

**Minutes**  
**Stated Meeting of Holston Presbytery**  
**September 11, 2007**  
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**MINUTES**  
**STATED MEETING OF HOLSTON PRESBYTERY**  
**Strawberry Plains Presbyterian Church - Strawberry Plains, TN**  
**September 11, 2007**

Holston Presbytery met for its stated meeting at Strawberry Plains Presbyterian Church in Strawberry Plains, TN on Tuesday, September 11, 2007. Moderator Cheryl Rice welcomed those gathered to the meeting. Rev. Dan Clark (Waverly Road) and Rev. Dennis Maxey (Strawberry Plains) opened with worship and prayer. Rev. Dennis Maxey for Strawberry Plains welcomed everyone on behalf of the church. Commissioners and guests were welcomed with first time commissioners and guests recognized.

**Enrollment:**

**MINISTERS PRESENT:** Sharon Amstutz, Robert Armistead, Gary Bement, Ike Brighton, Margaret Burkey, David Cagle, Greg Cartwright, Daniel S. Clark, Dan Donaldson, Clarence Durham, Charles Echols, John Everett, Rich Fifield, Craig Foster, Barrett Gilmer, Yale Gunn, Bill Goforth, Jim Gray, Barron Hopper, William D. Hyers, Gary Kelly, Mark L. Knisley, Mun-Gye Lee, Robert L. Lowry, Dennis Maxey, Tim Meredith, Charlie Murphy, Fred Niles, Tom Phillips, Richard Ray, Steve Rembert, George Rolling, Raymond Saunders, Angus Shaw, John Shuck, Harrison Taylor, Gordon Turnbull, Fred Walker, Russ Weekley, Brian Wyatt.

**MINISTERS ABSENT:**, William Allen, Richard Austin, Earle Barron, Elmon Brown, John Campbell, Payne Cave, Alan Chapman, Martin Christian, Catherine Clasen, Harrell Cobb, Conrad Crow, John Dowling, Baron Eliason, Kaye Florence, Don Frederick, David Hale, David Hambrick, William Herd, Glenda Hollingshead, Ira Howard, Ralph Hutchison, Greg Jordan, Phillip Kestner, Lewis Lancaster, Jim Martin, John Martin, Jim McClanahan, Jim Mays, David Miller, Don Muncie, William Olson, Gradye Parsons, J. Wiley Prugh, , Errol Rohr, Glenn Scruggs, Ed Shackelford, David Sims, Andrew Spence, Fred Foy Strang, Terry Sutherland, Charles Sydnor, Thomas Wade, Steve Weisz, David Welch, Katherine White, Ray White, Davis Whitesides, Beth Yarborough, William Young.

**ELDER COMMISSIONERS:** (P - Principle; A - Alternate; V - Visitor)

Amity –	Elizabethton, First – Dwight A. Cope (P)
Bethany – Gene MacFarlane (P)	Erwin – Cliff Dameron (P; CLP)
Bethel, Dandridge – Calvin Ballinger (P; CLP)	Grays Chapel –
Bethel, Kingsport – Jack Bales (P)	Greeneville, First – Phil Hamblett (P); Rachel
Blountville – Harold W. Barr (P)	Donaldson (V; Youth Council)
Bristol, First – Kevin Buck (P)	Hebron –
Cedar Creek –	Hopewell –
Cedarview – Coy Klepper (P); Roland Jones (A)	Jefferson City, First – Ann Lane (P)
Chuckey –	Jennie Moore –
Clinton –	Johnson City, First – Gilbert Rosenberger (P);
Cold Spring – Mary Jane Pope (P); Bill Presley (A)	Dick McCray (V)
	Jonesborough –
Colonial Heights – Ted Hagen, Sr. (P); Charles	Keystone – Spencer Pickel (V); J. C. Gage (P);
Barrett (A)	Kate Gage (A)
Cove Creek –	Kingsport, First – Madelyn Baggett (P); Mary
Covenant –	Beggerow (A)
Cross Anchor –	Leesburg –

Liberty –  
 Magill Memorial –  
 Meadowview –  
 Morristown, First – Douglas Moses (P); David  
 Easterly (A)  
 Mountain City –  
 Mt. Hermon –  
 New Bethel –  
 New Ebenezer –  
 New Market –  
 New Providence –  
 Newport –  
 Oakland –  
 Old Kingsport –  
 Philadelphia –  
 Piney Flats –  
 Preston Hills – Jim Bell (P)  
 Reedy Creek, Bristol –  
 Reedy Creek, Kingsport – Mike Culbertson (P)  
 Rock Creek –  
 Rogersville – Renee French (P)  
 Rosemont –

Salem – Freda Donoho (P); Richard Donoho (V)  
 Shady Valley –  
 Shenandoah –  
 St. Paul – Anne Charles (P); Mary Miller Ayers  
 (A)  
 Strawberry Plains – Hope King (P); Mike  
 Hamilton (A)  
 Tabernacle –  
 Timber Ridge – Oliver Burkey (V); Marilyn  
 Brumley (P)  
 Tri City Korean –  
 Walkertown – John Long (P)  
 Watauga Avenue – Mike Miyamoto (P); Karen  
 Foote (V)  
 Waverly Road – John Clasen (P); Charlie Smith  
 (V)  
 Weaver Union –  
 West Ridge – Gladys Shackelford (P)  
 Whitesburg –  
 Windsor Avenue – Glen Van Dyke (P)  
 Zion –

PRESBYTERY STAFF: Craig Bell, Kim Hammond, Jim Kirkpatrick, Bob Millard, Paulette Thompson

COMMITTEE CHAIRS: Cheryl Rice (Moderator); Jane Boyd (Institutions); Charles Brumley (Holston  
 Camp); Mary Lee Harmon (Congregational Life, CLP); Jackie Riddle (Presbyterian Women)

COMMISSIONED LAY PASTORS: James Foote; Jeff Morelock

CANDIDATES/INQUIRERS:

VISITING MINISTERS: Tom Bier (The Journey); James Carter (St. Paul/Whitesburg); Ronnie Duncan  
 (Walkertown/Cross Anchor); Norman Jefferson (Bethel, Dandridge)

OTHER VISITORS: Ruth Durham; Jovanna Emerson (Evergreen Presbyterian Ministry); Bob Malsbary  
 (Evergreen Presbyterian Ministries); C. Judith Nyabondo (Presbyterian Student Fellowship);  
 Martin Riley (Sunset Gap Community Center); Valerie Taylor (Holston Camp); Norie Anne Young  
 (Grandfather Home)

**Consent Agenda:** The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers voice
- Approve Minutes of the June 2, 2007 Stated Meeting
- Appointment of Committee on Thanks: Jim Gray, Dudley Gilmer
- Appointment of the Bills & Overture Committee: David Light, Angus Shaw, Dan  
 Donaldson
- And, Adoption of the Docket

The Consent Agenda was approved.

**Declaration of New Business:** None

**Stated Clerk's Report:** Rich Fifield reported.

**INFORMATION:**

1. Received the June 17, 2007 Minutes of the Commission for Ordination for Kaye Florence. (see attached)
2. Received the July 1, 2007 Minutes of the Commission for Ordination for Glenda Hollingshead. (see attached)
3. Received the April 25, 2007 Minutes of the Administrative Commission for the Chuckey Church. (see attached)
4. Received the August 16, 2007 Minutes of the Administrative Commission for the Chuckey Church. (see attached)
5. Received the August 30, 2007 Minutes of the Administrative Commission for The Journey New Church Development. (see attached)

MINUTES OF THE COMMISSION of Holston Presbytery to ordain Kaye Lea Wood Florence as a Minister of the Word and Sacrament of the Presbyterian Church (USA).

The Commission, according to the appointment of Holston Presbytery, met at Jonesborough Presbyterian Church in Jonesborough, TN on June 17, 2007 at 10:45 a.m. with ministers Robert Lowry, Beth Yarborough, Conrad Crow and Elders Rebecca Nunley (First, Elizabethton) and Gary Burkett (Jonesborough) present. Corresponding members were Elders Danny Maggard (First, Hazard, KY), Gerry Roll (First, Hazard, KY) and Reverend Mindy Serafin (Central Florida Presbytery). Guest Pat Willard, (Covenant) was present.

The Reverend Doctor Robert Lowry opened the meeting with prayer, was elected Moderator and Clerk of the Commission. A quorum was declared. Responsibilities and procedures for the Service of Ordination were reviewed. The Commission recessed to be reconvened in the presence of the congregation at 11:00 a.m. and agreed to adjourn at the benediction.

The Reverend Doctor Robert Lowry reconvened the Commission in the presence of the congregation. Reverend Beth Yarborough led the congregation in worship. Scripture was read from I Corinthians 12:4-7, 27. Elder Rebecca Nunley led the congregation in the Litany of Ordination. Statement of Purpose was given by Rev. Dr. Lowry. The Constitutional Questions to the Candidate were given by Elder Gary Burkett. All questions being answered in the affirmative, Kaye Lea Wood Florence was ordained as a Minister of the Word and Sacrament in the Presbyterian Church (USA) agreeably to the Word of God and the constitution of the Presbyterian Church (USA). The Presentation of the Stole was by Rev. Beth Yarborough. A Prayer of Ordination and Laying on of Hands was given by Rev. Dr. Conrad Crow. The Declaration of Ordination was given by Rev. Lowry. Members of the presbytery and others then welcomed the newly ordained minister into their fellowship in the ministry of the Word. The Charge to the Minister, written by the Rev. Ellen Peach, was delivered by Elder Danny Maggard.

At the conclusion of the service Rev. Florence pronounced the benediction. After the service, officers and members of the church offered an appropriate expression of cordial reception and affectionate regard.

Signed by Clerk: *Robert Lowry*

MINUTES OF THE COMMISSION of Holston Presbytery to ordain Glenda Hollingshead as a Minister of the Word and Sacrament of the Presbyterian Church (USA).

The Commission, according to the appointment of Holston Presbytery, met at First Presbyterian Church in Jefferson City, Tennessee on July 1, 2007 at 10:30 am with Ministers Robert Lowry, Richard Fifield, Russ Weekley and Elders Dr. John Zirkle and Gloria Baird present. The Reverend Doctor Robert Lowry opened the meeting with prayer, was elected Moderator and Clerk of the Commission. A quorum was declared. Responsibilities and procedures for the Service of Ordination were reviewed. The Commission recessed to be reconvened in the presence of the congregation at 10:45 a.m. and agreed to adjourn at the benediction.

