

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
First Presbyterian Church - Johnson City, TN
September 9, 2003

Holston Presbytery met for its stated meeting at First Presbyterian Church in Johnson City, TN on September 9. The Moderator, Millie Wilson, called the meeting to order at 9:05 AM. A worship service opening with prayer was led by Dan Donaldson and Mary Lee Harmon. Reverend Jim Mays delivered the message and the Sacrament of the Lord's Supper was celebrated with Reverend Don Muncie and elders of First Church serving.

Pastor Don Muncie welcomed commissioners and guests to the church. First time commissioners and guests were recognized.

MINISTERS PRESENT: Sharon Amstutz, Robert Armistead, Earle Barron, Gary Bullard, Michael Chamberlain, Martin Christian, Daniel S. Clark, Cathy Clasen, Harrell Cobb, Conrad Crow, Elias Dantas, Dan Donaldson, Baron Eliason, John Everett, Rich Fifield, Bill S. Goforth, Yale Gunn, David Hale, David Hambrick, William D. Hyers, Gary Kelly, Robert L. Lowry, John Martin, Jim Mays, Dennis Maxey, John Mitchell, Russell Morgan, Don Muncie, Charlie Murphy, Richard Ray, Steve Rembert, Errol Rohr, George Rolling, Raymond Saunders, Ed Shackelford, Angus Shaw, David Sims, Andrew Spence, Gordon Turnbull, Russ Weekley, Steve Weisz, Katherine White, Brian C. Wyatt, Beth Yarborough..

MINISTERS ABSENT: William Allen, Richard Austin, Gary Bement, Margaret Burkey, John Campbell, Alan Chapman, Payne Cave, Sung Wook Chung, John Dowling, Clarence Durham, Charles Echols, David Fillpot, Don Frederick, Tim Fulop, Ted Hagen, William Herd, Ira Howard, Ralph Hutchison, Katherine Jackson, Greg Jordan, Hubert Kaylor, Lewis Lancaster, James McClanahan, Jim Martin, David Miller, William Olson, Gradye Parsons, Wiley Prugh, Glenn Scruggs, Andrew Spence, Terry Sutherland, Charles Sydnor, Thomas Wade, Fred Walker, Ray White, Davis Whitesides, Don Wood, William Young.

ELDER COMMISSIONERS: (P - Principle; A - Alternate; V - Visitor)

Amity -	Elizabethton, First – Stanley Irwin (P)
Bethany –	Erwin – James Hager (P)
Bethel, Kingsport – Barbara Kelly (P)	Flag Pond –
Bethel, Dandridge –	Grays Chapel – Herbert Winters
Blountville –	Greeneville, First – Jeanne Stokes (P);
Bristol, First – Harold Rutherford (P);	Mark Stokes (V)
Greg McDonald (P)	Hebron -
Cedar Creek –	Hopewell – Joyce Wigell (P); Ruth
Cedarview –	Morgan (V)
Chuckey –	Jefferson City, First – Barbara Wilson
Clinton -	(A)
Cold Spring – Jim Graham (P)	Jennie Moore – Helen L. Edwards (P);
Colonial Heights – Anita Tanzier (P);	Helen Sanders (V)
Dolores Meek (P); Phil Tanzier	Johnson City, First – Art Fowler (P);
(A)	Lyman Fulton (A); Florence
Cove Creek -	McCray (A)
Covenant – Kathy Cary (P)	Jonesborough –
Cross Anchor –	Keystone – Spencer Pickel (P)

Kingsport, First – Charles Dulaney (P);
Mary Seay (A); Don Brown (V)
Leesburg -
Liberty –
Magill Memorial – Jon Christiansen (P)
Meadowview – Fred Henninger (P)
Morristown, First – Barbara Kirby (P);
Billie McElroy (A)
Mountain City – Dorothy Pledger (P);
Emogene Swift (V)
Mt. Hermon –
New Bethel – Denise Torbett (P)
New Ebenezer -
New Market -
New Providence –
Newport – Jonathan Pflug (P)
Oakland –
Old Kingsport –
Philadelphia , -
Piney Flats –
Preston Hills – Ted McCown (P)
Reedy Creek, Bristol –

Reedy Creek, Kingsport – Mike
Culbertson (P); Tom Carroll (A)
Rock Creek – F. B. White (A)
Rogersville – Ben Chambers (A)
Rosemont – Fern Nelson (P)
Salem – Frank Huscrofe (P)
Shady Valley – Wayne White (P)
Shenandoah –
St. Paul –
Strawberry Plains – Martin L. Dail (P)
Tabernacle –
Timber Ridge – Oliver Burkey (P)
Tri Cities Korean –
Walkertown –
Watauga Avenue – Janice Howard (P)
Waverly Road – Leonard Tatro (P); Jim
Skillen (A); Jane Skillen (V)
West Ridge – Brenda Bellamy (A);
Gladys Shackelford (V)
Whitesburg -
Windsor Avenue – Shirley Pecktol (P)
Zion –

PRESBYTERY STAFF: Craig Bell, Kim Hammond, Jim Kirkpatrick, Susan Smith, Paulette Thompson.

VISITING MINISTERS: James Carter (St. Paul/Whitesburg); Bob Noble (Cross Anchor/Walkertown);
B. Harrison Taylor (First, Elizabethton)

COMMITTEE CHAIRS: Carol Baird (Ethical Issues/Human Needs/CLP); Barbara Kelly (Stewardship &
Budget); David Light (Council Moderator/CLP); Millie Wilson (Moderator); Bob Millard
(Institutions); Sharlene Presley (Nominations)

COMMISSIONED LAY PASTORS: Cliff Dameron, Mary Lee Harmon

CHRISTIAN EDUCATORS: Carolyn Martin (First, Elizabethton)

OTHER VISITORS: Susie Jones (Tusculum College); Rainey Ratchford (Grandfather Home); Jim Wood
(King College); Ed Sutphin (Valley Lake, Bristol)

CONSENT AGENDA:

The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers' voice
- Approve minutes of May 10, 2003 stated meeting
- Appointment of Committee on Thanks: Bob Lowry, Mike Culbertson
- Appointment of the Bills & Overture Committee: David Light and Barbara Kelly
- And Adoption of the Docket

The Consent Agenda was approved.

DECLARATION OF NEW BUSINESS –

There was no new business introduced.

STATED CLERK’S REPORT - Rich Fifield reported.

INFORMATION:

1. Received a resolution from the Bethel Presbyterian Church (Kingsport) Session dated May 4, 2003 requesting that Holston Presbytery grant Relief of Conscience to the Bethel Church. By granting such Relief, a portion of the dues paid to the Medical Plan of the Board of Pensions that would be available for abortion procedures would, instead, be deposited in the Board’s Assistance Program to assist parents of adopted infants with uninsured medical expenses. The request was referred to the Council for action.
2. Salem Presbyterian Church has offered to host the December 7, 2004 stated meeting of Holston Presbytery. The invitation was referred to the Council for action.
3. Received the minutes of the commission to install the Rev. Daniel Steven Clark as pastor of the Waverly Road Church. ([see attached](#))
4. Received the minutes of the commission to ordain and install the Rev. Russ Weekly as pastor of the First Church, Jefferson City. ([see attached](#))
5. Received the minutes of the commission to install the Rev. Charles M. Murphy as pastor of the Windsor Avenue Church. ([see attached](#))

MINUTES OF THE COMMISSION of Holston Presbytery to Install **Daniel Steven Clark** as pastor of the **Waverly Road Presbyterian Church in Kingsport, Tennessee.**

The Commission, according to the appointment of Holston Presbytery, met at Waverly Road Presbyterian Church, on Sunday, July 27, 2003, at 2:30 p.m. with Ministers Cathy Clasen, Richard Fifield, Robert Lowry and Elders Don Brown (First, Kingsport), Donna Jackson (Bethel, Kingsport), and Yvonne Snapp (Waverly Road) present. Corresponding members participating were Candace Clark and Nancy Luther (Westminster Presbyterian Church, South Bend, IN) and Gwen Layton (Bethesda Presbyterian, Rockbridge Baths, VA).

Reverend Lowry opened the meeting with prayer and was elected Moderator and Clerk of the Commission. A quorum was declared. Responsibilities and procedures for the Service of Installation were reviewed. The Commission recessed to be reconvened in the presence of the congregation at 3:00 p.m. with adjournment immediately following the benediction.

Reverend Robert Lowry reconvened the Commission in the presence of the congregation. Reverend Cathy Clasen led the congregation in worship by preaching from John 10:1-5, 10. Gwen Layton propounded the Constitutional Questions for the Pastor-elect. Candace Clark propounded the Constitutional Questions to the Congregation. All questions being answered in the affirmative. Daniel Steven Clark was installed as Pastor of the Waverly Road Presbyterian Church agreeably to the Word of God and the constitution of the Presbyterian Church (U.S.A.). The Installation Prayer was led by Reverend Rich Fifield.

Members of the presbytery and others then welcomed the newly installed minister into their fellowship in the Ministry of the Word. Reverend Lowry delivered a declaration of installation and charge to the Pastor. Reverend Fifield delivered a charge to the congregation.

At the conclusion of the service the new minister of the church pronounced the benediction. After the service, officers and members of the church gave to their new Pastor an appropriate expression of cordial reception and affectionate regard.

Signed by Moderator and Clerk: *Robert Lowry*

MINUTES OF THE COMMISSION of Holston Presbytery to Ordain and Install **Russell Weekley** as pastor of the **First Presbyterian Church** in **Jefferson City, Tennessee**.

The Commission, according to the appointment of Holston Presbytery, met at First Church on Sunday, August 17, 2003 at 10:20 a.m. Ministers Gary Kelly (First, Morristown), Sharon Amstutz (Covenant), Richard A. Ray and Elders Jake Moser, Barbara Kirby, Alan Kobs (First, Greeneville) were present. Richard Ray opened the meeting with prayer and was elected Moderator. Gary Kelly was elected Clerk of the Commission. A quorum was declared. Responsibilities and procedures for the Service of Installation were reviewed, and the Commission recessed to be reconvened in the presence of the congregation at 10:30 a.m. with adjournment immediately following the benediction.

The Commission was reconvened in the presence of the congregation by Reverend Doctor Richard Ray. Reverend Sharon Amstutz led the congregation in worship by preaching from II Samuel 5:1-10 and Mark 6:1-13. Reverend Ray propounded the Constitutional Questions for ordination and installation for the Pastor-elect, and Elder Jake Moser propounded the Constitutional Questions to the Congregation. All questions being answered in the affirmative, Russell Weekley was ordained and installed as Pastor of the First Presbyterian Church agreeably to the Word of God and the constitution of the Presbyterian Church (U.S.A.). The prayer was led by Elder Alan Kobs.

Members of the presbytery and others then welcomed the newly installed minister into their fellowship in the ministry of the Word. Reverend Gary Kelly delivered a charge to the Pastor. Elder Barbara Kirby delivered a charge to the congregation.

At the conclusion of the service the new minister of the church pronounced the benediction. After the service, officers and members of the church gave to their new Pastor an appropriate expression of cordial reception and affectionate regard.

Signed by Clerk: *Gary Kelly*

MINUTES OF THE COMMISSION of Holston Presbytery to Install **Charles M. Murphy** as pastor of the **Windsor Avenue Presbyterian Church** in **Bristol, Tennessee**.

