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 December 1, 2009
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MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
First Presbyterian Church – Bristol, Tennessee
December 1, 2009

Holston Presbytery met for its stated meeting at First Presbyterian Church in Bristol, Tennessee on Tuesday, December 1, 2009 at 9:00 a.m. Moderator Mark Stokes welcomed those gathered for the meeting. The meeting was opened with worship and prayer by Moderator Mark Stokes. The Sacrament of the Lord’s Supper was served by Rev. Gordon Turnbull, Rev. David Welch, Elders Mark Stokes and Heidi Harkelroad. Larry Brandenburg (First, Bristol) provided music. An offering for Five Cents a Meal was collected in the amount of \$ 435.01. Commissioners and guests were welcomed with first time commissioners and guests recognized.

Enrollment:

MINISTERS PRESENT/ABSENT:

Name	Present	Absent
Allen, William E.		X
Amstutz, Sharon	X	
Armistead, Robert L.	X	
Askew, Catherine Clasen		X
Austin, Richard C.		X
Barron, Earle	X	
Bement, Gary		X
Brighton, Ike	X	
Brown, Elmon		X
Burkey, Margaret		X
Cagle, David	X	
Campbell, John		X
Cartwright, Gregory		X
Cave, Payne		X
Chapman, Alan	X	
Christian, H. Martin	X	
Clark, Dan	X	
Cobb, Harrell L.		X
Crow, Conrad	X	

Donaldson, Dan	X	
Dowling, John		X
Durham, Clarence		X
Echols, Charles W.	X	
Fifield, Richard L.	X	
Florence, Kaye		X
Frederick, Donald		X
Gilmer, G. Barrett		X
Goforth, Bill S.		X
Gray, James L.	X	
Gunn, Yale	X	
Hale, David L.		X
Hambrick, Jr., David C.		X
Herd, William B.		X
Hollingshead, Glenda	X	
Hopper, Barron	X	
Howard, Ira G.		X
Hutchison, Ralph		X
Hyers, William D.		X
Imsande, Louis	X	
Jordan, Greg	X	
Kelly, R. Gary	X	
Kestner, C. Phillip		X
Knisley, Mark		X
Lancaster, Lewis		X
Lee, Mun-Gye	X	
Lovell, Arnold		X
Lowry, Robert	X	
Martin, James		X

Martin, John L.		X
Maxey, Dennis		X
Mays, James		X
McClanahan, Jr., James S.		X
Meredith, Tim W.		X
Miller, David		X
Moore, Diana	X	
Murphy, Charles	X	
Niles, Fred		X
O'Connor, Hayley		X
Olson, William		X
Parsons, Gradye		X
Peake, Thomas	X	
Phillips, J. Thomas		X
Prugh, J. Wiley		X
Ray, Richard	X	
Rembert, Steve	X	
Rohr, Errol		X
Rolling, George L.	X	
Saunders, Raymond		X
Schmidt, Kyle	X	
Scruggs, Glenn		X
Shackelford, Edgar P.		X
Shaw, Angus	X	
Shuck, John A.	X	
Sims, David H.		X
Smith, Shane		X
Spence, Jr., Andrew E.	X	
Strang, Fred Foy	X	

Sutherland, Terry		X
Sydnor, Charles S.		X
Taylor, Harrison	X	
Turnbull, Gordon	X	
Wade, Thomas M. L.		X
Walker, Fred		X
Weekley, Russ	X	
Weisz, Stephen R.		X
Welch, David	X	
White, Katherine		X
White, Ray		X
Whitesides, Davis		X
Wing, III, William T.	X	
Wyatt, Brian	X	
Young, William		X

ELDER COMMISSIONERS:

Congregation	Principal	Alternate	Other
Amity			
Bethany			
Bethel, Dandridge			
Bethel, Kingsport	Bill Sade	Harry Bentley	Barbara Kelly
Blountville	Larry Pierce		Sue O'Dell
Bristol, First	Tom King		Larry Brandenburg, Heidi Harkelroad, Betty Millard, Betsy Galliher
Cedar Creek			
Cedarview	Coy Klepper		
Chuckey			
Clinton			

Cold Spring	Scott Cook		
Colonial Heights	Charles Gibson		Clara Hasbrouck
Cove Creek			
Covenant	Andrea Sutter		Hal Hunter, Robert Hart, Jerry Nagel, Sally Nagel, Estelle Armistead
Cross Anchor			
Elizabethton, First	Paul Gabinet		Pat Willard
Erwin	Donna Hunter		
Grays Chapel			
Greeneville, First	Greg Bowman		Alan Kobes, Mark Stokes
Hebron			
Hopewell			
Jefferson City, First			
Jennie Moore			
Johnson City, First	Gilbert Rosenberger		
Jonesborough	Jim Rhein		
Keystone	Kate Gage	J. C. Gage	
Kingsport, First	Bennie Pierce		John Porter, Mary Lee Harmon, Marsha Porter
Leesburg			
Liberty			
Magill Memorial	Erik Anderson		
Meadowview	Nancy Meadows	Sylvia Henninger	
Morristown, First	George Large	Barbara Kirby	
Mountain City	Norman Tester	Sherry Tester	Ann Peake
Mt. Hermon	Edward Hutchinson, Sr.		
New Bethel			

New Ebenezer			
New Market			
New Providence			
Newport			
Oakland			
Old Kingsport			
Philadelphia			
Piney Flats			
Preston Hills	Frances Miller		
Reedy Creek, Bristol			
Reedy Creek, Kingsport			
Rock Creek			
Rogersville	Pat Boyd		
Rosemont	Dawn Vinson		
Salem	Brenda Cicirella		
Shady Valley			
Shenandoah			
St. Paul			
Strawberry Plains			
Tabernacle			
Timber Ridge	Charles Brumley		
Tri City Korean			
Walkertown			
Watauga Avenue	Anna Jane Taylor	Jean Darling	Jim Foote
Waverly Road	Charles Foster		Zellie Earnest, Charlie Smith
Weaver Union	Bobby D. McConnell		
West Ridge	Gladys Shackelford		
Whitesburg			

Windsor Avenue			Anthony Barnette
Zion			

PRESBYTERY STAFF: Craig Bell, Kim Fifield, Jim Kirkpatrick, Bob Millard, Susan Smith, Paulette Thompson

COMMITTEE CHAIRS: Mary Lee Harmon (Congregational Life); John Shuck (Ethical Issues/Human Needs); Fred Foy Strang (World Wide Missions); Russ Weekley (Youth & Young Adult Ministry); Brian Wyatt (Preparation for Ministry)

COMMISSIONED LAY PASTORS: Anthony Barnette; Jim Foote; Mary Lee Harmon; Jeff Morelock

CANDIDATES/INQUIRERS: Pat Willard (Candidate)

VISITING MINISTERS: Tom Bier (The Journey)

VISITORS: Mona Barron; Josie Bwawa (ISF, Campus Ministry); Jill Burda (Evergreen Presbyterian Ministries); Jovanna Emerson (Evergreen Presbyterian Ministries); Kelly Kirkpatrick (First, Johnson City); Rachel Parsons (CCC, Louisville); Marcia Porter (PCUSA Foundation); Mickey Shortt, Jr. (Holston Camp); Vincent Thompson (Campus Ministry); from The Journey: Dan Almond, Grace Bier, Rhonda Bier, Shawn Dolence, Bradley Dolence, Victoria Heinz, Charles Kennedy, Mary Kennedy, Geoff Stunkard, Ellen Polk, Doug Polk, John Williams, Daniel Gaussart, Angel Gaussart

Consent Agenda

The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers voice
- Approve Minutes of the September 1, 2009 Stated Meeting
- Appointment of Committee on Thanks: Craig Bell, Jim Kirkpatrick
- Appointment of the Bills & Overture Committee: Barbara Kelly, Robert Lowry
- Treasurer's Report
- And, Adoption of the Docket

The Consent Agenda was approved.

Holston Presbytery
Treasurer's Report
Holston Presbytery Fund Balances – October 31, 2009

Oct 31, 09

ASSETS

Current Assets

Checking/Savings

10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	
10111 · Select Monies (Select Monies)	49,825.89
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	1,764.13
10410 · Global Mission Fund (Global Mission Fund)	1,614.36
10415 · Brazil Mission Trip (Brazil Mission Trip)	-7,945.47
10420 · 5 Cents-a-Meal Local (5 Cents-a-Meal Local)	7,983.82
10421 · 5 Cents-a-Meal International (5 Cents-a-Meal International)	3,715.83
10530 · Indian Ridge Payment (Indian Ridge Payment)	2,000.00
10531 · Youth Ministry Endowment (Youth Ministry Endowment)	1,500.00
10640 · EIHN - Restoring Creation (EIHN - Restoring Creation)	1,425.00
10712 · Ministry - Hawkins County (Ministry - Hawkins County)	6,750.00
10714 · Church Hill - Undesignated (Church Hill - Undesignated)	2,250.00
10720 · Tri Cities Korean - MFP Synod (Tri Cities Korean - MFP Synod)	900.00
10752 · New Church Development/Designat (New Church Development/Design)	-6,666.77
10753 · NCD GA Monies (NCD GA Monies)	250.00
10755 · Synod NCD Money (Synod NCD Money)	-375.08
11309 · Synod - Campus Ministry Designa (Synod - Campus Ministry Monie)	1,550.00
11861 · Williams Capital Fund Interest (Williams Capital Fund Int.)	6,948.38
11862 · Williams Program Fund Interest (Williams Program Fund Int.)	7,959.15
11910 · Honoraria - EP (Honoraria - EP)	2,138.83
15000 · Charitable Gift Annuity (Charitable Gift Annuity)	846.18
20000 · Citizens Bank (Citizens Bank)	
20210 · Pastoral Care (Pastoral Care)	1,157.67
20531 · Youth Triennium (Youth Triennium)	8.20
20710 · Church Development (Church Development)	308.52
20750 · New Church Development (New Church Development)	2,888.87
20780 · Evangelism (Evangelism)	8,897.43
20911 · Equipment Reserve (Equipment Reserve)	689.36
21810 · Devries Scholarship Fund a (Devries Scholarship Fund)	37.97
21820 · Grigsby Scholarship (Grigsby Scholarship)	4,549.78
21830 · Braziel Scholarship (Braziel Scholarship)	1,656.48
21840 · Dixon Scholarship (Dixon Scholarship)	1,755.03
21881 · Ninth Street Loan Fund - Hold (Ninth Street Loan Fund - Hold)	<u>3,097.62</u>

