

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
First Presbyterian Church
Greeneville, Tennessee
March 1, 2003

Holston Presbytery met for its stated meeting at First Presbyterian Church, Greeneville, Tennessee on Saturday, March 1, 2003. The Moderator, Millie Wilson, called the meeting to order with prayer at 9:00AM. A worship service celebrating the Sacrament of the Lord's Supper was led by Ken Hall, Presbyterian Foundation, and Dan Donaldson, pastor of First Presbyterian Church with music provided by the choir of First Presbyterian Church. The Elder Necrology was read and is attached to the minutes.

Dan Donaldson, pastor of First Presbyterian Church, welcomed commissioners and guests to the church. First time commissioners were recognized.

MINISTERS PRESENT: Sharon Amstutz, Gary Bement, Margaret Burkey, John Campbell; Harrell Cobb, Martin Christian, Conrad Crow, Dan Donaldson, Charlie W. Echols, Baron Eliason, John Everett, Rich Fifield, Don Frederick, Bill S. Goforth, James Gray, Yale Gunn, Ted Hagen, David Hale, William D. Hyers, Katherine C. Jackson, Gary Kelly, Robert L. Lowry, Jim McClanahan, John Martin, Jim Mays, Dennis Maxey, John Mitchell, Russell Morgan, Don Muncie, Charlie Murphy, Wiley Prugh, Steve Rembert, George Rolling, Ed Shackelford, Angus Shaw, David Sims, Terry Sutherland, Gordon Turnbull, Fred Walker, Stephen Weisz, Brian C. Wyatt.

MINISTERS ABSENT: William Allen, Robert Armistead, Richard Austin, Earle Barron, Gary Bullard, Alan Chapman, Payne Cave, Sung Wook Chung, Cathy Clasen, Elias Dantas, John Dowling, Clarence Durham, David Fillpot, Tim Fulop, Barrett Gilmer, William Herd, Ira Howard, Ralph Hutchison, Greg Jordan, Hubert Kaylor, Phillip Kestner, Lewis Lancaster, Jim Martin, Jim Mays, Anne McAnelly, David Miller, William Olson, Gradye Parsons, Errol Rohr, Richard Ray, Raymond Saunders, Glenn Scruggs, Andrew Spence, Charles Sydnor, Thomas Wade, David Welch, Katherine White, Ray White, Davis Whitesides, Don Wood, Beth Yarborough, William Young.

ELDER COMMISSIONERS: (P - Principle; A - Alternate; V - Visitor)

Amity -

Bethany -

Bethel, Kingsport - Barbara Kelly (P; Chair, Stewardship & Budget); Charles Bridwell (V)

Bethel, Dandridge -

Blountville - Carl Grubbs (P)

Bristol, First - Bill Elderbrock (P); Martha Holler

Cedar Creek - Martha Fillers (P)

Cedarview - Coy Klepper (P)

Chuckey -

Clinton -

Cold Spring -

Colonial Heights - Charles Barrett (P); Charles E. Meek (A)

Cove Creek -
 Covenant – Gladys Courtney (P); Donna Bridwell (A)
 Cross Anchor – Jean Susong (P)
 Elizabethton, First – Kathy Wing (P)
 Erwin – Green Faircloth (P)
 Flag Pond –
 Grays Chapel -
 Greeneville, First – Randy Harley (P); Bettie Joe Mays (V)
 Hebron -
 Hopewell – Joyce Wigell (P); Buford Walker (V)
 Jefferson City, First – Libby Moser (P); Debby Rinehart (V)
 Jennie Moore –
 Johnson City, First – Pat Wolfe (P); Lyman Fulton (A)
 Jonesborough –
 Keystone – Spencer Pickel (P)
 Kingsport, First – Jennie Benton (P); Mary Lee Harmon (P)
 Leesburg -
 Liberty –
 Magill Memorial –
 Meadowview – Nancy Meadows (P)
 Morristown, First – Ray Bible (P); Barbara Kirby (P); Roy M. Rankin (A)
 Mountain City – Dorothy Pledger (P); Lawrence C. Keeble (V); Linda Keeble (V);
 Martha Van Natter (V); Bird Turner (V); Doran Swift (A)
 Mt. Hermon –
 New Bethel –
 New Ebenezer -
 New Market -
 New Providence –
 Newport – Kristi Owens (P); Cathey Owens (V)
 Oakland –
 Old Kingsport –
 Philadelphia -
 Piney Flats –
 Preston Hills – Suzanne Burow (P)
 Reedy Creek, Bristol –
 Reedy Creek, Kingsport – Tom Carroll (A)
 Rock Creek – Clair Calts (A)
 Rogersville – Ben Chambers (P)
 Rosemont –
 Salem – Betsy Austin (P)
 Shady Valley – Wayne White (P)
 Shenandoah – Jennifer Light (P)
 St. Paul –
 Strawberry Plains – Martin L. Dail (P)
 Tabernacle – W. Gene Maddox (A)
 Timber Ridge – Oliver Burkey (P):

Tri Cities Korean –
Walkertown –
Watauga Avenue –
Waverly Road – Brenda Fox (P): Candace Sass (A)
Weaver Union -
West Ridge – Excuse Requested; Gladys Shackelford (V)
Westminster –
Whitesburg -
Windsor Avenue –
Zion –

PRESBYTERY STAFF: Craig Bell, Kim Hammond, Jim Kirkpatrick, Susan Smith, Paulette Thompson

VISITING MINISTERS: David C. Hambrick, Jr. (Houston, TX); Thomas R. Peake (Shady Valley); Calvin S. Metcalf (Jefferson City); Michael Chamberlain (Hopewell/Newport); James Carter (St. Paul/ Whitesburg); Ken Hall (Minister-at-Large, Presbyterian Foundation)

COMMITTEE CHAIRS: Carol Baird (Ethical Issues/Human Needs/CLP); David Light (Council Moderator/CLP); Millie Wilson (Moderator); Bob Millard (Institutions); Wanda Morgan (Moderator Presbyterian Women); Scott Wise (Church Development & Evangelism/CLP)

COMMISSIONED LAY PASTORS: Anna Maddox; Jeff Morelock, Gene Smith, Jim Swoager; Frances Waters

CHRISTIAN EDUCATORS: Wes Jamison (Watauga Avenue); Russ Weekley (First, Morristown)

OTHER VISITORS: Youth Observers were introduced and given voice. Also visiting were: Dr. Dolphus Henry (Tusculum); Mark Stokes (Tusculum); Pierce Buford (Synod Stewardship Foundation); Norie Anne Knisley (Grandfather Home); Patty Swoager; Jan Schneider (Medical Benevolence Foundation); Donna Riley (Sunset Gap Community Center); Danni Taylor, Jim Brogden, Myra Shanks (Youth Observers)

INTRODUCTION OF GUESTS

CONSENT AGENDA:

The Moderator explained the new Consent Agenda proposed by the Council. The Consent Agenda included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers' voice
- Approve minutes of December 3, 2002 stated meeting
- Appointment of Committee on Thanks: Jim Mays, Tom Carroll
- Appointment of the Bills & Overture Committee: Barbara Kelly, David Light
- And Adoption of the Docket

The Consent Agenda was approved.

DECLARATION OF NEW BUSINESS - None

Stated Clerk's Report: Rich Fifield reported.

1. Received the Minutes of the Commission to install The Rev. Katherine C. Jackson as pastor of Meadowview Presbyterian Church on December 1, 2002. ([Attached](#))
2. Received the Minutes of the Commission to ordain The Rev. Michael W. McCormack on December 15, 2002. ([Attached](#))
3. Received a resolution from the Rock Creek Presbyterian Church Session dated December 20, 2002 requesting that Holston Presbytery grant Relief of Conscience to the Rock Creek Church. By granting such Relief, a portion of the dues paid to the Medical Plan of the Board of Pensions that would be available for abortion procedures would, instead, be deposited in the Board's Assistance Program to assist parents of adopted infants with uninsured medical expenses. The resolution was referred by the stated clerk to the Presbytery Council for action.
4. Pursuant to the *Book of Order* G-11.0100b. requiring that the number of resident ministers entitled to vote in the presbytery not be greater than the number of elders so entitled, as of December 31, 2002 Holston Presbytery had 67 resident ministers, with 71 elders so entitled, thus there is no imbalance that needs to be redressed.
5. The *Book of Order* D-5.0206b. reads that: *The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body.*

The current roster of members of the permanent judicial commission whose terms have expired within the past six years are:

Class of 2002

David Hale (M)

Bill McRee (Bristol, First) (E)

Class of 2000

Tom Wade (M - HR)

Class of 1998

Donald Frederick (M - HR)

C. T. Herndon, III (Johnson City, First) (E)

MINUTES OF THE COMMISSION of Holston Presbytery to install **Katherine C. Jackson** as pastor of the Meadowview Presbyterian Church, Bristol, Tennessee.

The Commission, according to the appointment of Holston Presbytery met at the Meadowview Presbyterian Church, on December 1, 2002 at 3:30 p.m. with Ministers Sharon Amstutz, Alan Chapman and Gordon Turnbull and Elders Lyman Fulton and Bobby Meadows present. The meeting was opened with prayer and Sharon Amstutz was elected Moderator. Gordon Turnbull was chosen as Clerk. A quorum was declared. Responsibilities and procedures for the Service of Installation were reviewed, and the Commission recessed to be reconvened in the presence of the congregation at 4:00 p.m.

The Commission was reconvened by Moderator Sharon Amstutz in the presence of the congregation. Gordon Turnbull led the congregation in worship by preaching from 1 Peter 2:1-10. Sharon Amstutz propounded the Constitutional Questions for the pastor-elect and Elder Bobby Meadows propounded the

Constitutional Questions to the congregation. All questions being answered in the affirmative, Katherine C. Jackson was installed as pastor of the Meadowview Presbyterian Church agreeably to the Word of God and the constitution of the Presbyterian Church (U.S.A.) Prayer was led by Reverend Amstutz.

Members of the presbytery and others then welcomed the newly installed minister into their fellowship in the Word. Bobby Meadows delivered the charge to the pastor. Elder Lyman Fulton delivered a charge to the congregation.

At the conclusion of the service, the new minister of the church pronounced the benediction. After the service, officers and members of the church gave to their new pastor an appropriate expression of cordial reception and affectionate regard.

The minutes of the Commission were read and approved and the Commission adjourned with prayer by Sharon Amstutz.

Signed by Clerk: Gordon Turnbull

MINUTES OF THE COMMISSION of Holston Presbytery to ordain **Michael W. McCormack** as minister of the Word and Sacrament in the Presbyterian Church (USA).