The Commission, according to the appointment of Holston Presbytery, met at the Windsor Church, on August 24, 2003 at 6:30 p.m. with ministers Angus Shaw, Steve Rembert (Erwin), Gordon Turnbull (First, Bristol) and elders Cliff Dameron (Erwin), Gail Harris (Rock Creek), Joe Stophel (Windsor) present. Corresponding member participating was Reverend John Kuhne, Calvary Baptist Church in Erwin. Steve Rembert opened the meeting with prayer and was elected Moderator and Clerk of the Commission. A quorum was declared. Responsibilities and procedures for the Service of Installation were reviewed, and the Commission recessed to be reconvened in the presence of the congregation at 7:00 p.m. with adjournment immediately following the benediction.

The Commission was reconvened in the presence of the congregation and Reverend Steve Rembert led the congregation in worship. Reverend Steve Rembert propounded the Constitutional Questions for the Pastor-elect, and Elder Joe Stophel propounded the Constitutional Questions to the Congregation. All questions being answered in the affirmative, the Reverend Charles M. Murphy was installed as Pastor of the Windsor Avenue Church agreeably to the Word of God and the constitution of the Presbyterian Church (U.S.A.).

Members of the presbytery and others then welcomed the newly installed minister into their fellowship in the ministry of the Word. A charge to the pastor was given by Reverend Doctor Angus Shaw. Reverend Doctor Gordon Turnbull delivered the charge to the congregation.

At the conclusion of the service the new minister of the church pronounced the benediction. After the service, officers and members of the church gave to their new Pastor an appropriate expression of cordial reception and affectionate regard.

Signed by Moderator and Clerk: *Steve Rembert*

Treasurer's Report

September 9, 2003

Holston Presbytery General Mission Budget vs. Actual Cash Basis as of August 19, 2003

	<u>Aug 19, 2003</u>	<u>Budget</u>
Income		
60160 · Unified Mission Designated Fund (Unified Mission...	61,152.05	71,819.40
60500 · Unified Monies (Unified Monies)	356,541.83	640,236.96
61905 · Interest Income (Interest Income)	<u>2,319.59</u>	<u>3,600.00</u>
Total Income	420,013.47	715,656.36
Expense		
70100 · Presbytery Council/Governing Bo (Presbytery Coun...	66,897.21	113,239.32
70200 · E- Committee on Ministry (E- Committee on Ministry)	1,368.86	4,000.00
70300 · E-Committee Prep for Ministry (E-Committee Prep ...	2,568.12	5,000.00
70400 · WW Mission Committee (WW Mission Committee)	0.00	2,700.00
70500 · Congregational Life Committee (Congregational Li...	8,047.03	19,800.00
70600 · EIHN Committee (EIHN Committee)	2,500.00	4,500.00
70700 · Church Development & Evangelism (Church Developm...	18,128.89	41,100.00
70800 · Committee on Institutions (Committee on Institut...	24,975.00	52,500.00
70900 · Administration & Planning Com (Administration & Pl...	223,022.51	362,216.98
71100 · Stewardship & Budget Committee (Stewardship & Bu...	2,385.00	4,500.00
71200 · Holston Camp & Retreat Center (Holston Camp & Re...	51,125.00	81,000.00
71300 · Campus Ministry (Campus Ministry)	11,500.03	25,000.00
71400 · Trustees (Trustees)	22.00	100.00
71900 · Miscellaneous (Miscellaneous)	<u>3,675.81</u>	<u>0.00</u>
Total Expense	416,215.46	715,656.30
Net Income	3,798.01	0.06

Account Balances As of July 31, 2003

Checking/Savings

10000 · CHECKING - CITIZENS BANK (Checking - Citizens...		
10101 · Jonesborough Ministers Con Ed. (Jonesboroug...	300.00	
10111 · Select Monies (Select Monies)	44,820.17	
10160 · Westminster PC - Lease Monies (Westminster ...	-1,311.92	
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	364.44	
10311 · Young Ministers Library (Young Ministers Li...	1,901.00	
10410 · Frontera De Cristo (Frontera De Cristo)	15,338.98	
10420 · 3 Cents-a-Meal Local (3 Cents-a-Meal Local)	18,284.51	
10421 · 3 Cents-a-Meal International (3 Cents-a-Mea...	16,426.36	
10531 · Youth Ministry Endowment (Youth Ministry En...	7,227.53	
10541 · Pentecost Offering (Pentecost Offering)	1,610.17	
10630 · Presbytery Peacemaking (Presbytery Peacemak...	1,593.49	
10631 · Synod Peacemaking Grant (Synod Peacemaking ...	78.37	
10640 · EIHN - Restoring Creation (EIHN - Restoring...	900.00	
10710 · Fairmount Payment (Fairmount Payment)	7,875.00	
10711 · CDE Partnership - Hopewell (CDE Partnership...	-1,417.00	
10712 · Ministry - Hawkins County (Ministry - Hawki...	4,438.76	
10713 · BCS Mutual Worker (BCS Mutual Worker)	7,208.84	
10714 · Church Hill - Undesignated (Church Hill - U...	2,313.76	
10720 · Tri Cities Korean - MFP Synod (Tri Cities K...	1,200.00	
10750 · Church Development Monies/Synod (Church Dev...	1,000.00	
10751 · Church Development Task Force (Church Devel...	6,000.00	
10781 · BCS Evangelism Project (BCS Evangelism Proj...	5.08	
11310 · Campus Ministry Intern (Campus Ministry Int...	4,378.81	
11810 · Devries Scholarship Fund (Devries Scholarsh...	628.85	
11860 · Williams Transition Fund (Williams Transiti...	34.01	
11861 · Williams Capital Fund Interest (Williams Ca...	1,925.32	
11862 · Williams Program Fund Interest (Williams Pr...	3,713.02	
11910 · Honoraria - FIFIELD (Honoraria - FIFIELD)	1,735.23	
20210 · Pastoral Care (Pastoral Care)	1,019.29	
20531 · Youth Triennium (Youth Triennium)	2,079.33	
20710 · Church Development (Church Development)	298.03	
20750 · New Church Development (New Church Devel...	375.57	
20780 · Evangelism (Evangelism)	11,897.30	
20911 · Equipment Reserve (Equipment Reserve)	665.96	
21810 · Devries Scholarship Fund a (Devries Scho...	1,900.77	
21820 · Grigsby Scholarship (Grigsby Scholarship)	7,396.47	
21830 · Braziel Scholarship (Braziel Scholarship)	5,220.22	
21840 · Dixon Scholarship (Dixon Scholarship)	<u>6,125.35</u>	
Total 20000 · Citizens Bank (Citizens Bank)	36,978.29	
10000 · CHECKING - CITIZENS BANK (Checking - Citize...	<u>153,071.20</u>	
Total 10000 · CHECKING - CITIZENS BANK (Checking - Ci...338,622.27	
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundat...		
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	24,400.00	
30710 · Church Development (Church Development)	14,257.91	
30730 · Small Church Fund (Small Church Fund)	145,499.53	
30750 · New Church Development (New Church Developm...	164,214.18	
31820 · Grigsby Scholarship (Grigsby Scholarship)	54,716.11	
31830 · Braziel Scholarship (Braziel Scholarship)	31,159.64	
31840 · Dixon Scholarship (Dixon Scholarship)	25,000.00	
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	1,258.39	
31880 · Robinson Fund (Robinson Fund)	385.85	
31881 · Ninth Street Loan Fund (Ninth Street Loan F...	4,900.49	
31882 · Ninth Street Scholarship (Ninth Street Scho...	<u>31,198.26</u>	
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian F... <u>496,990.36</u>	
Total Checking/Savings <u>835,612.63</u>	

Holston Presbytery Camp & Campus Ministry Campaign Report

Church	Pledged	Gifts Received	DESIGNATION IF ANY
Amity Presbyterian			
Bethany Presbyterian	\$10,000.00	\$5,000.00	
Bethel - Dandridge			
Bethel - Kingsport	\$5,000.00	\$3,229.19	
Blountville Presbyterian	\$5,000.00	\$3,125.00	
1st Bristol Presbyterian	\$30,000.00	\$4,285.00	ALL TO CAMP
Cedar Creek Presbyterian	\$1,800.00	\$600.00	ALL TO CAMP
Cedarview Presbyterian			
Chucky Presbyterian			
Clinton Presbyterian			
Cold Springs Presbyterian	\$16,000.00	\$8,000.00	
Colonial Heights Presbyterian	\$28,000.00	\$17,500.00	
Cove Creek Presbyterian			
Covenant Presbyterian		\$2,531.00	
Cross Anchor Presbyterian			
1st Elizabethton Presbyterian			
Erwin Presbyterian		\$500.00	
Grays Chapel Presbyterian			
1st Greeneville Presbyterian	\$35,000.00	\$8,750.00	
Hebron Presbyterian			
Hopewell Presbyterian			
Jennie Moore Presbyterian			
1st Jefferson City Presbyterian	\$8,000.00	\$5,067.00	
1st Johnson City Presbyterian	\$50,000.00	\$32,291.77	
Jonesborough Presbyterian		\$500.00	
Keystone Presbyterian		\$1,506.00	
1st Kingsport Presbyterian	\$50,000.00	\$16,666.67	
Leesburg Presbyterian			
Liberty Presbyterian		\$200.00	
Magill Memorial Presbyterian		\$300.00	
Meadowview Presbyterian	\$1,600.00	\$1,600.00	
1st Morristown Presbyterian	\$12,000.00	\$0.00	ALL TO CAMP
Mountain City Presbyterian			
Mount Hermon Presbyterian			
New Bethel Presbyterian	\$3,000.00	\$1,250.00	
New Ebenezer Presbyterian			
New Market Presbyterian			
Newport Presbyterian			
New Providence		\$100.00	
Oakland Presbyterian			
Old Kingsport Presbyterian		\$1,000.00	
Philadelphia Presbyterian			
Piney Flats Presbyterian	\$2,500.00	\$650.00	2000 CAMP / 600 CAMPUS
Preston Hill Presbyterian			
Reedy Creek - Bristol			
Reedy Creek - Kingsport	\$2,500.00	\$1,875.00	
Rock Creek Presbyterian	\$400.00	\$800.00	NOT SURE FOR EACH YEAR
Rogersville Presbyterian	\$16,000.00	\$4,260.00	
Rosemont Presbyterian	\$1,000.00	\$0.00	
Salem Presbyterian	\$1,000.00	\$1,050.00	
Shady Valley Presbyterian			
Shenandoah Presbyterian			

St Paul Presbyterian			
Strawberry Plains Presbyterian	\$1,200.00	\$800.00	
Tabernacle Presbyterian	\$200.00	\$55.00	
Timber Ridge Presbyterian	\$7,368.00	\$5,145.00	2/3 TO CAMP; 1/3 TO CAMPUS
Walkertown Presbyterian			
Watauga Ave. Presbyterian	\$8,000.00	\$5,000.00	
Waverly Road Presbyterian	\$18,000.00	\$18,000.00	
Weaver Presbyterian			
Westminster Presbyterian		\$1,000.00	
West Ridge Presbyterian		\$800.00	
Whitesburg Presbyterian			
Windsor Ave. Presbyterian	\$2,500.00	\$625.00	
Zion Presbyterian			
Tri Cities Korean Presbyterian			
MISC SOURCES		\$340.48	
	\$316,068.00	\$154,402.11	
Start up funds		-\$6,601.57	
		\$147,800.54	

Checks distributed:

10/9 Holston Camp	\$42,513.84
10/9 Campus Ministry	\$40,815.50
7/31 Holston Camp	\$35,047.50
7/31 Campus Ministry	<u>\$29,423.70</u>
	\$147,800.54

10:15 AM – Small Groups – David Light introduced topic of 2004 Budget for discussion. The body was recessed to groups led by members of Stewardship & Budget Committee.