Total 20000 · Citizens Bank (Citizens Bank)	25,046.93
10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank) - Other	<u>38,642.91</u>
Total 10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	148,124.09
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)	
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	27,673.90
30710 · Church Development (Church Development)	23,449.80
30730 · Small Church Fund (Small Church Fund)	120,721.64
30750 · New Church Development (New Church Development)	87,859.08
31820 · Grigsby Scholarship (Grigsby Scholarship)	61,093.45
31830 · Braziel Scholarship (Braziel Scholarship)	31,300.14
31840 · Dixon Scholarship (Dixon Scholarship)	25,673.19
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	1,562.77
31880 · Robinson Fund (Robinson Fund)	625.66
31881 · Ninth Street Loan Fund (Ninth Street Loan Fund)	9,484.85
31882 · Ninth Street Scholarship (Ninth Street Scholarship)	36,293.27
31883 · Tusculum College Endowment (Tusculum College Endowment)	<u>77,790.08</u>
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)	<u>503,527.83</u>
Total Checking/Savings	651,651.92
Other Current Assets	
40000 · The PFSA, Inc Grant-Restricted (The PFSA, Inc Grant-Restricted)	<u>627,000.00</u>
Total Other Current Assets	<u>627,000.00</u>
Total Current Assets	<u>1,278,651.92</u>
TOTAL ASSETS	<u><u>1,278,651.92</u></u>
LIABILITIES & EQUITY	0.00

Holston Presbytery
Treasurer's Report
General Mission Budget – January–October, 2009

	<u>Jan - Oct 09</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
60160 · Unified Mission Designated Fund (Unified Mission Designated Fund)	24,333.30	91,129.00	26.7%
60500 · Unified Monies (Unified Monies)	394,157.23	531,757.50	74.12%
61905 · Interest Income (Interest Income)	<u>29,375.73</u>	<u>44,485.00</u>	<u>66.04%</u>
Total Income	447,866.26	667,371.50	67.11%
Expense			
70100 · Presbytery Council/Governing Body (Presbytery Council/Governing)	96,041.86	115,397.33	83.23%
70200 · E- Committee on Ministry (E- Committee on Ministry)	2,294.31	1,500.00	152.95%
70300 · E-Committee Prep for Ministry (E-Committee Prep for Ministry)	2,970.48	7,500.00	39.61%
70400 · WW Mission Committee (WW Mission Committee)	300.00	1,000.00	30.0%
70500 · Congregational Life Committee (Congregational Life Committee)	4,629.05	6,500.00	71.22%
70600 · EIHN Committee (EIHN Committee)	400.00	1,750.00	22.86%
70700 · Church Development & Evangelism (Church Development & Evangelism)	21,255.52	26,800.00	79.31%
70800 · Committee on Institutions (Committee on Institutions)	25,000.00	30,000.00	83.33%
70900 · Administration & Planning Com (Administration & Planning Com)	344,576.14	434,870.37	79.24%
71100 · Stewardship & Budget Committee (Stewardship & Budget Committee)	0.00	1,000.00	0.0%
71200 · Holston Camp & Retreat Center (Holston Camp & Retreat Center)	50,555.54	55,000.00	91.92%
71300 · Youth & Young Adult Ministry (Youth & Young Adult Ministry)	24,246.70	29,000.00	83.61%
71400 · Trustees (Trustees)	<u>21.42</u>		
Total Expense	<u>572,291.02</u>	<u>710,317.70</u>	<u>80.57%</u>
Net Ordinary Income	<u>--124,424.76</u>	<u>-42,946.20</u>	<u>289.72%</u>
Net Income	<u><u>-124,424.76</u></u>	<u><u>-42,946.20</u></u>	<u><u>289.72%</u></u>

Declaration of New Business: None

Stated Clerk's Report: Rich Fifield reported with one recommendation.

INFORMATION:

1. The Annual Statistical Reports have been mailed to all Clerks of Session—please complete the reports no later than January 30, 2010. Copies of all reports are also available online at www.holstonpresbytery.org.

RECOMMENDATION:

2. The Stated Clerk nominates Paulette Thompson to serve as the Recording Clerk, effective January 1, 2010, for a term of one year. Approved.

10:00 AM – Small Group Time

11:00 AM – Meeting was reconvened.

Council Minutes:

The meeting was held on Tuesday, November 17, 2009 at the offices of Holston Presbytery and was called to order by Moderator Robert Lowry at 3:00 p.m. The meeting was opened with prayer and a devotional by Jim Kirkpatrick.

Present were: Elmon Brown, Dick Burow, Chuck Green, Mary Lee Harmon, Bob Hart, Barbara Kelly, David Light, Robert Lowry, Sue O'Dell, Tom Phillips, John Shuck, Fred Foy Strang, Mark Stokes, Gordon Turnbull, Russ Weekley, Brian Wyatt, Paulette Thompson, Rich Fifield, Kim Fifield, Bob Millard, Susan Smith, Jim Kirkpatrick. Visitor: Terry Newland, Synod of Living Waters Executive, and Hal Hunter (Camp).

Reports/Recommendations to Council:

Stated Clerk's Report – Rich Fifield noted the report is found in the packet.

Treasurer's Report – Kim Fifield noted information in the packet.

Moderator's Report – Mark Stokes reported Presbytery will be a First, Bristol.

Vice-Moderator's Report – Gordon Turnbull reported that Moderator Mark Stokes will deliver the worship message and Communion will be served.

Administration & Planning Committee report: Terry Newland consulted with the Council about the Interim Director of YYAM position. Elmon Brown, Chair, made the following motions:

1. Recommendation to Council:

1. That the Proposed Timeline (see attached) for the Director of Youth and Young Adult Ministries (YYAM) be approved. Approved. A motion was made, seconded, discussed and approved that the Interim Director of YYAM be ineligible as the permanent YYAM Director.
2. That the Church Information Form (CIF) for the Interim Director of YYAM be approved. Approved.

- d. That an Interim Director of YYAM Search Committee be appointed as follows: Russ Weekley, Moderator; Brian Wyatt, Alan Kobs (First, Greeneville) Caitlyn Morelock (Old Kingsport), Mary Beth Shults (Erwin). Approved.
2. **Recommendation to Council:** That the Annual Reviews for presbytery staff be approved. Approved. A motion was made, seconded, discussed and approved that a \$1,000 gift card be given to the 2010 Kingsport staff from the 2010 Administration and Planning Committee.

Actions Referred to Council by Presbytery — None

A Draft Copy of Handout Packet for December 1, 2009 stated meeting of presbytery at First Presbyterian Church in Bristol including proposed docket and committee reports to presbytery was reviewed and approved for distribution.

Other Business:

Future Dates for Council and Presbytery meetings in 2010 were approved as follows:

<u>Council</u>	<u>Presbytery</u>
February 23, 2010	March 6, 2010 – Watauga Avenue Church
May 25, 2010	June 5, 2010 – Keystone Church
August 31, 2010	September 14, 2010 – Holston Camp
November 16, 2010	December 7, 2010 – Colonial Heights Church

The meeting was adjourned at 5:15 p.m. with prayer and sharing of concerns by Tom Phillips. The Council Minutes Committee met and approved the minutes following adjournment.

Respectfully submitted: Paulette H. Thompson

YYAM Director Search Suggested Process and Timeline...

Who?	When?	What?
Council	All the time	Provides vision for ministry and mission to the congregation
Admin. & Planning Committee	Sept. – Feb.	Studies the future mission of the YYAM ministry area
Presbytery Nominating Committee	Sept. – Feb.	Discerns nominees to serve on the YYAM Director Search Committee (Admin. & Planning <i>suggests</i> size)
Synod of Living Waters and Pby. Committee on Representation	November 17	Consults with presbytery (see <i>Book of Order</i> , G-9.0702 , G-11.0303 and G-9.0105e.)
Council	November 17	Approves the Process and Timeline recommendation of the Admin. & Planning Committee
Admin. & Planning Committee (in consultation with YYAM)	Nov . – Dec.	Acquires interim personnel to continue essential ministries (e.g. temporary staff, interim)
Presbytery	March 6	Elects YYAM Director Search Committee
YYAM Director Search Committee	Mar. – Aug.	Drafts a Church Information Form (requires Council approval); interviews candidates; discerns YYAM Director candidate/nominee
Holston Presbytery Committee on Ministry	If/ when needed	Consults with YYAM Director Search Committee; examines YYAM Director candidate/nominee
Presbytery	Sept. 14, 2010 (or at called meeting)	Elects new YYAM Director
Holston Presbytery	At stated meeting	Installs new YYAM Director

Committee on Ministry Report: Dan Clark reported with recommendations.

INFORMATION:

1. Dissolved the pastoral relationship between **the Rev. L. Craig Foster** and **First Church, Kingsport**, and approve the new call as Associate Pastor, First Church, Spartanburg, SC effective August 16, 2009 [Terms of Call: Cash Salary - \$27,500; Housing Allowance - \$27,500; SECA Allowance - \$8,415; Full Board of Pensions; Annual Travel Reimbursement up to \$2,000; Annual Continuing Education Reimbursement up to \$2,000; Annual Vacation – 4 weeks; Annual Continuing Education – 2 weeks] and transfer the Rev. Foster to Foothills Presbytery.
2. Dissolved the pastoral relationship between **CLP Amanda Wise** and **Clinton Church** effective September 30, 2009.
3. Dissolved the pastoral relationship between **CLP Kathleen Wright** and **Chuckey Church** effective November 1, 2009.
4. Approved the Temporary Supply Contract (CLP) between **CLP Anthony Barnette** and **Mt. Hermon Church**, effective 9/1/09 through 8/31/10, with the following terms: Monthly Salary - \$200; Monthly Travel Reimbursement - \$200; and appoint Mr. Barnette as Moderator.
5. Approved the Temporary Supply Contract between **the Rev. Mun-Gye Lee** and **Tri-City Korean Church**, effective 9/1/09 through 8/31/10, with the following terms: Monthly Salary - \$1,650; Monthly Housing Allowance - \$1,000; Monthly Travel Reimbursement up to \$350; Vacation – one week per quarter; Continuing Education – one week per quarter; and appoint Rev. Lee as Moderator.
6. Approved the Temporary Supply Contract (part-time, approximately 13 hours/week) between **Walkertown Church** and **the Rev. Sam Smith** (ordained Southern Baptist), effective 9/1/09 through 8/31/10, with the following terms: Monthly Cash Salary - \$1,300; Vacation – two weeks annually; with permission to administer the Lord's Supper.
7. Approved the Temporary Supply Contract (part-time, approximately 7 hours/week) between **Cross Anchor Church** and **the Rev. Sam Smith** (ordained Southern Baptist), effective 9/1/09 through 8/31/10, with the following terms: Monthly Cash Salary - \$700; Vacation – two weeks annually; with permission to administer the Lord's Supper.
8. Appointed **the Rev. Bill Wing** as Moderator of the **Walkertown** and **Cross Anchor Churches**.
9. Approved the Church Information Form for an Associate Pastor search for **Colonial Heights Church**.
10. Approved the Commission to Install **the Rev. Ike Brighton** as pastor of **Blountville Church** on Sunday, December 6, 2009, 2:00 PM, with the following members: Rev. Dan Clark; Rev. Fred Niles, Rev. Rich Fifield, Elder Danny Massey (Blountville Church) and Elder Susan Smith (Waverly Road Church) [pending presbytery's approval of the call.]
11. Approved the 2009 Terms of Call for Holston Presbytery clergy and CLPs (see attached.)
12. Approved the call of **the Rev. Robert G. White** as pastor of **Rogersville Church**, effective January 1, 2010, with the following terms of call: Cash Salary - \$41,000; Manse - \$12,845.11; Manse Equity - \$600; SECA Allowance - \$4,258.15; Utilities paid by church up to \$4,000; Full Board of Pensions (including dental insurance); Reimbursed Travel up to \$2,500; Reimbursed Continuing

Education up to \$500; Continuing Education – two weeks; Vacation – four weeks; and enroll Rev. White as a minister member of Holston Presbytery.

