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**MINUTES**  
**STATED MEETING OF HOLSTON PRESBYTERY**  
**Rogersville Presbyterian Church – Rogersville, TN**  
**June 11, 2005**

Holston Presbytery met for its stated meeting at Rogersville Presbyterian Church in Rogersville, TN on June 11. The Moderator, Tom Burleson, called the meeting to order at 9:00 AM. A worship service celebrating the service of women in the Presbyterian Church was opened with prayer and led by Reverend Katherine White, liturgists Kendall Pearson, Kaye Florence, Diana Moore, and Leslie Sharpe. Music was provided by soloist Jo Anne Greene-Beatty and organist Sue Livesay of the Rogersville Church.

A History of the Church's Pioneering Women

Listen to these familiar words of promise from the 3<sup>rd</sup> chapter in Galatians:

“There is no longer Jew or Greek, there is no longer slave or free, there is no longer male or female, for all of you are one in Christ.”

This year and next year is an exciting time to remember and celebrate some of the women and men who advocated for women's inclusion as members and disciples in our denomination, it is the 100<sup>th</sup> anniversary of women's acceptance to serve as deacons, the 75<sup>th</sup> anniversary of women's acceptance to serve as elders, and the 50<sup>th</sup> anniversary of women's ordination to serve as ministers of Word and Sacrament in the Presbyterian Church (USA).

There is so much to say regarding the history of the Church's Pioneering Women. There are some women whose names may be recognized and familiar in the march towards full inclusion of women, and there are countless women who go unrecognized and are not known in their efforts for seeking gender equality in the church; but, all of them are known intimately by the Savior and all are one in Christ.

Here are some of the brief historical highlights from some of the church's pioneering women:

1891: A year of advances and set backs: Louisa Woosley publishes her book, “Shall Women Preach” (Now I have not read this personally but I know it is available on Amazon.com for \$7.50) Also, in 1891, an overture from the Presbytery of East Texas requests GA to “pronounce in express and scriptural terms the conviction of our church that women are not permitted to speak in a public way in any meetings of the church, congregation, or devotional, where men be present.” GA responds to the overture by promoting doctrine which excludes women from fundamental human rites, such as speaking and praying

1916: Katherine Bennett, president of Women's Home Board, makes a report to the GA marking the first time a woman was allowed to speak at a GA on any subject other than the Women's Home Board.

1931: Five women became the first female commissioners to the General Assembly. The debate regarding ordination to the ministry continued for another quarter of a century.

1955: A PCUSA General Assembly committee reported there was no theological ground for denying ordination to women, “simply because they are women”. An amendment opening ordination to women was sent to the presbyteries which was approved 204-35.

1956: On October 24<sup>th</sup>, Margaret Towner became the first minister to be ordained to the ministry of the

Word and Sacrament in the PCUSA.

1974: Katie Canon becomes the first African American women ordained to the ministry

1979: Rebecca Reyes becomes the first Hispanic American women ordained in the ministry

1987: Holly Halie Smith becomes the first Native American woman ordained in the ministry.

Unfortunately, our schedule today does not allow for a more comprehensive remembrance of the history of the church's pioneering women; however, history is our past, present, and future and there will be more opportunities to rejoice over the women and men who worked and who continue to work to include and celebrate women in the Presbyterian Church.

Grace and Peace, Kendall Pearson

Rev. David Hale welcomed commissioners and guests to the meeting. First time commissioners and guests were recognized by the Moderator. In recognition of the church's 200<sup>th</sup> Anniversary, Mrs. Shirley Price gave a brief history of the church and area.

MINISTERS PRESENT: Sharon Amstutz, Robert Armistead, Gary Bement, Earle Barron, Michael Chamberlain, Daniel S. Clark, Dan Donaldson, Charles Echols, Baron Eliason, John Everett, Rich Fifield, Craig Foster, David Hale, Ira Howard, William D. Hyers, R. Gary Kelly, Phillip Kestner, Mark L. Knisley, Robert L. Lowry, Jim McClanahan, Jim Mays, Russ Morgan, Charlie Murphy, Tom Phillips, Steve Rembert, Raymond Saunders, Angus Shaw, Gordon Turnbull, Fred Walker, Steve Weisz, Katherine White, Ray White, Beth Yarborough.

