

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 20376.AFO**

**Ministry General Information**

<b>Ministry Number</b>	20376
<b>Ministry Name</b>	First Presbyterian Church of Kingsport Tennessee
<b>Mailing Address</b>	100 West Church Circle Kingsport, TN 37660
<b>Phone</b>	423-245-0104
<b>Fax</b>	423-245-8921
<b>E-Mail</b>	lheindselman@firstpreskingsport.org
<b>WWW Address</b>	www.firstpreskingsport.org
<b>Ministry Size</b>	N/A

<b>Ethnic Composition</b>	
	White 99%
	Other 1%

<b>Average Worship Attendance</b>	200
<b>Church School Attendance</b>	110
<b>Curriculum</b>	Some we use are The Present Word, The Thoughtful Christian, being Reformed Series from PCUSA, Cokesbury children's curriculum, Faith questions from PC
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	HOLSTON PRESBYTERY
<b>Synod</b>	SYNOD OF LIVING WATERS
<b>Community Type</b>	Small City
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Pastor Interim
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	None
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<b>Statement of Faith Required:</b>	True
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<b>Clergy Couples:</b>	
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<b>Training/Certificate Requirements:</b>	
	Interim Ministry Training

<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
Seeking to see the Face of Christ, Striving to be the Hands of Christ.	
<b>What is the congregation's or organization's vision for ministry:</b>	
We are committed to growing in our faith, serving our neighbors, witnessing to the love and grace of God in the world, and to practicing the hospitality of God in our work, worship, and fellowship.	
<b>How do you feel called to reach out to address the emerging needs of your community or constituency:</b>	
1. We do so through our ministries of a clothes closet, work at the Salvation Army, hosting Family Promise (for homeless), Meals on Wheels, Food for Kids Backpack, Prayer Shaw ministry, Living Waters for the World, The Oasis (women's aid & teaching), Hay House (alternative prison rehab), Mission trips (U.S. and Central Am.), Men's ministry, Bible studies for all ages, a day care center, and others.	
<b>How will this position help you to reach your vision and mission goals:</b>	
1. The Interim Pastor position we are seeking will provide positive leadership as we transition from one pastor to the next—providing support for the assessment, revision and search process for a full-time minister.	
<b>Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:</b>	
1. We are seeking an interim who is open-minded, outgoing, preaches the Word, capable of giving pastoral care, can connect with all ages; is an encourager, is willing to delegate as well as lead, is able to facilitate change and support growth.	
<b>What specific tasks, assignments, and program areas will this person have responsibility?</b>	
1. Tasks would include preaching, officiating at weddings and funerals, providing staff leadership and oversight, moderating Session, attending Diaconate and some committee meetings, providing pastoral care (including counseling, hospital/sick visits), and occasionally leading our Wednesday night fellowship (during school year). Program areas would include Evangelism & Worship.	
<b>Optional Links:</b>	

<b>Leadership Competencies:</b>
Hopeful
Preaching and Worship Leadership
Spiritual Maturity
Public Communicator
Change Agent
Willingness to Engage Conflict
Strategy and Vision
Collaboration
Interpersonal Engagement
Bridge Builder

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$75,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
Name	Address	Phone Numbers	Relation	Email
Rich Fifield	P.O. Box 3647, Ingsport, Tn 37660	423-247-6178	Holston Presbytery Executive	rich@holstonpresbytery.org

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Tom Philips	213 Colonial Heights, Rd. Kingsport, TN 37663	423-239-9194	Moderation, Committee on Ministry, Holston Presbyt	tom@chpres.org
Dorothy Lightfoot	100 W. Church Circle, Kionsport, Tn 37660	423-378-4361	Clerk of Session, First Presbyterian Church of Kin	tyldhl@chartertn.net

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 05/30/2017**

**Self-referral Contact Information**

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<b>COM:</b> REV. TOM PHILLIPS	<b>Address</b> PO BOX 3647, KINGSPORT TN 37664
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<b>Fax</b> (423) 247-6178	<b>Email</b> tom@chpres.org
<b>PNC:</b> Carol Dixon	<b>Address</b> P.O. Box 249, Gate City, VA 24251
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