RECOMMENDATIONS:

13. That presbytery approve the pastoral call of **the Rev. Ike Brighton** as pastor of **Blountville Church**, effective December 1, 2009, with the following terms of call: Annual Cash Salary - \$28,067.14; Annual Housing Allowance - \$14,000.04; SECA Allowance; Full Board of Pensions; Reimbursed Travel up to \$2,050.00; Reimbursed Continuing Education - \$850.00; Annual Vacation – 4 weeks; Annual Continuing Education – 2 weeks.

The call must be approved by at least two-thirds vote as provided in G-14.0551 [*A minister serving in a temporary pastoral relationship other than organizing pastor is not eligible to serve that church in the next permanent or designated pastoral relationship. A presbytery may choose to allow a temporary supply to become the next installed pastor by a two-thirds vote of the presbytery.*] Motion was approved.

14. That presbytery approve the transfer of **the Rev. Tom Bier** (Reformed Church in America), Organizing Pastor of The Journey, New Church Development, to the Presbyterian Church (USA) and enroll Rev. Bier as a member of Holston Presbytery, and waive the ordination examination requirements as provided in G-11.0404b [*The presbytery shall not waive any of the foregoing requirements except in extraordinary cases, in which the presbytery shall follow the same procedure required in G-14.0470-.0473, for extraordinary circumstances, except that, for ministers of other Reformed churches ordained for five or more years, the exemption for some or all of the examinations required of candidates for ordination shall be by two-thirds vote of presbytery.*] Motion was approved.

15. That the rotation of elders (2010-2012) of **Reedy Creek Church, Bristol** be waived, as provided for in the *Book of Order*, G-14.0226c. Approved

Statement of Faith for Thomas M. Bier

- I. The Gospel: I believe that the focal point of history and faith is the gospel: the life, death, burial and resurrection of Jesus Christ. In Christ Jesus, God demonstrates his love and grace to the world to reconcile all things to himself. God gave the world a public demonstration of the extent of his love and grace through the sinless and authoritative life of His Son, Jesus Christ to liberate humans from the power of sin and death.
- II. Jesus Christ and the New Covenant: I believe that Jesus' resurrection from the dead seals Jesus' identity as Lord of all, Son of God and Son of Man, and guarantees the resurrection of the dead for all who put their faith in Him. As well, the resurrection ushers in a new age under a new covenant and fulfills the old covenant with Israel. Under the new covenant, the law given to Israel and all its promises are fulfilled by faith in Jesus Christ. Those who put their faith in the gospel are the church of Jesus Christ, his body, and are predestined witnesses of the new covenant to proclaim the good news of God's grace and love to the world.
- III. The Trinity: I believe that Jesus is the Word of God seated at the right hand of the Father and interceding for his Church. The written word, The Bible, reveals the actions of God in history, his character and truth. The Bible reveals the person of Jesus Christ as eternal and incarnate. However, without the gift of the Holy Spirit, often referred to as Christ's Spirit, given to those who believe, the

knowledge of the truth of the cross of Christ is foolishness. God is revealed as three persons in one. God, The Holy Spirit, washes and cleanses, regenerates and gifts people to live by faith and in confidence that nothing can separate them from the love of God in Christ Jesus, to help in prayer and to build up the body of Christ for mission.

- IV. *The Mission of God's People*: I believe that God continues to intervene in the world and in people's lives. The power of God is revealed through asking for His wisdom, the inspiration or filling of the Holy Spirit and gifts given to God's people to build up the Church. The Church is God's collective grouping around the world and throughout history to carry the message of the gospel, that is, of Christ's death, burial and resurrection. Smaller bodies in localities are not "The Church", but local communities of believers gathered for the common purpose of mission and ministry of "The Church", Christ's body, to the world.
- V. *Personal Response*: I believe that God has intervened in my life, personally, and my response is both thankfulness and a devotion to carrying out His purpose for His Church. I am devoted to proclaiming Jesus as Lord, to discovering the fullness of the truth of His glory, to helping others to know what that means, and to showing God's love to hurting people. From a young age I desired a leadership position in His Church, and have been given the gift of serving others as a Minister of Word and Sacrament for twenty years in that ministry position.

Faith Journey of Tom Bier

I was born into a strong heritage of faith in Christ and in promoting that faith in missions and evangelism. Both of my parents were leaders in their Plymouth Brethren church and in our community. We attended church services four times in a week, many missionary presentations and our family had devotions every day including praying for missionaries. I accepted the gift of salvation at the age of six, was baptized at twelve and in my freshman year of High School began leading others in summer camp, youth group, High School groups and athletics.

In college I became a leader in a small Inter Varsity chapter. Through adding small group Bible studies each year, mission work and leading our large group meetings, our group grew to over 200 by my Senior year. During those years my faith in Christ grew strong, I grew in the personal knowledge of God's word, my faith in God's love and forgiveness became so much more real and I learned life long skills on how to study the Bible for myself.

After graduation, I taught High School Biology at a Catholic High School. I realized that my heart's desire was to lead others to a deep faith in Christ rather than teach High School so I went to Southern Baptist Seminary in Louisville, KY. While there I ministered in an Episcopal church and worked as a Manager of Adult and Youth Leagues at a local YMCA. I also owned my own painting business. I explored other varieties of ministry and church work, as well as, setting a course in life independent of my home church, family and friends.

At the age of 28, I married Rhonda Bytwerk, who was a friend of my best friend in Michigan. We both decided that our desire was to serve Christ in his church rather than to pursue careers in business or in teaching. Both of us had the desire to pursue a deeper life of devotion to Christ, and as we started our family, we realized that we would pass on gifts of grace to our family as our first priority of ministry. We homeschooled our children through eighth grade until our fourth who started public school in fourth grade. Our children are now serving Christ in a variety of capacities, as well.

Rhonda and I have been given a wonderful network of friends and fellow workers for the gospel throughout the past 24 years of ministry together. We have served two churches and now, are privileged to serve a New Church Development. Our greatest lessons have come in times of stretching our faith to believe that God's grace is the most powerful agent for change in the world, and that God's Spirit is always active in giving us direction and comfort on this journey of Grace.

Robert White
Statement of Faith

I believe in God who paradoxically is present and understandable so that I know who God is and who is not present or beyond understanding so that I often I do not know who God is. I believe in line with the faith of the ancient Israelites and the Apostle's Creed that God is the creator of all things, is full of life and at work in the lives of all people.

I use language such as Father, Son and Holy Spirit, or Creator, Redeemer, and Sustainer or other Trinitarian modes when worshipping God. I do not find myself locked into one mode of Trinitarian expression since I find an idolatrous authoritarian discipleship can follow when only one mode of speaking demanding an unqualified allegiance becomes the normative expression of faith.

I believe God came forth redemptively in Jesus Christ and that today God is transforming individuals, the inbetweenness of individuals, community, and society. I believe this redemption, God's grace, is the only reliable currency of the church. I find grace to be life overcoming death emphatically illustrated in the death and resurrection of Jesus. A short list of how I see God's grace manifesting itself is - love, friendship, meaning, self-control, creativity, cooperation, productive work, resistance, discipleship, freedom, peace, reconciliation, forgiveness - replacing (or subduing) cynicism, boredom, envy, selfishness, dominance/control, lethargy, victimization, exploitation, guilt, sin, resentment.

Jesus' sacrificial love and the image of the Father offering up his Son for the sins of the world are the most enduring kerygma metaphors for me. I think these and others formed as a response to the redemptive life, death and resurrection of Jesus Christ. These metaphors continue today and remain reliable in proclaiming Jesus Christ as the entryway into God's redemptive grace.

I believe the ancient Biblical witness to God's redemptive activity is an authoritative resource for the church. Through the Holy Spirit, I believe Jesus Christ is present for the church and the world, engaging and nourishing us through Scripture, preaching and the sacraments calling us to be active in our faith according to our abilities and gifts. The Holy Spirit assists our growth making God's Word relevant, alive and true.

Robert White
Journey of Faith

The benchmark for my faith is Jesus. His innocent/blameless faith in God and limitless ministry toward everyone he encountered is far ahead of anything I have experienced or read about. According to the New Testament witness no matter the circumstance, e.g. suffering, opposition from religious or Roman leadership, disciple ignorance, personal humiliation, and more, Jesus does not waver in his faith. From this image of Jesus I conclude I too am summoned by God to live with an absolute conviction in love, with faith, bypassing all attempts of marginalization, institutionalization or qualification to ignore that summons.

I think my faith journey began before I was born. I can locate pastors, Sunday school superintendents, and family participation in church for many generations. Some not so pious characters are in my genealogy as well. Even so, I conclude my family of origin's connection to the Protestant church movement heavily factors in the present day outcome of my personal faith journey.

I can divide my journey of faith into chapters.

1. Early Years I was attending the church early in my life. I was baptized at the Hillsboro United Presbyterian Church when it was located adjacent to the campus of Vanderbilt University. Before I remember the congregation sold their property to Vanderbilt University and relocated to the suburbs of southwest Nashville. At age 15 our family changed our membership to another congregation, Hillwood Presbyterian Church. In both congregations I participated in worship, in programs such as Sunday school, family camp, confirmation, vacation Bible school, youth group, and fellowship suppers.