MINISTERS ABSENT: William Allen, Richard Austin, Margaret Burkey, David Cagle, John Campbell, Greg Cartwright, Payne Cave, Alan Chapman, Martin Christian, Sung Wook Chung, Cathy Clasen, Harrell Cobb, Conrad Crow, John Dowling, Clarence Durham, Donald Frederick, Barrett Gilmer, Bill Goforth, Jim Gray, Yale Gunn, Ted Hagen,II, David Hambrick, William Herd, Ralph Hutchison, Greg Jordan, Hubert Kaylor, Lewis Lancaster, Jim Martin, John Martin, Dennis Maxey, David Miller, John Mitchell, Don Muncie, William Olson, Gradye Parsons, J. Wiley Prugh, Richard Ray, Errol Rohr, George Rolling, Glenn Scruggs, Ed Shackelford, David Sims, Andrew Spence, Terry Sutherland, Charles Sydnor, Thomas Wade, Russ Weekley, David Welch, Davis Whitesides, Brian Wyatt, William Young.

ELDER COMMISSIONERS: (P - Principle; A - Alternate; V - Visitor)

Amity –

Bethany –

Bethel, Dandridge –

Bethel, Kingsport – Ted

Neeves (P); Bill Sade  
(A); Donna Jackson (V);  
Joe Davy (V)

Blountville – Sue O'Dell (P)

Bristol, First –

Cedar Creek –

Cedarview –

Chuckey –

Clinton –

Cold Spring – Charles Owens

(P); Mary Jane Pope (A);

Roy Tester (A); Karen  
Graham (V)

Colonial Heights – Joy Britz  
(P); Barbara Kirk (P)

Cove Creek -

Covenant – John Merriss (P)

Cross Anchor –

Elizabethton, First – Robert

Curtis (P); Rebecca

Nunley (V); Nancy

Barrigar (V); Kyle Hart

(V); Jeff Wardeska (V)

Erwin – James Hager (P)

Grays Chapel –

Greeneville, First – Jeanie

Yancey (P); John  
Cummings (V); Betty Jo  
Mays (V)

Hebron –

Hopewell – Karen Rohde (P);

Joyce Wigell (A); Jane

M. Schule (V); Robert

Rohde (V)

Jefferson City, First –

Jennie Moore –

Johnson City, First – Lyman Fulton (P)	New Market –	(P); Frances Campbell (A)
Jonesborough – Leslie Sharpe (P); Diana Moore (V)	New Providence – Jessie Brown (P); Mary Jane Brown (A)	Shady Valley –
Keystone – J. C. Gage (P); Kate Gage (A)	Newport – Jonathan Pflug (A)	Shenandoah –
Kingsport, First – Mary Lee Harmon (P); Don Brown (P)	Oakland –	St. Paul – Joe Neill (P)
Leesburg –	Old Kingsport – Nancy Wolfe (P); George Cloud (A)	Strawberry Plains –
Liberty – Mary Ruth Chestnutt (A); Ruby Chestnutt (V)	Philadelphia –	Tabernacle –
Magill Memorial – Peggy Burleson (V)	Piney Flats –	Timber Ridge –
Meadowview –	Preston Hills – David Cornell (P); Mona Barron (V)	Tri Cities Korean –
Morristown, First –	Reedy Creek, Bristol –	Walkertown –
Mountain City –	Reedy Creek, Kingsport – Mike Culbertson (P)	Watauga Avenue –
Mt. Hermon –	Rock Creek –	Waverly Road – Ann Garber (P)
New Bethel –	Rogersville – Daniel Boyd (P)	Weaver Union –
New Ebenezer –	Rosemont –	West Ridge – Bobby Rakes (P); Doug Skeens (A)
	Salem – Katherine Greenway	Whitesburg –
		Windsor Avenue – Amanda N. Wise (P)
		Zion – Nita Jones (P); Gloria Weisz (V)

PRESBYTERY STAFF: Kim Hammond, Susan Smith, Paulette Thompson.