The Reverend Doctor Robert Lowry reconvened the Commission in the presence of the congregation. Reverend Russ Weekley led the congregation in worship. Scripture was read from Psalm 106, 2 Timothy 4:1-15 and I Thessalonians 5:12-24. The Litany of Ordination was given by Rev. Rachel Crumley. The Statement of Purpose was given by Rev. Dr. Lowry who then introduced the candidate. The Constitutional Questions to the Candidate were given by Rev. Fifield. All questions being answered in the affirmative, Glenda Hollingshead was ordained as a Minister of the Word and Sacrament in the Presbyterian Church (USA) agreeably to the Word of God and the constitution of the Presbyterian Church (USA). The Constitutional Questions to the Congregation were given by Dr. John Zirkle. Rev. Weekley led the Laying on of Hands, Ordination and Installation Prayer. The Declaration of Ordination and Installation was given by Rev. Fifield. Members of the commission welcomed the newly ordained minister into their fellowship in the ministry of the Word. The Charge to the Minister was delivered by Elder Gloria Baird and the Charge to the Congregation by Dr. Zirkle. Rev. Weekley presented the stole.

At the conclusion of the service Rev. Hollingshead made a brief statement and pronounced the benediction. After the service, officers and members of the church offered an appropriate expression of cordial reception and affectionate regard.

Signed by Clerk: *Robert Lowry*

Administrative Commission for the Chuckey Presbyterian Church

Minutes - Tuesday, April 25, 2007

The initial meeting of the Administrative Commission for the Chuckey Presbyterian Church was held at the church at 5:30 p.m. on the evening of April 24, 2007. Present for the meeting were Commission members Wanda Bowers, Martin Christian, Tom Phillips, Dan Donaldson, and Jerry Ward. Also attending the meeting was Kathleen Wright, CLP, who is serving the Chuckey Church. Commission members Rich Fifield and Chip Herndon were unable to attend the meeting. The meeting was called to order and opened with prayer by Dan Donaldson. A written meeting agenda was presented to each member. As the first item of business, Commission members unanimously agreed that Dan Donaldson serve the Commission as Moderator and that Jerry Ward serve as Secretary.

Dr. Donaldson opened discussion regarding the consideration of a declaration of original jurisdiction pertaining to the creation of a governing Session body in accordance with the Book of Order. Upon a motion by Rev. Phillips, seconded by Rev. Christian, the Commission members unanimously voted for the

Commission to act as the Church Session for an unspecified time in order to conduct the business of the Church.

A thorough discussion of the financial situation of the church took place. Special notation and detail was given regarding the operating expenses of the Church and the absence of all financial records pertaining to the General Fund. Dr. Wright informed the group that Mrs. Elizabeth Love had personally been paying all church expenses. Sunday School records and financial accounts were presented for review, but checkbooks, records, and bank statements regarding the General Fund have been removed from the Church.

In order for the Church to move forward from this point, Wanda Bowers agreed to serve as Church Treasurer. Upon a motion by Rev. Christian, seconded by Rev. Phillips she was unanimously elected and authorized to assume responsibility for all Church financial accounts. Specifically, Church accounts are the Sunday School Account housed at Greeneville Federal Bank and the General Fund Account housed at B B & T Bank.

Authorization included the cancellation of all account signature cards of record at both banks, and a new signature card at each bank in the name of Wanda Bowers is to be created. The Sunday School Account held by Greeneville Federal Bank will remain unchanged except for the new signature card.

Upon a motion by Rev. Phillips, seconded by Rev. Christian, it was unanimously agreed that all funds at B B & T Bank in existing Chuckey Church accounts be transferred into new accounts as established by Mrs. Bowers. All old accounts should be closed and all existing signatures of record should be removed. Her signature card at the B B & T Bank should apply to any and all accounts held by the Chuckey Church. Financial statements regarding Church accounts at B B & T Bank are to be requested for release to Ms. Bowers covering a time period specified by her in order for her to identify the fiscal solvency of the Church. An inquiry should be made as to whether or not the Church maintains a lockbox at the bank. Dr. Donaldson will provide the necessary written documentation for each bank to act in accordance with directives set forth and approved by the Commission at this meeting.

Following a motion by Mrs. Bowers and seconded by Rev. Christian, it was unanimously agreed that once Mrs. Bowers has access to and control of the General Fund Account that she reimburse Mrs. Elizabeth Love for expenses paid on behalf of the Church to date.

Dr. Donaldson initiated discussion of the provision of a Temporary Supply Contract (CLP) to Kathleen Wright for Chuckey Presbyterian Church and distributed a copy of the current Holston Presbytery contract form. Following a review of responsibilities and possible terms of compensation, the Commission unanimously agreed to set salary at \$100.00 per preaching session and allow reimbursed travel expenses at the current IRS rate. Motion for approval was made by Rev. Christian and seconded by Ms. Bowers. Dr. Donaldson will prepare the contract as specified (a copy of the signed contract will be attached to these minutes).

Rev. Christian moved that the Commission request the Presbytery Committee on Ministry, at the next regular meeting of the Committee, to approve Dr. Wright to administer the sacraments at Chuckey Church. The motion was seconded by Mrs. Bowers and unanimously approved.

In a concluding discussion of the way forward from here, the following items were identified as work to be done:

- The need to re-key all door locks at the Church;
- The need for a solution to the lack of a bathroom in the downstairs area;
- Identify the exit points for all downspout drain tubes
- Identify a solution to existing outside drainage problems;
- The need for corporate research regarding the Church;

- Initiate a search for building plans & drawings;
- Identify the location of the septic tank and all drain lines;
- The need for repair of roof and window areas.

The being no further business, the meeting was adjourned with prayer by Dr. Wright. Members of the Commission will be contacted by Dr. Donaldson relative to a date for the next meeting.

Respectfully submitted, Jerry F. Ward, Secretary

Administrative Commission for the Chuckey Presbyterian Church

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Daniel M. Donaldson, Moderator

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Jerry F. Ward, Secretary

Administrative Commission for the Chuckey Presbyterian Church

Minutes – Thursday, August 16, 2007

The second meeting of the Administrative Commission for the Chuckey Presbyterian Church was held at the church at 4:00 p.m. on the afternoon of August 16, 2007. Present for the meeting were Commission members Wanda Bowers, Chip Herndon, Dan Donaldson, and Jerry Ward. Also attending the meeting was Kathleen Wright, CLP, who is serving the Chuckey Church. The meeting was called to order and opened with prayer by Dan Donaldson. A written meeting agenda was presented to each member. The minutes of the April 25, 2007 Commission meeting were unanimously approved.

As the first item of business, Commission members received an update on the action status of the Church presented by Kathleen Wright. She noted that Sunday morning worship service has continued and a series of fellowship dinners has been initiated with approximately 8-10 persons attending. A Bible study program will begin on Sunday August 19 and hopes are high for a good initial attendance. Home visits have been made to two couples and Kathleen is continuing to seek out ways to involve members of the community in certain Church supported events. Discussion has taken place regarding possible Church sponsorship of health clinics for the community and the active solicitation of the Hispanic community to participate in worship services. She stated that it was very important to get people into the building to see what was happening and to realize that this indeed was a Church in their community. The Commission members heartily gave their permission to Dr. Wright to proceed with her plans as stated.

Facility concerns continue to include the need for a downstairs bathroom facility and the physical visibility of the Church from the highway. A new sign, a cross over the front doors and perhaps a steeple were all discussed as ways to possibly emphasize the nature of the facility. Dr. Donaldson will submit a signage proposal to the Commission by email after he and Dr. Wright discuss the issues further.

A financial report was presented by Wanda Bowers and received by the Commission. All operating monies have now consolidated into one account at BB & T and all expenses are paid to date. Ms. Elizabeth Love has been reimbursed for all Church expenses paid from her personal account from January 2005 through April 2007. It was noted that the Church is basically debt free. A complete written report is attached to the minutes.



Dr. Donaldson noted that the provision of a Temporary Supply Contract (CLP) to Kathleen Wright for Chuckey Presbyterian Church had been completed as previously discussed and approved.

There being no further business, the next date for the Commission to meet was set for October 11, 2007 at 6:00 p.m. at the Church. The meeting was then adjourned with prayer by Dr. Wright.

Respectfully submitted,  
Jerry F. Ward, Secretary  
Administrative Commission for the Chuckey Presbyterian Church

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Daniel M. Donaldson, Moderator

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Jerry F. Ward, Secretary

#### Minutes from The Journey Commission Meeting

August 30, 2007 – 7:00 p.m.

The meeting was opened with a devotion and prayer from Tom Bier. Attending the meeting were Rhonda Bier, Christy Brown, Kim Hammond, David Light, Jerry Gehre, Gary Bement and Scott Wise.

With Bob Lowry (Moderator) away, David Light nominated Gary Bement to serve as Moderator. The motion was seconded and passed.

The Journey has implemented some new materials as handouts to promote the church:

1. Philosophy & Vision – This material is handed out to new attendees and is filled with information about The Journey. Tom is working on condensing this into a shorter form.
2. Color Brochure – This is a very well done brochure that was handed out at the Fair and will be used this Fall to reach friends and family and new people as well.

Christy Brown was introduced. She has been hired on a part-time basis (10 hours a week). She and Rhonda will share the position and salary of Ministries Coordinator. Christy will also be doing all of the bookkeeping. She has been handling all of the receiving and will now handle the disbursing as well. Rhonda (for awhile) will continue to sign checks. Christy will be added at a later time.

Tom presented a chart showing the growth trends, average attendance trends and average giving for the last two years. The giving is up by as much as 50% and has been stable for the last four months. Some expressed that the attendance is not at the level set at the start of this venture; however, the average attendance remains on an upward trend. The Journey keeps about 200 active names on file each week. It was noted that The Journey is not just about worship but has very active Cell Groups, Prayer Groups, Youth Cell Groups, and other groups that may not even attend worship. There are about 10 active groups with an average of 10 people in each.

The Commission talked about the need for some kind of covenant between the people attending and the church. We cannot have members, as of yet; but a covenant may commit more people to the church.

Tom will look into this.

The budget was looked at. Tom will be filing a request for an extension of the grants being received from Presbyterian Church (USA). Our current grants are set to expire at the end of 2009. Tom will update on this. A letter was received as information from Kim Hammond, Treasurer of Holston Presbytery. She conducted a review of the bookkeeping for the first 7 months of 2007 and found everything to be in order.

Lease Update: current rent is \$1,000 per month. Tom will have more information about the lease by the October meeting.

New Program (151 ¾) to bring people into the church: Tom wants people from the church to go door to door inside a 1 mile radius; each person visiting 5 people; with hopes of at least 1 person attending and 3 to 4 baptisms each quarter.

Gary Bement closed the meeting with prayer at 8:30 p.m.