11:05 AM – The Moderator reconvened the body.

Presbytery Council Report: David Light reported with explanation of 2004 Budget.

Present: David Light, Moderator; Millie Wilson, Dan Donaldson, George Rolling, Carol Baird, Bob Lowry, Gladys Shackelford, Pat Patton, Sharlene Presley, Rich Fifield, Craig Bell, Kim Hammond, Paulette Thompson, Susan Smith, Lewis Carson and guest Harrell Cobb.

The meeting was called to order at 7:09 PM by Council Moderator, David Light with opening prayer. Council members divided into groups for discussion of prayer concerns which were brought back to meeting and shared by George Rolling at the close of the meeting.

Reports and Recommendations to Council:

Stated Clerk's Report: Rich Fifield

1. A resolution from the Bethel Presbyterian Church (Kingsport) Session dated May 4, 2003 requests that Holston Presbytery grant Relief of Conscience to the Bethel Church. By granting such Relief, a portion of the dues paid to the Medical Plan of the Board of Pensions that would be available for abortion procedures would, instead, be deposited in the Board's Assistance Program to assist parents of adopted infants with uninsured medical expenses. The resolution was approved on behalf of the presbytery.
2. Salem Presbyterian Church has offered to host the December 7, 2004 stated meeting of Holston Presbytery. The invitation was accepted.

Treasurer's Report: Kim Hammond

The Treasurer's Report was included in the presbytery information packet.

Staff Reports:

Rich Fifield, Executive Presbyter

Congregational Events

Preaching AM, Cold Spring Church (5/18/03)
Preaching PM, Cold Spring Church (5/18/03)
Session Meeting, Meadowview Church (5/19/03)
Session Meeting, Meadowview Church (6/3/03)
Session Meeting, Meadowview Church (6/4/03)
Church Board Meeting, Weaver Union Church (6/5/03)
Session Meeting, Bethel Church (6/8/03)
VBS, Marthina Chapel (6/9/03)
VBS, Marthina Chapel (6/10/03)
Congregational Meeting, Meadowview Church (6/15/03)
Preaching, Waverly Road Church (6/29/03)
Preaching, First Church, Kingsport (7/13/03)
Congregational Meeting, Meadowview Church (7/13/03)
Preaching, First Church, Morristown (7/27/03)
Installation Service, Waverly Road Church (7/27/03)
Preaching, Colonial Heights Church (8/3/03)

Wednesday Evening, First Church, Johnson City (8/6/03)
Preaching, Blountville Church (8/10/03)
Special Event, Marthina Chapel (8/12/03)
Ordination/Installation, First Church, Jefferson City (8/17/03)
Installation Service, Windsor Avenue Church (8/17/03)
Preaching AM, Cold Spring Church (8/24/03)

Other Meetings/Events/Gatherings

Westminster Church, (5/13/03)
General Assembly (5/24/03-5/31/03)
Administration & Planning Committee (6/10/03)
Living Waters for the World (Greene Co.) (6/13/03)
Committee on Ministry (6/17/03)

Craig Bell, Director Holston Camp & Retreat Center

What have I been doing since the May 10 Presbytery Meeting?

1. Adventure Staff Training Monday – Set up and train on tree climb
2. Canoe training on the New River – Tuesday
3. Wednesday – Rock Climbing on Eagles Nest and Rock of Ages
4. Thursday -Raft Guide Training on the Nantahala River
5. Friday – Bike Trip on the Blue Ridge Parkway from Asheville to Julian Price Park
6. Saturday – Camp Yard Sale to raise funds for Scholarship
7. Sunday - Backpacking trip starting at Table Rock to Steel's Creek
8. Monday – Leadership Team arrives and begins planning for Summer Staff Training
9. Tuesday & Wednesday full day of training and planning
10. Thursday – Full day of training on the Alpine Tower

Synod Executive Meeting, Louisville, KY (6/24/03-6/25/03)
Percept Demographic Training (6/30/03)
Mission Trip, Brazil (7/4/03-7/12/03)
Committee on Ministry (7/24/03)
Nominations Committee (7/30/03)
King College (8/6/03)
Johnson City Ministers' Lunch (8/7/03)
Committee Chairpersons' Meeting (8/12/03)
Administration & Planning Committee (8/12/03)
Ethical Issues & Human Needs Committee (8/12/03)
Stewardship & Budget Committee (8/19/03)
Church Development & Evangelism Committee (8/19/03)
Westminster Church (8/20/03)
Nominations Committee (8/20/03)
Institutions Committee (8/21/03)
Staff Meeting (8/26/03)
Council Meeting (8/26/03)
Trustees Meeting (8/27/03)
Sunset Gap (9/3/03)
Wedding, Louisville, KY (9/5/03-9/7/03)
Presbytery Meeting (9/9/03)

Comments

- Much of my time is spent with pastors and laypeople, on the phone, appointments, lunches which are not reflected in the above activities.
- More and more I am grateful for the healthy, cooperative spirit within Holston Presbytery!
- I appreciate the increased efforts of all the presbytery staff and the various committees in expanding our common ministry and mission with Presbyterian congregations!
- I am open to your ideas and comments on I can better serve you!

11. Friday – First Aid and CPR training and finishing up Staff planning with lead team
12. Saturday – getting things ready for Full Staff Training
13. Sunday – Staff Training begins. Daily Schedule for 7 a.m. until 10:30 p.m.
14. Monday – Friday: Staff Training as well as trying to finish up the New Craft Pavilion and get summer camp ready.
15. Sunday June 1 it was 31 degrees and we started the second week of Staff Training in Rustic
16. Typical day – Sunday – Friday 7 a.m. until 10:30 p.m. Our staff training is very intense and very thorough to prepare our staff for just about any possible situation. Being an American Camping Association camp we have many standards to adhere to as we seek to meet the standards.
17. Tim graduated from High School on June 5. What a great Day for him and the family.
18. Week 1 of Camp started on Sunday, June 8. A typical work week during camp is: At the office by 7 a.m. Meet with leadership staff by 7:45 and breakfast at 8:00. I would have a full day with the office, maintenance, working with volunteers, driving, in-service training, and playing with campers. The day was usually over some time around 10:30 p.m. This ends up making it over a 90 hour work week. We have three weeks of camp and then a mid-summer break. This break is useful for many reasons:
 - a. The summer staff is physically worn out after 2 intensive weeks of backpacking, hiking, cooking, rock climbing and rappelling, and learning all sorts of skills.
 - b. Typically, we had a very low number of campers signed up for the week of July 4th since many had family outings.
 - c. We are able to host work camps. This year we hosted an all adult group from Central Presbyterian in Bristol, VA. They paid for all the materials, lodging and food. They tore off and replaced a roof on a rustic cabin; tin roofed a cook shelter and poured concrete for a pavilion. All of this was done in the rain. During the summer months we cannot have groups of any size staying in Guenther Lodge since we have staff and volunteer chaplains and drivers in there. This limits the amount of income for the camp during June & July.
 - d. This is also when the summer staff helps with an In-Service project for the camp. This year they helped build a new Team Building Course up behind the Dining Hall.
19. American Camping Association visit to Sertoma 4-H Camp.
20. Took the Pack & Raft group of campers on the Nolichucky River rafting.
21. Lead three groups of Samplers (Senior Highs) in Roberts Cave.
22. Celebrated my 49th Birthday.
23. Sent Benjamin off to Philmont High Adventure Base for 2 weeks.
24. American Camping Association visit to Camp Ginger Cascades Girl Scout camp.
25. Hosted the Camp Board meeting on July 22. (This gives Board members the opportunity to observe how Summer Staff works with campers and how well the program runs. They eat with the different groups and get to meet the children.)
26. Began working with Dudley Gilmer as she started work on the 50th year history of the Camp.
27. Began planning and getting Alumni information out regarding the 48th year Alumni Reunion this Labor Day.
28. On July 26th we finished up a wonderful **summer program with 417 campers**. We had a fantastic summer staff! We have already been evaluating and making plans for next summer.
29. Many lives were touched and changed this summer. God was – and continues to be – at work at HPC. Just a few highlights:

*Vanda is a girl from a group home in Wytheville and was very upset near the end of the week. When her counselors asked what was wrong she responded “Not Good.” Why not? “Because, the day after tomorrow we have to go home.” Her Dad is in jail and someone else’s parents had to bring her to camp.

*Curtis was in the Highlander group that does the tree climb. They put on harnesses and are on belay as they climb a rope ladder and cargo net up 25 feet into a tree and then rappel down. It took him a long time to get up there and then he freaked out for 20 minutes. Adam (his counselor) was in the tree with him and asked if he wanted to pray. He said he did and they had a prayer in the tree. After that, he came down and his entire group hugged him and cheered him. That night around the small group campfire Curtis asked if he could share a Scripture. “I can do all things through Christ who strengthens me”. God is really at work.

✳️ Paul came to Camp Week One. His grandparents brought him and he had a blast! The next week his grandparents brought his sister to camp. They informed us that Paul went home and told his parents that they needed to find a Presbyterian Church to attend.

✳️ My last story is very personal. On Sunday, at registration, I noticed a senior high girl that sort of stood out in the crowd. She was dressed all in black with a dog collar and black lace gloves all the way up her arms. I went out to speak with her, as I try to do with all campers, especially first time campers. The next day I had the opportunity to be with this group of senior highs as I took them on the Alpine tower climbing. I had noticed many slash marks on her wrists and asked about them. She was embarrassed and told me they were from a cat. Later, I found out she had done them herself. Thanks to wonderful caring counselors and a supportive small group, she was able to share with them. Her life was changed that week. She accepted Christ. Camp changes lives!

Many Thanks! – To our **Chaplains of the Week** for helping with Morning Watches, Bible Studies, counseling, Worship and just being there for the staff and the campers: *John Markel, George Rolling, Beth Yarborough, Brian Wyatt, Charlie Murphy, Katherine Jackson, Dotti Metropol, Barrett & Dudley Gilmer, Harrell & Marci Cobb, Gary & Sylvia Bement, Brad Simpson.* **Volunteer Drivers:** *Yale Gunn, Jim Lampley, Ron Dixon, Ruth Durham & Clarence, Ed Shackelford, Gary Leonard, George Gilmer, Gil Rainey, Melvin Holland, Nic Clemmer, Carol Pierson.* **Wood Carver:** *Zellie Earnest* **Maintenance and/or Kitchen:** *Katie & Parker Sword, Kirk Weisz, Will Hale, Will Wadlington, Jessica Reese, Jamie Butcher, Angel Sheffield, Beth Long, Jessica Hauldren, Kipp Brixey, Garrett Line, Kat Wilson, Mattie Kramer, Juice Everett and Will Bowen*

30. Once Camp was over, the Bell Family had their Reunion at Mom & Dad's. Mom is doing great now.
31. I have been researching new camp programs and working on the evaluations from this year's summer camp program.
32. We have been pressure washing the Rustic Bath House floor, repainting, repairing all the toilets, repairing the roof, grading the Rustic road, hauling mulch to the trails, finishing up the new Water shed building, digging a French drain at the pavilion, hauling gravel, digging up and pumping the two septic tanks installed in 1977 (this was the first time pumped), cleaning out the water lines of old rust, and painting the block work.
33. In Main camp, we have been digging up and replacing old drain lines that were stopped up; hauling gravel; restoring an old piano donated by FPC Kingsport for the dining hall; trying to finish the new Mooneyhan Pavilion; hauling mulch donated by the Mountain Electric Company to all the trails; getting gutters put on buildings and repair old ones; and keeping all the grass mowed.
34. I have been working on the **Second Annual Golf Tournament** to be held at Tri-Cities Golf Club on **October 4**. Getting teams, door prizes, sponsors, and food vendor.
35. I have been working on the **Alumni Reunion** to be held at camp **August 29-31**. We have been sending out information, updating the addresses, and getting a program schedule ready.