The Commission, according to the appointment of Holston Presbytery, met at Zion Presbyterian Church, on December 15, 2002 at 6:30 p.m. with Ministers Stephen R. Weisz, Robert Lowry, Gordon Turnbull and Elders John Snyder (First, Greeneville), and H. K. Waddell (Zion) present. Robert Lowry was asked to serve as Moderator and Clerk of the Commission. The meeting was opened with prayer and a quorum declared. Responsibilities and procedures for the Service of Ordination were reviewed. The Commission recessed to be reconvened in the presence of the congregation at 7:00 p.m.

Reverend Stephen Weisz led a presentation and Reverend Robert Lowry led the Call to Worship and Opening Prayer. A Prayer for Illumination was done by Elder John Snyder. Scripture was read from Isaiah 6:1-8 and 2 Timothy 1:3-14 with a sermon from Reverend Gordon Turnbull. Gordon Turnbull and Robert Lowry led the ordination service with Constitutional Questions for Ordination propounded. All questions being answered in the affirmative, Michael W. McCormack was ordained as a minister of the Word and Sacrament agreeably to the Word of God and the constitution of the Presbyterian Church USA. Reverend Weisz presented a charge to the new minister. A benediction was pronounced by the Reverend Michael W. McCormack at the close of the service.

The Commission was adjourned. Afterwards, officers and members of the church gave the new minister an appropriate expression of cordial reception and regard.

Signed by Clerk: Robert Lowry

Treasurers' Report

Balance Sheet

	Jan 1, 03	Jan 1, 02	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
10000 · CHECKING - CITIZENS BANK (Check ing - Citizens Bank)			
10101 · Jonesborough Ministers Con Ed. (Jonesborough Ministers Con Ed)	\$300.00	\$0.00	\$300.00
10111 · Select Monies (Select Monies)	\$2,824.68	\$172.00	\$2,652.68
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	\$809.79	\$822.40	-\$12.61
10230 · CLP Training (CLP Training)	\$0.00	\$250.00	-\$250.00
10231 · Lay Institute (Lay Institute)	\$0.00	\$1,767.54	-\$1,767.54
10311 · Young Ministers Library (Young Ministers Library)	\$1,901.00	\$1,251.00	\$650.00
10410 · Frontera De Cristo (Frontera De Cristo)	\$12,683.98	\$9,708.42	\$2,975.56
10420 · 3 Cents -a-Meal Local (3 Cents -a-Meal Local)	\$15,335.76	\$3,066.51	\$12,269.25

10421 · 3 Cents -a-Meal International (3 Cents -a-Meal International)	\$10,293.85	\$9,281.01	\$1,012.84
10510 · Ferguson Fund (Ferguson Fund)	\$0.00	\$1,560.00	-\$1,560.00
10511 · Computer Education Project (Computer Education Project)	\$0.00	\$73.01	-\$73.01
10531 · Youth Ministry Endowment (Youth Ministry Endowment)	\$5,477.53	\$9,127.53	-\$3,650.00
10541 · Pentecost Offering (Pentecost Offering)	\$1,610.17	\$1,520.77	\$89.40
10550 · Grace Odyssey (Grace Odyssey)	\$0.00	\$729.27	-\$729.27
10630 · Presbytery Peacemaking (Presbytery Peacemaking)	\$1,593.49	\$2,243.49	-\$650.00
10631 · Synod Peacemaking Grant (Synod Peacemaking Grant)	\$78.37	\$78.37	\$0.00
10640 · EIHN - Restoring Creation (EIHN - Restoring Creation)	\$600.00	\$900.00	-\$300.00
10710 · Fairmount Payment (Fairmount Payment)	\$3,750.00	\$0.00	\$3,750.00
10712 · Ministry - Hawkins County (Ministry - Hawkins County)	\$4,438.76	\$4,563.76	-\$125.00
10713 · BCS Mutual Worker (BCS Mutual Worker)	\$7,208.84	\$7,208.84	\$0.00
10714 · Church Hill - Undesignated (Church Hill - Undesignated)	\$1,438.76	\$4,563.76	-\$3,125.00
10720 · Tri Cities Korean - MFP Synod (Tri Cities Korean - MFP Synod)	\$4,000.00	\$0.00	\$4,000.00
10730 · Small Church Forum (Small Church Forum)	\$0.00	\$283.75	-\$283.75
10750 · Church Development Monies/Synod (Church Development Monies/Syn)	\$5,000.00	\$0.00	\$5,000.00
10751 · Church Development Task Force (Church Development Task Force)	\$0.00	\$1,623.74	-\$1,623.74
10781 · BCS Evangelism Project (BCS Evangelism Project)	\$5.08	\$4,691.38	-\$4,686.30
10805 · Camp & Campus Campaign (Camp & Campus Campaign)	\$38,920.92	\$37,660.47	\$1,260.45
11310 · Campus Ministry Intern (Campus Ministry Intern)	\$4,378.81	\$7,378.81	-\$3,000.00
11810 · Devries Scholarship Fund (Devries Scholarship Fund)	\$628.85	\$200.96	\$427.89
11860 · Williams Transition Fund (Williams Transition Fund)	\$34.01	\$34.01	\$0.00
11861 · Williams Capital Fund Interest (Williams Capital Fund Int.)	\$2,183.07	\$1,928.90	\$254.17
11862 · Williams Program Fund Interest (Williams Program Fund Int.)	\$3,341.90	\$3,964.80	-\$622.90
11910 · Honoraria - FIFIELD (Honoraria - FIFIELD)	\$1,541.96	\$205.00	\$1,336.96
20000 · Citizens Bank (Citizens Bank)			
20210 · Pastoral Care (Pastoral Care)	\$1,111.11	\$992.77	\$118.34
20531 · Youth Triennium (Youth Triennium)	\$2,063.53	\$2,034.52	\$29.01
20710 · Church Development (Church Development)	\$295.76	\$2,455.02	-\$2,159.26
20750 · New Church Development (New Church Development)	\$369.59	\$4,810.94	-\$4,441.35
20780 · Evangelism (Evangelism)	\$12,258.44	\$12,421.27	-\$162.83
20911 · Equipment Reserve (Equipment Reserve)	\$660.90	\$4,513.72	-\$3,852.82
21810 · Devries Scholarship Fund a (Devries Scholarship Fund)	\$1,886.34	\$1,819.77	\$66.57
21820 · Grigsby Scholarship (Grigsby Scholarship)	\$6,592.27	\$7,246.67	-\$654.40
21830 · Braziel Scholarship (Braziel Scholarship)	\$4,845.92	\$4,098.22	\$747.70
21840 · Dixon Scholarship (Dixon Scholarship)	\$5,764.48	\$6,408.83	-\$644.35
Total 20000 · Citizens Bank (Citizens Bank)	\$35,848.34	\$46,801.73	-\$10,953.39
10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank) - Other	\$158,131.45	\$152,956.34	\$5,175.11
Total 10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	\$324,359.37	\$316,617.57	\$7,741.80
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)			
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	\$24,400.00	\$24,400.00	\$0.00
30710 · Church Development (Church Development)	\$14,257.91	\$14,257.91	\$0.00
30730 · Small Church Fund (Small Church Fund)	\$145,499.53	\$145,499.53	\$0.00
30750 · New Church Development (New Church Development)	\$164,214.18	\$164,214.18	\$0.00
31820 · Grigsby Scholarship (Grigsby Scholarship)	\$54,716.11	\$54,716.11	\$0.00
31830 · Braziel Scholarship (Braziel Scholarship)	\$31,159.64	\$31,159.64	\$0.00
31840 · Dixon Scholarship (Dixon Scholarship)	\$25,000.00	\$25,000.00	\$0.00
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	\$1,258.39	\$1,258.39	\$0.00
31880 · Robinson Fund (Robinson Fund)	\$385.85	\$385.85	\$0.00
31881 · Ninth Street Loan Fund (Ninth Street Loan Fund)	\$4,900.49	\$4,900.49	\$0.00
31882 · Ninth Street Scholarship (Ninth Street Scholarship)	\$31,198.26	\$31,198.26	\$0.00
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)	\$496,990.36	\$496,990.36	\$0.00
Total Checking/Savings	\$821,349.73	\$813,607.93	\$7,741.80
Total Current Assets	\$821,349.73	\$813,607.93	\$7,741.80
TOTAL ASSETS	\$821,349.73	\$813,607.93	\$7,741.80

2002 General Mission Budget

	<u>Jan - Dec 02</u>
Income	
60150 · Designated Gifts (Designated Gifts)	\$436,675.19
60500 · Unified Monies (Unified Monies)	\$641,236.98
61900 · Other Forms of Income (Other Forms of Income)	\$10,955.00
61905 · Interest Income (Interest Income)	\$17,142.65
61910 · Lease Income (Lease Income)	\$3,375.00
Total Income	\$1,109,384.82
Expense	
70100 · Presbytery Council/Governing Bo (Presbytery Council/Governing)	\$320,431.20
70200 · E- Committee on Ministry (E- Committee on Ministry)	\$3,758.52
70300 · E-Committee Prep for Ministry (E-Committee Prep for Ministry)	\$5,210.68
70400 · WW Mission Committee (WW Mission Committee)	\$10,928.91
70500 · Congregational Life Committee (Congregational Life Committee)	\$20,278.81
70600 · EIHN Committee (EIHN Committee)	\$44,696.23
70700 · Church Development & Evangelism (Church Development & Evangelism)	\$40,071.99
70800 · Committee on Institutions (Committee on Institutions)	\$100,753.61
70900 · Administration & Planning Com (Administration & Planning Com)	\$318,439.72
71100 · Stewardship & Budget Committee (Stewardship & Budget Committee)	\$1,258.94
71200 · Holston Camp & Retreat Center (Holston Camp & Re treat Center)	\$128,341.18
71300 · Campus Ministry (Campus Ministry)	\$118,815.50
71400 · Trustees (Trustees)	\$32.00
71900 · Miscellaneous (Miscellaneous)	\$1,532.52
Total Expense	\$1,114,549.81
Net Income	-\$5,164.99

10:30 AM Presbytery was dismissed to Small Group time with elders meeting with Pierce Buford, Stewardship Consultant, and ministers meeting with Ken Hall, Presbyterian Foundation.

11:15 AM Presbytery reconvened to hear Committee Reports.

Presbytery Council Report — David Light presented the minutes of February 11, 2003 Council meeting.

Present: David Light, Moderator; Millie Wilson, Dan Donaldson, George Rolling, Scott Wise, Jim Gray, Carol Baird, Ron Dixon, Bob Millard, Bob Lowry, Yale Gunn, Wanda Morgan, Barbara Kelly, Don Muncie, Jerry Nagel, Gladys Shackelford, Rich Fifield, Jim Kirkpatrick, Kim Hammond, Paulette Thompson.

The meeting was called to order at 7:03 PM by Council Moderator, David Light with opening prayer. Council members divided into groups for discussion of prayer concerns which were brought back to meeting and shared by Jim Gray.