In retrospect my faith in my early years was naive, simple, and very trusting of an essential goodness in life. Both congregations were moderate to conservative in nature, and in the pews were affluent suburban people typical of my neighborhood. The only challenges to my faith were adolescence and upper middle class living. My faith was influenced by the turmoil of the "60's" era and by an attitude which takes national security for granted.

2. College and Divinity School Early in college I was injured in a car accident. Before the accident I was a care free college student. I changed after the accident. I was grateful to be alive, intentional in studying, and concerned to find my professional identity.

In retrospect my sense of call to the ministry had germinated. I enrolled in religion classes. I became inquisitive regarding my grandfather, who was a pastor. I often visited his residence in Florida. I finished college with a double major one of which was in religion. After six months I enrolled in Vanderbilt Divinity School. I chose Vanderbilt because my grandfather was a graduate of the School of Religion fifty years prior, my mother was a graduate of the Nursing School, and she was a lifelong employee of the Vanderbilt Medical Center, and some close friends were graduates.

Strenuous is the best adjective I can provide to describe life during at divinity school. I held a part-time job when a student. I greatly enjoyed studying Christian history, practical theology, worship and homiletics. I graduated after 4 ½ years with a Church History major.

After a semester at divinity school I was on track for ordination. My church, other congregations in the Presbytery of Middle Tennessee and the Divinity School all supported me personally, emotionally and/or financially during my time in school. I processed through the ordination route smoothly passing the exams on the first try.

The college and divinity school years were faith building. I still had a simple faith, trusting in an essential goodness and was still naïve, but found industriousness and perseverance plus an intentness to stay on course during my school years. My faith was developing a character of resiliency, tenacity, patience, and courage in response to my life's journey.

3. Ordained, Married and Parish Minister I married while a Divinity School student. Before graduation I had one child. I served as a student pastor at two Presbyterian churches, as pastor and associate pastor.

After ordination I was called to serve two congregations in North Alabama. Both were rural and family driven. I developed an appreciation for the rhythm of an agricultural setting. People in the two communities were farmers, educators, blue collar workers, retirees, homemakers, and there were many children. Excellent rapport developed between my family, the congregations and the community.

My faith did not encounter severe challenges. My deteriorating financial situation caused me to leave. The congregation's inability to increase my compensation and increasing expenses caused me to search for a new call.

4. Chaplaincy For financial and patriotic reasons I entered the U.S. Navy as an officer and chaplain and have served the last 21 years in that office for the Navy, the Marine Corps, and the Veteran Health Administration. In my experience, a chaplain lives with their "congregation" in a way that does not occur in the parish. The distance between clergy and congregation is shortened, physically and emotionally. As such I developed non-judgmental empathic skills which allowed me to gain service member and veteran trust. My faith was enhanced in that I began to feel the pathos of humanity in that I was no longer in a clever way to simply observe and detach myself from the lows of suffering, illness, grief and the highs of relief, recovery, and re-integration.

As a chaplain I personally experienced difficult combat related stress, life and death, lonely isolation from family and friends for extended periods of time, personal success and failure, experience with different ethnic identities, moral conflict and more. I was deployed to two different wars, was deployed four separate times more than six months, and once with my family was assigned overseas duty for 2 ½ years. For the last 11 years I have lived in Salt Lake City, UT and worked at the George Wahlen VA Medical Center as Chief of Chaplain Service.

During this period my faith encountered challenges I never dreamed of as a younger person. I learned to depend on faith in God in spite of events, good or bad. I further developed my perseverance and tenacity to serve God with love in faith to servicepersons and veterans. I suffered setbacks, encountered problems with bureaucracy, and found in human beings responsive to my empathic stance. As such my confidence in the New Testament witness to Jesus' faith and a yearning for theology became more genuine.

Present Day A statement regarding my journey of faith is not complete without mentioning retiring from the Chaplaincy and my desire to pastor in the congregational setting. I have peace of mind that I have been the best Chaplain Service Chief I am capable of becoming. I have intentionally put in place the chaplains and program to insure years of excellent ministry for veterans served by the VA Medical Center in Salt Lake City.

Regarding the congregational setting I recognize it is different than chaplaincy. Even so, I have confidence in my ability and skills to make each day an opportunity for something great to happen. I have always had and never abandoned my enthusiasm for the parish ministry. And last but not least I have a desire to work hard, build new friendships and cooperate with the people I will encounter to the best of my ability.

Church	Minister/CLP	Relationship	Salary	Housing	Manse	Utility	Manse Equity	SECA	Deferre	Dental	Add. Insuranc	Flex Spending	Travel	CE	Other Reimb
First, Jefferson City	Hollingshead, Glenda	Associate Pastor	\$6,100.00	\$10,800.00				\$1,292.85					\$750.00	\$250.00	
First, Kingsport		Associate Pastor													
First, Morristown	Cartwright, Gregory	Associate Pastor	\$26,000.00	\$10,000.00				\$2,754.00					\$6,900.02	\$2,430.82	
First, Morristown	Schmidt, Kyle	Associate Pastor	\$26,000.00	\$7,800.00				\$2,585.70					\$2,000.00	\$500.00	
Mountain City	Peaske, Tom	Interim Pastor	\$12,000.00										\$6,000.00		
Cold Spring	Shaw, Angus	Interim Pastor (HR)	\$27,600.00												
Jonesborough	Conrad Crow	Interim Pastor (HR)	\$21,876.00	\$6,000.00				\$2,124.00							
Rogersville	Barron, Earle	Interim Pastor (HR)	\$24,000.00					\$1,836.00							
The Journey	Bier, Thomas	Organizing Pastor	\$33,666.96	\$23,600.16				\$4,380.72	\$1,200.00						
First, Bristol	Welch, David	Parish Associate	\$24,461.00					\$1,733.00							\$3,000.00
Bethany	Echols, Chuck	Pastor	\$22,115.00	\$22,115.00				\$3,384.00					\$3,300.00	\$750.00	
Bethel, Kingsport	Bernert, Gary	Pastor	\$24,690.00	\$23,273.00				\$3,669.00					\$3,600.00	\$800.00	
Cedar Creek	Cobb, Harrell	Pastor	\$16,200.00	\$15,500.00				\$2,500.00				\$2,100.00	\$1,300.00		
Colonial Heights	Phillips, John Thomas	Pastor	\$43,881.00	\$25,000.00				\$5,575.00	\$4,000.00	\$1,200.00		\$2,000.00	\$3,400.00		
Covenant	Amstutz, Sharon	Pastor	\$21,205.00	\$21,205.00				\$3,526.00					\$1,200.00	\$1,200.00	
Erwin	Rembert, Steve	Pastor	\$30,360.00	\$13,008.00	\$13,342.80		\$700.00		\$408.00				\$4,000.00	\$3,200.00	
First, Bristol	Turnbull, Gordon	Pastor	\$42,384.00	\$24,000.00				\$1,197.00	\$6,000.00						\$4,000.00
First, Elizabethton	Shuck, John	Pastor	\$49,200.00	\$14,755.00									\$2,000.00	\$2,000.00	
First, Greeneville	Donaldson, Dan	Pastor	\$30,418.76	\$30,417.63				\$4,653.98					\$2,750.00	\$3,610.00	
First, Jefferson City	Wreckley, Russell	Pastor	\$21,802.00	\$15,853.00									\$3,000.00	\$4,000.00	
First, Johnson City	Imsand, Louis	Pastor	\$50,000.00	\$30,000.00				\$6,120.00					\$3,000.00	\$5,000.00	
First, Kingsport	Cagle, David	Pastor	\$62,368.00	\$20,000.00				\$6,301.00					\$1,500.00		
First, Morristown	Kelly, Gary	Pastor	\$49,467.45	\$16,445.00				\$5,042.30					\$7,587.20	\$6,924.58	
Hopewell	Knisley, Mark	Pastor	\$22,564.00	\$22,000.00				\$3,669.00					\$3,600.00	\$1,000.00	
Keystone	Gray, James	Pastor	\$8,450.00	\$8,450.00				\$1,267.50					\$1,000.00	\$250.00	
New Providence	Kestner, Phil	Pastor	\$3,699.39	\$3,699.39				\$525.78					\$700.00	\$100.00	
Preston Hills	Hopper, Barron	Pastor	\$18,220.00	\$18,220.00				\$2,788.00					\$3,000.00	\$500.00	
Reedy Creek, Kingsport	Nielsen, Fred	Pastor	\$22,750.00	\$9,615.00	\$9,589.50		\$600.00		\$600.00				\$3,000.00	\$500.00	
Salem	Wing, Bill	Pastor	\$24,300.00		\$7,680.00	\$4,400.00	\$600.00	\$2,545.82					\$2,000.00	\$500.00	
Shady Valley		Pastor													
St. Paul	Moore, Diana	Pastor	\$18,200.00	\$5,640.00				\$1,823.76					\$2,000.00	\$500.00	
Strawberry Plains	Maxey, Dennis	Pastor	\$33,600.00		\$11,520.00	\$4,200.00	\$600.00								
Timber Ridge	Wyatt, Brian	Pastor	\$16,346.00	\$15,146.00				\$2,409.14				\$2,500.00	\$4,000.00	\$3,300.00	
Watauga Ave	Rolling, George	Pastor	\$34,085.00		\$11,270.10			\$3,775.00	\$3,232.00				\$1,780.00	\$500.00	\$250.00
Waverly Road	Clark, Daniel S	Pastor	\$47,808.00	\$20,964.00				\$5,261.00					\$3,000.00	\$1,900.00	
Windsor Avenue	Murphy, Charles	Pastor	\$9,376.00	\$25,750.00				\$2,810.00					\$2,000.00	\$600.00	
Liberty	Cave, Payne	Pulpit Supply	\$85/WK												
New Market		Pulpit Supply													
Magill Memorial	Christian, H. Martin	Stated Supply	\$4,212.00	\$20,788.00										\$500.00	
Marthina Chapel	Sims, David	Stated Supply													
Rosemont	Chapman, Alan	Stated Supply	\$16,692.00	\$2,880.00				\$1,463.09						\$250.00	
Zion	Waisz, Stephen	Stated Supply													
Old Kingsport	Hambrick, David	Stated Supply (HR)	\$16,200.00												
Amity	White, Ray	Temporary Supply													
Blountville	Brighton, Ike	Temporary Supply	\$18,711.33	\$9,333.33				\$2,145.42					\$1,366.67	\$566.67	
Colonial Heights	Smith, Shane	Temporary Supply	\$19,398.00	\$7,500.00											
Tri-City Korean	Lee, Mun-Gye	Temporary Supply	\$19,800.00	\$12,000.00									\$4,200.00		
Walkertown		Temporary Supply											\$300.00		
Cedarview	Morelock, Jeff	Temporary Supply (CLP)	\$7,200.00												
Chuckey	Wright, Kathleen	Temporary Supply (CLP)													
Clinton	Wise, Amanda	Temporary Supply (CLP)													
Grays Chapel	Burleson, Tom	Temporary Supply (CLP)													
Grays Chapel	Dameron, Cliff	Temporary Supply (CLP)													
Leesburg	Baird, Carol	Temporary Supply (CLP)													
Liberty	Finley, Harold	Temporary Supply (CLP)	\$85/WK												
Oakland	Grimes, Robert	Temporary Supply (CLP)													
Philadelphia	Hendon, Chip	Temporary Supply (CLP)	\$3,450.00												
Piney Flats	Wise, Scott	Temporary Supply (CLP)	\$18,000.00											\$100.00	
Reedy Creek, Bristol	Culbertson, Mike	Temporary Supply (CLP)													
Reedy Creek, Bristol	Foot, Jim	Temporary Supply (CLP)													
Shenandoah	Light, David	Temporary Supply (CLP)													
Tabernacle	Maddox, Anna	Temporary Supply (CLP)													
West Ridge	Morelock, Jeff	Temporary Supply (CLP)	\$9,386.71												
Jennie Moore	Brown, Elmon	Temporary Supply (HR)	\$12,860.00												
Bethel, Dandridge	Jefferson, Norman	Temporary Supply (Other)	\$2,796.00										\$1,404.00		
Cove Creek	Biemns, Daniel	Temporary Supply (Other)													
Cross Anchor		Temporary Supply (Other)													
Hebron	Brewer, Paul	Temporary Supply (Other)	\$125/WK												
Mt. Hermon		Temporary Supply (Other)													
New Bethel	Spence, Andrew	Temporary Supply (Other)													
New Ebenezer	Verran, Kenny	Temporary Supply (Other)													
Newport	Merrill, Calvin	Temporary Supply (Other)		\$10,920.00											
Whitesburg	Carter, James	Temporary Supply (Other)	\$17,000.00	\$15,000.00									\$4,380.00	\$50.00	\$800.00
Caris Healthcare	Florence, Kaye	Validated Ministry											\$2,400.00	\$500.00	\$0.00
Church of Scotland	O'Connor, Hayley	Validated Ministry													
Holston Presbytery	Fifield, Rich	Validated Ministry	\$40,260.06	\$40,260.06				\$5,159.79							
King College	Jordan, Greg	Validated Ministry													
King College	Rohr, Errol	Validated Ministry													
King College	Strang, Fred Foy	Validated Ministry													
Nolichucky Mental Health Cent	White, Ray	Validated Ministry													
Northumberland Com.	Clasen, Catherine	Validated Ministry													
PCUSA-OGA	Parsons, Gradye	Validated Ministry	\$104,750.00	\$24,000.00											
Tacoma Health	White, Katherine	Validated Ministry													