On **Sunday, September 21** we will be having a **Dedication of the new Pavilion**. The Mooneyhan Foundation of Johnson City as donated over the past two years, monies for: the new carpet in Guenther Lodge; the addition to Cabin 3 with showers, toilets and sinks; renovation of the old Craft building into a Camp Store; the new Pavilion; and, a [storage boat shed. They donated a Ford Explorer to the Camp. The Camp is blessed to have Friends of Camp that find the means to support so many projects.

Other thanks go out to Carroll & Sandra Leonard and their family for the monies donated for the Climbing Wall in memory of Jeff Leonard. This year they gave additional monies for a retaining wall, dirt and gravel as well as for addition holds and bouldering pads.

The needs are great and we continue to be good stewards of the resources for Holston Camp.

What will I be doing?

1. Working on next summer's schedule and details relating to costs.
2. Working on the summer brochures and getting it to the graphic designer.
3. Building the new boat storage shed.
4. Finishing up the new Pavilion.
5. Finishing up the siding on Cabin 3.

6. Installing Gutter Guards on all buildings.
7. Continue working on the Golf Tournament.
8. Getting Summer Staff application forms and other printed material up-dated.
9. Working on our Health Care protocol.
10. Work on the American Camping Association manual – next summer we have our ACA visit.
11. Enclosing the back porch of the kitchen at the Dining hall. This money was from an anonymous Friend of Camp.
12. I continue to work with the Boy Scout Troop that meets at the Camp.
13. Running a Woolly Worm Hot Dog Booth for the Boy Scouts.
14. Hosting a weekend work groups from Colonial Heights and Covenant.
15. Speak at churches about the Camp.
16. Plan the program portion for the National Presbyterian Church Camp & Conference Association.
17. Attend the National Conference at Stronghold outside of Chicago November 2-9.

Jim Kirkpatrick – DIRECTOR, CAMPUS/YOUTH MINISTRY

What I have been doing: April 18 - August 23, 2003

CAMPUS

Presbyterian Student Fellowship	12
Special help to a student	6
Counseling situations	5
Meetings re Campus Ministry Com.	5
Campus Staff	5
International Night	3
Special Student Events	3
Faculty/Staff Lunch	2
Campus Ministry Committee	2
Campus Ministry Association	2
PSF Core Group	1
Special Campus Meetings	1
Lunch w/ a student	1
Meetings re Campus Ministry	1
Student Advance	2 days
TCMB	2 days

YOUTH MINISTRY

Meetings re Youth Ministry	5
Consulting w/ local church	4
Congregation Life Committee	2
Educator's Group	1
Meetings re Youth Council	1
Special Youth Ministry Events	1
Counseling Situation	1
Youth Ministry Sub-Committee	1
Youth Council	1
Montreat Youth Conference	7 days
Connection Assembly	5 days
Middler Retreat	3 days

HOLSTON PRESBYTERY

Led Worship	1
Staff Meeting	2
Presbytery Meetings	1
Continuing Education	5 days
Vacation	13 days

What I will be doing, - - August 23 - November 8, 2003

Regular activates:

Presbyterian Student Fellowship	10
Faculty/Staff Lunch	10
Campus Ministry Events	1
Campus Ministry Committee	1

Dated activities:

August 24	Open House (Campus Ministry)
August 25	College Ministry Fair at ETSU
August 25	Youth Ministry Committee
August 26	Presbytery Staff
September 7	Youth Ministry Event at Watauga Avenue
September 9	Presbytery Meeting
September 14	Ministry Fair at FPC, Johnson City
September 25	Presbyter Staff
September 27-28	Youth Council
October 3-5	Covington Presbyterian Church Retreat at NaCoMe
October 10	Watauga Avenue Church Retreat
October 17-19	Spiritual Retreat (campus ministry)
October 20	Campus Ministry Committee
October 23	Presbytery Staff
October 24-25	Youth Leader's Connection
October 25-26	Youth Council Training
October 27	Youth Ministry Committee
November 3	Congregational Life
November 7-8	Tennessee Campus Ministry Board

Moderator's Report: Millie Wilson requested notice from those not wishing to be called on at Presbytery.

Vice-Moderator's Report: Dan Donaldson gave a brief report on the worship service for the September 9 presbytery meeting. Jim Mays will preach on "A New Thing."

Administration & Planning Committee: Dan Donaldson introduced Harrell Cobb who shared information from the Planning sub-committee. The "Process for Setting Objectives for Presbytery Committees" was adopted:

1. *Review the following mission statement of Holston Presbytery:*
 - *To proclaim Jesus Christ as Savior and Lord;*
 - *To serve Christ by helping Presbyterian congregations within its boundaries to serve Him;*
 - *To coordinate the mission to which the Presbytery itself is called; and*
 - *To interpret the work and witness of the Presbyterian Church (USA) for its own members and for all others in this region.*
2.
 - a. *Decide as a committee what you will do in 2004 to support this mission statement within the mandated responsibilities of your committee. Make these objectives/goals measurable.*
 - b. *Develop a metric to measure the committee's goals.*
3. *Develop strategies on how these objectives/goals will be achieved. This is your action plan. The "what, when, how and who" and cost of reaching this objective/goal.*
4. *Submit your plan for 2004 to the Planning and Evaluation Subcommittee of the Committee on Administration and Planning by October 1, 2003.*

Dan Donaldson reported for information that the Administration & Planning Committee voted that the Holston Presbytery Camp & Retreat Center permanent staff, other than Craig Bell, be considered camp program staff and be paid from the camp budget, and that the Administration & Planning Committee is willing to discuss turning the evaluation of job performance and staff pay increases back to the camp effective immediately and, furthermore, the Committee affirms that the camp is an important and valuable ministry of the Presbytery. Motion to affirm the report was moved and seconded. The motion passed.

Stewardship & Budget Committee: The Committee recommends that the proposed 2004 General Mission Budget of \$794,895 for Holston Presbytery be adopted. (See next page) The recommendation was approved unanimously by Council. Moderator David Light for Council thanked the members of Stewardship & Budget Committee for their work.

RECOMMENDATION TO PRESBYTERY: That Holston Presbytery adopt the proposed 2004 General Mission Budget of \$794,895. Motion carried.

Holston Camp & Retreat Center Committee: Pat Patton submitted the following recommendation: That any changes to the Manual of Administrative Operations as it relates to camp be postponed until a study committee of Presbytery be appointed and recommendations be made and approved by Presbytery. Moderator David Light ruled to refer this to the Administration & Planning Committee for future updating of the Manual.

There were no other items referred to the Presbytery Council for action.

Robert Lowry praised Susan Smith, Director of HARC, for her recent work and meetings with members of Colonial Heights Presbyterian Church regarding Christian Education resources.

The docket for the September 9, 2003 stated meeting of Holston Presbytery was reviewed and recommended to the presbytery. The small group time will be used to discuss the proposed 2004 General Mission Budget.

There being no further business, the Council was adjourned at 8.35 PM with prayer by George Rolling. Next meeting of Council will be November 11, 2003 at 7:00 p.m.

The Minutes Committee met immediately following adjournment and approved the Council Minutes.

Respectfully submitted, Paulette H. Thompson

2004 Proposed General Mission Budget

	<u>2004 Proposed</u>	<u>% Of Budget</u>
Income	\$811,780.72	
Unified Monies	\$637,765.90	79%
Unified Mission Designated Funds	\$170,414.82	21%
Mission Partnership Funds (GA/Synod)	\$16,000.00	
Ferguson Funds	\$16,000.00	
Institutional Designated Gifts	\$40,000.00	
Camp Designated Gifts	\$2,500.00	
Campus Ministry Designated Gifts	\$2,500.00	
Virginia Williams Investment Income	\$3,000.00	
Reynolds Foundation Designated Gift	\$20,000.00	
New Church Development Grant GA		

New Church Development Investment Income	\$3,000.00	
Designated Reserves	\$67,414.82	
Fairmount Payment Fund 10710 to CDE	\$12,000.00	
Young Ministers Library Fund 10311 to CPM	\$1,901.00	
Pentecost Offering Fund 10541 to CLC	\$1,610.17	
BCS Evangelism Project 10781 to CDE	\$5.08	
BCS Mutual Worker Fund 10713 to CDE	\$7,208.84	
Williams Transition Fund 11860 to APC	\$34.01	
Campus Ministry Intern 11310 to CLC	\$4,378.81	
Youth Ministry Endowment 10531 to CLC	\$6,977.53	
Presbytery Peacemaking 10630 to EIHN	\$1,593.49	
Synod Peacemaking Grant 10631 to EIHN	\$78.37	
New Church Development 30750 to CDE	\$25,000.00	
CLP Training 10015 to COM/CLP		
Endowment Youth Ministries 10031		
Ministry Hawkins County 10712 to CDE	\$4,438.76	
Church Hill Undesignated 10714 to CDE	\$2,188.76	
Undesignated Reserves	\$0.00	
Interest and Reserves	\$3,600.00	0%
Expenses	\$794,895.30	
Ministries within Presbytery	\$322,100.00	41%
Church Development & Evangelism	\$136,500.00	
Congregational Life	\$19,900.00	
Holston Presbytery Camp and Retreat Center	\$88,000.00	
Campus Ministry at ETSU	\$25,200.00	
Institutional Mission Fund Grants	\$26,250.00	
Institutional Program Support	\$26,250.00	
Ministries with Higher Governing Bodies	\$110,109.92	14%
Synod of Living Waters Unified	\$32,000.00	
Synod of Living Waters Per Capita	\$28,304.64	
General Assembly Per Capita	\$49,805.28	
General Assembly Designated		
Program Administration	\$24,600.00	3%
Committee on Ministry	\$4,000.00	
Committee on Preparation for Ministry	\$5,000.00	
Committee on Ethical Issues & Human Needs	\$4,500.00	
Committee on World-wide Mission	\$2,700.00	
Committee on Stewardship & Budget	\$4,500.00	
Committee on Administration & Planning	\$200.00	
Committee on Church Development & Evangelism	\$200.00	
Committee on Congregational Life	\$200.00	
Trustees	\$100.00	
Council	\$200.00	
Ins/Off Dir	\$3,000.00	
Office and Staff	\$338,085.38	43%
Designated Gifts		
Balance	\$16,885.42	

Presbyterian Campus Ministry Committee Report: Jason Sneed was introduced by Jim Kirkpatrick to give a report on Campus Ministry's influence on his life.

INFORMATION:

1. Summer ministry was the most successful ever, led by Dani Taylor. Presbyterian Student Fellowship met every Tuesday, and the International Student Ministry was active each week, as well.
2. Our new Student Intern for 2003-2004 is Chang-Woo Lee. We are excited about the potential he brings to this work in the PSF and International Student Ministry areas.
3. A Ministry Fair was held on August 25 - sponsored by ETSU's overall Campus Ministry Association. Area churches, as well as the various campus ministries, set up displays & provided information by the "Well" from 10:00-3:00 on the first day of classes.
4. The proposed budget for next year has been provided to the Council, with minimal increases.