**Next Meeting: October 25, 2007, 7:00pm @ The Journey**

**Treasurer's Report:**

Holston Presbytery  
Profit & Loss Budget vs. Actual  
Cash Basis January through July 2007

	Jan - Dec 07	
Budget		
<b>Income</b>		
60160 · Unified Mission Designated Fund	47,182.28	121,301.00
60500 · Unified Monies	264,246.50	616,750.46
61900 · Other Forms of Income	4,700.00	18,000.00
61905 · Interest Income	<u>6,347.12</u>	<u>44,485.00</u>
<b>Total Income</b>	<b>322,475.90</b>	<b>800,536.46</b>
<b>Expense</b>		
70100 · Presbytery Council/Governing Bodies	66,314.40	113,933.47
70200 · E- Committee on Ministry	2,745.68	4,000.00
70300 · E-Committee Prep for Ministry	8,037.00	11,800.00
70400 · WW Mission Committee	1,371.25	2,700.00
70500 · Congregational Life Committee	2,561.46	12,800.00
70600 · EIHN Committee	0.00	4,500.00
70700 · Church Development & Evangelism	33,804.90	76,100.00
70800 · Committee on Institutions	36,250.00	52,500.00
70900 · Administration & Planning Com	227,208.10	421,116.62
71100 · Stewardship & Budget Committee	951.38	4,500.00
71200 · Holston Camp & Retreat Center	51,333.31	88,000.00
71300 · Youth & Young Adult Ministry	18,316.69	31,400.00
71400 · Trustees	<u>20.00</u>	<u>100.00</u>
<b>Total Expense</b>	<b>448,914.17</b>	<b>823,450.09</b>
Net Ordinary Income	-126,438.27	-22,913.63

Net Income

-126,438.27

-22,913.63

Holston Presbytery - General Mission Budget  
Fund Balances as of July 31, 2007

	Jul 31, 07
Checking/Savings	
10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	
10101 · Jonesborough Ministers Con Ed.	1,000.00
10111 · Select Monies	37,463.43
10211 · Hattie Farthing Fund	1,614.37
10410 · Global Mission Fund	4,914.36
10415 · Brazil Mission Trip	1,261.94
10420 · 3 Cents-a-Meal Local	2,441.12
10421 · 3 Cents-a-Meal International	-57.54
10530 · Indian Ridge Payment	500.00
10531 · Youth Ministry Endowment	5,500.00
10640 · EIHN - Restoring Creation	1,425.00
10712 · Ministry - Hawkins County	3,750.00
10714 · Church Hill - Undesignated	2,750.00
10752 · New Church Development/Designated	3,333.30
11861 · Williams Capital Fund Interest	2,025.39
11862 · Williams Program Fund Interest	5,797.64
11910 · Honoraria - FIFIELD	1,575.14
14000 · Grant Program Restricted	64,120.74
15000 · Charitable Gift Annuity	4,195.62
20000 · Citizens Bank (Citizens Bank)	
20210 · Pastoral Care	-319.37
20531 · Youth Triennium	1.20
20710 · Church Development	304.81
20750 · New Church Development	2,884.21
20780 · Evangelism	8,776.36
20911 · Equipment Reserve	681.03
21810 · Devries Scholarship Fund	14.27
21820 · Grigsby Scholarship	15,878.37
21830 · Braziel Scholarship	920.22
21840 · Dixon Scholarship	9,544.17
21881 · Ninth Street Loan Fund - Hold	6,536.16
Total 20000 · Citizens Bank (Citizens Bank)	45,221.43
10000 · CHECKING - CITIZENS BANK (Undesignated)	103,204.73
Total 10000 · CHECKING - CITIZENS BANK	292,036.67
30000 · PRESBYTERIAN FOUNDATION	
30211 · Hattie Farthing Fund	35,308.08
30710 · Church Development	29,918.71
30730 · Small Church Fund	192,300.03
30750 · New Church Development	166,521.41
31820 · Grigsby Scholarship	77,946.82
31830 · Braziel Scholarship	45,242.85
31840 · Dixon Scholarship	32,755.45
31870 · Pattie Bushong Fund	2,017.81
31880 · Robinson Fund	737.00
31881 · Ninth Street Loan Fund	11,478.18
31882 · Ninth Street Scholarship	52,441.68
31883 · Tusculum College Endowment	104,406.63
Total 30000 · PRESBYTERIAN FOUNDATION	751,074.65
Total Checking/Savings	1,043,111.32
Other Current Assets	
40000 · The PFSA, Inc Grant Program	627,000.00
Total Other Current Assets	627,000.00
Total Current Assets	1,670,111.32
TOTAL ASSETS	1,670,111.32

BETTY'S BOOKKEEPING  
& TAX SERVICE  
1096 MILL CREEK ROAD  
KINGSPORT, TN 37664-5815  
423-349-6794

August 1, 2007

Board of Trustees  
Holston Presbytery of the Presbyterian  
Church (U.S.A.), Inc.  
Kingsport, TN 37664

Dear Trustees:

*I have prepared a financial analysis of the accompanying balance sheet and related statements of cash receipts and disbursements of Holston Presbytery of the Presbyterian Church (U.S.A.), Inc. (a non-profit organization) for the year ended December 31, 2006. These financial statements are the responsibility of the Holston Presbytery Management.*

*I have performed various tests on the books of account, in order to assess the accuracy of the reported data. Findings from this analysis concluded nothing significant. No changes were necessary to improve the accuracy of the data presented. Notes are included with this analysis to detail other information not specific to the other reports.*

*Respectfully Submitted,*

*Betty S. Williams*

**Holston Camp & Retreat Center Committee:** Craig Bell gave an update of current and future plans for the Camp and introduced Valarie Taylor as the new Director of Marketing.

### **Holston Camp News**

**Summer Camp 2007:** The summer staff did an excellent job in training, leadership and working with over 230 campers. The staff members were: Danny Henninger, Isaac Gunn, Valerie Taylor, Karen Caldwell, Aisling Quigley, Andrea Cutts, Holly Tumlin, Elizabeth Tinga, Ali Clark, James Barkman, Blake McFerrin, Ben Hill, Andrea Starnes, Rachel Fussell, Andrew Booth, Jacob Yelton, Chris Osborne, Kaley Rouse, Katy Long, Rob Hritz, Sam Collins, Will Bowen, Vance Bradley.

### **Thank You Summer Camp Volunteers!**

- **Chaplains:** Brian Wyatt, Ike Brighton, Roger Rabey, John Campbell, Brad Simpson, Deven Johnson, Greg Cartwright, Zoe Ann Cagle
- **Drivers:** John Hurt, Judy Wilson, Zellie Earnest, Hal Hunter, Ruth & Clarence Durham, Nick Lodal, Yale Gunn, Clay Dockery
- **Senior High Helpers:** Christie Wilson, Andrea Leonard, Andrew Clark, Anna Gilmer, Becky Ward, Dylan Rhea, Krista Palaske

**Spring Storm devastates Rustic Rock Campsite:** Late April brought a windstorm that took down trees all over the camp property. One huge red oak took out a children's campsite in Rustic. We lost 2 cabins. We hope to rebuild before next summer. The cost for materials per cabin is about \$4,500. We hope that individuals and churches would want to come rebuild the cabins this fall and early spring. Contact Craig Bell for ways that you can help. (828) 898-6611

**New For 2007:** Hammock City, 120 foot tube slide, walkie talkies, swim hole, Cross at the sanctuary, fence line in rustic, whole house circulation fans in the cabins, and carpet in the Dining Hall.

### **Friends of Camp help make things happen:**

- Sandra Leonard for the funds for three new Kenwood walkie talkies.
- Miller Lyons for the new coffee center and the Dining Hall Carpet.
- Mike McCalmont and his hardworking crew for installing the new cabin fans.
- Becca Smith and Polly Rainey for the funds for the new cabin fans.
- Ed Shackelford for annual gift.

### **Grants:**

- Thanks for Bob Ball, Pat Patton and friends of IBM for the new server, desk top and lap top computers.
- Mooneyhan Family Foundation – for a new half court basketball and a waterslide
- Bristol Motor Speedway Children's Charities \$5,000 scholarship

**Long Range Master Planning for the next 15-20 years:** From last September, 2006 until June, 2007, 14 interested members of Presbytery met for five overnight retreats with Run River Enterprises to discuss, pray, plan, worship, and help prepare for the future of Holston Presbytery Camp & Retreat Center, Inc. Those members were: Ike Brighton, Charles Brumley, Greg Cartwright, Larry Childress, Yale Gunn, Betsy Galliher, Fred Henninger, John Hurt, David Karchner, Bobby Meadows, Gil Rosenberger, John Shuck, Katie Sword, and Judy Wilson.

### Keys to the Future:

1. Rework, focus and periodically renew the Holston Presbytery Center's mission statement, in light of the changing needs of the Presbytery, congregations, and families.
2. Create a new staff position for camper and guest recruitment.
3. Design a marketing strategy, with special emphasis on:
  - a. decision makers
  - b. timing
  - c. ease of action
  - d. using goals and benchmarks, and
  - e. working with partners
4. Construct a new Maintenance Facility in a different and convenient location. Remodel current office/maintenance facility into enlarged office facility.
5. Construct a new Adult/Family Lodge, designed to sleep 36 to 48 persons including a large meeting facility, overlooking the recreation field near the current office/maintenance facility.
6. Develop a new Summer Camp Village in the woods between the barn field and Rustic Camp Area; and, if feasible, construct a pond in the barn field area.
7. Remodel, or possibly reconstruct, the cabins in the Center Area to include bathrooms with showers, and convert the Unit Center washhouse into meeting space.
8. Replace the current Office with a new Welcome and Administration Center on the south (left) side of the road as one enters the site.
9. Explore possibilities for exchanging the Upper Meadows parcel for another property of similar value, contiguous with HPC's owned or leased property, that can be used programmatically.
10. Construct a new on-site staff residence on the edge of the Barn Field.
11. Prepare for the possibility of ownership of the leased land.

Since 1959, when we first held summer camp at HPC, this has been a special place to so many folk. Over the years Camp Committee/Board members have had the foresight to purchase land, develop the land, renovate the buildings and add more buildings to meet the needs. Back in the mid 50's there was lots of excitement from church members all over the Presbytery to help cut the road into the Camp and to help clear the land to build the Camp.

Now, over 50 years later, it is time for church members to get excited all over again as we prepare to move ahead and continue to meet the needs.

Over the next year we hope to send out more details about our future plans and how you—as individuals and churches—can be involved in this future development.

**New Marketing Staff for HPC: Valerie Taylor** has been on our summer staff for several years and this past summer was our Adventure Coordinator. She is from Winchester, VA and a graduate from Emory and Henry College. She is very active in Environmental Education. Valerie will be visiting churches, recruiting summer campers and promoting the camp for retreat groups.

### **Have you scheduled your Retreat at Holston Center for 2008?**

Now is a great time to book your Sunday School Class retreat or a Confirmation Class retreat, or a Young Family retreat, or even a FULL Church retreat. Our comfortable cabins can accommodate up to 16 people. These 6 accommodations are very close to the Dining Hall and meeting space for your group. The Lodge has 14 rooms and can accommodate 28 with double occupancy comfortably. Come enjoy the cool mountains and the hiking trails as you fellowship with others and have a life changing experiences. Come to be Refreshed, Renewed and to Relax at YOUR Camp and Retreat Center in Banner Elk, NC. Call Patsy Laster-

Ford, our office manager, today to reserve your retreat.