Reports and Recommendations to Council:

Stated Clerk's Report: Rich Fifield

1. A resolution from the Rock Creek Presbyterian Church Session dated December 20, 2002 requests that Holston Presbytery grant Relief of Conscience to the Rock Creek Church. By granting such Relief, a portion of the dues paid to the Medical Plan of the Board of Pensions that would be available for abortion procedures would, instead, be deposited in the Board's Assistance Program to assist parents of adopted infants with uninsured medical expenses. Council approved the request.
2. Regarding the composition of the Ferguson Fund Task Force, the Task Force shall be overseen by the Church Development and Evangelism Committee.

Treasurer's Report: Kim Hammond

The Treasurer's Report was included in the presbytery information packet.

Staff Reports:

Rich Fifield, Executive Presbyter

Congregational Events

Preaching & Installation of Officer, First Church, Jefferson City (1/12/03)
 Reception, Hopewell Church (1/12/03)
 Session Meeting, Old Kingsport Church (1/23/03)
 Session Meeting, Rock Creek Church (1/28/03)
 Preaching, Strawberry Plains Church (2/2/03)
 Session Meeting, Strawberry Plains Church (2/2/03)
 Stewardship Committee, Jonesborough Church (2/4/03)
 Wednesday Evening, First Church, Kingsport (2/5/03)
 Church Staff Retreat, First Church, Johnson City (2/6/03)
 Session Meeting, Salem Church (2/12/03)
 Christian Educator's Gathering (2/13/03)
 Preaching, St. Paul Church (2/16/03)
 Preaching, Tabernacle Church (2/23/03)

Other Governing Bodies Events

COM Leadership Effectiveness Training (12/04/02-12/06/02)
 Synod of Living Waters Meeting (1/27/03-1/28/03)

Other Meetings/Events/Gatherings

Administration & Planning Committee (12/11/02)
 Stewardship & Budget Committee (1/6/03)
 Stewardship & Budget Committee (1/9/03)
 Committee on Ministry (1/9/03)
 Kingsport Ministers' Luncheon (1/16/03)

Craig Bell, Holston Camp & Retreat Center Director

Administration & Planning Committee (1/21/03)
 Ethical Issues & Human Needs Committee (1/21/03)
 World-Wide Missions Committee (1/28/03)
 Lees-McRae College (1/29/03)
 Avery Health Care (1/29/03)
 Stewardship & Budget Committee (1/30/03)
 Institutions Committee (2/3/03)
 Theologian in Residence, Tusculum College (2/4/03)
 Trustees Meeting (2/4/03)
 Church Development & Evangelism Committee (2/9/03)
 Staff Meeting (2/11/03)
 Presbytery Council Meeting (2/11/03)
 Committee on Ministry (2/13/03)
 Church Development & Evangelism Committee (2/18/03)
 Kingsport Ministers' Luncheon (2/20/03)
 Presbytery Meeting (3/1/03)
 Vacation (12/8/02-01/04/02)

Comments

- The presbytery staff and the committee chairpersons have graciously taken on more duties left by the departure of Bruce Ford— thanks to everyone for their enthusiastic spirit and hard work!
- The congregations within the presbytery continually display a wonderful wealth of creativity and faithfulness in their devotion to Jesus Christ.

Since the Last Council meeting of November 12, 2002:

I attended the Presbyterian Church Camp & Conference Association Board meeting and national conference in Mo Ranch, TX
Worked with the Scouts at camp on an Eagle Project for a nature trail at camp
Hosted the Community Thanksgiving Pot Luck supper and program at the camp for 7 churches
Visited family in Ohio over Thanksgiving
Tim had his hernia operation
Finished renovating the old Craft House into the Camp Store
Attended Presbytery at Bethany
Hosted and led the Christmas Party at the Annual Tree Cutting event Dec. 6-8
Worked with the Graphic Designer on the Summer Camp Brochure
Tim had his 18th birthday
Hosted the Summer Staff reunion at camp from Dec. 20-22
Had posters made with the camp schedule for Churches
Had Christmas at home
Traveled to Va. Beach for a Bell family gathering and to see Ma Bell. Doing great.
Got our brochures and had to address and stamp 900 going out to campers.
Boxed up brochures, cookies, and summer camp info. to send to church contact people.
Put together a packet to mail out to 67 campus ministries in the surrounding states to help with summer staff hiring.
Pushing snow several times.
Helped to get vehicles jumped because of the cold weather.
Hosting some weekend groups.
Held several conference calls for the PCCCA as the Chair of the Program committee in planning for the National conference at Stronghold, IL in Nov.
Director of the Southern Annual Recreation Workshop working with staff and steering as we make plans for our 16th Annual at Rock Eagle 4-H Camp in Eatonton, GA Feb. 21-23
Camp Administrative Sub-committee meeting to deal with budget items
Camp Program at First Greeneville to share about camp
Postponed the Camp Board Strategic Planning at Colonial Heights from Jan 18 because of snow and bad weather to Feb. 1
Trip to Atlanta for the PCCCA Board meeting at Calvin Center
Working with a student from Lees McRae in the Bonner Program
Camp Board meeting January 28, 2003
Interviewing applicants for summer staff positions
Sending out info. to past summer staff about positions for 2003
Strategic Planning/Visioning with Full Camp Board at Colonial Heights with Martin Christian on Feb. 1
I am an elder at Arbor Dale Presbyterian and serve as the chair of the Witness and Service Committee
Camp Program at Central Presbyterian in Bristol

What will I be doing after the Council Meeting of February 11:

I will miss the meeting since I will be at the ASU job fair trying to recruit summer staff
Taking Ann out for Valentine Day
Continue to Work with the Boy Scouts
Southern Annual Recreation Workshop Feb. 20-23 – includes Steering Committee meeting prior to workshop
Camp program at First Kingsport on Feb. 26
Presbytery Meeting at First Greeneville March 1
Attend Abingdon Presbytery at Royal Oak in Marion on Feb. 13
Help with CLP training with Martin Christian on Feb. 14-15
Hosting and working with a group of volunteers to build the new craft pavilion
Working on recruiting more drivers and weekly chaplains
Getting the chaplain curriculum together for the summer
Compiling the summer Staff manuals
Recruiting, interviewing and hiring summer staff
Meeting with Chaplains to train with Curriculum

Rebuilding the Rustic Bath house Fire box
 Installing new 3,000 gallon water tank for Rustic and building structure to house it.
 Clean up office (that will be the day)
 Buy camp supplies – craft items, backpack, cook kits, water bottles, etc.
 Order trusses for the new Craft Pavilion
 Order all materials for Craft Pavilion
 Order 15 passenger vans for the summer program
 Make reservations with NOC for Rafting and Kayaking trips
 Make reservations with USA Rafts for Nolichucky rafting trips
 Make reservations with Alpine Towers for High Adventure camp
 Find more Van drivers and more chaplains
 Recruit summer staff at Presbyterian college
 College Job Fair at Lees McRae
 Recruit summer staff at King College
 Camp program at Rock Creek Presbyterian on March 23
 Heading up the Webelos Cross Over to the Troop March 25
 Planning and leading First Timers camp April 12-13
 Spring Break Family Trip

Jim Kirkpatrick – Director of Campus/Youth Ministry
 What I have been doing: November 9, 2002 -
 February 8, 2003

CAMPUS

Presbyterian Student Fellowship	9
Faculty/Staff Lunch	6
Campus Staff	5
Counseling situations	5
Campus Ministry Committee	4
Meetings regarding PSF	3
PSF Core Group	3
International Night	3
Lunch w/ a student	2
Special Student Events	2
Special help to a student	2
TAP	1
Campus Ministry Association	1
TCMB Ski Retreat	3 days

YOUTH MINISTRY

Continuing Ed. Event for Youth Prof.	3
Youth Ministry Sub-Committee	3
Meetings re Youth Ministry	2
Meetings re Youth Council	1
Consulting w/ local church	1
Special Youth Ministry Events	1
Meetings re Middler Retreat	1
Recreation Leadership	1
ConEd Planning	3 days
Senior High Retreat	3 days
Youth Council	2 days

HOLSTON PRESBYTERY

Continuing Education	5
Vacation	3
Led Worship	2
Staff Meeting	1
Presbytery Meetings	1

What I will be doing, - February 11 - April 19,
 2003

Regular activities:

Faculty/Staff Lunch	9
Presbyterian Student Fellowship	8
PSF Core Group	2
Meetings re Youth Ministry	1
Campus Ministry Committee	1

Dated activities:

February 11	Presbytery Staff
February 11	Presbytery Council
February 12	Campus Ministry Association
February 13	Christian Educator's Group
February 23	Mission Trip Fundraising at Watauga Avenue
March 1	Presbytery Meeting and Youth Observers
March 2	Holston Home with PSF students
March 6	Youth Advisor's Roundtable, Morristown
March 10	Campus Ministry Committee
March 12	Campus Ministry Association
March 13	Youth Advisor's Roundtable, Johnson City
March 14-20	Mission Trip, Stony Point NY
March 22	Small Group Leader Training for Middler Retreat
March 23	Youth Council
March 27	Youth Advisor's Roundtable, Greeneville
April 9	Campus Ministry Association
April 12	Grace Odyssey

Moderator's Report: Millie Wilson reported the appointment of one minister, the Rev. Don Frederick to the presbytery's Nominations Committee, Class of 2005.

Vice-Moderator's Report: Dan Donaldson gave a brief report on the worship service for the March 1, 2003 presbytery meeting.

Interim Presbyter Search Committee: Dan Donaldson reported that the committee has met and recommended that the committee be authorized to identify a person within the presbytery with the gifts for the position. The recommendation was moved, seconded and approved.

Administration & Planning Committee: Dan Donaldson

1. The Committee has discussed and will begin working on a long range planning process. Each Committee of Presbytery is asked to provide its current year goals to the Administration and Planning Committee. If the Committees do not have current year goals, they should work on a goal setting process at their next meeting
2. As the time approaches for annual staff reviews, the Committee will be working on a clearly defined salary structure to help clarify pay issues and pay equity. As part of this discussion, the Committee will be considering salary ranges, salary caps, cost of living increases and the schedule for merit increases. The goal is to arrive at a structure that is fair to all staff and clear for the Presbytery.
3. Several housekeeping items were considered by the Committee and the following actions were taken:
 - A. When pay dates occur on weekends or holidays the pay date will become the last business day before the payday.
 - B. The payment for re imburseable expenses will be made once a month in the last week of the month. Invoices or expenses can be reported at any time during the month and as often as needed, but will be reimbursed on a once a month basis as per the policy.
4. The Committee recommends to Council the following policy for the Committee rotation of reports to Presbytery:

Committee reports to Presbytery should rotate by moving the first name to the last for the next meeting, with rearrangement by Council as needed. The rotation would follow the Committee list as outlined in Presbytery's Manual of Administrative Operations.