RECOMMENDATIONS: None

Presbyterian Campus Ministry Budget Report

<u>ACCOUNT</u>	<u>BUDGET</u> <u>2003</u>	<u>ACTUAL</u> <u>Thru</u>	<u>DUE</u>
<u>Income Accounts</u>			
Holston Presbytery	24000	16,500.00	7,500.00
Presbytery of East TN	5000	1,250.00	3,750.00
Synod of Living Waters	8800	4,150.00	4,650.00
Local Church Support	0	0.00	0.00
Bank Interest	50	3.80	46.20
IDS Dividends	25	7.48	17.52
Facility Use	1800	1,066.00	734.00
Meal Receipts	1200	724.76	475.24
Miscellaneous Receipts (Fund Raising)	4000	1,800.00	2,200.00
Checking Account Carryover 2003	<u>0</u>	<u>0.00</u>	<u>0.00</u>
Total Income	44875	25502.04	19372.96
<u>Expense Accounts</u>	<u>BUDGET</u>	<u>YTD</u>	<u>BALANCE</u>
Salary/Student Intern	10000	5,800.00	4,200.00
Professional Exp/Student Assist	500	461.97	38.03
Salary/Secretary	8486	4,546.00	3,940.00
Employer's FICA	1700	791.47	908.53
Campus Labor	400	145.00	255.00
Cleaning Expense	1339	630.00	709.00
TV Cable Fees	600	275.90	324.10
Electricity	3000	1,461.90	1,538.10
Gas	200	0.00	200.00
Telephone	1500	628.95	871.05
Water	1000	304.80	695.20

Repairs/Maintenance	1500	2,971.91	(1,471.91)
Educational Supplies	250	17.98	232.02
Food/Cleaning Supplies	4000	2,324.25	1,675.75
Office Supplies	2000	1,222.60	777.40
Printing/Postage/Promotion	3500	1,444.62	2,055.38
Miscellaneous	2700	0.00	2,700.00
Special Events	700	30.16	669.84
Student Council	500	0.00	500.00
Escrow for Capital Exp	<u>1000</u>	<u>0.00</u>	<u>1,000.00</u>
Total Expenses	44875	23057.50	21817.49

- * CMC will raise by:
1. Friends campaign
 2. Grants
 3. Individuals

Holston Presbytery Camp & Retreat Center Committee Report:

2003 Revenues & Expenses

	July	PROPOSED 2003	MONTH ACTIVITIES	YTD	YEAR END 2002	
REVENUES						
4010	Holston Support	81000.00	6750.00	47250.00	81663.84	
4020	Abingdon Support	5000.00	0.00	2500.00	5000.00	
4100	Summer Camper Fees	107120.00	8063.00	106914.00	104896.20	
4110	Summer Camper Scholarships	6000.00	0.00	1975.00	6817.95	
4120	Camp Store Merchandise	1600.00	71.25	348.23	483.75	
	H/A Lodging & Meals	47168.90	2019.00	21662.50	42868.00	
	Others Lodging & Meals	104168.88	0.00	67944.00	61131.70	
	Interest on all Accounts	780.00	3.92	78.89	174.71	
4420	Damage Reimbursement	100.00	0.00	15.00	200.00	
4450	Miscellaneous Revenue	1865.64	0.00	1800.00	4133.50	
4480	NC State Tax refund	5000.00	0.00	5872.94	14586.76	
REVENUE TOTALS	TOTALS	A	359803.42	16907.17	256360.56	321956.41
EXPENSES						
	Retreat Costs	B	40000.00	187.41	17794.46	38296.96
	Utilities	C	37000.00	4204.18	24084.22	31227.45
	Payroll	D	123839.90	9827.72	72040.44	101303.69
	Repair/Maintenance	E	10600.00	150.73	4035.79	9911.77
	Vehicle Upkeep	F	4643.53	786.35	8956.92	11146.97
	Banking Charges	G	8300.00	1371.32	6303.30	6705.93
	Administrative	H	28300.00	507.58	15712.17	30460.30
	Summer	I	107120.00	45853.92	100182.52	120081.49

EXPENSE TOTALS 359803.43 62889.21 249109.82 349134.56

Summary

Checking Account	11686.71
Savings Restricted	3086.37
Summer Camp	3137.41
Friends of Camp	219.90
Endowment	5843.88
Hay Cabins Restricted	38877.61
Campaign Funds	12520.76
Building Fund Restricted	30000.00
Back Porch Fund – Restricted	4000.00
Abingdon Loan	23513.75
Truck Loan Payments	3629.64

Statistical Report - Holston Presbytery Camp Summer 2003

431 Registered Campers
 28 Summer Staff
 44 Volunteers

503 Total Summer Program Participants

Camp Program Name		Male	Female
	First Timers	17	23
3 rd Graders	Discovery	12	16
4 th Graders	Venture	30	25
5/6 Rustic	Rustic	22	27
5/6 Main	Explorers	13	14
5/6 Main	Rock Hoppers	6	6
5/6 Rustic	Action & Adventure	14	12
7/8 Rustic	Rustic	12	21
7/8 Rustic	Highlanders	18	21
7/8/9 Main	Canoe Camp	4	8
9-12 Graders	9/12 Rustic	7	10
9-12 Graders	Specialty Camps Staying at Bob's Hideaway or Rocky Knob		
	Back & Raft	5	3
	Back Packing	3	2
	Raft, Kayak, Mtn. Bike	5	
	White Water Raft, Kayak, Canoe	6	3
	70 Miler - Biking Camp	5	5
	High Adventure	6	4
	Sampler (Rafting, Caving, Rappelling)	14	15
		<hr/>	
		199	+ 218

Campers from Holston Presbytery	204
Campers from Abingdon Presbytery	41
Campers from Presbyterian Churches	86
Total Presbyterian Campers	<u>331</u>
Other Campers	100
Sub-Total	<u>431</u>
Camper Canceled	-14
Total Summer Program Youth Attended	<u>417</u>

HOLSTON PRESBYTERY CHURCH CAMPERS

	2003	2002	2001	2000	1999	1998	1997
Bethany	2	5	8	8	3	5	3
Bethel	1	4	1	0	0	0	2
Blountville	7	4	5	5	2	3	6
Bristol First	18	18	29	25	13	3	5
Cedar Creek	3	2	12	5	0	0	0
Cedar View	2	0	0	0	0	1	0
Cold Spring	12	12	12	12	15	19	13
Colonial Hgts	27	27	29	24	35	40	27
Cove Creek	0	0	0	0	0	1	0
Covenant	12	15	14	9	10	8	8
Elizabethton	9	4	9	5	0	4	11
Erwin	2	5	1	0	0	0	0
Fairmount	0	0	0	0	0	3	0
Gray's Chapel	1	0	0	0	0	0	0
Greeneville	9	13	8	9	3	3	1
Hopewell	0	4	0	0	0	0	0
Jefferson City	5	5	3	4	5	0	0
Johnson City	5	8	9	12	13	9	9
Jonesborough	4	9	8	6	5	5	4
Keystone	0	0	3	5	3	0	0
Kingsport	19	23	29	29	26	17	23
Magill	12	7	2	0	0	0	0
Meadowview	3	3	4	7	6	5	0
Morristown	5	7	9	18	12	20	12
Mountain City	0	0	0	0	0	3	0
New Bethel	1	3	2	3	6	3	2
Newport	0	0	3	4	4	1	1
Old Kingsport	0	0	0	0	0	0	0
Philadelphia	0	0	0	0	1	0	0
Piney Flats	0	0	1	1	3	1	1
Preston Hills	0	0	1	1	0	2	1
Reedy Creek	0	0	0	0	0	0	0
Rogersville	4	5	7	2	5	10	3
Rosemont	0	0	0	0	0	0	0
Salem	0	0	0	4	3	4	0
Shenandoah	0	0	0	0	0	0	0

St. Paul	0	0	0	0	0	0	0
Strawberry Plains	2	1	3	0	0	0	0
Timber Ridge	10	12	19	12	6	6	1
Walkertown	0	0	0	0	0	0	0
Watauga Ave.	8	7	5	4	2	2	2
Waverly Rd.	18	24	20	11	15	18	17
West Ridge	0	0	0	0	0	1	1
Westminster	1	1	0	0	0	0	0
Windsor Ave.	0	1	0	0	0	0	0
Zion	2	1	1	1	0	0	0
Totals	204	230	257	226	196	197	153

HOLSTON PRESBYTERY CAMP Wish List

(828) 898-6611 (828) 898-6603 Fax holstoncamp@skybest.com

Guenther Lodge

Adopt-A-Room (sheets, towels, bath mat, blankets, pillow)	\$100 per room
Stainless steel non-removable coat hangers	\$68 for 100
Piano tuning - 1 in Guenther, 1 in Dining Hall	\$90
Vacuum Cleaner	\$120
Writing Desk and framed mirror for each room	
New Lamp shades for each room	

Office

Lap Top to use for Power Point presentation year round

Summer Camp

Backpacks - Kelty	\$100 each x 12
Backpacking Tents - Eureka Back Country	\$140 each x 4
Sleeping Bags - New Coleman	\$49 each
Recreation Equipment (four square balls, etc.)	\$150

Bibles – student ones with topical index

Rustic Sites

New Cabins (16' x 16') - 2 per site	\$3,000 each
Picnic Tables (4)	\$100 each

Lake Front

Life Vests 16	\$24 Each
Paddles 16	\$20 Each

Dining Hall

New Round Tables 20 total	\$235 each
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Other Areas

Scholarships for summer camp	\$75
Endowed Scholarship in someone's name	\$1,800
**JOHN DEER GATOR w/ dump bed	\$7,500

SPECIAL NEEDS

3/4 Ton TRUCK with snow plow

Alumni staff needs help completing this project. \$16,000 of \$34,000 remaining

THANK YOU FOR HELPING US MEET THE NEEDS AT YOUR CAMP!!!

WE ACCEPT GIFTS OF ALL SIZES!!

Make check payable to:

Holston Presbytery Camp & Retreat Center, Inc.

P.O. Box 428 Banner Elk, NC 28604

Administration & Planning Committee Report: Dan Donaldson introduced Jim Kirkpatrick to give his staff report.

INFORMATION:

1. Staff review and evaluations will be taking place on October 21. An evaluation form to use for the review of the staff is available to be downloaded from the Presbytery web site, www.holstonpresbytery.org or by request from the Presbytery Office. Please note that the form includes a more extensive review form for the employees that are to have a comprehensive four year review. The completed form should be returned to the Presbytery Office by October 10.

Below is the updated schedule for the Presbytery staff's four-year reviews. The Committee has discussed the establishment of guidelines for a salary structure for the staff of the Presbytery and will continue to evaluate the use of the four-year increment process as the time period for reviews of staff for merit raises.