* Information is current for 2009.

Ethical Issues & Human Needs Committee Report: John Shuck reported highlighting uses and giving to Five Cents a Meal.

INFORMATION:

1. We had a very successful visit from **Dr. Vinita Eusebius** with the International Peacemaking Program in September. \$608 was received in offerings with \$400 going to the Peacemaking program and the remaining funds to Dr. Eusebius' ECO. Thanks to **Beth Flannagan** for her work in organizing this event.

2. **Five Cents a Meal** – Requests for 2009 include \$17,500 for International and \$47,500 for Local. From January 1 through October 31, a total of \$40,281.47 has been received in donations from churches. Funds totaling \$9,090.12 were received after the December 31 cut-off date in 2008 and added to 2009 funds. A total of \$51,981.12 is, as of October 31, available in the Five Cents a Meal fund.

All requests are fundable and the committee agreed that all recipients will be funded at the same percentage, if we cannot fund all at 100%. The Treasurer of the Presbytery will pay out funds the first week in January. If churches have additional Five Cents a Meal funds for 2009, it is imperative that they be **postmarked by no later than December 31 in order to be credited to this year. All funds after this date will be received as 2010 funds.**

LOCAL Sponsoring Church	Project Name	Program Use	Amount Requested
Rogersville	Of One Accord Ministry	Lunches for elderly/disabled & emergency food pantry	2,000
Tabernacle	Mission soup kitchen	Meals and supplies	2,000
FPC Greeneville	Rural Resources Mobile Farmers Market	Takes leftover Farmers Market produce to those who can't get out to purchase same	2,000
Zion	Greene Co. Community Ministries	Food bank use	1,500
FPC Johnson City	Loaves & Fishes Christmas dinner	Expands weekly program to special Christmas dinner	2,000
Covenant	Melting Pot	Provide noon meal 1/month to established program	1,000
Sunset Gap Comm. Center	Food Pantry	Purchase food for food pantry	2,000
FPC Elizabethton	Shepherd's Inn-Emergency Shelter	Supports meal provision & shelter	2,000
FPC Elizabethton	Assistance and Resource Ministry	Provides food boxes to those qualifying	2,000
FPC Elizabethton	Food for the Multitude	Carter County Food Co-op use	2,000
FPC Bristol	Haven of Rest Rescue Mission	3 programs, each providing meals and shelter	2,000
FPC Bristol	Abuse Alternatives	Food supplies for 3 meals/day for those in shelter	1,000
Rock Creek	Care and Share	Food and shelter for those in need	2,000

Hopewell	Blues Backpacks, Food for Kids Program	Backpacks w/food for kids in need	2,000
Hopewell	Safe Space Hunger Project	Housing, counseling & meals for families in crisis	2,000
Hopewell	Sunset Gap Community Center	supports existing program	2,000
Hopewell	Dandridge Ministerial Assn Food Pantry	supports community food pantry	2,000
Jonesborough	Jonesborough Area Ministerial Assoc. Food Bank	Food pantry	2,000
Mountain City	Feed My Lambs	Emergency Food pantry	2,000
FPC Morristown	Daily Bread Community Kitchen	Food pantry	2,000
FPC Morristown	Senior Citizens Center Vital Visits	home bound meals delivery	2,000
FPC Morristown	ALPS Day Care	Adult Day Care	2,000
FPC Morristown	Central Services Emergency Food Pantry	Emergency Food Pantry	2,000
FPC Morristown	Ministerial Assoc. Temp. Shelter	Meals & shelter for 8 counties	2,000
Waverly Road	WRPC Food Pantry	Food Pantry	2,000
TOTAL:			47,500
MATCHING GRANTS			
Covenant	Good Samaritan Ministries	Wide range of services to poor of upper East Tennessee	1,000

RECOMMENDATIONS:

- The Committee respectfully requests approval of the following International Hunger allocations from the Five Cents a Meal funds. Total amounts disbursed will depend on the total funds received at year's end. Approved.

INTERNATIONAL Sponsoring Church	Project Name	Program Use	Amount Requested
Rock Creek Pres	India Evangelistic & Relief Fellowship	Orphanage & school use	2,500
Hopewell Pres	Living Waters for the World	Possible involvement by church	5,000
Hopewell Pres	West Africa Moringa Tree Program	Plant trees w/multiple uses	5,000
Hopewell Pres	Forman Xian College Hunger Grant	Use by school in Pakistan	5,000
TOTAL:			17,500

Presbyterian Women Report –

INFORMATION:

1. **Necklaces:** The Presbyterian Women are crocheting necklaces and the proceeds are for **Sunset Gap**. We are asking for \$5.00 donation for each necklace. If you are interested in seeing them or helping to make them please call Jackie Riddle at 423-477-3952.
2. **Triennial Gathering for Synod of Living Waters:** This meeting will take place in Huntsville, Alabama on June 3, 4 & 5, 2010. There will be several workshops: Spiritual Gifts, Prayer, Story Telling, Connectional Church, Immigration and Computer Training. There will be a slight cost for this meeting and information will be passed along at a later date.
3. **Trip Program:** The PW and PC(USA) are offering some trips in 2010. May 3-17 will be to Russia (Moscow, Smolensk and St. Petersburg), August 31-September 8 will be for Women of the Reformation and you will encounter Presbyterian history in Geneva, Switzerland and southern France, October 5-21 will be to Czech Republic, Hungary, Carpath Ukraine. For further information, go online to: www.pwslivingwaters.org.

Our local 2010 dates are as follows:

April 22nd – Come See Columbia Day – Columbia Seminary, Decatur, GA

April 24th – Spring Gathering at First Church in Johnson City

September 11th – Fall Gathering (no place as of this date)

September 24 – 26 - - Spiritual Growth Retreat – Banner Elk, NC

October 7th – Presbyterian Women’s Day at Sunset Gap

RECOMMENDATIONS: None

World Wide Missions Committee Report: Fred Foy Strang, no further information.

INFORMATION:

1. A representative of Living Waters for the World will give a brief report.
2. As part of the **World Mission Challenge**, the committee welcomed **Susie Frerichs**, a PCUSA Missionary from Mexico, on October 2-9. It was a most successful week and our thanks to the churches and institutions who invited her to share her mission experiences and to Mission Advocate **Joyce Johnson** for her work in coordinating Ms. Frerichs schedule.

RECOMMENDATIONS: None

Preparation for Ministry Committee Report – Dan Clark reported on the Theological Education Fund.

INFORMATION:

At its stated meeting on September 28, 2009, the Committee on Preparation for Ministry took the following action:

1. Conducted annual consultations for Neil Arner and Deven Johnson and declared that the current phase of preparation for ministry be continued.

At its stated meeting on November 9, 2009, the Committee on Preparation for Ministry took the following action:

2. Conducted annual consultations for Evan Walker, Changwoo Lee, and Pat Willard and declared that the current phase of preparation for ministry be continued.

N. B. Holston Presbytery currently has eight candidates and no inquirers under care. All eight candidates have been certified ready to receive a call, and are at varying stages within the search process. The CPM asks that you remember these individuals in your prayers as they seek to discern a call. We also ask that you keep a lookout at your home congregations for individuals who may wish to consider exploring a call to ministry and encourage them to be in contact with the local Session and the CPM about ordained ministry within the PCUSA. Holston Presbytery currently oversees care for the following Candidates for Ministry of the Word and Sacrament:

- Neil Arner (First Johnson City)
- Dave Hunsicker (First Bristol)
- Deven Johnson (Colonial Heights)
- Erin Kobs (First Greeneville)
- Changwoo Lee (Tri-City Korean)
- YoungSung Lee (Tri-City Korean)
- Evan Walker (First Johnson City)
- Pat Willard (First Elizabethton)

RECOMMENDATIONS: None

Holston Camp & Retreat Center Committee Report: Craig Bell and Mickey Shortt reported on Summer Camp, the Artist in Residence Program and the April Priceless for Pastors weekend.