This seems a fair policy that will provide for flexibility should Committees need to request a special time to report. Committees that have needed special times for presentations or reports include, but are not limited to, Institutions, Preparation for Ministry and Ministry. Approved.
5. The Committee has established sub-committees as a means to do its work. For your information the sub-committees are as follows:

<u>OFFICE</u>	<u>PERSONNEL</u>	<u>PLANNING</u>
J.C. Gage	Dan Donaldson	Harrell Cobb
Jean Eller	Don Brown	Conrad Crow
Jim Mays	Ted Neeves	
Jim Foote	Ernie Williams	
	David Hale	

Stewardship & Budget Committee: Barbara Kelly

1. That the Council amend the 2003 General Mission Budget in the following ways:
 - a) Use designated gifts to institutions to reduce institutional grants and support from the General Mission Budget. Approved.
 - b) Change the Interim/Associate Presbyter to a one-half time position with a maximum compensation package of \$38,162.50, with the understanding that the funding of this position may be revisited by the Council if necessary at a later date. Approved.

- c) If needed, use the specified designated reserves to supplement the General Mission Budget. Approved the recommendation for presbytery.
 - d) Share with the presbytery the budget projections and ramifications for 2004 and beyond.
2. February 28, 2003 at 6:00 p.m., Council and Stewardship & Budget committee members are invited to the Fifield home for dinner with Ken Hall, Presbyterian Foundation. At the March 1 presbytery meeting he will be preaching during the morning worship and on March 2, 2003 will preach at Bethel Church, Kingsport.
 3. A year-end report on the Camp & Campus Ministry Campaign was given:

**Camp & Campus Ministry Campaign Report
December 31, 2002**

Church	Pledged	Gifts Received	DESIGNATION IF ANY
Amity Presbyterian			
Bethany Presbyterian	\$10,000.00	\$5,000.00	
Bethel - Dandridge			
Bethel - Kingsport	\$5,000.00	\$2,500.00	
Blountville Presbyterian	\$5,000.00	\$2,500.00	
1st Bristol Presbyterian	\$30,000.00	\$0.00	ALL TO CAMP
Cedar Creek Presbyterian	\$1,800.00	\$600.00	ALL TO CAMP
Cedarview Presbyterian			
Chucky Presbyterian			
Clinton Presbyterian			
Cold Springs Presbyterian	\$16,000.00	\$8,000.00	
Colonial Heights Presbyterian	\$28,000.00	\$14,000.00	
Cove Creek Presbyterian			
Covenant Presbyterian		\$2,531.00	
Cross Anchor Presbyterian			
1st Elizabethton Presbyterian			
Erwin Presbyterian			
Grays Chapel Presbyterian			
1st Greeneville Presbyterian	\$35,000.00	\$8,750.00	
Hebron Presbyterian			
Hopewell Presbyterian			
Jennie Moore Presbyterian			
1st Jefferson City Presbyterian	\$8,000.00	\$4,067.00	
1st Johnson City	\$50,000.00	\$25,000.08	
Jonesborough		\$500.00	
Keystone Presbyterian		\$1,093.75	
1st Kingsport Presbyterian	\$50,000.00	\$12,500.00	
Leesburg Presbyterian			
Liberty Presbyterian			
Magill Memorial Presbyterian		\$300.00	
Meadowview Presbyterian	\$1,600.00	\$1,600.00	
1st Morristown Presbyterian	\$12,000.00	\$0.00	ALL TO CAMP
Mountain City Presbyterian			
Mount Hermon Presbyterian			
New Bethel Presbyterian	\$3,000.00	\$1,250.00	
New Ebenezer Presbyterian			

New Market Presbyterian			
Newport Presbyterian			
New Providence		\$100.00	
Oakland Presbyterian			
Old Kingsport Presbyterian		\$1,000.00	
Philadelphia Presbyterian			
Piney Flats Presbyterian	\$2,500.00	\$450.00	2000 CAMP 500 CAMPUS
Preston Hill Presbyterian			
Reedy Creek - Bristol			
Reedy Creek - Kingsport	\$2,500.00	\$1,250.00	
Rock Creek Presbyterian	\$400.00	\$800.00	NOT SURE EACH YEAR
Rogersville Presbyterian	\$16,000.00	\$3,735.00	
Rosemont Presbyterian	\$1,000.00	\$0.00	
Salem Presbyterian	\$1,000.00	\$1,050.00	
Shady Valley Presbyterian			
Shenandoah Presbyterian			
St Paul Presbyterian			
Strawberry Plains	\$1,200.00	\$800.00	
Tabernacle Presbyterian	\$200.00	\$55.00	
Timber Ridge Presbyterian	\$7,368.00	\$5,145.00	2/3 CAMP 1/3 CAMPUS
Walkertown Presbyterian			
Watauga Ave. Presbyterian	\$8,000.00	\$4,000.00	
Waverly Road Presbyterian	\$18,000.00	\$18,000.00	
Weaver Presbyterian			
Westminster Presbyterian		\$1,000.00	
West Ridge Presbyterian		\$400.00	
Whitesburg Presbyterian			
Windsor Ave. Presbyterian	\$2,500.00	\$625.00	
Zion Presbyterian			
Tri Cities Korean Presbyterian			
MISC SOURCES		\$250.00	
	<hr/>	<hr/>	
	\$316,068.00	\$128,851.83	
Start up funds		-\$6,601.57	
Available Funds		<hr/>	
		\$122,250.26	

RECOMMENDATION TO PRESBYTERY: That, if needed, the specified designated reserves be used to supplement the General Mission Budget as follows:

Income	\$889,393.90
Unified Gifts	\$646,793.90
Designated Gifts	\$215,000.00
Mission Partnership Funds/GA/Synod	\$16,000.00
Ferguson Funds	\$8,000.00
Interest and Reserves	\$3,600.00
Interest	\$3,600.00
Designated Reserves	\$20,576.72
Endowment Youth Ministries 10531 to Youth	\$5,477.53
Ministry Hawkins County 10712 to CDE (Cedarview)	\$1,500.00
Church Hill Undesignated 10714 to CDE	\$1,438.76
Program Supplement V Williams 11862 to CDE	\$1,500.00

Evangelism Project 10781 to CDE	\$5.08
Tusculum/ETSU Intern 11310 to ETSU Campus Ministry	\$3,000.00
Grigsby Scholarship 21820 to CPM/Scholarships	\$1,495.00
Tom Dixon Scholarship 21840 to CPM/Scholarships	\$1,495.00
Church Development 20710 to CDE	\$295.76
New Church Development 20750 to CDE	\$369.59
Tri Cities Korean Monies from Synod 10720 to CDE	\$4,000.00
Undesignated Reserves	\$0.00
Expenses	\$892,198.34
Ministries within Presbytery	\$218,300.00
Church Development & Evangelism	\$40,900.00
Congregational Life	\$19,900.00
Holston Presbytery Camp and Retreat Center	\$81,000.00
Campus Ministry at ETSU	\$24,000.00
Mission Fund Grants	\$26,250.00
Institutional Program Support	\$26,250.00
Ministries with Higher Governing Bodies	\$109,656.32
Synod of Living Waters Unified	\$32,000.00
Synod of Living Waters Per Capita	\$28,304.64
General Assembly Per Capita	\$49,351.68
General Assembly Designated	
Program Administration	\$23,783.00
Committee on Ministry	\$4,000.00
Committee on Preparation for Ministry	\$5,000.00
Committee on Ethical Issues & Human Needs	\$4,500.00
Committee on World-wide Mission	\$2,700.00
Committee on Stewardship & Budget	\$4,500.00
Committee on Institutions	
Committee on Administration & Planning	\$200.00
Committee on Nominations	
Committee on Representation	\$0.00
Committee on Church Development & Evangelism	\$0.00
Committee on Congregational Life	\$0.00
Trustees	\$100.00
Presbytery Council	\$100.00
Alternate Commissioners	\$0.00
Special Committees	
Presbyterian Women	
Ins/Off Dir	\$2,683.00
Office and Staff	\$365,459.02
Office	\$28,490.00
Staff	\$336,969.02
Executive Presbyter	\$100,833.08
Associate Presbyter	\$38,162.50
Office Manager	\$34,865.86
Financial Manager	\$21,055.12
HARC Director	\$17,628.27
Camp Director	\$65,973.73
Campus/Youth Director	\$58,450.46

Designated Gifts	\$175,000.00
Balance	-\$2,804.44

The motion was approved.

Church Development & Evangelism Committee – Scott Wise

1. That Council allocate \$5,000 from the Church Development Restricted Fund (30710) for a Multicultural New Church Feasibility Study to be conducted the Summer of 2003. Approved.

Holston Camp & Retreat Center: Ron Dixon reported the following recommendations:

1. That the Tuesday, September 7, 2004 meeting of presbytery be held at Holston Camp & Retreat Center. (The Saturday, June 5, 2004 presbytery meeting conflicts with summer staff training.) Approved.
2. That the next available date for a Capital Campaign be used solely for Holston Camp. (This item is noted in the minutes for future reference.)
3. That Council designate the last Sunday in February, starting in 2004, as Camp Emphasis Sunday and that congregations receive a special offering for the camp on that Sunday, above the General Mission Budget line item for Holston Camp. The motion failed.
4. That Council increase the 2003 General Mission Budget line item for Holston Camp & Retreat Center by \$4,145, from \$81,000 to \$85,145. The motion was referred to the Stewardship & Budget Committee for consideration.

Information regarding changes in Cancellation & Refund Policies and Rates were distributed for review:

- 1) If you cancel more than 90 days prior to your scheduled arrival date, we will refund your entire deposit minus a \$50 processing fee.
- 2) If you cancel between 89-60 days prior to your arrival date, we will refund 50% of your deposit.
- 3) If you cancel less than 60 days prior to your arrival, you will lose your entire deposit.
- 4) If however, we can re-book the date at the full rate, we will refund your entire deposit, minus a \$50 processing fee.
- 5) ALSO NOTE: If two or more buildings are reserved and you decide you will not need all of them, you lose the deposit on the unused building subject to the above conditions.

Revised cancellation policies/refund for Holston/Abingdon and Other groups.

Cancellation and Refund:

- 1) If you cancel 120 days or more prior to your scheduled arrival date, we will refund your entire deposit minus a \$100 processing fee
- 2) If you cancel less than 120 days prior to your arrival date, you will lose your entire deposit.
- 3) ALSO NOTE: If two or more building are reserved and you decide you will not need all of them, you lose the entire deposit on the unused building(s) subject to the above conditions.