Our standard rates include: 2 nights lodging and 4 meals. Children under the age of 10 staying in the room with parents stay FREE. We have one set rate for all users; however, all Holston Presbytery groups receive a 30% discount.

- Guenther Lodge standard rate based on double occupancy is only \$125
- Dorm & Knox Niche is \$99
- Cabins are \$89

Remember, this price includes 2 nights and 4 buffet meals. Take 30% off this price for all Holston Presbytery groups. Check out available lodging on our website: [www.holstoncamp.org](http://www.holstoncamp.org).

**Work Crews:** We have had a wide variety of work crews helping to improve the Camp this year.

- We have had college students from various colleges help to clear the woods of limbs and firewood. This provided much needed firewood for the campers in Rustic this past summer.
- Mike McCalmont and his annual work crew from **First, Johnson City** came to install 5 whole house circulation fans in the cabins.
- The **First, Bristol** Confirmation Class comes in the winter and always does a two hour project.
- Members from **Magill Memorial** in Roan Mountain came in the spring to build two cook shelter additions.
- The **Brazilian** group that stayed with us cleared the trail from main camp to the Tree House.
- Erik Lampley, is a member from **Central Presbyterian** in Bristol and did his Eagle Scout project here. He re-screened all of the cabins in rustic.

This took many weekends with lots of helpers. If you would like to help make a difference at your camp, please contact Craig Bell.

**Christmas Tree Choose-N-Cut Party:** Set your calendar for **Friday, November 30** for our **Annual Choose-N-Cut Party** at the Camp. We begin at 7 p.m. with refreshment and Christmas Crafts. Come enjoy the hot apple cider and the warm fire as we sing Christmas Carols and enjoy great friends and family time. This has been a family tradition for many folk. **Russ and Carolyn Weekley** have been bringing Amanda and Morgan to the Choose-N-Cut since they were born. Your cost includes one night's lodging, refreshments and a big Country Breakfast. Cabins are only \$12 per person. Lodge is only \$20 per person. Make your reservations today.

**SUMMER CAMP 2008:** We already have campers reserving their spot for next summer. We are offering several new camp opportunities where campers get to choose their own activities each day. The campers will still stay in small groups for most activities, but have morning and afternoon sessions where they can choose their own activity to do with other campers. Activities such as: Rock Climbing, Field Games, Wall Climb, Team Building, Big Slide, Nature Exploration, Crafts, and much more. Our **On-line Registration** will be available this Fall so be sure to check the website.

**Holston Camp wants to help the local church make camp affordable for all children:** The Camp will match church scholarships up to \$100 per camper. So, if a week of camp cost \$400 and the church sent a scholarship of \$100 to the camp, the camp would match this \$100. The cost for the family is only \$200. I would encourage most churches to budget and/or provide funds for their children to attend Holston Camp. Camp Changes lives.

**Wildcat Lake Update:** In October, 2005, Wildcat Lake was drained to repair the dam. Nothing happened and there was no lake for the campers and retreat groups in 2006. ETMA promised to have the dam repaired for the summer of 2007. Nothing has happened and the lake is still dry.

The plan for the dam is to repair it with earthen/rock and build a 40 foot wide access road over the top of the dam so that Grandfather Home can have access into the Land O' Goshen to develop a retirement community. The dam will be cut down three feet making the water level three feet shallower in the entire lake. This means that none of the docks will be useable. We will need to have work crews at the camp to disassemble the swim dock, the canoe slips and the boat dock. Our current swim area will be so shallow that we will not be able to use the floating dock. It will cost quite a lot of money to excavate the swim area and boat area if we hope to use that in the future. ETMA has no plans to dredge the lake before refilling. Once they get started it will take at least 180 good weather days to complete. At this point, it does not look like the campers will have a lake for the summer of 2008.

**NEW PROPOSED POND:** Part of our long range planning for the Camp includes a new swimming area in the Barn Field. We are very close to starting this project. This one acre pond will have a larger swim area than what we currently have. We hope to build a zip line into the pond and a water slide. There would also be a good size area for the sit-on-top kayaks and the paddle boats. The excavated dirt will be used to make a large recreation area.

With a wide variety of activities around this one acre pond, many camper groups could be in the Barn Field at the same time enjoying the fresh water swimming and boating. Our campers have really missed the lake for swimming, boating and fishing. The projected cost for this project will be close to \$50,000. If you would like to help make this happen for our campers for Summer, 2008, please contact Craig Bell at [holstoncamp@skybest.com](mailto:holstoncamp@skybest.com) or 828.898.6611.

## Holston Camp & Retreat Center - Financial Reports

### Ordinary Income/Expense – January-July, 2007

Income	
40000 · Operating Income	
406000 · Holston Support	58,666.64
406200 · Camp Store & Drinks	1,378.00
406300 · NC Tax Rebate	3,984.94
406350 · HUB Interest	488.88
Total 40000 · Operating Income	64,518.46
406400 · Retreat Income	
H/A Retreat Sleep	9,115.00
H/A Retreat Food	3,911.20
Other Retreat Sleep	51,620.00
Other Retreat Food	24,295.40
406400 · Retreat Income - Other	2,420.24
Total 406400 · Retreat Income	91,361.84



407000 · Summer Camp Income	
407100 · Camper Fees	86,780.00
407150 · Summer CDs	<u>1,460.00</u>
Total 407000 · Summer Camp Income	88,240.00
407200d · Camper Scholarships	350.00
407300d · Camper Program Restricted Gifts	<u>3,740.00</u>
Total Income	248,210.30
Expense	
60000 · Overhead Expenses	
Utilities	27,376.80
Repair/Maintenance	6,846.91
Vehicle Upkeep	3,654.16
Administration	21,365.50
Board of Pensions	<u>21,672.00</u>
Total 60000 · Overhead Expenses	80,915.37
6560 · Payroll Expenses	108,776.37
64000 · Retreat Expenses	18,681.87
70000 · Summer Camp Expenses	<u>45,696.54</u>
Total Expense	<u>254,070.15</u>
Net Ordinary Income	-5,859.85
Other Income/Expense	
Other Income	
408000 · Unrestricted Gifts	6,932.50
408500d · Restricted - Directed Gifts	17,480.37
408500 · Holston Grant Income	<u>11,370.25</u>
Total Other Income	35,783.12
Other Expense	
80555 · Holston Grant Expense	13,055.21
85510d · Restricted - Directed Expenses	<u>25,434.81</u>
Total Other Expense	<u>38,490.02</u>
Net Other Income	<u>-2,706.90</u>
Net Income	<u><u>-8,566.75</u></u>

Jul 31, 07

ASSETS

Current Assets

Checking/Savings

100000 · Highlands Union Bank	
101000 · Savings Account	3,094.50
106000 · Operations Checking	-10,501.65
107000 · Summer Camp	-2,928.83
108000 · Unrestricted Gifts	15,028.53
107000d · Sum. Camp Gifts (Designated)	6,736.42
108500d · Directed Funds (Designated)	6,692.07
100000 · Highlands Union Bank - Other	<u>-1,485.57</u>
Total 100000 · Highlands Union Bank	<u>16,635.47</u>

Total Checking/Savings 16,635.47

Accounts Receivable

101200 · Accounts Receivable	
Deposits	-11,752.83
Total Accounts Receivable	<u>-11,752.83</u>

Other Current Assets

PFSA

Camp Endowment Restricted	24,343.22
Multipurpose Bldg Gift	34,673.42
Hay Family Cabin Gift	44,933.99
Capital Campaign	88,227.86
Abingdon (Operation Investment)	<u>15,682.02</u>
Total PFSA	<u>207,860.51</u>

Total Other Current Assets 207,860.51

Total Current Assets 212,743.15

TOTAL ASSETS 212,743.15

LIABILITIES & EQUITY 0.00

**Council Minutes (August 28, 2007):**

Present were: Elmon Brown, Ike Brighton, Charles Brumley, Dan Donaldson, Mary Lee Harmon, Barron Hopper, Barbara Kelly, Chuck King, David Light, Robert Lowry, Anna Maddox, Jackie Riddle, Harrison Taylor, Brian Wyatt, Beth Yarborough, Rich Fifield, Kim Hammond, Paulette Thompson, Craig Bell and visitor, Sue O'Dell.

The meeting was called to order at 7:00 p.m. at the office of the Presbytery by Chair Beth Yarborough. The meeting was opened with prayer by Harrison Taylor.

**Reports/Recommendations to Council:**

The Stated Clerk's Report was noted in the packet by Rich Fifield.

Treasurer's Report was noted in the packet for review.

Moderator's Report – no report.

Vice Moderator's Report – no report.

Future Dates for Council and Presbytery meetings in 2007:

Council:

November 13, 2007

Presbytery:

Tuesday, September 11, 2007 – Strawberry Plains

Tuesday, December 4, 2007 – King College, Bristol

Future Dates for Council and Presbytery meetings in 2008:

February 19, 2008

May 20, 2008

August 26, 2008

November 18, 2008

Saturday, March 1 – First, Morristown

Saturday, June 7 – Lees-McRae College

Tuesday, September 9 – Holston Camp, Banner Elk

Tuesday, December 2 – Jonesborough

There were no actions referred to Council by Presbytery at the June meeting. The Draft Copy of the Handout Packet for **September 11, 2007** stated meeting of presbytery at **Strawberry Plains Presbyterian** including proposed docket and committee reports to presbytery, was reviewed. It was agreed that the Small Group time at this meeting will be set aside for Craig Bell to do a presentation on the Camp's Long Range Planning.

**Other Business:**

A motion was made by Dan Donaldson that Council receive the letter from Jane Boyd as information regarding the May 22 Council Minutes. The motion was seconded and approved. The Moderator will contact Jane about the outcome of her request.

As information, Dan Donaldson reminded the Council about the September 6 Stewardship Celebration Dinner at First, Kingsport about the work and mission of the Presbytery. Each Chair is reminded to give David Cagle information for a power point presentation at this dinner.

Dan Donaldson passed along information about a historic cemetery from the 1700's in the Greeneville area needing attention. A motion was made and seconded by David Light to pass this information along to the Presbytery Trustees for further consideration.

Beth asked for sharing of Concerns and Prayers and closed the meeting with prayer at 7:44 p.m. The Minutes Committee met and approved the Council's minutes. The next meeting of Council will be **Tuesday, November 13 at 7 p.m.**

Respectfully submitted, Paulette H. Thompson

**World Wide Missions:** Steve Rembert reminded everyone of upcoming events.

INFORMATION:

1. **Art Kinsler**, Missionary to Korea, will be in the area and available to visit church **October 12-19, 2007**. For more information and to invite him to speak at your church, contact Steve Rembert at 423.743.3431 or [rembert\\_sb@juno.com](mailto:rembert_sb@juno.com).
2. The World Wide Missions Committee would like to know about any and all **Mission Projects** that members of Holston Presbytery will be involved in during the year 2008. We ask that each pastor or mission director in the Presbytery, notify **Steve Rembert** at **423.743.3431 / [rembert\\_sb@juno.com](mailto:rembert_sb@juno.com)** or **Gordon Turnbull** at **423.764.7176 / [gturnbull@fpcbristol.org](mailto:gturnbull@fpcbristol.org)** as you work through your project.