<u>Person</u>	<u>Last Four-Year</u>	<u>Next Four-Year</u>
Paulette Thompson	1999	2003
Jim Kirkpatrick	2000	2004
Susan Smith	2000	2004
Kim Hammond	2000	2004
Rich Fifield		2005
Craig Bell	2002	2006

2. The committee has received the report of Jim Mays, Part-time Interim Associate Presbyter. The report includes information gathered in the Interim's work to look at the areas where the Associate had provided resources to churches or committees and to help Presbytery identify areas of concern in the absence of a full time Associate Presbyter. With the Committees agreement this report concludes the work of the Interim Associate Presbyter.
3. The Committee reviewed its budget for 2003 and forwarded its recommendation to the Stewardship and Budget Committee. Recommendations on salary changes for the Presbytery staff will be considered by the Committee after staff reviews are completed.
4. The Planning Sub-Committee gave a report to Council on a suggested planning and goal setting process. The report outlined a process that would include a request for goals from all the Committees. The report notes that there should be alignment of goals of the committees with the overall goals of the Presbytery for the next year and that objectives should be developed and established to make sure those goals were attainable.

RECOMMENDATION: That we hear the staff report of Jim Kirkpatrick, Director of Campus/Youth Ministry.

Interim Report Interim Consulting Associate - Jim Mays

Brief History

With the transition of Holston's Associate Executive position in the summer of 2002, the Presbytery went into the budget process for 2003 facing a short-fall in income in estimates of more than \$ 50,000. The income from Sessional pledges had remained more or less constant for the preceding five years but signals were clear there would be cutbacks as congregations were facing giving trends which were uncertain.

In order to balance the 2003 budget, Holston dropped half the costs of the Associate's position. The program committees which were formerly staffed by the Associate continued to receive the same good support of the Presbytery Support Staff in terms of office help, mailings, etc. Other members of staff were assigned additional responsibilities to part-time duties by the Executive Presbyter.

On March 1, 2003, I was hired by Presbytery Council to work with committees to ascertain the impact on Presbytery work should the Associate Position be reduced to half-time or be phased out completely.

My report is based on the assumption Holston will phase out the position purely because of economic reasons. Half the funding has already been removed from budget and, through conversations with key leaders, in the absence of unforeseen interventions, I can see another 5 to 10 % decrease in income from Sessions over the next two years. In terms of dollars, this would amount from \$30,000 to \$60,000 loss over the two years.

The Associate Presbyter had the following responsibilities. Let's look at each of the seven as listed in the job description; I will point out the impact should we phase out the position.

1. Visiting and working with the smaller churches in helping them develop their life and ministry.

This was a major part of the job. It helped in many cases to prevent marginalization of congregations and their disenfranchisement. The Associate was a "presbytery friend." As we enter the planning process during the next five years, this could easily become a priority.

2. Working with churches to develop and strengthen education programs, leadership training events and other related programs.

The Associate did mission studies in at least four to five congregations each year. These were studies in churches of all sizes and led to new mission directions, candidate churches for renewal and redevelopment. These studies were often done quite apart from the work of the committees of presbytery but as work requested by Sessions themselves.

The planners will need to address this part of the presbytery's continuing need. Quite apart from the time spent in calling of pastors, etc., congregations need to examine and to plan their own particular ministries.

3. Be staff advisor to the following committees and to their sub-committees: Church Development/Evangelism, World-Wide Missions, Stewardship and Budget, Ethical Issues/Human Needs, Prep for Ministry, Congregational Life, Commissioned Lay Pastor's Certification Sub-Committee.

Of the above, Congregational Life is already assigned to the Staff member for HARC. I know this is in capable hands; the committee has a good, working moderator.

Preparation for Ministry has a strong moderator and willing committee members. The work of this committee is so well outlined by the manuals and the Book of Order, the key is in the continuing training for the roles of moderator and members.

**The planning process should address the training of moderators and the committees as key to the success of our continuing ministry as a presbytery.

World Wide Missions is a function the planners will want to scrutinize. While providing contact with our missionaries and with mission opportunities is crucial for our stewardship and our basic commitments, there may be other ways of keeping these values before the congregations. This is not to say our present committee is not dedicated and productive, it does not seem to need to gather regularly; a lot of the contacts with General Assembly and Synod were made by the Associate. I have met with the present moderator who has raised such concerns.

Ethical Issues/Human Needs: This committee has become the “Compassion Ministries” committee as interests formerly carried by sub-committees or individuals have become folded into its work. I don’t see this as a problem if the committee continues with the caliber of people and leadership it now has.

Stewardship and Budget: I believe this function is better served by a combination of Executive and Treasurer staffing which has taken place in recent months.

CLP and Certification: A priority function given the contributions of this program. Again, with training of leadership, drawing upon experience of persons coming through the program and continuing good selection of persons to teach the courses, I see a continued benefit to presbytery’s congregations.

Church Development/Evangelism: This committee has major functions—New Church, Revitalization, Renewal, Evangelism—because of the many technical aspects, this committee needs continuing training, support staff help, etc.

4. Ex Officio duties to Council

Consists mostly of attendance. Good committee moderators fulfill this function.

5. Resource other committees as negotiated

The former Associate staffed various scholarship and grant committees: Williams Fund, etc. These are handled now either by the Exec or the Treasurer.

6. Planning with Exec for carrying out various functions of the Associate’s position

The part of the position lost would be the work the former Associate did with Synod, various schools and training events in which he participated/led, small –church work in the denomination, etc. Obviously we can’t fill these tasks beyond what is already done by volunteers and by present staff.

What I plan to do from now until the end of August when my term expires is to continue my research, work as needed by committees and, hopefully, to make some suggestions for the presbytery to handle these functions in an interim way in the absence of this Associate position until the planning process is complete.

I would ask the Committee on Administration to review my work by the meeting of Council in August. If the Committee feels the need of my help through the end of the year, I am open to it. It would give opportunity for me to help with the start-up for committee work and help to assist in getting the planning process underway. Whatever the Committee decides is OK with me; I don’t see the funding for continuing this position much through the end of 2003.

Wait breathlessly for my next report. Jim

Nominations Committee Report: Sharlene Presley presented the following recommendations for approval by Presbytery.

INFORMATION:

Work is progressing to fill vacancies for the classes of 2006 and 2004 on presbytery committees. The following committees still have openings: Administration & Planning, Ethic Issues & Human Needs,

Institutions, and Stewardship and Budget. Your input would be appreciated in staffing these committees. If you have an interest in a particular committee or know someone in your church who does, please contact Chair, Sharlene Presley at 423-753-6363 or email to paulette@holstonpresbytery.org.

RECOMMENDATIONS:

1. That Dan Donaldson (First, Greeneville) serve as Moderator of Presbytery for 2004.
2. That Tom Burlison (Magill Memorial) serve as Vice-Moderator of Presbytery for 2004.
3. That Chip Herndon (First, Johnson City) fill the unexpired Class of 2004 as an At Large member of Council to replace Jerry Nagel.

Nominations from the floor were opened by Moderator Millie Wilson for Moderator and Vice-Moderator (2004) and At Large Council (Class of 2004). **None received, the above were elected by acclamation.**

4. That Presbytery receive the reports from the 2003 commissioners to the General Assembly. ([see attached](#))

Sharlene introduced Rev. Richard Ray to give his report on attending the 215th General Assembly.

Youth Advisory Delegate's Report from the 215th General Assembly

I wish that I could be here today to speak to you about the wonderful event known as the Presbyterian General Assembly, but I am stuck at the University of Tennessee with classes. So, here's an account of my time at the General Assembly. As you know, GA was held in Denver, Colorado this year. I couldn't imagine a better place to be doing the will of God other than beautiful Denver. Other folks that I spoke to about GA who have been in the past were envious of the great location. (As you can tell, I love Colorado, so, if you have any meetings there I'd love to go!!)

After just graduating high school and spending the whole night up at "Project Graduation," I flew to Denver. I was awake for about 43 hours until I went to bed on Saturday night after arriving at GA.

I arrived at the opening plenary about 30 minutes late. I was so very surprised at how huge plenary is and how flawlessly it operated. At that moment I realized just how proud I am to be a Presbyterian! This experience was great, but I was still terrified that I was not prepared well enough and that I wouldn't have a single clue as to what was going on. I was wrong. After reading the exciting document labeled "Parliamentary Procedures" and the lengthy "Reports to the General Assembly" before coming, I think I knew the basics of what was going to happen. Everything came to me quickly and soon I was back on my feet running. Much of the experience was me learning as I went though.

The committee that I was appointed to was General Assembly Procedures, also known as committee #02. We dealt with issues regarding how the General Assembly operates. One big issue that came before us was biennial assemblies. We had, as our resource persons, Clifton Kirkpatrick, Stated Clerk of the General Assembly, and the familiar Gradye Parsons. I enjoyed meeting Rev. Parsons during one of our much needed breaks after a heated debate about biennial assemblies.

One humorous issue that was brought up was item 02-10, regarding whether abstentions should even be considered during plenary. After short discussion our vote consisted of 4 abstentions. We all wanted to abstain but the issue would have never been resolved if we had. This lightened the mood after a long day.

I attended the opening Sunday worship service in the Denver Convention Center. Outside of the Presbyterian Youth Triennium, this was the largest worship service that I have ever attended. It was truly

amazing. I could see God working through the General Assembly and through its attendees. Rev. Fahed Abu-Akel preached the sermon for this huge assembly. There was a 600 member choir that had been working for one year in advance to prepare for this worship service. The chalices used during the service were made specifically for the event by a local potter in Colorado. They were on sale after the service was over; I bought one for my brother, Allen, as a graduation gift for when he graduated from McCormick Theological Seminary in Chicago.

There were over 140 YADs at GA this year. Almost every night of the GA we had a YAD caucus in the hotel lobby. Here we discussed issues we were facing during GA and we had fellowship. One particular night we ate the Lord's Supper as a group. The Moderator of the 214th General Assembly, Fahed Abu-Akel, served as our leader that night. For those who aren't familiar with Rev. Akel, he comes from Palestine. He served as a great inspiration to me and the other YADs the night he came to break bread with us. Meeting Fahed Abu-Akel was a highlight of my service in Denver.

Another memorable event was the YAD trip to the Flying W Ranch in Colorado Springs. This trip was on Tuesday night during the week of GA. It is a real live working cattle ranch out in the country of Colorado. We had a real chuck wagon dinner with live entertainment at the end of the night. There is video of the occasion at www.pcusa.org/ga215/av.htm. There are many other videos of the YADs on this page. I am in a couple of them. Check them out!

Former Holston Presbyterian Bruce Ford and his son Steven took me out to dinner one night while at GA. It was great getting caught up with them since they've now moved to Casper, Wyoming. I also had the distinct pleasure of dining with Rev. Fifield and the other Holston Presbyterians who were at GA. Thanks for the buffalo burger, Rich! I also ran into Carl Horton, who is on GA staff in Louisville, late one night in the Convention Center. He was heading to the Montreat Youth Conference the very next day where he was the Keynote speaker for Weeks 1 and 2. He asked me to come to the conference and speak about General Assembly. I spoke the same week that our Holston youth were there. It was a great experience.

The biggest thing that I learned at the 215th Presbyterian General Assembly was how our church is so alive. I felt right at home with thousands of other Presbyterians discerning the will of God in Denver this past May. Thank you all for your support and prayer. Also, thank you for allowing me to serve as Holston Presbytery's Youth Advisory Delegate this year. Always remember, the Spirit is very much alive in the Presbyterian Church!!!

Adam Brimer
First, Morristown
Youth Advisory Delegate to the 215th General Assembly

Commissioner's Report from the 215th General Assembly May 24-31, 2003

I feel the 215th General Assembly was spiritually uplifting and educational in learning the government of the Presbyterian Church USA. The theme of this year's General Assembly as A HOUSE OF PRAYER FOR ALL PEOPLES, from Isaiah 56:7&8.