Delete the following sentences:

- If you cancel between 89-60 days prior to your arrival date, we will refund 50% of your deposit.
- If however, we can re-book the date at the full rate, we will refund your entire deposit, minus a \$50 processing fee.

A) Changing the Other Group Rates to ONE rate per person and doing away with the second lower rate. (The camp had been using two sets of rates (this caused confusion).

B) Reservation Deposits for Other Groups were:

Initial Deposits	Confirmed Deposits	
Lodge	\$300	\$750
Cabins	\$100	\$250
Dorm	\$100	\$300

C) Reservation Deposits for Other Groups increased as follows:

Initial Deposits	Confirmed Deposits	
Lodge	\$500	\$750

Cabin	\$200	\$300
Dorm/Knox Niche	\$200	\$300

There were no other items referred to the Presbytery Council for action.

The docket for the March 1, 2003 stated meeting of Holston Presbytery was reviewed and recommended to the presbytery.

There being no further business, the Council was adjourned at 8:55 PM with prayer by Rich Fifield.

The Minutes Committee met immediately following adjournment and approved the Council Minutes.

Respectfully submitted, Paulette H. Thompson

Committee on Ministry Report – Robert Lowry reported.

Russ Morgan gave brief report on a Retired Ministers' gathering planned for May prior to the next presbytery meeting.

INFORMATION:

1. Authorized Commission Lay Pastors Christine Faust and Jim Foote to administer the sacrament of the Lord's Supper at Keystone Church during 2003.
2. Granted a waiver to Old Kingsport Church from the 2003 minimum terms of call at the request of the session and pastor, Phil Kestner. The waiver was granted, provided that when the congregation's financial situation improves, the minimum terms of call will be met.
3. Approved R. R. Turner as temporary supply at Westminster Church and Hebron Church.
4. Approved the new pastoral call of Michael Mystic to the Amanda Church, Amanda Ohio and transferred him to Scioto Valley Presbytery.
5. Approved the Church Information Form for First Church, Kingsport, for an Associate Pastor.
6. Approved Bob Lowry as interim pastor at Colonial Heights Church and appointed him as moderator of Colonial Heights Church.
7. The Committee on Ministry examined Mike Chamberlain, temporary supply at Hopewell Church, for membership in Holston Presbytery and received him from Ohio Valley Presbytery, effective February 13, 2003. His [Faith Journey](#) and [Statement of Faith](#) are attached for information.

In 2002 the Committee on Ministry conducted the following Session visitations:

Bethel, Kingsport (Dick Ray), First Bristol (Christine Faust), Cedar Creek (Jim Mays), Cold Spring (Doris Carson), Colonial Heights (Martin Christian), Cove Creek (Martin Christian/Rich Fifield), First Elizabethton (Jim Foote), Erwin (Jim Mays), Grays Chapel (Don Frederick), Jonesborough (Conrad Crow), Keystone (Lyman Fulton), First Kingsport (David Light), Magill (Don Frederick), Philadelphia (Harrell Cobb), Reedy Creek, Bristol (Shirley Pectol), Reedy Creek, Kingsport (David Light), St. Paul (Ed Shackelford), Salem (Jim Mays), Shady Valley (Karen Boone), Waverly Road (Iva Winebarger), Weaver (Dick Ray), Whitesburg (Harrell Cobb).

9. The Committee on Ministry approved the 2003 Ministers' Terms of Call as provided in the *Book of Order*, G-11.0103n.(see [attachment](#).)
10. The Committee on Ministry, upon the mutual request of the Rev. Phil Kestner and the session of Old Kingsport Church, with the concurrence of the congregation, dissolved the pastoral relationship effective August 31, 2003.
11. The Committee on Ministry, upon the mutual request of the Rev. Charlie Murphy and the session of Rock Creek Church, with the concurrence of the congregation, dissolved the pastoral relationship effective July 31, 2003.

12. The Committee on Ministry granted permission to the Rev. Terry Sutherland to labor outside the bounds of Holston Presbytery to serve as temporary supply pastor in Abingdon Presbytery.

RECOMMENDATIONS:

1. That Keystone Church be granted an exception as provided in the *Book of Order* G-14.0201b waiving of the requirements of G.14.0201a, the rotation of officers' terms. **Approved.**
2. **Commissioned Lay Pastors continue to play a vital role in the ministry of Holston Presbytery congregations. Currently, we have 27 CLPs. In 2002, these CLPs served 34 different congregations, delivering over 500 sermons! The Committee on Ministry recommends that the following Commissioned Lay Pastors be re-commissioned at the March 1, 2003 presbytery meeting:**

Calvin Ballinger	John Long	Ruby Rogers
Tom Burleson	Anna Maddox	Jim Skillen
Tracy Cagle	Jeff Morelock	Gene Smith
Cliff Dameron	David Petke	John Snyder
Christine Faust	Mark Plemmons	James Swoager
Harold Finley	James N. Point	Ron Wankel
James E. Foote	Victor Price	Frances Waters
Chip Herndon, IV	Cheryl Rice	Amanda Wise
David Light	Harold Rogers	Scott Wise

Approved.

Commissioned Lay Pastors were then asked to come forward for the commissioning ceremony led by Moderator Millie Wilson and Martin Christian. Certificates were presented.

3. **The Committee on Ministry recommends that Commissioned Lay Pastors be authorized to perform marriages in the state of Tennessee as provided in the *Book of Order* and permitted by state law, upon completion of Phase 2 Training for Commissioned Lay Pastors and additional training to include counseling, marriage enrichment, performing marriage ceremonies and other appropriate topics yet to be developed. **Approved.****

MICHAEL CHAMBERLAIN
Biography/Faith Journey

My earliest memory of life was on the farm in southern Kentucky where my parents were the stewards of land and dairy cattle. I could see the respect they showed God's creation. All meals and special occasions were marked with prayers and devotions. Both of my parents took the time to teach me the value of faith, though they were not so personally active in church in my early years of life. They both were very thoughtful as to what they believed concerning their faith and they were both impatient with the fundamentalist thinking of the local community. Yet, my parents saw that I was regularly in church and Sunday school.

I knew from an early age that I wanted more than from my experience of church. Through my father in childhood, I heard many stories about our Presbyterian Uncle Douglas, professor of the Greek language at Louisville Presbyterian Seminary. I felt like I knew him, though I never met him. Further, my father and mother (in my twenties) joined the Presbyterian Church. By age 26, my wife and I joined another Presbyterian Church, as well.

As I moved through the next few years in the Presbyterian Church, I experienced much growth in faith and concern for how I could participate in bringing the essence of the Gospel into the lives of others. I served as a Christian educator, lay speaker and a deacon in the local church as a young adult. I was continually confronted by others and by my own thinking for thirteen years after college graduation about the possibility of entering the ministry. However, I continued to make excuses for not accepting a call to ministry such as saying I could never pass the language requirement or that God could not really mean me.

While I was in Glasgow, Kentucky in 1974, there were four major “crossings” in my life that caused an irreversible journey to start for me. First, I was serving as Chairman of a local school board that was facing a great amount of political change. Next, I was a sales manager for a seed corn company that was facing bankruptcy. Finally, Watergate was in front of us all on a national basis. To complicate this picture, one day I went to my attorney to discuss a possible business venture. He was also, an elder in my church. His answer: “Mike, I do not know what it is, but I do not see you in this business. I have always seen you in ministry.” *It was at that moment that I felt or heard a powerful “yes” inside me.* It was as if the die was cast. Within a week, I was checking on Louisville Presbyterian Theological Seminary.

Yes, I passed my language requirements and was ordained in 1977. My emphasis in seminary was to become as capable as possible in pastoral care, along with the other responsibilities in ministry. I was effective and successful in my early ministry; yet, I felt there was more for me to do. In 1982, I had a conversation with Neil Dean of Middle Tennessee Presbytery, who pointed me toward interim ministry. Being in my early 40’s, I saw myself as doing one interim assignment, but then another church called and then another. So, twenty-one years have passed; I have learned much. I am trained as in Intentional Interim Pastor and I have a sense of call for this work. I have become certified in Dr. Peter Steinke’s training in *Healthy Congregations* and his conflict management program called *Bridge Builders*.

A challenge through all of this has been with my adult children, who have not always appeared supportive concerning my movements in interim ministry. Their critiques have helped me to stay more emotionally honest and yet, sometimes, I have wondered if they could understand. They have come to be very supportive even with one driving an hour to bring his children regularly to services.

It is one thing to know that one’s ministry means much to the people I serve, but it means much for my wife, Dot, and me to experience our children crossing this threshold with us. What a journey this is in such challenging times.

MICHAEL Y. CHAMBERLAIN **Statement of Faith**

I am guided in my start of this paper by the words, in the Old Hebrew, Genesis 1:1: “In beginning God...”. My beginning of memory in life was with my father, who believed God calls people to be pastors, but that God also, called him to respect God’s creation enough to stop gullies from washing the farmland and to care for the creatures given him. I am shaped by that kind of respect for life and I am shaped from my experience of life, including my time as a child in church that left me searching for more balance in faith, as well as my theological studies in later life.

I have a deep respect for how the Reformed tradition builds a structure for us to understand God and the call that God has for us in ministry. My faith is directed by One God in Trinity. God called life into being and has continued to sustain his creation. Jesus Christ personified the presence of God and continues to be present with us through the Holy Spirit, exemplifying the Love of God. The Love of God leads us to the truth of God. God as Holy Spirit works inwardly enlightening us to a spiritual path that we might know the voice of God in our very beings.

Jesus Christ is God in human form and gift from God. Jesus, born in meager circumstances, helps us to realize the power of God in the face of humility and helplessness, yet in power in resurrection. Jesus in ministry among his people, role modeled the Grace of God and the Love of God to which calls us. God brought reconciliation to his people through the crucified Christ. It is the resurrected Christ that has continued to love us and the Church in Christian history is a witness to the resurrection of Jesus Christ. God continues to reconcile his people to God’s self.

I am grateful to the women and men throughout the ages that have participated in the revelation and the interpretation of God’s Word in Scripture. The Scripture is the Word and is testimony of the strength and weakness of human beings with God using those strengths and weaknesses of humans to further God’s Kingdom and Message of Love and Truth. The life, ministry, crucifixion and resurrection of Jesus Christ is the most powerful testimony of God’s presence in the lives of His people. Jesus Christ is Lord and Savior in

salvation to all who would believe.

God calls out the Church that we become the fellowship that recognizes the covenant relationship that we have with God through Jesus Christ. God is active in building that fellowship as we are in his midst. Our love for God, as demonstrated in our love for each other furthers the promise we make to God and is a part of confirmation that God keeps His promise to His people. We are called to live as good stewards of God's creation and as servants of the Gospel that the fullness of God's Kingdom be realized.