INFORMATION:

Director's report – Will be starting his 16th year this December Presbytery meeting.

Finances – The Camp has had some ups and downs over the past three years. Presbytery support has gone from \$88,000 down to \$55,000. The camp committee did a much needed long range master plan with an organization and paid \$21,000 of services, supplies, and expenses.

With special gift monies we built a new pavilion at Lake Lyons, restrooms, enclosed the Mooneyhan Craft Pavilion, installed a well and built a pump house, plan to build new campsite in rustic.

Changed insurance companies: we were paying \$26,000 and now only \$18,000.

Full time staff took a reduction in hours from 40 to 36 to help save the camp about \$10,000.

We have reduced our rates for retreats. Currently the cost for Holston churches is: \$79 per person staying in the lodge for 2 nights/4 meals; the dorm or Knox Niche \$63 per person for 2 nights/4 meals; cabins \$56 per person for 2 nights/4 meals.

We have reduced the rates for our summer camp programs by \$50. We did this instead of trying to match church monies for campers. We hope the churches will still provide monies for their campers to attend Holston Summer Camp.

Staff salaries for 2010 will remain the same.

Programs – Artist in Residence is a big hit. We hosted our first event with a Caning workshop with Pat Patton as our leader. They learned to cane and splint chairs. Our participants stay in private accommodations in Guenther Lodge and eat all meals in the dining hall. They have between 12-20 hours of workshop time. We did a special Dutch oven dinner Wednesday night with the participants helping to make the Teriyaki chicken, corn casserole, BBQ green beans and Chocolate Lovers Delight cake.

The next Artist in Residence programs will be:

Beginning Woodcarving and Beyond with Howard Moore	April 12-16	Cost \$310
Dulcimer Making with Dick Porter	April 12-16	Cost \$345
Shaker Boxes with Howard Moore & Dick Porter	April 19-23	Cost \$315
Introduction to Watercolor with Judy Grover	May 10-14	Cost \$370 (\$320 if bringing own supplies)

Christmas Tree Cutting Party – Friday-Saturday, December 4-5 -- Enjoy an evening of family fun, food and fellowship as you make this event a regular Family Christmas tradition. Cost per person staying in the lodge is only \$22 and the Cabin price is only \$12 (bring your own bedding). Cost includes Friday evening refreshments, Christmas family crafts, evening of comfortable lodging and a big buffet breakfast. Following breakfast head out to a local Choose N Cut tree farm and get your family tree.

Day Camp – Monday–Friday, Ages 10-13; \$100 a week - June 14-18, 21-25, 28 – July 2, July 5-9, 11-16. We will do this in conjunction with Arbor Dale Presbyterian Church. We will have a different theme each week.

Discover Camp is set for the weekend of April 30-May 2. This weekend is for any children and their parents to come “Discover Camp”. Cost has been reduced to \$90 per person.

Summer Camp – We are now hiring our summer staff. Craig Bell is looking for college age students wishing to work at Camp for 7 weeks and earn about from \$1,400 to \$2,000, depending upon the position. Check out the camp website at www.holstoncamp.org

Our summer camp schedule is attached. There are several new camp offerings. We have reduced the camp cost by about \$50 from last year.

We saved many dollars this past summer by borrowing church vans and had members from the churches come up as our volunteer van drivers. If your church would be willing to share your van for a week, please contact the camp at (828) 898-6611.

We are looking for weekly volunteer Chaplains. We provide the curriculum. We have had pastors, associates, DCE's, CLP's here to share the gospel for our children.

Alumni Reunion – this gathering is for the hundreds of past summer staff on Labor Day Weekend September 3-5. In the past we have had about 100 attend. Great time to catch up with each other and enjoy good food, swim, canoe and sing those old camp songs around the campfire. Call to reserve your spot soon.

Future Projects – In 2004 we had some gift monies to add on shower and bathroom facilities to Cabin 3. That now is our most popular cabin to rent. We are fortunate that First, Kingsport and First, Johnson City have both agreed to adopt a cabin each at a cost of about \$16-20,000. The camp will prepare the foundation and have the materials on hand for the church members to help build the addition.

We will be building a new campsite in Rustic before Summer Camp 2010. We will be publicizing this and hope that many church members would be willing to come up on weekends to help complete them in time for camp.

RECOMMENDATIONS: None

HOLSTON PRESBYTERY CAMP & RETREAT CENTER

Financial Reports

Profit and Loss for January–September, 2009

	Jan - Sep 09
Ordinary Income/Expense	
Income	
40000 · Operating Income	
406000 · Holston Support	48,333.31
406200 · Camp Store & Drinks	1,960.21
406300 · NC Tax Rebate	7,216.92
406350 · HUB Interest	167.53
40000 · Operating Income - Other	3,234.50
Total 40000 · Operating Income	60,912.47
406400 · Retreat Income	
Special Event Income	1,321.00
H/A Retreat Sleep	15,829.20
H/A Retreat Food	11,205.51
Other Retreat Sleep	63,517.60
Other Retreat Food	23,283.10
406400 · Retreat Income - Other	21,306.10
Total 406400 · Retreat Income	136,462.51
407000 · Summer Camp Income	
407100 · Camper Fees	61,945.00
407150 · Summer Cd's	1,100.00
407000 · Summer Camp Income - Other	1,731.39
Total 407000 · Summer Camp Income	64,776.39
407200d · Camper Scholarships	925.00
407300d · Camper Program Restricted Gifts	9,225.00

Total Income	272,301.37
Expense	
60000 - Overhead Expenses	
Utilities	42,168.85
Repair/Maintenance	5,031.16
Vehicle Upkeep	2,942.78
Administration	23,705.39
Board of Pensions	<u>26,018.75</u>
Total 60000 - Overhead Expenses	99,866.93
6560 - Payroll Expenses	123,608.90
64000 - Retreat Expenses	
Special Event Expenses	182.00
64000 - Retreat Expenses - Other	<u>21,509.46</u>
Total 64000 - Retreat Expenses	21,691.46
70000 - Summer Camp Expenses	<u>35,719.20</u>
Total Expense	<u>280,886.49</u>
Net Ordinary Income	-8,585.12
Other Income/Expense	
Other Income	
408000 - Unrestricted Income	15,234.70
408500d - Restricted - Directed Gifts	31,267.01
408500 - PFSA Grant	<u>8,328.56</u>
Total Other Income	54,830.27
Other Expense	
80000 - Unrestricted Expense	4,143.92
85510d - Restricted - Directed Expenses	29,069.45
87777 - Lake Credit Line Expense	92.36
9910 - Payments to Lake Lyons Loan	712.61
9930 - Program admin allocations	<u>20,418.43</u>
Total Other Expense	<u>54,436.77</u>
Net Other Income	<u>393.50</u>
Net Income	<u><u>-8,191.62</u></u>

Holston Presbytery Camp & Retreat Center
Balance Sheets – September 30, 2009

	<u>Sep 30, 09</u>
ASSETS	
Current Assets	
Checking/Savings	
100000 · Highlands Union Bk	
101000 · Savings Account	3,094.50
106000 · Operations Checking	10,046.00
107000 · Summer Camp	-5,490.29
108000 · Unrestricted Gifts	9,806.94
107000d · Sum. Camp Gifts (Designated)	11,612.03
108500d · Directed Fds (Designated)	37,013.33
109777d · Lake Project Bank Credit Line	-47,576.48
100000 · Highlands Union Bk - Other	<u>-831.58</u>
Total 100000 · Highlands Union Bk	<u>17,674.45</u>
Total Checking/Savings	17,674.45
Accounts Receivable	
101200 · Accounts Receivable Deposits	<u>-8,607.00</u>
Total Accounts Receivable	-8,607.00
Other Current Assets	
Other Receivable Taxes	4,311.72
Pre-paid insurance	4,440.30
PFSA Grant Program	
Camp Endowment Restricted	24,343.22
Multipurpose Bldg Gift	34,673.42
Hay Family Cabin Gift	44,933.99
Capital Campaign	88,580.84
Abingdon (Operation Investment)	15,682.02
PFSA Grant Program - Other	<u>-1,041.07</u>
Total PFSA Grant Program	<u>207,172.42</u>
Total Other Current Assets	<u>215,924.44</u>
Total Current Assets	<u>224,991.89</u>
TOTAL ASSETS	<u><u>224,991.89</u></u>
LIABILITIES & EQUITY	0.00

Youth & Young Adult Ministry Committee Report: Russ Weekley introduced Vincent Thompson and Rachel Parsons to tell their stories of memories about the Campus Ministry and Jim Kirkpatrick reported on International Student Fellowship. Josie Bwawa also reported on ISF during Promotions.

INFORMATION: *Times Are A Changin'*

1. Reporting to Presbytery will be three young adults telling of their experience with Holston's Youth and Young Ministry:

Vincent Thompson, Manager of Information Technology Computer Services at ETSU, was the Resident Advisor and President of the Presbytery Student Fellowship when Jim Kirkpatrick first arrived at the Presbyterian Campus House. He was a member of the Cumberland Presbyterian Church and remained with the ministry for several years before graduating.

Rachel Parsons, was one of the shakers and movers in Holston's youth ministry program and then went on to Seminary. Rachel is the daughter of Gradye and Kathy Parsons, and was a member of First, Bristol. She was the Vice-Moderator for the Presbytery's Youth Council, instituted several of the traditions that continue to this day, and served on several planning teams and even directed a youth event.

Josie Bwawa, was one of the early members of the International Student Fellowship at ETSU and is from Zimbabwe. She is now working at Eastman in Kingsport, and has help to lead worship in several of our churches. Josie was unable to attend.

2. With the announcement of Jim Kirkpatrick's retirement, **Carson Vick** was hired as the full time Interim Student Intern to help with the transition of the Campus/Youth Ministry to the next Director. However, recently he has resigned this position to move with his fiancée to Middle Tennessee to attend Tennessee Tech. The Youth and Young Adult Ministry Committee's Executive Committee has decided to cover Carson's responsibilities with volunteers. Therefore, YYAM is recruiting people to be responsible for:

Presbyterian Student Fellowship - John Shuck (FPC, Elizabethton)
Faculty/Staff Lunch – Bill Wing (Salem)
International Student Fellowship – Fadel Adoe, Student Intern
The Pres House - Chuck Echols (Bethany)
Youth Council - Brian Wyatt (Timber Ridge)
Senior High Retreat 2010 - Brian Wyatt (Timber Ridge)
Middler Retreat 2010 - Russ Pearson (FPC, Kingsport)
Montreat Youth Conference - Kyle Schmidt (FPC, Morristown)
2010 Youth Triennium - Brian Wyatt (Timber Ridge)
Youth Rally 2010 - Alan Kobs (FPC, Greeneville)

For the past 17 years the buck has stopped at Jim's desk. During the transition, the buck will stop with **Chuck Echols** for Campus Ministry; **Donna Hunter** (Erwin) for Youth Ministry and the overall ministry with **Russ Weekley** (Jefferson City). **Andrea Sutter** (Covenant) will manage the office and the Pres House Resident Advisors. The missing piece is the pastoral care which we hope will be covered by local ministers.