Our hope is that we can assist and, also, help to network to bring people together in missions.

**Ethical Issues & Human Needs:** Harrison Taylor and John Shuck reported.

INFORMATION:

1. The sub-committee on Human Needs is preparing an informational/appeal letter concerning the 3-4 Cents a Meal Offering. Susan Foster reminded the committee that unless giving increases there will be a shortfall of \$5,600 this year (assuming folks give at the same rate as last year).
2. The Committee called upon members of Holston Presbytery to submit suggestions of critical issues confronting the church and the world. The committee is very appreciative of the several thoughtful responses to this request. The sub-committee took each of these suggestions very seriously. Through intense study, conversation and prayer, the Committee sought to address this issue with theological principle rather than attempting to answer individual concerns.

RECOMMENDATION:

3. The Ethical Issues and Human Needs Committee of Holston Presbytery respectfully submits this overture to Holston Presbytery for its approval. Approved.

**Overture to Holston Presbytery  
Ethical Issues and Human Needs Committee  
September, 2007**

**Whereas** The General Assembly has encouraged governing bodies in the PCUSA to adopt a *Commitment to Biblical Peacemaking*, (*Matthew 5:9, "Blessed are the peacemakers"*) (See Appendix 2)

**Whereas** we witness violence in families, in communities, and around the world,

**Whereas** in the words of the *Brief Statement of Faith*

*We trust in God,*

*whom Jesus called Abba, Father.*

*In sovereign love God created the world good  
and makes everyone equally in God's image,  
male and female, of every race and people,  
to live as one community.*

*But we rebel against God; we hide from our Creator.  
Ignoring God's commandments,  
we violate the image of God in others and ourselves,  
accept lies as truth,  
exploit neighbor and nature, and  
threaten death to the planet entrusted to our care.<sup>a</sup>*

**Whereas** the church and our society is finding itself polarized along theological, social, and political issues,

**Whereas** conflicts within the church have reached a point that has threatened our common fellowship and mission,

**Whereas** each of us falls short in loving God and loving neighbor,<sup>b</sup>

**Whereas** Micah declared:

*“He has told you, O mortal, what is good;  
and what does the Lord require of you  
but to do justice, and to love kindness,  
and to walk humbly with your God?”<sup>c</sup>*

**Whereas** Christ summarized the law of love:

*One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’ Jesus answered, ‘The first is, “Hear, O Israel: the Lord our God, the Lord is one; you shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength.” The second is this, “You shall love your neighbor as yourself. There is no other commandment greater than these.”<sup>d</sup>*

**Whereas** Christ gave his disciples the great commission:

*And Jesus came and said to them, ‘All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.’<sup>e</sup>*

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<sup>a</sup> A Brief Statement of Faith, *Book of Confessions*, 10.3, lines 27-39.

<sup>b</sup> “...since all have sinned and fall short of the glory of God” *Romans* 3:23, NRSV

<sup>c</sup> *Micah* 6:8, NRSV

<sup>d</sup> *Mark* 12:28-31, NRSV

<sup>e</sup> *Matthew* 28:18-20, NRSV

**Whereas** Christ has called us to “love our enemies, and pray for them,”<sup>f</sup>

**Whereas** God is sovereign over all Creation and therefore no aspect of life is outside of God’s judgment and redemption,<sup>g</sup>

**Whereas** from the *Westminster Confession*,

*There is but one only living and true God, who is infinite in being and perfection, a most pure spirit, invisible, without body, parts, or passions, immutable, immense, eternal, incomprehensible, almighty; most wise, most holy, most free, most absolute, working all things according to the counsel of his own immutable and most righteous will, for his own glory; most loving, gracious, merciful, long-suffering, abundant in goodness and truth, forgiving iniquity, transgression, and sin; the rewarder of them that diligently seek him; and withal most just and terrible in his judgments; hating all sin, and who will by no means clear the guilty.*<sup>h</sup>

**Whereas** from the *Brief Statement of Faith*,

*In a broken and fearful world,  
the Spirit gives us courage  
to pray without ceasing,  
to witness among all peoples to Christ as Lord and Savior,  
to unmask idolatries in Church and culture,  
to hear the voices of peoples long silenced,  
and to work with others for justice, freedom, and peace.*<sup>i</sup>

**Whereas** peacemaking and discipleship includes all areas of life: the spiritual, personal, interpersonal, communal, national, and inter-national,<sup>j</sup>

**Whereas** according to the Apostle Paul, “we see in a mirror darkly, but then face to face”<sup>k</sup> reminding us that we do not see the work of the Holy Spirit clearly and may come to different conclusions regarding the work of the Holy Spirit in our lives, and in the redemption of Creation,

**Whereas** we all have been given different gifts according to the Spirit<sup>l</sup>, we respect that members of our

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<sup>f</sup> ‘You have heard that it was said, “You shall love your neighbor and hate your enemy.” 44But I say to you, Love your enemies and pray for those who persecute you, 45so that you may be children of your Father in heaven; for he makes his sun rise on the evil and on the good, and sends rain on the righteous and on the unrighteous.” Matthew 5:43-45, NRSV

<sup>g</sup> All power in heaven and earth is given to Jesus Christ by Almighty God, who raised Christ from the dead and set him above all rule and authority, all power and dominion, and every name that is named, not only in this age but also in that which is to come. God has put all things under the Lordship of Jesus Christ and has made Christ Head of the Church, which is his body. *Book of Order* G-1.0100a.

<sup>h</sup> The Westminster Confession of Faith, *Book of Confessions*, 6.011

<sup>i</sup> A Brief Statement of Faith, *Book of Confessions*, 10.4, lines 65-71.

<sup>j</sup> *Psalms* 139:1-14, *Mark* 12:28-31, *Philippians* 2:1-11, *John* 16:33

<sup>k</sup> *I Corinthians* 13:12

<sup>l</sup> “Now there are varieties of gifts, but the same Spirit; 5and there are varieties of services, but the same Lord; 6and there are varieties of activities, but it is the same God who activates all of them in everyone. 7To each is given the manifestation of the Spirit for the common good. 8To one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, 9to another faith by the same Spirit, to another gifts

presbytery and our congregations may participate in the work of peacemaking and discipleship in different ways yet still to the glory of God, and,

**Whereas** Christ blessed the peacemakers saying,  
“Blessed are the peacemakers, for they will be called children of God.”<sup>m</sup>

**Whereas**, Holston Presbytery has as one of its main purposes to equip its member churches with applications to daily life for Christian principles and Biblical directions,

**THEREFORE, BE IT RESOLVED** that Holston Presbytery shall reaffirm its commitment to peacemaking and discipleship by endorsing the following actions:

**Encourage** sessions and congregations to a renewed study of the Scriptures and the Confessions,

**Encourage** sessions and congregations to engage in disciplines of prayer as individuals, in small groups, and in worship particularly for peace in our hearts and in our world,

**Encourage** sessions and congregations to create and to participate in programs of evangelism and discipleship so that the presbytery may be equipped to follow Jesus Christ, the Prince of Peace,

**Encourage** sessions and congregations to pray for other congregations in the presbytery and to interact with each other in fellowship, worship, and mission,

**Encourage** sessions and congregations to make a renewed commitment to evangelism

**Encourage, support, and celebrate** sessions and congregations who have committed themselves to evangelism in their communities,

**Encourage** sessions and congregations to be aware of and to study the documents approved by successive General Assemblies regarding peacemaking,

**Encourage** sessions and congregations to study and to covenant to abide by the document *Seeking to Be Faithful Together: Guidelines for Presbyterians During Times of Disagreement*, (See Appendix 1)

**Encourage** sessions and congregations to study and to adopt “*The Commitment to Peacemaking*,” (See Appendix 2)

**Encourage, support, and celebrate** sessions and congregations who have adopted “*The Commitment to Peacemaking*” and are active in peacemaking in their communities.

**FURTHER, BE IT RESOLVED** that Holston Presbytery shall

**Establish** a *Holston Presbytery Peacemaking and Discipleship Day*. This day of peacemaking and discipleship will be held once per year and will be a day of education and dialogue. It will include workshops for all Presbyterians within our bounds in areas of spiritual discernment, personal discipleship, conflict management, violence and the causes of violence, and peacemaking in all areas of life. This day of peacemaking and discipleship will enable presbyters, sessions, and congregations to share ideas, dialogue about critical topics, and build relationships of trust.

**Adopt** the *Commitment to Peacemaking*, instruct the Stated Clerk to inform each session in the Presbytery of this action, inform the stated clerk of the General Assembly of this action, and encourage

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of healing by the one Spirit, 10to another the working of miracles, to another prophecy, to another the discernment of spirits, to another various kinds of tongues, to another the interpretation of tongues. 11All these are activated by one and the same Spirit, who allots to each one individually just as the Spirit chooses.” *I Corinthians* 12:4-11

<sup>m</sup> Matthew 5:9, NRSV

all sessions and congregations within the presbytery to study and to adopt the *Commitment to Peacemaking*.

## APPENDIX 1

### Seeking to Be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

We realize that our perspectives are limited, so to help us affirm each other, enhance our community, stay open to the viewpoints of others and be sensitive to cultural diversity, we commit ourselves to the following guidelines in a spirit of prayer, trust, and love, seeking the guidance of the Holy Spirit.

In a spirit of trust and love, we promise each other that we will:

- a. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;
  - we will keep our conversations and communications open for candid and forthright exchange,
  - we will not ask questions or make statements in a way that will intimidate or judge others.
- b. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teaching.
- c. Focus on ideas and suggestions . . . we will not engage in name-calling or labeling of others . . .
- d. Learn about various positions on the topic of disagreement.
- e. State what we think we heard and ask for clarification before responding . . .
- f. Indicate where we agree with those of other viewpoints . . .
- g. Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
- h. Seek to stay in community with each other though the discussion may be vigorous and full of tension; we will be ready to forgive and be forgiven.
- i. Follow these additional guidelines when we meet in decision-making bodies:
  - urge persons of various points of view to speak and promise to listen to these positions seriously;
  - seek conclusions informed by our points of agreement;
  - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience; and
  - abide by the decision of the majority . . . [working] for change in ways that are consistent with these guidelines.