It is virtually impossible for me to be practicing the Christian faith in isolation from others and separated from the ministry of compassion and the expression of the "Good News" as related by Jesus Christ. Jesus left the Apostles to continue the work of accomplishing the "Good News" in the lives of people and we are left to continue the connection we have with him through inviting, encouraging and nurturing others to join and become with us, the Church.

On earth, Jesus identified himself with sinners. He instructed that those, who come in faith be baptized. We are invited to share in the Lord's Supper in his name as were those early disciples on the night of his arrest. Our Baptism and our participation in the Lord's Supper become sign and seal that we are disciples of Jesus Christ and part of the long standing covenant between God and His people. We are reminded of God's Grace and God's Love for each of us and that we are to go forth and love as Jesus demonstrated love to us.

Christ has equipped us to be people of faith and ministry. I am guided to continually be a student of the Holy Scriptures, the great Creeds and Confessions of Faith that are before us. The challenges of the day and my practice of ministry as an Interim Pastor give me ample reason to continue to return for instruction from the Scripture in God's Word.

Committee on Preparation for Ministry Report – Gordon Turnbull reported.

INFORMATION:

The following is a current roster of Candidates and Inquirers enrolled with Holston Presbytery:

CANDIDATES:

	<u>Congregation</u>	<u>Seminary</u>
Dana Eglinton	Bristol First	Princeton
David Hyers	Covenant	Columbia (M.Div 2000)
Stephanie Medlin	Johnson City First	Columbia (M.Div 1999)
Scott Rasnica	Bristol First	Princeton (M.Div 2000)
Russ Weekley	Morristown First	Union-PSCE (M.Div 1993)

INQUIRERS:

Neil Arner	Covenant	
Allen Brimer	Morristown First	McCormick
Joon-Ho Chang	Tri-City Korean	Union-PSCE
Todd Hare	Bristol First	
Dave Hunsicker	Bristol First	
Chris Larimer	Johnson City First	
Kirk Weisz	Zion	Princeton

Congratulations to Russ Weekley who has been approved for certification as a Christian Educator and was presented a certificate.

RECOMMENDATIONS: None

World-Wide Mission Committee Report – Don Muncie reported.

INFORMATION:

- Currently there are 40-50 people learning Spanish at FPC Johnson City with a view to participating in some kind of outreach--either locally or internationally.
- The dates for the mission trip to Fronterero de Cristo are July 19-26. David Bell has agreed to lead the trip. The dates are being published and applications are available.
- Steve Rembert has agreed to act as Advocate & liaison for missions within the Presbytery.
- There is currently discussion and planning around a ministry to Hispanic people in the local area. Mary Kay Anderson is involved with running the Downtown Clinic in Johnson City and is working with the committee to open avenues of exchange and service.

Don Muncie introduced Jan Schneider of the Medical Benevolence Foundation for a brief report.

RECOMMENDATIONS: None

Ethical Issues and Human Needs Committee – Carol Baird reported.

INFORMATION:

1. The EIHN Committee has awarded Matching Grant funds of \$500 each to two projects. Magill Memorial received the September 2002 award for its "Team Kids" Winter Clothing program. Colonial Heights received the March 2003 award to match its commitment to the new Hope Haven Women's and Children's Shelter. Another \$500 is available for your mission project and will be awarded in September. Applications are available from the Presbytery office if you would like to submit your project for consideration. The September 2003 Award deadline is July 1, 2003.
2. The Committee will focus its resources in 2003 on informing congregations about opportunities for Hands-On Ministry, both locally and internationally. Our first effort will be a Grace Odyssey workshop (April 12) featuring speakers from around the Presbytery who participate in a Hands-On Ministry of their own church or through a community agency. Please contact Carol Baird, caaird55@hotmail.com, if you or someone from your church would like to promote your mission project at the workshop.
3. Does your church have a resource list of community agencies to share? A comprehensive list by region is being compiled from various sources and will be distributed at Grace Odyssey. This purpose is to provide a list of agencies to which the folks in your church can refer those who come to you for assistance.
4. One Great Hour of Sharing Offering information should have arrived at each church. Please plan now to take this offering that responds to the needs of sisters and brothers around the world on April 13, Palm Sunday.
5. Scholarship funds are available for a portion of your expenses when you participate in the 2003 Peacemaking Conference July 22-26 at Montreat. Please contact the committee for more information. For conference info: www.pcusa.org/peacemaking
6. Don't forget to buy coffee from the Presbyterian Coffee Project. Brochures are available from the Presbytery office. Several congregations are interested in sharing the cost of bulk orders. Please contact the Presbytery office if your church would be interested in doing the same.

THREE CENTS A MEAL
2002 Project Giving Report

◆ LOCAL PROJECTS ◆

1. Food Pantry – Waverly Road	\$ 2,000
2. Ministerial Association – Hopewell	1,000
3. Safespace/Samaritan’s House – Hopewell	4,000
4. Dandridge Food Pantry – Hopewell	1,000
5. Hope Haven – Colonial Heights	2,000
6. Food Pantry – First, Morristown	1,000
7. Cease Inc. – First, Morristown	1,000
8. Youth Shelter – First, Morristown	1,000
9. MATS, Inc. – First, Morristown	1,000
10. Vital Visits – First, Morristown	1,000
11. Daily Bread Kitchen – First, Morristown	1,000
12. Good Samaritan – First, Johnson City	2,000
13. Greene County Food Bank – Zion	2,000
14. Care & Share, Unicoi – Rock Creek	1,500
<i>TOTAL LOCAL:</i>	\$ 21,500

◆ INTERNATIONAL DISTRIBUTIONS ◆

1. India Mission for Children – Rock Creek	\$ 2,500
2. Frontera de Cristo	4,000
3. Synod of Living Waters – Waters for the World	1,500
4. Heifer International	1,500
5. PCUSA Projects Agape/Food Relief	4,000
6. Haiti Agriculture School	4,000
7. West Africa Tree Program	2,000
8. Afghan Relief	2,000
<i>TOTAL INTERNATIONAL:</i>	\$ 21,500

TOTAL DISTRIBUTION FOR 2002: \$43,000

*Those who received a blessing from your participation in the Three Cents a Meal Program
give thanks for your care!*

RECOMMENDATIONS: None

Church Development & Evangelism Committee Report

INFORMATION:

- Church Development & Evangelism has rescheduled the Officer Training with Mike Warren from the General Assembly for March 8th at Covenant Church from 9 a.m. to 4 p.m. Registration deadline is March 3. Mike will present information for new elders as well as those with prior experience and will speak on the Book of Order, handling conflicts, and better relationships between ministers, congregations, and presbyteries.
- The CDE committee approved all Church Support requests for 2003, as follows:

Amity	\$3,000.00
Cedarview & West Ridge	\$1,500.00
Clinton	\$1,500.00
Tabernacle	\$1,000.00

Meadowview	\$5,000.00
Weaver Union/Keystone* (*upon call of a pastor)	\$7,000.00
St. Paul/Whitesburg	\$3,000.00
Cedar Creek	\$5,000.00
Tri Cities Korean	\$4,800.00

- The committee developed a Task Force for the Ferguson Fund with Scott Wise, Gary Bement, and Bill Hyers.
- Bill Hyers will be working with Percepts in 2003 with the committee approving the gathering of information for all churches in Holston Presbytery. The committee hopes to meet with all sessions who are interested in using this information.
- The CDE committee has scheduled the “Magnetic Church” workshop for October 17-18 with Andrew Weeks. Further information will be out soon on this workshop.

RECOMMENDATIONS: None

Institutions Committee – Bob Millard introduced Dr. Dolphus Henry, President of Tusculum College, to give a report.

INFORMATION:

A meeting of the Institutions Committee was held February 3, 2003. Members present were Barbara Kelly, Steve Weisz, Lyman Fulton, Alan Chapman and Bob Millard, Chair. Also present were representatives from Tusculum College, King College, Grandfather Home and Sunset Gap.

Dr. Dolph Henry will give a report on Tusculum College at the March 1, 2003 meeting.

A discussion was held concerning the grants to the Institutions. It has been suggested that the Institutions change their request each year for funding. It was revealed that the Institutions build their budgets based on the same requests each year. After discussion, the committee felt it would be O.K. to continue on the same basis. This will be discussed at the Council meeting.

RECOMMENDATIONS: None

- 12:15 PM Promotions**
- 12:25 PM Three Cents a Meal Offering. A Word of Thanks was offered by Carol Baird.**
- 12:30 PM Presbytery was recessed for lunch. During lunch the video “The Call to Share” a One Great Hour of Sharing Presentation was played.**
- 1:10 PM Presbytery was reconvened**
- 1:24 PM Order of the Day – Voting on the Proposed Amendments to the Book of Order:**

02-A.1.-A.5. Minister of the Word and Sacrament: Concentration in Educational Ministry – *General Background:* On Amending G-6.0202a, G-14.0310b(3), G-14.0305j(6), G-14.0402a, G-14.0313, and G-14.0501

Negative.

- 02-A.1.** Concentration in Educational Ministry: Add "Teacher" to Pastoral Office Definition – On Amending G-6.0202a
Negative.
- 02-A.2.** Concentration in Educational Ministry: Establish Standards and Requirements for Educational Ministry – On Amending G-14.0310b(3)
Negative.
- 02-A.3.** Concentration in Educational Ministry: Add Lesson Plan as Alternative to Sermon – On Amending G-14.0305j(6) and G-14.0402a
Negative.
- 02-A.4.** Concentration in Educational Ministry: Alternative Means to Ordination (Option for Limited Time) – On Amending G-14.0313
Negative.
- 02-A.5.** Concentration in Educational Ministry: Succession to Associate Pastor Position (Option for Limited Time) – On Amending G-14.0501
Negative.
- 02-B.** Election of General Assembly Nominating Committee – On Amending G-13.0111a
Affirmative.
- 02-C.1.-C.5.** Certified Christian Educators - *General Background*: On Amending G-14.0702b, G-14.0703, G-11.0305a, G-11.0306, G-11.0407, G-11.0103n, G-14.0705b, and G-11.0501a
Affirmative.
- 02-C.1.** Certified Christian Educators: Two Levels of Christian Educators – On Amending G-14.0702b
Affirmative.
- 02-C.2.** Certified Christian Educators: Add Worship and Sacraments Requirements – On Amending G-14.0703
Affirmative.
- 02-C.3.** Certified Christian Educators: Listing of Christian Educators – On Amending G-11.0305a., G-11.0306, and G-11.0407
Affirmative.
- 02-C.4.** Certified Christian Educators: Compensation and Benefits Guidelines – On Amending G-11.0103n and G-14.0705b
Affirmative.
- 02-C.5.** Certified Christian Educators: Include in Committee on Ministry Pastoral Care – On Amending G-11.0501a
Affirmative.
- 02-D.** Clarify Meaning of the Term "Conference" – On Amending D-10.0203
Affirmative.
- 02-E.** Removing Time Limit Extension in Alternative Dispute Resolution – On Amending D-10.0401c
Affirmative.