RECOMMENDATIONS: None

Youth & Young Adult Ministry Financial Report – January – September, 2009

Ordinary Income/Expense	Jan – Sept 09	Budget	\$ Over Budget	% of Budget
Income				
Bank	25.00	14.99	10.01	166.78%
Facility Use	3,528.07	3,224.98	303.09	109.4%
FPC, Johnson City	916.67	749.98	166.69	122.23%
Holston Presbytery	21,870.03	21,749.99	120.04	100.55%
IDS Dividends	10.40	22.50	-12.10	46.22%
Meal Receipts	914.75	749.98	164.77	121.97%
Miscellaneous Receipts	1,882.99	149.99	1,733.00	1,255.41%
PFSA rate of return	8,264.96	8,076.33	188.63	102.34%
Presbytery of East TN	4,500.00	5,249.98	-749.98	85.72%
Synod of Living Waters	6,975.00	6,975.00	0.00	100.0%
Total Income	48,887.87	46,963.72	1,924.15	104.1%
Expense				
Cable TV, Internet, Telephone	1,407.87	1,424.98	-17.11	98.8%
Campus Labor	529.00	299.98	229.02	176.35%
Cell phone/Email	595.20	562.50	32.70	105.81%
Cleaning	655.40	375.02	280.38	174.76%
Electricity	3,528.34	3,300.02	228.32	106.92%
Food/Cleaning Supplies	4,352.84	4,124.98	227.86	105.52%
Gas	297.57	225.00	72.57	132.25%
Honorarium	-296.00	0.00	-296.00	100.0%
Miscellaneous	272.19	112.50	159.69	241.95%
Office Supplies	1,573.58	1,199.98	373.60	131.13%
Payroll Expenses	11,368.90	13,757.26	-2,388.36	82.64%
Printing/Postage/Promotion	3,295.93	2,625.02	670.91	125.56%
Professional Expense/Intern	294.70	600.02	-305.32	49.12%
Repairs/Maintenance	2,995.16	2,999.98	-4.82	99.84%
Special Events	860.44	1,500.02	-639.58	57.36%
Triennium	0.00	637.48	-637.48	0.0%
Van Expense	1,279.81	749.98	529.83	170.65%
Water	685.57	749.98	-64.41	91.41%
Youth Ministry	5,221.58	4,837.50	384.08	107.94%
Total Expense	38,918.08	40,082.20	-1,164.12	97.1%
Net Ordinary Income	9,969.79	6,881.52	3,088.27	144.88%
Other Income/Expense				
Other Income				
Annual carryover	0.00	0.00	0.00	0.0%
Total Other Income	0.00	0.00	0.00	0.0%
Net Other Income	0.00	0.00	0.00	0.0%
Net Income	9,969.79	6,881.52	3,088.27	144.88%

Nominations Committee: Moderator Mark Stokes reported the following nominees for election and asked for nominations from the floor. Receiving none, new members were asked to come forward for installation.

RECOMMENDATIONS:

1. That the following nominees be elected. Approved.
2. That the Committee be authorized to fill vacancies as needed and report them to the next Presbytery meeting. Approved.

	Class of 2012	Class of 2011	Class of 2010
Committee on Ministry	<i>Mary Lee Harmon (E) First, Kingsport</i> <i>Jim Skillen (E) Waverly Road</i> <i>Brian Wyatt (M)</i> <i>*Dan Clark (M)</i>	Bill Wing (M) Rebecca Nunley (E) First, Elizabethton Tom Phillips (M) David Light (E) Shenandoah	Barbara Kelly (E) Bethel, Kingsport Fred Niles (M) Angus Shaw (M) Patsy Garriott (E) First, Kingsport
Representation	<i>*Anna Maddox (L) Tabernacle</i> <i>Ray White (M)</i>	<i>Calvin Ballinger (L) Bethel, Dandridge</i> <i>Emilie Park (L) Tri City Korean</i>	VernElla Hayter (L) First, Morristown Ed Hutchison (L) Mt. Hermon
Administration & Planning	<i>Harold Rutherford (L) First, Bristol</i> <i>Pam Pope (L) Jonesborough</i> <i>Georg Rolling (M)</i> <i>Davis Whitesides (M)</i>	Gary Kelly (M) Greg Beverly (L) Colonial Heights John Porter (L) First, Kingsport Charlie Moore (L) First, Bristol	Lewis Carson (L) Waverly Road <i>Jonathan Pierce (L) Colonial Heights</i> Glenda Hollingshead (M) <i>*Elmon Brown (M)</i>
Youth/Young Adult Ministry	<i>Terry Booth (L) Colonial Heights</i> <i>Gary Arner (L) First, Johnson City</i> <i>Donna Hunter (L) Erwin</i> <i>Shane Smith (M)</i>	<i>*Russ Weekley (M)</i> Susan Lockmiller (L) First, Johnson City B. J. King (L) Covenant Kyle Schmidt (M)	Harry Bentley (L) Bethel, Kingsport Charles Echols (M) <i>Louis Imsande (M)</i> Alan Kobs (L) First, Greeneville
Church Development & Evangelism	<i>Tony Barnette (L) Windsor Avenue</i> <i>Barbara Kirk (L) Colonial Heights</i> <i>Diana Moore (M)</i> <i>Tom Bier (M)</i>	Barron Hopper (M) Charles Murphy (M) <i>Charles Barrett (L) Colonial Heights</i> _____ (L)	Erik Anderson (L) Magill Memorial Peggy Dockery (L) Bethel, Dandridge <i>*Martin Christian (M)</i> Harrell Cobb (M)
Congregational Life	<i>Deven Johnson (L) Colonial Heights</i> <i>Jenny Clemmer (L) First, Kingsport</i> <i>Jennifer Jacobs (L) First, Johnson City</i> _____ (M)	_____ (M) _____ (M) <i>Sandy Bell (L) Preston Hills</i> <i>*Jeff Goulder (L) Colonial Heights</i>	Gloria Baird (L) Magill Memorial Bobbie Carroll (L) Covenant <i>David Welch (M)</i> _____ (M)
Ethical Issues & Human Needs	<i>Zellie Earnest (L) Waverly Road</i> <i>Nancy Barrigar (L) First, Elizabethton</i> _____ (L) _____ (M)	<i>Steve Miller (L) First, Kingsport</i> Kathleen Wright (L) First, Greeneville <i>Jerry Nagel (L) Covenant</i> <i>*John Shuck (M)</i>	Todd Barkman (L) Timber Ridge Jim Amstutz (L) Covenant Steve Wintermute (L) Hebron Kaye Florence (M)
Holston Camp & Retreat Center	<i>James Wood (L) First, Johnson City</i> <i>Kati Sword (L) First, Bristol</i> <i>Pat Patton (L) First, Jefferson City</i> <i>*Harold Hunter (L) Covenant</i>	Tod Jablonski (L) Salem _____ 2079 (M) Gilbert Rosenberger (L) First, Johnson City Yale Gunn (M)	Greg Cartwright (M) John Hurt (L) Bethany Miller Lyons (L) Colonial Heights Zoe Anne Cagle (L) First, Kingsport

	Class of 2012	Class of 2011	Class of 2010
Institutions	<i>Gary Bement (M)</i> <i>Alan Chapman (M)</i>	Wayne Ausmus (L) Windsor Avenue <i>*Sue O'Dell (L) Blountville</i>	Betty Dickson (L) First, Kingsport Phillip Kestner (M)
Preparation for Ministry	<i>Ike Brighton (M)</i> <i>*Sharon Amstutz (M)</i> <i>Jim McClanahan (M)</i>	Kelly Kirkpatrick (L) First, Johnson City <i>Conrad Crow (M)</i> Jim Foster (L) Watauga Avenue	Jeff Brunson (L) Jonesborough Martha Hopper (L) Preston Hills Tom King (L) First, Bristol
Stewardship & Budget	_____ (L) <i>Gene McFarlane (L) Bethany</i> <i>Dick Burow (L) Preston Hills</i> <i>Tom Peake (M)</i>	<i>*David Cagle (M)</i> <i>Jim Mays (M)</i> Harold Finley (L) (Liberty) John Catts (L) (Rock Creek)	Pat Willard (L) First, Elizabethton Dan Donaldson (M) _____ (M) Chuck Green (L) Waverly Road
World Wide Missions	<i>Scott Wise (L) Windsor Avenue</i> <i>Steve Rembert (M)</i> <i>Bill Hyers (M)</i>	<i>*Fred Foy Strang (M)</i> Peggy Hill (L) First, Bristol Tom Burleson (L) Magill Memorial	Doris Carson (L) Waverly Road Mun-Gye Lee (M) <i>Bob Armistead (M)</i>
Council At-Large	<i>Barbara Kelly (L) Bethel, Kingsport</i>	Sandra Hogan (L) Newport	Bob Hart (L) Covenant
Treasurer Assistant Treasurer		<i>Kim Fifield</i> <i>Chuck Green Waverly Road</i>	
Nominations	<i>Bill Hyers (M)</i> <i>John M Smith (L) First, Greeneville</i>	Ginny Snow (L) Colonial Heights Barbara Williams (L) Reedy Creek, Kingsport	<i>Karen Foote (L) Watauga Avenue</i> <i>*Jim Mays (M)</i>
Ordination Exam Readers			<i>David Sims (M)</i> <i>Bill Wing (M) Alternate</i> <i>Dave Petke (E) Waverly Road</i> _____ (E) Alternate
Presbytery Moderator/Vice-Mod.			<i>Gordon Turnbull (M)</i> <i>Clara Hasbrouck (E) Colonial Heights</i>
Synod Commissioners			<i>Harold Finley (E) First, Jefferson City</i> <i>John Shuck (M)</i>
GA Commissioners (July 3-10, 2010 in Minneapolis)			<i>Brian Wyatt (M)</i> <i>Dan Clark (M)</i> <i>Anna Maddox (E) Tabernacle</i> <i>Tony Barnette (E) Windsor Avenue</i> <i>Mary Beth Shults (Y) Erwin</i>