## APPENDIX 2

### Commitment to Peacemaking



Responding to God's Covenant, *Holston Presbytery* now commits itself to peacemaking. In fulfilling this commitment, we will do peacemaking through:

***Worship***

Provide worship that expresses the reality of God's peace giving;

***Prayer and Bible Study***

Encourage prayer, Bible study, and spiritual disciplines that nurture and deepen the spiritual life of the community and equip people to share the gospel message of peace to the world;

***Peacemaking in Families and Community Living***

Create opportunities for people of all ages to develop peacemaking skills such as conflict resolution, mediation, or nonviolence training that will help them grow as peacemakers in their families, in the congregation, and in the community;

***Community Ministries***

Work with and support ecumenical and interfaith partners and other bodies in their pursuit of social, racial, and economic justice, to confront racism and all other forms of prejudice, and to respond to people in communities, local, national, and worldwide, who are caught in poverty, hurt by unemployment, or burdened by other problems;

***Study and Response to Global Issues***

Support human rights and economic justice efforts in at least one area of the world—through presbytery partnerships and sister countries;

***Global Security***

Study global security concerns, work for worldwide arms control, and support alternatives to military solutions to international and civil conflicts;

***Making Peace with the Earth***

Protect and restore the environment through study, advocacy, and individual and corporate lifestyle commitments;

***Receiving the Peacemaking Offering***

Support financially the churchwide peacemaking effort by receiving the Peacemaking Offering and through other means.

The [Session] or [Other entity within the Presbyterian Church (U.S.A.)] will provide leadership and support in its commitment to peacemaking. It will appoint a member of the committee to be the contact with other regional peacemaking committees and with the Presbyterian Peacemaking Program to receive and distribute information and resource materials that will help us to fulfill this commitment.

To: Churches of Holston Presbytery

From: Ethical Issues and Human Needs Committee

Re: THREE CENTS A MEAL PROGRAM



As we began to review our 3 Cents a Meal Program we looked at the history of this program in Holston Presbytery. In the minutes of the September 14, 1985 meeting at First Presbyterian, Johnson City, we found the following:

Motion was made and approved that the TWO CENTS A MEAL program be adopted by Holston Presbytery as follows:

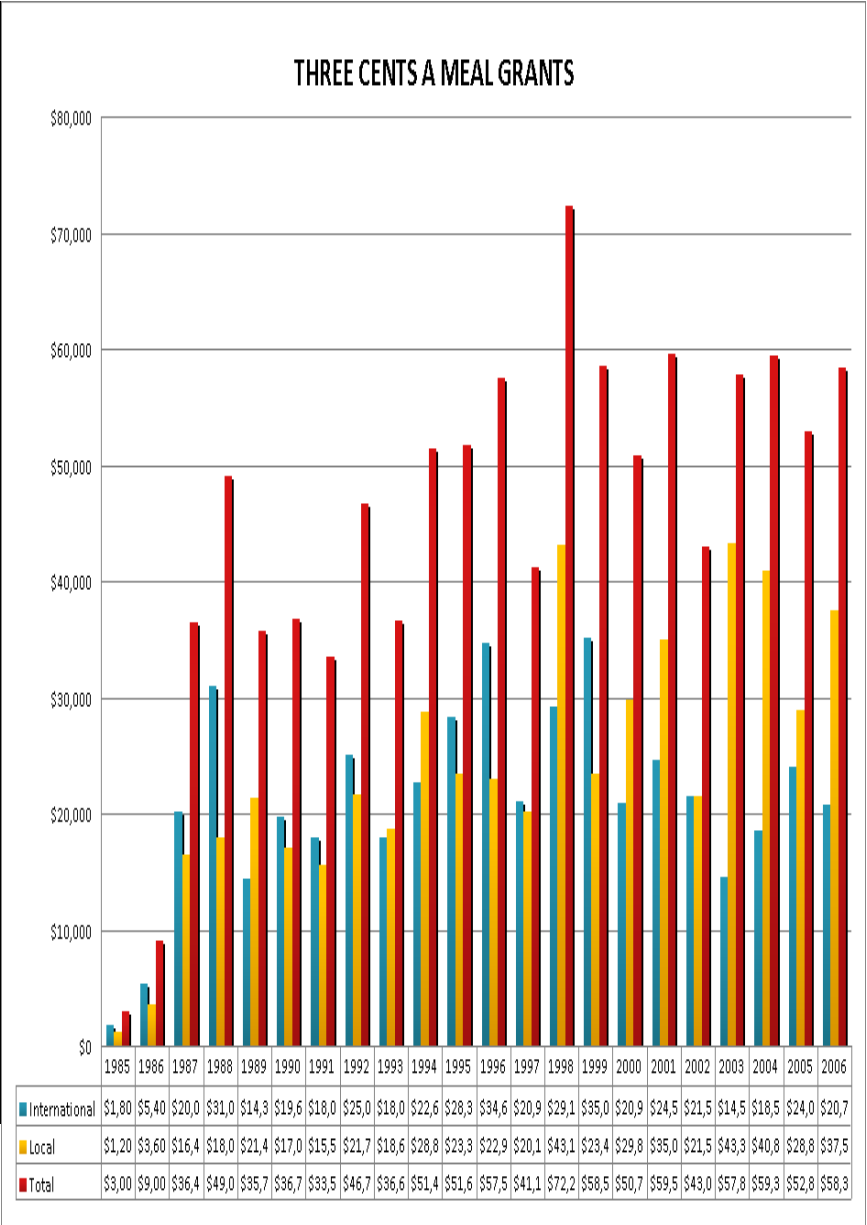
We believe that Jesus' concern for hungry people is shared by the people of God, the Church. Biblical examples and encouragement to do something to help hungry people abound. (See for example John 9:10-17, Luke 12:32-34, James 2:14-17, and I John 3: 16-18.) We believe that the people of God in the churches of Holston Presbytery could be effectively united to begin acting out our concern for the hungry through a Two-Cents-a-Meal Program. The program is simple to understand. It is both a spiritual and a financial discipline. As our food is blessed at mealtime families are asked to do two things: 1) To remember the poor and hungry people around the world in prayer and 2) to give at least two cents per person per meal as an offering to alleviate hunger locally and globally. This is not a seasonal emphasis, but a year round emphasis, for the problem of hunger is not a seasonal problem. Therefore, as Christians, we are called to discipline ourselves to keep on faithfully working to resolve the problem of hunger.

In 1985-86 the money was divided with 60% going through the Denominational SOS projects in Mexico and Central America. Forty per cent of the money was used within the bounds of Holston Presbytery, with emphasis on grants to be used as seed money for various hunger projects. Changes have been made from time to time in regard to the distribution of the money. On his retirement as Presbytery Executive in 1992, Bob Grigsby spoke of this program being one of which he was especially proud, reporting that \$250,000 had been distributed. In 1992 the program became Three-Cents-A-Meal. To date \$1,000,898 has been distributed with \$468,796 disbursed to international projects and \$532,102 used locally.

Hunger continues to increase around the world and here in Holston Presbytery. Currently 45 churches in Holston Presbytery participate in 3 Cents a Meal. Our hope is that ALL congregations be involved in this program and that congregations already involved increase participation. We are willing to help in any way we can. The deadline for grant applications for 2007 was July 15. We have requests for \$59,050; and, to date, have received \$21,568 – *over \$5,000 less than this date last year. HELP!*

**Susan Foster**, 423.245.0882 or [cfoster@alum.mit.edu](mailto:cfoster@alum.mit.edu) **Elizabeth Ann Hay**, 423.245.8473

YEAR	International	Local	Total
1985	\$1,800	\$1,200	\$3,000
1986	\$5,400	\$3,600	\$9,000
1987	\$20,082	\$16,400	\$36,482
1988	\$31,028	\$18,000	\$49,028
1989	\$14,300	\$21,400	\$35,700
1990	\$19,680	\$17,050	\$36,730
1991	\$18,000	\$15,500	\$33,500
1992	\$25,000	\$21,700	\$46,700
1993	\$18,000	\$18,632	\$36,632
1994	\$22,638	\$28,800	\$51,438
1995	\$28,300	\$23,345	\$51,645
1996	\$34,625	\$22,925	\$57,550
1997	\$20,977	\$20,150	\$41,127
1998	\$29,175	\$43,100	\$72,275
1999	\$35,079	\$23,450	\$58,529
2000	\$20,942	\$29,800	\$50,742
2001	\$24,520	\$35,000	\$59,520
2002	\$21,500	\$21,500	\$43,000
2003	\$14,500	\$43,300	\$57,800
2004	\$18,500	\$40,850	\$59,350
2005	\$24,000	\$28,850	\$52,850
2006	\$20,750	\$37,550	\$58,300
<b>TOTALS</b>	<b>\$468,796</b>	<b>\$532,102</b>	<b>\$1,000,898</b>



NOTE: Shaded areas are estimates

**10:30 AM** -- Break

**10:37 AM** -- Meeting reconvened.

**Committee on Representation:**

**INFORMATION:**

This form is designed to assist your Presbytery Committee on Representation in reporting information and activities of your COR to the Synod of Living Waters.

1. Name of Presbytery: *Holston*
2. Name and address of Presbytery Committee on Representation chairperson: *vacant*
3. Date when Chairperson's Term Expires: *December 31*
4. Number of Committee on Representation Meetings held since last report: *0*
5. Member makeup of other Presbytery Committees: (See Attachment A)
6. List current year's goals and tell us how well you're doing in accomplishing them:
  - a. *See that all committees are fairly represented. Members of this committee meet with Nominations Committee each year to accomplish this.*
  - b. *Encourage all new ministers coming into the presbytery to serve on a committee and continue a more active roll in presbytery work. Nominations Committee is given a list of new ministers along with their interests in serving certain committees. Ministers are approached and encouraged to participate.*
7. List future goals and objectives (for next 3 years): *Continue the goals set aside in #6.*
8. What is your Presbytery doing to recruit leaders who have special physical needs? *All committees are open to those with special physical needs. We encourage the committees to meet at locations with easy access for those with these needs.*
9. How do you evaluate your own committee's effectiveness? (Tell us how you do your evaluation and what you've discovered about your work.) Evaluation: *excellent; continuing a history of fair representation.*
10. How often does your committee report to Presbytery? What is the basic style of presentation—oral, written, visual, all of these? How often? *Once a year* Style? *Written report to Presbytery*
11. What are your most significant achievements in accomplishing "fair representation" in your presbytery since your last report to the Synod? *Involving more small membership churches and ethnic groups. Continuing to encourage participating by a growing population of Hispanics when they are known to be members of churches. The Afro-American congregations and a Korean congregation are continuing to be called upon to serve.*
12. On what date was this report presented to presbytery: *The Holston Presbytery heard and received the report of the Committee on Representation on September 11, 2007 at Strawberry Plains Presbyterian Church.*

Signature: Richard L. Fifield, Stated Clerk

**Report of the Committee on Representation  
Presbytery of HOLSTON - 2007**

**Attachment A**

<b>Unit</b>	<b>WMC</b>	<b>WFC</b>	<b>WML</b>	<b>WFL</b>	<b>BMC</b>	<b>BFC</b>	<b>BML</b>	<b>BFL</b>	<b>AMC</b>	<b>AFC</b>	<b>AML</b>	<b>AFL</b>	<b>YTH</b>	<b>Spec</b>	<b>*HMC</b>	<b>Total</b>
Administration & Planning	5		3	3												11
Church Development & Evangelism	5		4	1												10
Committee on Ministry	6		2	3												11
Congregational Life	6		1	4												11
Ethical Issues & Human Needs	4	1	3	3												11
Holston Camp & Retreat Center	3		5	1												4
Institutions	3			3												6
Nominations	2		2	2												6
Preparation for Ministry	3	1	3	2												9
Representation	0			1				1				1		1		4
Stewardship & Budget	3		4	2												9
Trustees			5	1												6
World Wide Missions	4		3	1												9
Youth & Young Adult Ministry	3		6	2												11
Serve on Synod	1		1													2
Serve on GA Board/Comm./Agency			1													1

**CATEGORIES:**

WMC white male clergy  
WFC white female clergy  
WML white male lay  
WFL white female lay

BMC black male clergy  
BFC black female clergy  
BML black male lay  
BFL black female lay

AMC asian male clergy  
AFC asian female clergy  
AML asian male lay  
AFL asian female lay  
YTH youth  
Spec persons w/disabilities

\*NEED TO ADD HISPANIC

HMC hispanic male clergy

**Stewardship & Budget Committee:** Dan Donaldson reported. 2008 Commitment Cards were passed out to those present.

**INFORMATION:**

At its meeting on August 9, the Committee reviewed the results of the annual financial analysis covering the year 2006 conducted by Betty S. Williams of Betty's Bookkeeping & Tax Service. Ms. Williams reported no significant findings with respect to the accuracy of the financial statements and no changes necessary to improve the accuracy of the data presented therein.