The first order of business was to elect a new Moderator for the coming year, which was Rev. Susan Andrews. She did a wonderful job keeping everything on the docket running on time, although she had some beliefs that I didn't agree with.

One of the highlights of the assembly was the Sunday Morning Worship Service. The past moderator, Rev. Fahed Abu-Akel gave the sermon. I was impressed with the organization of serving communion to thousands of people and, also, the music presented by a 650 member choir.

I served on the Peace Making Committee. The main topic was peace with Israel and Palestine. As commissioners we urged solidarity with the people and churches of Pakistan: calling for church wide prayers for peace and expressing concern for peace on the PC (USA) web site.

Over 1,000 backpacks filled with school supplies were collected at the 215th General Assembly. Half of these were to be distributed through nine Denver area agencies and the other half were to go to children in Afghanistan.

After the General Assembly in 2004, which will be held in Richmond, VA, a vote reaffirmed every other year meetings.

I feel the Presbytery should have a special Prayer at the Presbytery meeting prior to the Meeting of the General Assembly.

I would like to take this opportunity to thank Holston Presbytery for choosing me as a commissioner to the 215th General Assembly meeting.

J. C. Gage
Elder Commissioner to the 215th General Assembly

Institutions Committee Report: Bob Millard presented the following recommendation regarding King College and introduced Dr. Robinson and Jonathan Pflug to give their reports.

INFORMATION:

The Institutions Committee is currently reviewing all covenant agreements with our Presbytery-related institutions.

RECOMMENDATIONS:

1. That the revised Covenant Agreement Between Holston Presbytery, PCUSA, and King College, Inc. be approved. ([see attached](#)) **Approved.**
2. That presbytery hear the report of Jonathan Pflug, Director, Sunset Gap Community Center.
3. That presbytery hear the report of Dr. Earl Robinson, President, Lees-McRae College.

A COVENANT AGREEMENT BETWEEN HOLSTON PRESBYTERY, PCUSA, AND KING COLLEGE, INC.

This covenant provides a basis for cooperation and understanding between Holston Presbytery, PCUSA, and King College, Inc. The term “covenant” expresses serious commitment to the responsibilities outlined: openness in all interchanges, a willingness to confront problems, and a concern for each other in the spirit of Christ.

Holston Presbytery established King College in 1867. Since that time, the Presbyteries and the Synod of the Appalachian region have joined in the governance and operation of the College through the selection of Trustees for the College and through financial support. Holston Presbytery recognizes the historic relationship between the College and these judicatories, and is grateful to God for the long support and involvement of the Presbyteries of

this region. Holston Presbytery recognizes that the ownership and governance of the College is vested in its Trustees in accordance with the 1979 Charter and Bylaws. The Presbytery expects the trustees to exercise their best judgment in the discharge of their duties and to govern in such a way that the goals and purposes of the College and of this Covenant will be realized. Holston Presbytery reaffirms its belief in Christian higher education, and reaffirms its support of King College.

As stated in its catalog, King College has been concerned since 1867 in providing “a thorough classical and scientific training combined with moral and religious instruction.” It maintains that “full acceptance of the Bible under the enlightenment of the Holy Spirit provides the best framework for understanding the world in which we live.” The College has historically been related to the Presbyterian Church, and seeks to provide a clear, scholarly, and unapologetic witness to Biblical truth in a Presbyterian liberal arts college. By bringing together faith, learning, and living in an educational setting of academic challenge and Christian nurture, King College seeks to produce graduates who are competent in their chosen fields of study, mature in their Christian faith and committed to responsible service in the world.

A. Articles of Covenant by Holston Presbytery.

1. The Presbytery affirms that Christian Higher Education as provided by King College, Inc.; is a legitimate ministry of the Church with which it will cooperate. It will respect and support the integrity of the College as an educational institution.
2. The Presbytery will participate in the governance of the College by electing two trustees whose selection, length of term, and numbers of consecutive terms are mutually agreeable to both the College and the Presbytery.
3. The Presbytery will provide financial support to the College on an annual basis according to the availability of Presbytery funds and the equitable distribution of its resources. It will be open to supporting Presbytery approved capital funds programs and encouraging the provision of gifts through life income trusts, wills, and bequests.
4. The Presbytery recognized that historically the College has developed financial support among the churches and individuals of the Presbytery, and it is open to consultation with the College for development of such support in the future.
5. The Presbytery will cooperate with the recruitment program of the College, and will encourage its Churches to do so.

B. Articles of Covenant by King College, Inc.

1. The College affirms Holston Presbytery as a governing body of the PCUSA to which by the terms of this Covenant it is officially related. It will respect and support the integrity of the Presbytery and cooperate with its ministry.
2. The College will be faithful to its Christian mission as an institution participating in the ministry of higher education in the PCUSA.
3. The College will employ its best efforts to perform its task as a liberal arts institution. It will provide on-campus opportunities for the practice of the Christian faith in worship, service, and study. Its faculty will earnestly and freely pursue the integration of faith and knowledge.
4. The College will be a resource to the Church by developing creative leadership in the Church and in all walks of life. It will give special care to the training and education of students for the ministry and other church vocations. It will encourage Presbyterian students to pursue postgraduate training in seminaries and institutions of the PCUSA.
5. The College will make its facilities, faculty and administrators available to the Presbytery as a resource.
6. The College affirms a policy of admission of qualified students without regard to race, color, sex or creed. The College also affirms a policy of hiring faculty and staff without regard to race, color or gender.
7. The College will provide an annual report by which members of the Presbytery will be informed of its goals, progress, and financial condition.
8. The College will be open to visitation by Presbytery committees and to counsel from Presbytery.

9. The College will consult with the Presbytery as it seeks to develop support among churches and individuals of the Presbytery for both capital and operating expenses.
10. The College will maintain a Presbyterian Campus Chaplain and a set of course offerings in Bible and religion.

C. Accountability and Communication

1. Both parties agree to provide regular and formal channels of communication to insure accountability and to address issues of mutual interest and concern.
2. The Presbytery will provide King with copies of its minutes of Presbytery meetings and other significant documents.
3. The Presbytery through its Institutions Committee and the College through the Executive Committee of the Board of Trustees will review the covenant annually, beginning in 1994.
4. The text of this covenant shall be printed in the Minutes of Holston Presbytery, and references made to it in appropriate publications of the Presbytery which highlight its institutions and agencies.
5. This Covenant between Holston Presbytery, Presbyterian Church USA and King College, Inc. shall be summarized in the King catalog and made available to members of the administration, faculty, staff and to other constituencies as deemed appropriate.
6. The President of the College shall be responsible for seeing that all provisions of this covenant regarding the institution's responsibilities are presented to the Board of Trustees.
7. The Stated Clerk of Holston Presbytery, Presbyterian Church USA shall be responsible for seeing that all provisions of this covenant regarding Presbytery's responsibilities are fulfilled.
8. The College shall inform the Presbytery of its other formal or informal covenant relationships with other governing bodies or church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this covenant. Currently, the College has a covenant with the Synod of Living Waters, Presbyterian Church USA.

D. Review and Amendment of the Covenant

1. A comprehensive review of this Covenant shall be reviewed every five (5) years by a team composed of the Presbytery's Institutions Committee and the Executive Committee of the College's Board of Trustees. It is expected that the President of the College will be present for such reviews.
2. This Covenant may be amended or renewed by action of the Board of Trustees of King College, Inc. and Holston Presbytery, Presbyterian Church USA.

Adopted by Holston Presbytery on September 9, 2003

12:25 PM – PROMOTIONS

12:35 PM – THREE CENTS A MEAL – Word of Thanks: Prayer of thanks was given by Carol Baird.

12:37 PM – Lunch

1:25 PM – Reconvene

Committee on Ministry Report: Robert Lowry presented the recommendation to approve the pastoral call of Elias Dantas.

INFORMATION:

1. Approved the pastoral call of **the Rev. Charlie Murphy and Windsor Avenue Presbyterian Church** effective July 1, 2003, and the Installation Commission of the Rev. Angus Shaw, the Rev. Steve Rembert, the Rev. Gordon Turnbull, Elders Cliff Dameron (Erwin), Gail Harris (Rock Creek), Joe Stophel (Windsor) and corresponding member the Rev. John Kuhne, Calvary Baptist Church of Erwin. Terms of Call: Cash Salary - \$19,200; Housing Allowance - \$15,000; SECA Allowance - \$2,616; Full Board of Pensions; Travel Reimbursement - \$2,000; Continuing Education Reimbursement - \$600; 4 weeks vacation; 2 weeks continuing education.
2. Approved the Interim Pastor Contract between **the Rev. David Hambrick and Old Kingsport Church**, effective June 1, 2003 through December 1, 2003; and enrolled him as an active member of Holston Presbytery. (See attached [Faith Journey](#) and [Statement of Faith](#))
3. Approved the Stated Supply Contract between **the Rev. Errol Rohr and the session of Cold Spring Church** effective June 1, 2003.
4. Approved the Church Information Form for First Church, Morristown, for an Associate Pastor search.
5. Dissolved the pastoral relationship between **the Rev. Katherine Jackson and Meadowview Church** effective October 31, 2003.
6. Approved the Church Information Form for Colonial Heights Church for a Pastor search.
7. Approved the extension of the Temporary Supply Pastor Contract between **the Rev. Mike Chamberlain and Newport Church** through December 31, 2003.
8. Approved the changes in the part-time terms of call between **the Rev. Phil Kestner and New Providence Church** effective September 1, 2003: Cash Salary \$3,113.31; Housing Allowance \$3,113.31; SECA Allowance \$476.34; Full Board of Pensions; 4 weeks vacation, 2 weeks continuing education.
9. Approved the Interim Associate Pastor Contract between **the Rev. Cathy Clasen and Waverly Road Church** through June 16, 2004.
10. Approved the Temporary Supply Contract between **R.R. Turner and Hebron Church** through December 31, 2003.
11. Approved the Temporary Supply Contract between **the Rev. J.B. Shelton and Mt. Hermon Church** through December 31, 2003.
12. Approved the Stated Supply Contract between **the Rev. Bob Noble (Pittsburgh Presbytery) and Cross Anchor and Walkertown Churches** through December 31, 2003.
13. Approved the request of **the Rev. John Martin** to be designated as Honorably Retired.
14. Approved the **Ordination Commission to ordain David Hyers who has received a call from First Presbyterian Church, Waco Texas, in Grace Presbytery, on Saturday, September 20th, 2:30 PM, at the Holston Camp & Retreat Center.** Members of the commission include: the Revs. Bill Hyers, Brian Wyatt and Cathy Clasen; Elders Gary Barrigar (First Church, Elizabethton) and Anne Smith (Covenant Church).
15. Due to the fact that the Board of Pensions dues have increased 1% effective July 1, 2003 and will increase another 1% effective January 1, 2004, **the Committee on Ministry is not recommending any increase in the minimum terms of call for 2004 for full-time, installed pastors or in the minimum salary for full-time Certified Christian Educators.**

The minimum terms of call for full-time, installed pastors are: Cash Salary - \$26,000; Housing Allowance - \$7,800 [or manse plus \$600 manse equity]; SECA Allowance - \$2,585.70; Full Board of Pensions; Travel Reimbursement - \$2,000; Continuing Education Reimbursement - \$500; 4 weeks vacation; 2 weeks continuing education.

The minimum salary for full-time Certified Christian Educators is \$31,000.