Administration & Planning Committee – Dan Donaldson reported.

INFORMATION:

1. The Committee has discussed and will begin working on a long range planning process. Presently, each Committee of Presbytery is being asked to provide current year goals, but as the year progresses the committee hopes to establish a process of longer range planning. Your input and suggestions to the Committee would be welcome.
2. As the time approaches for annual staff reviews, the Committee will be working on a clearly defined salary structure to help clarify pay issues and pay equity. As part of this discussion, the Committee will be

considering salary ranges, salary caps, cost of living increases and the schedule for merit increases. The goal is to arrive at a structure that is fair to all staff and clear for the Presbytery.

3. The Committee has established sub-committees as a means to do its work. For your information the sub-committees are as follows:

<u>OFFICE</u>	<u>PERSONNEL</u>	<u>PLANNING</u>
J.C. Gage	Dan Donaldson	Harrell Cobb
Jean Eller	Don Brown	Conrad Crow
	Jim Mays	Ted Neeves
	Jim Foote	Ernie Williams
	Dick Ray	David Hale

4. Report of the Interim Associate Presbyterian Search Committee – March 1, 2003 At the February meeting of Council, the Committee sought the guidance of Council concerning the process. Likewise, the Committee took into consideration the recommendation of the Budget and Stewardship Committee that this position should be a half time position. The Committee proceeded with its work identifying a candidate who might be open to the position, who knew the Presbytery and whom the Presbytery knew.

A called meeting of Council was held at 10:38 am on March 1 2003. Jim Mays was approved to fill this position for the period beginning March 1, 2003 through August 31, 2003 with the following salary:

The contract is to be for 6 months with an option to renew if both parties deem it appropriate. It is a half time position. Annual salary is to be \$27,000 with the contract period being half that amount. Reimbursable expenses for the 6-month period up to \$2,000. Either party can terminate the contract upon a 30-day notice.

RECOMMENDATIONS:

5. **That we hear the staff report of Rich Fifield, Executive Presbyter.**

Presbyterian Campus Ministry Committee Report – George Rolling introduced Danni Taylor for a report.

INFORMATION:

The ETSU campus ministry is alive and well! Jim Kirkpatrick and student intern Adam Suter (from Emmanuel School of Religion) are a fine team and are clicking on all cylinders. Your committee is meeting regularly and working as support for the work that takes place at the campus house, around town, and further afield.

Regular activities of our program for students include:

1. Food & Fellowship on Monday noon – a lunch and Bible study.
2. PSF (Pres. Student Fellowship) at 5:30 on Tuesdays – an evening supper and program.
3. Faculty/Staff Luncheon at 11:45 on Wednesdays – a lunch and topical discussion for all campus and area comers.
4. TAP (Thursdays at Perkins) at 9:30 pm – a time to hang out together, have a snack (college young people are always hungry), and share a program, often led by one of the students.
5. In September, Adam began an ‘International Night’ on Fridays – a chance to offer a place of fellowship for students really far from home, set over a meal of unusual cuisine.
6. Sunday nights are very popular for movies and hanging out.

In February, they went skiing. During the week of March 16th, our mighty band will go on their annual Spring Mission Trip, this year to Stoney Point, NY.

There have consistently been 5 to 10 participants in the student activities, sometimes more. They have renewed their commitment to contacting other students and extending an invitation to ‘join in.’ God bless you and us, one and all!

RECOMMENDATIONS: None

Youth Ministry Committee – George Rolling introduced Youth Observers Myra Shanks and Jim Brogden for a report.

Presbyterian Women – Wanda Morgan reported.

Committee on Representation [report](#) is included in the minutes for information.

Trustees Report –

INFORMATION:

The Trustees met on Tuesday, February 4, and took the following actions

- Verified that Holston Presbytery does have property and liability insurance coverage as required by the *Book of Order*, G-11.0308
- Received an update from the Executive Presbyter regarding the lease extension between Grandfather Home for Children and Holston Presbytery Camp & Retreat Center. According to Jim Swinkola, Executive Director of Grandfather Home for Children, the Board has approved the 50-year lease extension and are waiting the execution of the documents.
- Reviewed the property and investments of Holston Presbytery.

RECOMMENDATIONS: None

Report of Commissioners To Governing Bodies --

Report to Presbytery
Annual Meeting, Synod of Living Waters
Smith's Grove, Kentucky
January 27 - 28, 2003

I express my appreciation to the presbytery for the opportunity of representing you at the 2003 meeting of the Synod of Living Waters. I came away from the meeting with a much greater appreciation for the office of synod.

Many functions of our work in the church are handled and coordinated well by the staff of synod that possibly could not or would not receive attention by the presbyteries or the office of general assembly. Synod exists solely to assist the presbyteries in carrying out God's work within and beyond the synod boundaries.

The synod has undergone a reorganization in recent years and the staff has been reduced from 9 full-time employees to only 3, with two other part-time workers. The question was asked of Synod Executive-Treasurer Rev. David Snellgrove, "what effect has the reduction in staff had on the operations handled by synod?" His answer was that it has been working better. Other synods in the Presbyterian Church across the country are now adopting the reorganization model used by our synod in restructuring their own offices.

Business items of note receiving attention were:

- Mr. Nolan Waller, Elder in the First Presbyterian Church, Oxford Mississippi, Presbytery of St. Andrews, was elected as moderator of the synod for 2003.
- Rev. Don Padget, retired, of Allardt, Tennessee, Middle Tennessee Presbytery, was elected vice-moderator.
- A budget for the synod of \$1,170,906 was adopted for 2003. This is a reduction of \$85,393 from the 2002 budget.
- An overture to the General Assembly was approved requesting a change in the language of G-12.0204 of the Book of Order. This change is being requested since some synods have chosen to reduce the number of

commissioners to one elder and one minister from each presbytery, and the Book of Order currently requires one elder and one minister from each presbytery serving on each committee of synod.

- A letter to the moderator of the General Assembly concurring with the decision of GA to refrain from calling a special meeting of the GA to deal with divisive issues was approved.
- Several new committee assignments were made. Your Holston elder commissioner was transferred from the Communications Committee to the Living Waters for the World Committee.

Rev. Wil Howie, Coordinator for the synod's Living Waters for the World mission project, will meet with representatives of Cedar Creek Presbyterian Church, Greeneville, on March 21 to investigate their request for a water purification unit in their community. If approved this will be the first installation by the committee in the continental United States.

Respectfully submitted, Tom Carroll, Elder Commissioner, 2003 Meeting of Synod of Living Waters

NEW BUSINESS – There were no recommendations or reports from the Bills & Overture Committee.

REPORT OF STANDING COMMITTEE ON THANKS – given by Jim Mays and Tom Carroll.

ADJOURNMENT: There being no further business, the Moderator adjourned the meeting with prayer at 2:24 PM.

Millie Wilson, Moderator

Richard Fifield, Stated Clerk

Paulette H. Thompson, Recording Clerk

NECROLOGY
Holston Presbytery
2002

Hugh Simon, retired Minister Member of Holston Presbytery, died on July 15 at the age of 82.

Anne Waddell, Amity Presbyterian Church, died on June 14 at the age of 60.

Donnie L. Burrell, Bethel Presbyterian Church, Kingsport, died on September 15 at the age of 54.

Dr. George P. Winship, Jr., First Presbyterian Church, Bristol, died on August 30 at the age of 88.

Mrs. Ann Strickland Harrison, First Presbyterian Church, Bristol, died on September 18 at the age of 93.

David White, Chuckey Presbyterian Church, died September 27 at the age of 69. David was widely known for his sense of human and generosity. He served his church as teacher of the adult class, elder and Clerk of Session. He was an accomplished musician who delighted the Chuckey congregation with his instrumental and vocal renditions.

Jack C. McPherson, Sr., Cold Spring Presbyterian Church, died April 13 at the age of 79.

C. B. Ayres, Colonial Heights Presbyterian Church, died September 27 at the age of 86.

Frank Cannoy, Colonial Heights Presbyterian Church, died December 26 at the age of 85.

Richard Fields, Covenant Presbyterian Church, died November 29 at the age of 75. Richard joined Covenant in 1985 and served on session 1988-1990. During years of struggle with a terminal illness, Richard blessed those who knew him with his joy of living and his confidence of eternal life in Christ.

Frank T. Gentry, Jr., Erwin Presbyterian Church, died on April 29 at the age of 71. In addition to his long service on the session, he

was active in committee work and served as a teacher in the adult Sunday School. He was a friend to all and will be greatly missed.

Harrison Lamons, First Presbyterian, Greeneville, died on January 15 at the age of 73.

Charlie William Snowden, First Presbyterian, Greeneville, died on February 21 at the age of 77.

Polly Bond Clear, First Presbyterian, Jefferson City, died on February 16 at the age of 77.

Virginia Moser Quillen, First Presbyterian, Jefferson City, died on May 12 at the age of 89.

John W. Hudson, First Presbyterian, Jefferson City, died on December 10 at the age of 87.

W. Ralph Moody, First Presbyterian, Johnson City, died on February 22 at the age of 83.

Frank Edmonds, First Presbyterian, Johnson City, died on November 15 at the age of 82.

James Robert Neely, First Presbyterian, Kingsport, died February 12 at the age of 86.

Robert F. "Bob" Beck, First Presbyterian, Kingsport, died March 31 at the age of 87.

Kenneth Maurice Brewer, First Presbyterian, Kingsport, died August 18 at the age of 78.

T. Edgar Vance, First Presbyterian, Kingsport, died December 1 at the age of 90.

Wil Julian, Magill Memorial Presbyterian Church, died in June of 2002 at the age of 85.

George Herbert Prater, First Presbyterian, Morristown, died on July 19.

Luie Hargraves, First Presbyterian, Morristown, died October 22.

George M. Wheatley, New Market Presbyterian Church, died on October 30 at the age of 85.

Eleanor Carty, Old Kingsport Presbyterian Church, died on June 2 at the age of 78.

Verna Templeton, Old Kingsport Presbyterian Church, died on August 28 at the age of 95.

Edna Hilemon, Philadelphia Presbyterian Church, died August 14 at the age of 83.

Paul S. Hawk, Reedy Creek Presbyterian, Kingsport, died on September 26. Paul was a faithful, long-time member, wise Elder, and generous supporter of the Lord's work in his church and community.

Dr. Joe A. Chambers, Rogersville Presbyterian Church, died on September 6.

Ruth Doty Wheeler, Rogersville Presbyterian Church, died on May 21.

Jennings Bryan Noonkester, Rosemont Presbyterian Church, died on September 13 at the age of 77. J. B. will be remembered as elder, brother, husband, father, grandfather, and one who loved his Lord.