David Cagle, Liza Howle and Gene McFarlane, members of the sub-committee charged with the task of strategizing how to reach out to the individual churches to educate the members and increase the effectiveness of our stewardship campaign, detailed the events designed to accomplish that charge. Two events, both to be held in the fellowship hall of First Presbyterian Church in Kingsport:

- August 23<sup>rd</sup> Stewardship Seminar/Luncheon led by Reverend Fred Milligan, Associate for Stewardship Education in the Presbyterian Church USA. The purpose of the seminar is to encourage, inspire and prepare ministers and stewardship campaign leaders to lead the local church into a deeper life of Christian Stewardship. Invitations to this event were extended to all Holston Presbytery ministers and stewardship leaders, Stewardship and Budget Committee members, and appropriate Presbytery staff members.
- September 6<sup>th</sup> Stewardship Dinner led by David Cagle, Senior Minister for First Presbyterian, Kingsport. The purpose of this event is to encourage and inspire a celebration of and commitment toward the ministry and mission of the Holston Presbytery. Invitations to this event were extended to all Holston Presbytery ministers and key General Mission Budget support decision makers, Stewardship and Budget Committee members, and appropriate Presbytery staff members.

The Committee has adopted the following goals for 2007:

- Develop a Stewardship Theme for 2007 and 2008 and subsequent years
- Develop a strategy for asking churches for commitments earlier in the year
- Develop a plan for stewardship education and support of congregations

**Committee on Ministry:** Bob Lowry reported.

**INFORMATION:**

1. Approved (renewed) the Temporary Supply Pastor Contract between Tri-City Korean Church and the Rev. Mun-Gye Lee, effective 9/1/07 through 8/31/08, with the following terms: Monthly Salary - \$1,500.00; Monthly Housing Allowance - \$500.00; Monthly Travel Expense Reimbursement up to \$100; Full Participation in Board of Pensions; Vacation – one week per quarter; Continuing Education – one week per quarter.
2. Approved the request from the Presbytery of Western North Carolina to permit the Rev. Bob Lowry (Honorably Retired minister of Holston Presbytery) to labor outside the bounds of Holston Presbytery to serve as the Interim Pastor of Arbordale Church (Banner Elk, NC) effective August 19, 2007 through August 19, 2008, with the following terms: Annual Cash Salary - \$7,000; Annual Housing Allowance - \$18,000; Travel Reimbursement at IRS rate; unpaid leave January and February.

3. Approved the request from the Tri-City Korean Church asking that the COM provide a grant from the Pastoral Care Fund of up to \$4,000 over the next 12 months to cover the dues for full participation in the Board of Pensions for the Rev. Mun-Gye Lee. (The COM approved a similar grant in June 2006).
4. Approved the request from Bethel Church (Dandridge) to approve the Temporary Supply Contract with the Rev. Norman Jefferson (ordained minister in good standing with the Elk River Presbytery [Pulaski, TN] of the Cumberland Presbyterian Church in America), effective September 1, 2007 through August 30, 2008, with the following terms: Monthly Cash Salary - \$300; Monthly Travel Reimbursement up to \$100.
5. Approved the call of candidate Allen Brimer as pastor of First Presbyterian Church, Somerset, KY (Transylvania Presbytery) pending his successful examination for ordination by Transylvania Presbytery on September 11, 2007, with the following terms of call: Cash Salary - \$30,000; Housing Allowance - \$15,000; SECA Allowance - \$3,442.50; Full Board of Pensions; Auto Reimbursement - \$3,600; Continuing Education Reimbursement - \$1,200; Moving Expense Reimbursement - \$2,500; Vacation – Four Weeks Annually; Continuing Education – Two Weeks Annually; and appoint the following Commission to ordain Mr. Brimer on Sunday, September 16, 2007, 7:00 PM, at First Presbyterian Church, Morristown: the Rev. Gary Kelly; the Rev. Greg Cartwright; the Rev. Earle Barron; Elder Mary Lee Harmon, First Presbyterian Church, Kingsport; Elder; Elder Scott Reams, First Presbyterian Church, Morristown.
4. Approved the call of candidate Joseph Kirk Weisz as pastor of Unity Presbyterian Church, Newton Grove, NC (New Hope Presbytery) pending his successful examination for ordination by New Hope Presbytery on September 11-12, 2007, with the following terms of call: Cash Salary - \$24,000; Manse; SECA Allowance - \$2,387; Shared Housing Equity Allowance - \$730; Full Board of Pensions; Accountable Reimbursement Plan - \$3,000; Vacation – Four Weeks Annually; Continuing Education – Two Weeks Annually; and appoint the following Commission to ordain Mr. Weisz on Sunday, October 7, 2007, 4:00 PM, at Zion Presbyterian Church: the Rev. Stephen R. Weisz; the Rev. Gordon Turnbull; the Rev. Brian Wyatt; Elder Mark Stokes, First Presbyterian Church, Greeneville; Elder Juanita Jones, Zion Presbyterian Church, Greeneville.

**Congregational Life Committee:** Mary Lee Harmon reminded everyone of April 19, 2008.

**INFORMATION:**

1. The Congregational Life Committee is planning a multi-interest event, tentatively called **“THE QUILT”** for **April 19, 2008**. Plan now to be a part of this opportunity to learn and grow with fellow members of Holston Presbytery. In the planning stages at this time, topics may deal with “Caring for Aging Parents,” “Spiritual Growth,” “Teacher Training,” “Officer Training,” “Grandparents Parenting their Grandchildren.”

These are just a few of the ideas. If you have other suggestions, please contact the Presbytery office (1.888.674.0009 / 423.247.6178 / paulette@holstonpresbytery.org) or Mary Lee Harmon (423.288.5652 / mlharmon@chartertn.net). Watch for details coming soon; but for now, mark your calendar for **April 19!**

## **Church Development & Evangelism:**

### INFORMATION:

1. The Committee met via email on August 14 and approved a request from **Bethel Church (Dandridge)** for \$3,000 to call a part-time Temporary Supply Pastor, the Rev. Norman Jefferson (Cumberland PC), to preach two Sundays each month, provide pastoral care and visitation, and evangelism leadership. This money will be made available through the committee's budget.

**Holston Presbyterian Women:** Jackie Riddle reported on the Fall Gathering.

### INFORMATION:

We are in a planning mode at this time. Seven of the members of our Coordinating Team went to the Synod Gathering in Franklin, Tennessee and came back inspired, encouraged and excited about the things that the Presbyterian Women are doing.

We are in the process of planning an "instructional" meeting for the Leaders of the Presbyterian Women to share what we were taught in Franklin. Our tentative plans are to organize these meetings to be held in January of 2008. Something to "pick-us-up" after the holidays and give us a good start on a great 2008.

Speaking of great --- our **Fall Gathering** is coming up on **September 8th at Watauga Avenue Presbyterian Church**. We have added some new things to our meeting, such as a book table by Cokesbury Christian Book Store; from Louisville, "Annie the Kitchen Queen and other dispatches from Forbearance Presbyterian Church" by Charlotte Johnstone, and other goodies. We will also have an Art Display. If you have anything that you would like displayed, please contact Sue Shanks at 423-348-7642. All of this – AND, A WONDERFUL MEETING, AS WELL. Norie Ann Young, Church Relations Director of Grandfather Home will be our guest speaker.

Whatever you do, don't forget our **Spiritual Growth Retreat**. This will take place **September 21st thru 23rd at Holston Presbyterian Camp & Retreat** in Banner Elk, North Carolina. Gwen Sheldon will be our Spiritual Growth speaker; We Three and Him will bring their guitars and lead us in our sing-a-long. We will have free time to knit and crochet our shawls and baby items on the screened in porch, hiking, shopping and a mini tour of Grandfather Home. We will end the tour at a monument of Marjorie Rawlings (author of The Yearling) with a story by Zel Hester.

I think September is going to be a very exciting month. If you have never attended, this is a wonderful time to become a part of Holston Presbyterian Women.

Jackie Riddle, Moderator

**Youth & Young Adult Ministry:** Jim Kirkpatrick introduced Judith Nyabordo for a report on Presbyterian Student Fellowship.

### ***The Long Hot Summer***

At the Youth Council meeting of May 12, 2007 there was concern expressed over low registrations for the summer activities. In the discussion which followed, the Council listed the following reasons they felt were the causes for this concern:



- Not getting the word out. Flyers are good, but don't really do the job of getting people excited. Needs the personal touch;
- Canceling the Senior High Retreat did away with the time when young people push these events with other young people;
- There's lots of competition with specialty camps and even school activities;
- Systemic throughout the presbytery—there's less communication amongst our churches and their ministers, particularly with the small churches;
- Regarding Montreat, two large churches which participated are now attending on their own;
- This was a summer with three options instead of one.

### Montreat Youth Conference

Because of the low registrations we opened our space to any other church or presbytery that wanted to join. As a result three young people from Trinity Presbyterian of Hendersonville, NC joined our group and had a great time. Because they are from the Presbytery of Western North Carolina then their participation will help as the two presbyteries begin to work together on certain events.



### Presbytery Wide Mission

As a result of the mission trips offered by several larger churches in Holston, the young people on the Youth Council decided they wanted to offer a mission trip to New Orleans which would be open to all churches in the presbytery, particularly to small churches which could not go on their own. So they did.