	Class of 2014	Class of 2012	Class of 2010
Trustees (6 Elders or Deacons, 2 6-year terms max.)	Dorman Stout (E) First, Johnson City Marcia Porter (E) First, Kingsport	Bill Wade (E) First, Bristol Walter Kirby (E) Bethany	Coy Klepper (E) Cedarview Tom Wilson (E) First, Kingsport
PJC (D-5.0101) (7, equal Elders & Ministers, 6-year term)	Mark Knisley (M) Cheryl Rice (E) Covenant	Jim Mays (M) Gordon Turnbull (M) Jane Scott (E) First, Kingsport	Chip Herndon, IV (E) First, Johnson City Pam Pope (E) Jonesborough

Boards of Institutions	Class of 2012	Class of 2011	Class of 2010
Evergreen Ministries			
Grandfather Home			
King College			
Lees-McRae College			<i>DeLois A. Dietrich (First, Kingsport)</i>
Sunset Gap		<i>Jerry Ward (First, Greeneville)</i>	<i>Pat Helms (First, Morristown)</i>
Tusculum College	Don Raber (First, Kingsport)	<i>Jerry Ward (First, Greeneville)</i> <i>Rev. J. Wiley Prugh (Life Trustee)</i> <i>Rev. Angus Shaw (Life Trustee)</i>	<i>Rev. Dan Donaldson (First, Greeneville)</i>

* Designates Chair of Committee

Bold/Italics: New Members to be elected by Presbytery

Following the installation service Mark Stokes, as 2009 Moderator, was presented with a gift of appreciation for an excellent job done this year and received an expression of appreciation from those present. In the absence of 2010 Moderator Gordon Turnbull, he continued the meeting.

Institutions Committee Report: Sue O'Dell introduced Greg Jordan and Jill Burda to give their reports.

INFORMATION:

1. Rev. Greg Jordan, King College, and Jill Burda, Evergreen Presbyterian Ministries, will give their reports to Presbytery.
2. Institutions reported the following information at the November 10 meeting of the committee:

Evergreen Presbyterian Ministries – continues to grow in east Tennessee, especially in the Elderly Program. Evergreen offers services to elderly individuals and to individuals who became disabled later in life which are designed for them to remain independent and remain in their own home as long as possible. Services are provided in the home of the client which includes personal care attendant, personal care services, in-home respite, adult care homes and homemaker services. Also, provided is help with personal hygiene such as bathing, grooming and getting dressed; companionship; relief for a caregiver who is providing care to their elderly or disabled loved in the home every day; help with cleaning and cooking.

October was National Disability Employment Awareness Month. Evergreen supports people with disabilities to help them attain and maintain jobs in the workforce. Several clients are employed in the Greeneville area. One client, James, proudly works at a local deli, Bunn's on the Runn. James has many important duties at Bunn's on the Runn, including moving tables and equipment in order to sweep, mop and buffing the entire deli. Evergreen staff is responsible for transporting James to and from work each day, and providing any support necessary for him to be successful in his vocational endeavors. James uses his extra money to participate in a variety of recreational activities and is just one example of how having a job can provide a sense of purpose and accomplishment for people with disabilities. He, like so many other Evergreen clients that are working, feel a deep sense of pride knowing they are contributing meaningfully to the workplace.

Evergreen is celebrating its 50th year anniversary this year. As a part of this occasion, 50th Anniversary celebrations/gatherings are being hosted in all the areas in which we serve. Evergreen is having a **50th Anniversary Celebration at First Presbyterian Church in Greeneville on December 2nd from 2:00-4:00 PM.** Evergreen began in northwest Louisiana in 1959. The East Tennessee Division was the first Tennessee program and was started in 1998. Currently, there are 115 individuals with disabilities and elderly individuals being served in the division.

The grant from Holston Presbytery will once again provide funding for client needs such as winter clothing, medical supplies, dental work and/or furniture. The funding Evergreen receives from the state of Tennessee barely covers the basic needs of clients, and funds from outside sources such as Holston Presbytery enables clients to have items and services important for a high quality of life.

Grandfather Home for Children – currently serves 250 children in its residential treatment programs and in five Community Services offices across North Carolina offering residential treatment, therapeutic foster care, family foster care and adoption services. They deeply appreciate the strong support and long standing ties with Holston Presbytery and especially thank those congregations who received the annual Thanksgiving Offering to support the children at Grandfather Home. Your gifts provide the means to improve the quality of life for the children in our care.

The Home recently celebrated a significant milestone, their 100th adoption. Most of these adoptions placed older children or adolescents with special needs into permanent loving families.

Campbell Cottage construction is on schedule and will provide a new treatment facility for children with severe mental illness. The Banner Elk campus is in a transition period due to changes in state policies. The number of children being served on campus is temporarily low while new licensures are being processed by the state to approve alternative use for the rest of the cottages. In the near future these cottages will serve children with different needs as well as offering respite care for our foster families. Grandfather Academy, a NC State Charter School, is expanding its work to include day treatment students from the surrounding communities – an exciting time as they look toward new ways to serve the needs of traumatized children.

You are invited to visit the Grandfather Home for Children campus if you are in the Banner Elk area for a first hand look at their work. Mae D. Weed is the new Director of Church Relations and is available to speak at your church or to meet with groups or individuals and may be contacted at 828-260-7584 or m.weed@grandfatherhome.org.

Tusculum College – had a record breaking year with 370 new residential class students (310 entering freshmen, 53 transfers, seven new international students). This class also is better prepared academically with average ACT scores increasing above the state average. Students were involved in the annual Nettie Fowler McCormick Service Day working with nine community organizations, agencies, and schools as well as the Doak House Museum and on campus.

King College – welcomed its largest enrollment this fall semester with a total of 1804 students demonstrating a 10th consecutive year of growth. King continues its work with missions through the Peeke School for Mission. This summer, the student mission team spent several weeks doing relief work at an orphanage in Honduras while two athletic teams journeyed to the Dominican Republic. Students also recently worked with the Maasai in Kenya/Tanzania. The Annual **Buechner Lecture** will feature novelist, essayist, screenwriter, Ron Hansen on January 23 at First Presbyterian at 7 p.m. Visit buechnerinstitute.org

Sunset Gap – welcomed **Josh Dunn** in the role of Executive Director recently. Josh reports they have had a very exciting, eventful year. Programs are serving more people now than it ever has in their entire history and they need your help and support now, more than ever, to continue to meet the needs of the community.

The Work Camp Program is thriving and had their most successful year ever with 43 homes in Cocke and Sevier counties repaired by almost 1000 volunteers from all over the United States and many denominations. The repairs ranged from wheel chair ramps, new roofs, window/door replacement, floor/foundation repair, painting and yard work. Sunset Gap completed its first new house this season and did it in 15 days! It was given to a family whose home was beyond repair.

Josh is excited about the partnership with **Cedar Creek Presbyterian Church** and the opening of a satellite campus at their facility which is now operating in Greene County. Groups are already reserving their spots for next summers' program and are filling quickly - a testament that Sunset Gap is now one of the premier mission trip sites in the country.

The Pre-school program has 27 youngsters enrolled this semester—the largest class in many years and they are extremely optimistic about its future. To offset rising costs, there are numerous fundraisers planned to continue providing a Christian learning environment to community children. Due to numerous improvements in appearance and management, the Thrift Shop is serving the mission well with attendance up. The Food Pantry has been overwhelmed by the recent economic down turn averaging 50 families (150 to 200 individuals) a month – a 50% increase over last year!

“God continues to bless the ministries of this little mission; and whenever it experiences a major setback, something always happens to lead us back into the Light. We are reaching more people now than ever in our 100 year history. We thank Him whom we serve and you for your continued support and prayers for His Work.”

Lees-McRae – no report

RECOMMENDATIONS: None

Church Development & Evangelism Committee Report: Rich Fifield reported the following. Tom Bier and members of The Journey were asked to step forward for a litany and constituting of the church and were welcomed by those present.

INFORMATION:

1. Approved the request from **Hebron Church** to borrow \$30,000 from the Small Church Fund (#30730), terms: 10 years at 3%, for needed renovations to the church building.

RECOMMENDATIONS:

2. That **Calvary Church**, Strawberry Plains, be dissolved. (The church was destroyed by arson on Sunday, August 16, 1992. A concrete block structure was rebuilt on the property, but the remaining members have since transferred to the Strawberry Plains Church. The Calvary Church property reverts back to the original owners/heirs.) Approved.
3. That **The Journey**, a New Church Development in Gray, be constituted as a congregation of Holston Presbytery and the Presbyterian Church (USA). Approved.

Charter Members of The Journey present and received at this meeting:

Dan Almond, Profession	Shawn Dolence, Reaffirmation	Geoff Stunkard, Reaffirmation
Bradley Dolence, Profession	Victoria Heinz, Reaffirmation	
Grace Bier, Transfer	Mary Kennedy, Reaffirmation	
Rhonda Bier, Transfer	Charles Kennedy, Reaffirmation	

The following Charter Members were not present at this meeting but received by:

Profession of Faith		Reaffirmation of Faith		Transfer
Christy Almond	Trinity Huhn	Efrain Atilas	Bobby Hill	Margie Hughes
Ellen Bier	Ariel Huhn	Judy Atilas	Vicki Hill	
Nathan Bier	Eden Huhn	Sarah Atilas	Steve Huhn	
Alyssa Combs	Morgan Marshall	Chad Biggs	Liesl Huhn	
Shirley Cross	John Stunkard	Babi Cardosa	Donna Metcalf	
Alex Dolence	Joel Stunkard	Jennifer Dolence	Racheal Peppard	
Gwen Dolence		John Faris	Randy Summie	
Mike Dolence		Shayna Faris	Linda Stunkard	
Ashton Gilbertson		Kari Gilbertson	Tim Terry	
Chance Gilbertson		Jennifer Gilbertson	Amanda Terry	
Kimberly Hanson-Blum		Jesse Heinz	Sharon White	
		John “Jerry” Young	Pam Young	

New Business: **None**

12:30 PM: Promotions

Adjournment: Session Books were checked at this meeting by Gladys Shackelford and Charlie Smith. They were thanked for their commitment and diligence. The Committee on Thanks, Craig Bell and Jim Kirkpatrick, reported. Mark Stokes delivered a prayer for adjournment and the meal and urged everyone to stay for a celebration of the ministry of Jim Kirkpatrick. The body was dismissed at 12:47 PM.

Mark Stokes, Moderator

Richard L. Fifield, Stated Clerk

Paulette H. Thompson, Recording Clerk