Mrs. Charlise Bowers, Tabernacle Presbyterian Church, died September 23 at the age of 94. Mrs. Bowers was the mother of the church and will be greatly missed in the congregation. She was loved by all and had a smile for everybody.

Evelyn Max Baxter Bowers, Timber Ridge Presbyterian Church, died on February 15 at the age of 92.

Harriet Susong Conree, Timber Ridge Presbyterian Church, died March 23 at the age of 89.

Nelle B. Douthat, Timber Ridge Presbyterian Church, died March 28 at the age of 82.

Ruth Susong Biddle, Timber Ridge Presbyterian Church, died October 25 at the age of 87.

Mary Ferguson, Walkertown Presbyterian Church, died July 22 at the age of 80+.

Charles F. Taylor, Watauga Avenue Presbyterian Church, died March 2 at the age of 72. He was a deacon from 1965-67 and 1971-73 and served four terms as elder in 1973-75, 1976-78; 1985-87, 1995-97.

Irvin Rankin, Waverly Road Presbyterian Church, died March 3 at the age of 87. Mr. Rankin was a charter member of Waverly Road. He served in the first class of Elders of the church and, also, served as an elder several more times throughout the years. He had a great love of missions, in the community of Kingsport and throughout the world.

Pat Earnest, Waverly Road Presbyterian Church, died March 9 at the age of 67. Pat was a familiar face, not only in her church but throughout the Tri-Cities, as an advocate for children. Countless children were blessed by her deep devotion to the well being of children everywhere.

Bill Kibler, Waverly Road Presbyterian Church, died May 5 at the age of 80. Bill will always be remembered for his smiling face and the way he always helped in any situation he was able to lend a hand.

Sara Catherine Clark Quillen, Whitesburg Presbyterian Church, died June 30 at the age of 97. Sara was a retired school teacher, taught adult Sunday School class for many years into her 90's. She taught Bible and high school English and served many years as an elder.

Carl Foulk, Windsor Avenue Presbyterian Church, died March 31.

Virginia Marston, Windsor Avenue Presbyterian Church, died July 3.

Committee on Representation
Presbytery of Holston
Date: 2003

Unit	WMC	WFC	WML	WFL	BMC	BFC	BML	BFL	AMC	AFC	AML	AFL	YTH	SPEC	HMC	TOTAL
Administration/Planning	5		6	1												12
ETSU Campus Ministry	5	1	3	2									3			14
Church Dev/Evangelism	3		3	1					1					1	1	10
Congregational Life	4	1	1	6												12
Ethical Issues/Human Needs	5		3	4												12
Holston Camp & Retreat	3		6													9
Institutions	2		2	2												6
Committee on Ministry	4	2	3	3												12
Nominations	2		2	2												6
Preparation for Ministry	5		2	3												10
Representation	1			1			1	1			2					6
Stewardship & Budget	4		4	4												12
World Wide Missions	2		2	4												8
Trustees			3	3												6
																0
Serve on Synod	2		1	1												4
Serve GA Committee, Board, Agencies	2		1													3
TOTAL	49	4	42	37	0	0	1	1	1	0	2	0	3	1	1	142

CATEGORIES:

WMC	white male clergy	BMC	black male clergy	AMC	asian male clergy
WFC	white female clergy	BLC	black female clergy	AFC	asian female clergy
WML	white male lay	BML	black male lay	AML	asian male lay
WFL	white female lay	BFL	black female lay	AFL	asian female lay
	hispanic male		persons		
HMC	clergy	Spec	w/disabilities	YTH	youth

2003 Ministers' Terms of Call

Minister	Church	Salary	Housing	Manse	Utility	Manse Equity	SECA	Deferred	BOP	Travel	Continuing Education	Other Reimbursements
Amstutz, Sharon	Covenant	\$18,840.00	\$18,840.00				\$2,883.00		\$10,927.00	\$1,500.00	\$1,300.00	
Bement, Gary	Bethel Kingsport											
Blevins, Daniel	Cove Creek											
Bullard, Gary	1st Kingsport	\$40,417.00	\$40,417.00				\$5,711.00		\$25,098.05		\$1,400.00	
Burleson, Tom	Grays Chapel											
Carter, James	St. Paul/Whitesburg	\$34,230.00			\$2,139.96	\$600.04			\$3,455.00	\$3,735.04	\$501.65	\$6,079.84
Chamberlain, Michael	Hopewell	\$22,500.00							\$6,638.00	\$1,000.00		\$1,000.00
Chapman, Alan	Rosemont	\$15,652.00	\$2,880.00						\$5,374.00			
Christian, H. Martin	Magill Memorial	\$12,500.00	\$12,500.00								\$500.00	
Chung, Sung Wook	Tri Cities Korean											
Clasen, Catherine	Waverly Road	\$16,900.00	\$16,900.00				\$2,586.00		\$9,802.09	\$2,000.00	\$1,200.00	
Cobb, Harrell	Cedar Creek	\$28,200.00	\$8,460.00		\$1,750.00				\$9,800.00	\$2,400.00	\$250.00	\$1,600.00
Dameron, Cliff	Grays Chapel											
Donaldson, Dan	1st Greeneville	\$24,558.00	\$24,557.00				\$3,757.00		\$14,243.00	\$2,000.00	\$3,610.00	
Eliason, Baron	1st Johnson City	\$22,407.00	\$22,407.00						\$12,996.06	\$1,333.00	\$1,800.00	
Everett, John	Blountville	\$30,558.00		\$9,167.40		\$600.00	\$3,039.00		\$11,694.00	\$4,000.00	\$400.00	
Faust, Christine	Chuckey/Keystone											
Fifield, Rich	Holston Presbytery	\$32,760.00	\$32,760.00				\$5,012.28		\$19,000.80	\$7,200.00	\$1,000.00	\$3,100.00
Foote, Jim	Keystone/Philadelphia											
Fulop, Tim	Windsor											
Gray, James	Bethany	\$33,944.00		\$10,183.00		\$1,000.00	\$2,673.00		\$13,174.00	\$3,000.00	\$317.00	\$362.00
Gunn, Yale	New Market	\$1,800.00										
Hagen, Ted	Preston Hills	\$14,520.00	\$14,520.00				\$2,222.00		\$8,422.00	\$1,450.00	\$500.00	
Hale, David	Rogersville	\$36,050.00				\$600.00			\$14,434.00	\$4,500.00		\$200.00
Herndon, Chip	Philadelphia											
Hutchinson, Ralph	Bethel Dandridge											
Hyers, Bill	Weaver											
Jackson, Katherine	Meadowview	\$18,250.00	\$18,250.00				\$2,792.25		\$10,402.50	\$1,825.00	\$500.00	
Kelly, Gary	1st Morristown	\$48,450.00	\$16,445.00				\$4,965.00		\$18,495.00	\$6,600.00	\$1,000.00	
Light, David	Shenandoah											
Lowry, Bob	Colonial Heights	\$38,000.00	\$10,000.00									\$4,500.00

Martin, John	1st Elizabethton	\$28,355.00		\$11,342.00	\$9,451.00		\$11,330.00	\$14,253.00	\$8,114.00		\$1,593.00
Maxey, Dennis	Strawberry Plains	\$33,035.00		\$9,911.00	\$600.00			\$12,629.00	\$2,200.00	\$500.00	
McChesney, Charles	Reedy Crk Bristol	\$5,562.00							\$600.00		
Metcalf, Calvin	1st Jefferson City	\$20,800.00	\$20,800.00								
Mitchell, John	Amity/Timber Ridge	\$22,085.50	\$6,364.23	\$3,000.00	\$600.00	\$1,689.50	\$2,600.00	\$10,479.78	\$1,500.00	\$500.00	
Morelock, Jeff	Chuckey										
Muncie, Don	1st Johnson City	\$47,740.00	\$23,870.00			\$2,122.00		\$21,382.28	\$2,000.00	\$2,060.00	\$2,122.00
Noble, Bob	Walkertown/Cross Anchor										
Parsons, Gradye	PCUSA	\$68,235.54	\$21,600.00								
Peake, Tom	Shady Valley										
Preston, Frank	Waverly Road	\$16,650.00	\$16,650.00			\$2,547.48		\$3,996.00	\$5,208.00		
Price, Victor	Tabernacle										
Ray, Richard	PCUSA	\$14,420.12									
Rainwater, Robert	Piney Flats/	\$24,000.00							\$1,200.00		
Rembert, Steve	Erwin	\$24,889.20		\$10,846.80	\$10,666.80	\$600.00		\$10,485.00	\$3,600.00	\$3,000.00	
Rohr, Errol	Cold Spring	\$13,836.00	\$13,836.00				\$4,100.00	\$7,392.00			
Rolling, George	Watauga Ave	\$29,069.00		\$9,565.00	\$2,817.00	\$2,652.00		\$12,021.00	\$2,060.00	\$1,071.00	\$309.00
Shelton, JB	Mt. Hermon										
Sims, David	Cedarview/West Ridge	\$16,900.00	\$16,900.00			\$2,585.70		\$9,802.00	\$5,200.00	\$500.00	
Snyder, John	Liberty										
Spence, Andrew	New Bethel	\$10,500.00	\$17,400.00			\$2,135.00			\$6,000.00	\$3,000.00	\$2,820.00
Swoager, James	Mt. City/Clinton	\$7,020.00									
Turnbull, Gordon	1st Bristol										
Turner, R.R.	Hebron/Westminster										
Verran, Kenny	New Ebenezer										
Weisz, Stephen	Zion										
Wyatt, Brian	Salem	\$20,600.00		\$7,980.00	\$4,800.00	\$600.00	\$2,050.00	\$600.00	\$10,722.00	\$3,000.00	\$1,500.00
Yarborough, Beth	Jonesborough	\$18,660.00	\$18,660.00				\$2,854.98	\$11,153.40	\$2,000.00	\$750.00	

Index of Important Motions

That, if needed, the specified designated reserves be used to supplement the General Mission Budget as follows:	1063
That Keystone Church be granted an exception as provided in the <i>Book of Order</i> G-14.0201b waiving of the requirements of G.14.0201a, the rotation of officers' terms.....	1067
The Committee on Ministry recommends that Commissioned Lay Pastors be authorized to perform marriages in the state of Tennessee as provided in the <i>Book of Order</i> and permitted by state law, upon completion of Phase 2 Training for Commissioned Lay Pastors and additional training to include counseling, marriage enrichment, performing marriage ceremonies and other appropriate topics yet to be developed.....	1067
The Committee on Ministry recommends that the following Commissioned Lay Pastors be re-commissioned at the March 1, 2003 presbytery meeting	1067
Voting on the Proposed Amendments to the <i>Book of Order</i>	1072