Supply preaching honorariums are: \$100, plus mileage reimbursement, for ordained clergy, and \$75, plus mileage reimbursement, for Commissioned Lay Pastors.

RECOMMENDATION:

1. That the presbytery, in accordance with the *Book of Order*, G-14.0514d, **approve the pastoral call of the Rev. Elias Dantas and Reedy Creek Church (Kingsport)** effective September 10, 2003. Terms of Call: Cash Salary - \$7,500; Housing Allowance - \$7,500; SECA Allowance - \$1,147.50; Full Board of Pensions; Travel Reimbursement; 4 weeks vacation; 2 weeks continuing education. And that an Installation Commission be appointed of the Rev. David Welch, the Rev. Jim McClanahan, the Rev. Ira Howard, the Rev. Rich Fifield, Elder Jim Graham (Cold Spring Church), Elder John Vann (First Church, Bristol), Elder Ernie Williams (Reedy Creek, Kingsport) to install him as pastor on **Sunday, September 28, 2003, 11:00 AM**. [The Rev. Elias Dantas is currently serving Reedy Creek Church (Kingsport) as a temporary supply.]

G-14.0514 d. A temporary supply may be a minister, a candidate, a commissioned lay pastor, or an elder secured by the session to conduct services when there is no pastor or the pastor is unable to perform pastoral duties. The session shall seek the counsel of presbytery through its committee on ministry before securing a temporary supply. *A temporary supply may not be called to be a pastor or associate pastor of a church served as temporary supply, unless six months have elapsed since the end of the temporary supply relationship, except by a two-thirds vote of presbytery.* A presbytery may choose to shorten or cancel the six-month interval if it is determined to be in the best interest of the congregation.

Recommendation approved unanimously by presbytery.

Service of Honorable Retirement for John Martin (First, Elizabethton): Bob Lowry and Millie Wilson presided. Wife Carolyn joined John. Clerk of Session Melody Faust and Stan Irwin expressed their congregation's appreciation for the ministry of John and Carolyn. A Certificate of Retirement was presented by Millie for the presbytery.

David C. Hambrick, Jr.

Faith Journey

My father worked for Gulf Oil Corporation for over forty-five years. We moved often so I had a childhood experience of living in Columbia, SC, Raleigh, NC, Tampa, FL and Wilmington, NC before I entered and graduated from Harding High School in Charlotte, NC. I have a number of memories from many churches during this time. My family has always been active in the church and the expression of their faith. I feel blessed for such a home and example of Christian living. My father served actively as a Deacon and Elder in the Presbyterian Church in several churches and in several states. My mother taught in the church and worked extensively. She currently lives in Jonesboro, GA. This was my privileged introduction to the faith of our family and our church, a faith that is mine today.

I felt a strong and personal calling to the ordained ministry and became a candidate for the gospel ministry under the care of old Mecklenburg Presbytery. I graduated from Lees-McRae and High Point College before attending Louisville Presbyterian Theological Seminary. During my senior year at High Point College, I served as a

student minister in one of the churches of old Orange Presbytery. As a student in seminary, I served in several places of experience including an intern year in the Selwyn Avenue Presbyterian Church of Charlotte, NC.

I was ordained by the Old Upper Missouri Presbytery in June of 1959 accepting a call to the Hyde Park Presbyterian Church of St. Joseph, MO. I came to the Mallard Creek Presbyterian Church of Charlotte, NC from work in the Highland Park Presbyterian Church of Louisville, KY. From the Mallard Creek Church, I was endorsed for the Armed Forces Chaplaincy in 1967. I served as one of the Armed Forces Chaplains of the Church and Presbytery until August of 1977 when I resigned from the Army to accept a call to become an organizing Director for the Presbyterian Family Life Institute in Fayetteville, NC.

It was from this work in North Carolina that I went to Abingdon Presbytery and became their Associate Presbyterian for Mission. Funding problems in the economic climate caused the position to be eliminated in December of 1990. I asked for and was granted early retirement because of a number of personal decisions. One was the family's wish to remain in the area at least another year so as not to interrupt the school cycle. It became my pleasure in 1991 to work as a part of Holston Presbytery's effort for the Lord as the Interim Campus Minister at East Tennessee State University and the Interim Pastor for Blountville Presbyterian Church. Both works were looking for the arrival of their full time individuals.

In 1993, I came to a revitalizing work in Sealy, TX and worked under the Post Retirement definition in our church. During the eight years I worked there, 74 members were added to the church and we had an active Bible Study program and Youth work. The church had not had a full time program in over twenty-five years and actively determined a number of its goals for the future including building plans for a new facility in a new location.

I strongly believe in the uniqueness of people and want to work constructively to help them to grow and serve. I am very open to another Term Call.

David C. Hambrick, Jr.
Statement of Faith

I have been called a modern conservative. Perhaps this is true because I do read and study modern writings and works related to the Bible and its accuracy, but this has only led me to my basic belief and trust that the Old and New Testaments do contain God's word for me to use as I work toward my salvation.

I believe the Tenets lifted up in the Apostles' Creed to be true and can be used as our Confession of Faith just as it was used by the first century Christians for Baptism.

I believe that Jesus Christ is God's Son. I believe that Jesus came to this earth as a human and died on Calvary's Cross so that we could find and receive God's Plan of Salvation. I believe that Jesus rose from the grave on Easter and that He lives today with God in Heaven. I believe that I have a personal relationship with Him and I want Him to be the Lord of my life.

I believe that He called me to ministry in His name.

Committee on Preparation for Ministry Report: Gordon Turnbull introduced a video.

INFORMATION:

Candidates and Inquirers of Holston Presbytery

CANDIDATES

Dana Eglinton
David Hyers

Congregation

Bristol First
Covenant

Seminary

Princeton (M. Div 2003)
Columbia (M.Div 2000)

Stephanie Medlin
Scott Rasnic

Johnson City First
Bristol First

Columbia (M.Div 1999)
Princeton (M.Div 2000)

INQUIRERS

Neil Arner

Covenant

Princeton

Allen Brimer

Morristown First

McCormick (M.Div 2003)

Joon-Ho Chang

Tri-Cities Korean

Union-PSCE

Meg Flannagan

Bristol First

Columbia

Kaye Florence

Jonesborough

Columbia

Todd Hare

Bristol First

RIS/Orlando

Dave Hunsicker

Bristol First

Duke

Chris Larimer

Johnson City First

Louisville

Chang-Woo Lee

Tri-Cities Korean

Emmanuel School of Religion

YoungSung Lee

Tri-Cities Korean

Johnson Bible College

Rachel Parsons

Bristol First

Columbia

Kirk Weisz

Zion

Princeton

Pat Willard

Covenant

Columbia

RECOMMENDATIONS: None

Congregational Life Committee Report:

INFORMATION:

1. The budget for 2004 will remain the same as for 2003.
2. We heard the report of the positive results of a survey taken on Grace Odyssey. The vast majority of those who filled out the survey, taken at the June, 2003 meeting of Holston Presbytery, shows a strong interest in the continuance of Grace Odyssey. Based upon this knowledge, the committee unanimously agreed to form a representative working committee which will plan the next Grace Odyssey to be held in the late summer or early fall of 2004.
3. Plans are also being made to sponsor a "spiritual growth" event in the near future.

RECOMMENDATIONS: None

Ethical Issues and Human Needs Committee Report:

INFORMATION:

1. **Peacemaking Offering** information should have arrived at each church. Please plan now to take this offering that supports the efforts of Presbyterians to spread the peace of Christ in places near and far on October 5, 2003, World Communion Sunday, a day when we celebrate the unity that we find at the Table of our Lord with Christians around the world. Remember that 25% of the offering your church receives can be used for your congregation's peacemaking activities. Ideas for those activities are given in the information packets.
2. The Committee will be emphasizing the **3-Cents-A-Meal Hunger Fund** program and the vital role it plays in alleviating hunger in our Presbytery, the United States, and internationally. In addition to

general information about the program, we want to promote the Hunger Fund application process and encourage more congregations to sponsor new and existing hunger projects in their area.

3. The following Hunger Grants were approved:

Home Delivered Meals (First, Morristown)	\$300
People's Food Pantry (Preston Hills)	\$1,000
Safe Space Hunger Project (Hopewell)	\$2,000
Second Harvest Food Bank (Bethany)	\$2,000
Viking Mountain Clean Water Project (Cedar Creek)	\$1,000
ALPS Adult Day Care Services (First, Morristown)	\$1,000
Interfaith Hospitality Network of Greater Kingsport (Waverly Road)	\$2,000
West Main Street Christian Church (Loaves & Fishes, Benevolence Ministry, Children's Ministry) (First, Johnson City)	\$2,000

Harrell Cobb and Tom Carroll gave a report on the Viking Mountain Clean Water Project through the Synods' Living Waters for the World. The pilot home system is showing favorable results meeting state standards for clean water.

RECOMMENDATIONS: None

Church Development and Evangelism Committee Report:

INFORMATION:

1. The Committee approved the planning for the Magnetic Church Seminar. The Event will be held at Greeneville First on October 17-18, 2003. Packets are available or you may find the information on-line www.holstonpresbytery.org.
2. The Percept team has been trained on the use of the Percept Demographics Program, and invites all churches to use this resource or invite a team member to share the demographic information with your session. Percept can help with new churches, new ministries, redevelopment, and understanding the community around you.
3. The Committee received a preliminary report from the Multi-cultural Demographic Study from King College. A recommendation will come from this study in November.
4. The Committee reviewed and approved the grant requests for the Ferguson Funds as follows:

<u>Grant Applicant</u>	<u>Grant Description</u>	<u>Amount Approved</u>
Cedar Creek Church	Continued participation in community school reading program	\$300.00
Bethel Church, Kingsport	1. Health & Wellness program 2. Youth ministry	\$800.00
West Ridge/Cedarview	1. Adult teacher education 2. Youth ministry 3. Annual retreat 4. Internet resources	\$1,000.00
New Providence Church	1. Sunday School material	\$716.00

	2. Women's Bible study	
Chuckey Church	Families First program (family nights, Bible study, parenting workshop)	\$800.00
Presbyterian Women	Spiritual Growth Retreat, 9/19-23	\$500.00

5. The Committee approved applications for the Virginia Williams program.
6. The Committee established a proposed budget plan for 2004.
7. Officer Training and Evangelical Seminars for 2004 will be in a new format. We will work with presbytery and other committees in sponsoring workshops at presbytery meetings.

RECOMMENDATIONS: None

NEW BUSINESS: None

Bills and Overtures Committee dismissed.

REPORT OF STANDING COMMITTEE ON THANKS: Mike Culbertson and Bob Lowry gave thanks.

ADJOURNMENT: There being no further business, upon a motion and second, the Moderator adjourned the meeting with prayer at 2:27 PM.

Millie Wilson, Moderator

Richard Fifield, Stated Clerk

Paulette H. Thompson, Recording Clerk

Index of Important Motions

That Chip Herndon (First, Johnson City) fill the unexpired Class of 2004 as an At Large member of Council to replace Jerry Nagel.	1137
That Dan Donaldson (First, Greeneville) serve as Moderator of Presbytery for 2004.	1137
That Holston Presbytery adopt the proposed 2004 General Mission Budget of \$794,895.	1127
That the presbytery, in accordance with the <i>Book of Order</i> , G-14.0514d, approve the pastoral call of the Rev. Elias Dantas and Reedy Creek Church (Kingsport)	1143
That Tom Burlison (Magill Memorial) serve as Vice-Moderator of Presbytery for 2004	1137