Because of a poor response the Council opened the trip to all ages. As a result 17 people from six churches (Covenant, First, Greeneville; First, Johnson City; Sinking Spring (Abingdon), Timber Ridge, and Walkertown) attended, which included six adults, two students and nine youth. One adult, from a small

church supporting four participants, expressed their great joy and appreciation for Holston offering this trip as they have wanted to respond to Katrina, but didn't have the resources in their own church.



The group stayed at the Parkway Presbyterian Church in Metairie, LA and helped two families rebuild their homes. Following the trip the Parkway church, which has housed several hundred groups, wrote to say that the Holston group was the best organized and well behaved group they had yet to work with. There are many wonderful stories to tell from this trip.

### 2007 Youth Triennium

Greg Cartwright (First, Morristown) and Kathryn Shanks (Watauga Avenue and Presbyterian Student Fellowship) took a group of 15 young people to the Triennium and came back with many glowing reports. Special thanks to First, Morristown which provided both vehicles for the trip. On the way up the group stayed at the Sycamore Presbyterian Church and spent their first evening together at Kings Island. Before the group returned the Sycamore Church called the Presbytery to say that they have never before had such a polite group of young people stay at their church.



## Campus Ministry

Over the summer the International Student Ministry continued under the leadership of Judith Nyabando from Zimbabwe. Aside from the usual Friday night supper and great discussions, they paid a summer visit to Montreat, offered much support to those of their ranks who moved away and welcomed people who came from distant lands to join the fellowship.

One such person is Sang-ha Jeon from South Korea. At 8:00 A.M. on the day I returned from vacation, Sang was in the parking lot waiting to do his laundry. Another South Korean student, who is now working in California, recommended Sang to our ministry. So, after arriving in America, and before checking into ETSU, Sang started attending ISF. When I met him we had a long conversation during which he asked about a "Presbyterian" church. It so happened that on that evening FPC, Johnson City would have their Wednesday night supper, so I invited Sang to come with me. Now he worships at FPC regularly.

Currently, we are involved with a Habitat build. On Saturday, August 18 seven international students spent six hours working on the house. When Sang heard of the project he came by the office to make sure that he would be allowed to help. I was impressed that after being in the United States for only four weeks he said, "I just have to work so that I can repay to America for all you have given me."

On the day of the writing of this report five of our internationals and five in the American ministry helped to move the arriving freshmen into the dorms at ETSU. As the new year begins it is good to feel all the life returning to campus ministry following a quiet summer.

## New directions with Presbytery of Western North Carolina

As we look to the future it is exciting to see a new relationship being formed between the Presbytery of Western North Carolina and Holston Presbytery. The October, 2007 *Youth Leader's Connection* and the *Youth Council Advance* have been planned jointly by the two presbyteries. In addition, the Youth Council of both Holston and PWNC are working together to plan the March, 2008 Senior High Retreat under the theme *Faith Beyond Borders* with Corey Nelson as the key leader. Discussions are now scheduled with the two presbyteries to talk about planning for 2009.

Jim Kirkpatrick, Director of Youth/Campus Ministry

## Youth & Young Adult Ministry Financial Report January through December, 2007

	<u>Jan - Dec 07</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
Bank	3.58	15.00	-11.42	23.9%
Facility Use	1,360.00	4,400.00	-3,040.00	30.9%
Holston Presbytery	24,768.31	31,400.00	-6,631.69	78.9%
IDS Dividends	20.79	15.00	5.79	138.6%
Meal Receipts	520.48	1,800.00	-1,279.52	28.9%
Misc. Receipts	5.00	1,500.00	-1,495.00	0.3%
PFSA rate of return	7,333.62	10,768.44	-3,434.82	68.1%
Presbytery of East TN	3,000.00	6,000.00	-3,000.00	50.0%
Synod of Living Waters	6,975.00	9,300.00	-2,325.00	75.0%
Total Income	43,986.78	65,198.44	-21,211.66	67.5%
Expense				

Cable TV	797.60	1,200.00	-402.40	66.5%
Campus Labor	266.00	400.00	-134.00	66.5%
Cleaning	550.00	1,400.00	-850.00	39.3%
Electricity	2,489.98	3,500.00	-1,010.02	71.1%
Food/Cleaning Supplies	2,672.74	6,000.00	-3,327.26	44.5%
Gas	0.00	400.00	-400.00	0.0%
Miscellaneous	126.95	250.00	-123.05	50.8%
Office Supplies	512.74	2,200.00	-1,687.26	23.3%
Payroll Expenses	11,813.79	24,125.00	-12,311.21	49.0%
Printing/Postage/Promo.	3,253.77	4,300.00	-1,046.23	75.7%
Prof. Expense/Intern	399.30	900.00	-500.70	44.4%
Repairs/Maintenance	2,613.89	5,000.00	-2,386.11	52.3%
Special Events	824.74	800.00	24.74	103.1%
Telephone	1,258.03	1,500.00	-241.97	83.9%
Triennium	8,731.59	850.00	7,881.59	1,027.2%
Water	445.91	900.00	-454.09	49.5%
Youth Ministry	3,701.95	6,350.00	-2,648.05	58.3%
Total Expense	42,130.09	60,075.00	-17,944.91	70.1%
Net Ordinary Income	1,856.69	5,123.44	-3,266.75	36.2%
Other Income/Expense				
Other Income				
Annual carryover	8,800.00	5,800.00	3,000.00	151.7%
Total Other Income	9,315.98	5,800.00	3,515.98	160.6%
Net Other Income	8,407.50	5,800.00	2,607.50	145.0%
Net Income	10,264.19	10,923.44	-659.25	94.0%

Youth & Young Adult Ministry  
Bank Balances as of July 31, 2007

Checking Account Balance	15,546.46
Checking Account Interest	.57
Total Checking Account	15,546.46
Usable Balance	15,546.46
Less: Honorarium Funds	186.62
Received from Holston Presbytery/Camp and Campus Campaign 2007	6,852.97
Youth Triennium	-1,046.24
Council for International Ministry	1,407.50
TOTAL	6,053.23
Savings Account	1,209.59
Plus: Interest Earned	3.95
TOTAL	1,213.54

PFSA, Inc.	201,636.39

By motion, the Committee decided to keep \$9000 in the operating budget, and amounts above that figure are to be moved to an interest-bearing savings account. When and if \$10000 accrues in the savings account, it will be placed in Certificates of Deposit for greater interest accumulation. The Campus Ministry staff will see if the bank will provide this service, and failing that, will provide for periodic oversight of our finances in this manner.

\$1000 invested in (1) \$1000 CD's  
 \$2000 invested in (1) add-on CD

**Administration & Planning Committee:**

INFORMATION:

Staff Review Process:

- August 30 – Staff self-evaluations due to Executive Presbyter
- September 15 – Individual staff consultations with Executive Presbyter completed
- October 9 – Staff evaluation summary and recommendations shared with Administration & Planning Committee by Executive Presbyter
- November 13 – Staff evaluations and recommendations given to Council for action Holston Presbytery Staff Self-Evaluation

The purpose of evaluation is to acknowledge positive achievements of staff persons while stimulating constructive dialogue for continuous improvement. A staff self-assessment provides an opportunity for personal reflection and input in the evaluation process, and allows staff to help establish direction for future growth.

Please express your candid comments in the following areas (use additional sheets if necessary):

- **Ministry Performance:** describe your effectiveness in fulfilling your ministry responsibilities? What goals have you accomplished?  
 In the future: what suggestions do you have for improving your effectiveness? What future goals do you have?
- **Work Environment:** describe the quality of your working relationships? What are your contributions to the entire staff?  
 In the future: what suggestions do you have for improving your working relationships? What resources would assist you in fulfilling your ministry responsibilities?
- **Personal Satisfaction:** overall, how do you feel about your position with Holston Presbytery? Are you valued as a team-member? Are you challenged? Excited?  
 In the future: what suggestions do you have for making your position more personally satisfying?

- **Mission Contribution:** in what ways does your presence on the Holston Presbytery staff further the mission of proclaiming Jesus Christ as Lord and Savior, serving Christ by helping Presbyterian congregations, coordinating the mission of the presbytery, and interpreting the work and witness of the Presbyterian Church (USA)?

In the future: what suggestions do you have for your involvement in making the mission of Holston Presbytery a reality?

- **Other Comments:** what else would you like to share as a staff member of Holston Presbytery? Any concerns? Frustrations? Joys?

#### **Committee on Preparation for Ministry:**

##### INFORMATION:

1. On August 13, 2007 the Committee on Preparation for Ministry received **William Evan Walker** (First Johnson City) as an Inquirer in the process of preparation for ministry.

**Nominations Committee:** Ike Brighton reported.

##### INFORMATION:

1. The Nominations Committee has begun their work to fill vacancies for all presbytery committees and for delegates to the 2008 meeting of the General Assembly which will be held in San Jose, CA June 21-28, 2008.

##### RECOMMENDATIONS:

2. That **Rev. Robert Lowry** be elected by the Presbytery to serve as Moderator for 2008. There being no nominations from the floor, motion was approved.
3. That **Elder Mark Stokes** (First, Greeneville) be elected by the Presbytery to serve as Vice Moderator for 2008. There being no nominations from the floor, motion was approved.

**Institutions Committee:** Jane Boyd introduced Bob Malsbary (Evergreen Presbyterian Ministries) and Martin Riley (Sunset Gap).

##### INFORMATION:

1. Goals and objectives for 2007 are being met on schedule.
2. Reviewed two covenants and found need for small revisions.
3. Noted the very high value obtained from the \$52,500 allocated to the six covenant partners:

- Assistance with mission trips to Guatemala, India, Mexico, and Kenya
- Assistance with items necessary for health and independent living with Evergreen clients. Two are in Kingsport, one in Johnson City, and several in the Greeneville area.
- Tuesday seminars during February for edification of pastors and others
- Providing various services to improve health and well-being of people in the Sunset Gap area.
- Providing new furniture for a cottage at Grandfather Home. GH now has 200 children in its care.

RECOMMENDATIONS:

4. Approved setting College Day for September 23 with flyers available.
5. Hear reports from Evergreen Presbyterian Ministries (Bob Malsbary) and Sunset Gap Community Center (Martin Riley).

**11:25 AM** - Bob Lowry introduced a motion which was approved to have the Peacemaking Overture reproduced and sent to all churches as a separate document.

**11:30 AM** - Promotions

**11:43 AM** - Standing Committee on Thanks – Jim Gray and Dudley Gilmer reported

**11:45 AM** - Three Cents a Meal Offering – Word of Thanks – John Shuck

**11:50 AM** - Lunch –

**Adjournment:** There being no further business, Moderator Cheryl Rice announced that the meeting would be adjourned following lunch and closed with prayer.

\_\_\_\_\_ Cheryl Rice, Moderator

\_\_\_\_\_ Richard L. Fifield, Stated Clerk

\_\_\_\_\_ Paulette H. Thompson, Recording Clerk