COMMITTEE CHAIRS: Jane Boyd (Institutions); Tom Burleson (Moderator); Larry Childress (Ethical Issues/Human Needs); Ted Hagen, Sr. (Church Development/Evangelism); Sharlene Presley (Representation)

COMMISSIONED LAY PASTORS: Kathleen Wright, Scott Wise

CANDIDATES/INQUIRERS: Kaye Florence (Jonesborough); Joseph Kirk Weisz (Zion)

VISITING MINISTERS: Tom Bier (The Journey); James Carter (St. Paul/Whitesburg); J. B. Shelton (Mt. Hermon)

OTHER VISITORS: Estelle Armistead (Shallowford Presbyterian, Atlanta); Pierce Buford (Waters for the World); Katherine Silvey (Presbyterian Student Fellowship); Rainey Ratchford (Grandfather Home); Mark Stokes (Tusculum College); James Swinkola (Grandfather Home);

### Consent Agenda

The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers voice
- Approve Minutes of the March 5, 2005 Stated Meeting
- Appointment of Committee on Thanks: Mary Lee Harmon, Tom Phillips
- Appointment of the Bills & Overture Committee: George Rolling, Barbara Kelly
- And, Adoption of the Docket

The Consent Agenda was approved.

**Declaration Of New Business** – None

**Stated Clerk’s Report** - Rich Fifield presented the Stated Clerk’s report.

**INFORMATION:**

1. Received an overture from the Session of Preston Hills Church dated April 10, 2005 ([see attached](#)) and referred the overture to the Bills & Overture Committee appointed for the June 11, 2005 stated meeting of Holston Presbytery.
2. Received a request from the session of New Providence Presbyterian Church as provided in the *Book of Order* G-14.0201b asking for a waiver of the requirements of G.14.0201a, the rotation of officers’ terms. The request was referred to the Committee on Ministry for their recommendation to the presbytery.

**RECOMMENDATIONS:** None

**Overture from the Session of Preston Hills Presbyterian Church**

Comes now Preston Hills Presbyterian Church of Kingsport, state of Tennessee, to Holston Presbytery with an Overture to amend the *Book of Order and The Constitution of the Presbyterian Church (U.S.A.)*.

A defect has been found in the *Book of Order* with regard to discipline that could allow injustices to occur in the name of the Presbyterian Church (U.S.A.). While changes to the *Book of Order* should only be undertaken with caution and care, the defect to be addressed adversely affects the peace, unity, and purity of the body of Christ, the church, and needs to be responsibly addressed.

**BACKGROUND**

I. The purview of church discipline

The *Book of Order* states<sup>1</sup>

“Since ecclesiastical discipline must be purely moral or spiritual in its object, and not attended with any civil effects, it can derive no force whatever but from its own justice, the approbation of any impartial public, and the countenance and blessing of the great Head of the Church universal”.

Also<sup>2</sup>

“They [governing bodies] have only ecclesiastical jurisdiction for the purpose of serving Jesus Christ and declaring and obeying his will in relation to truth and service, order and discipline”.

And<sup>3</sup>

“They [governing bodies] may frame symbols of faith, bear testimony against error in doctrine and immorality in life, resolve questions of doctrine and of discipline, give counsel in matters of conscience, and decide issues properly brought before them under the provisions of the *Book of Order*”

Discipline within the church courts is then “purely moral or spiritual” and not the subject of civil or criminal statutes. Ecclesiastical courts focus on issues of doctrine and issues of immorality separate from criminal or civil issues of the state.

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<sup>1</sup> G-1.0308

<sup>2</sup> G-9.0102a

<sup>3</sup> G-9.0102b

## II. The purpose of church discipline

The purpose of church discipline is plainly set forth in the *Book of Order*<sup>4</sup>, “Thus, the purpose of discipline is to honor God by making clear the significance of membership in the body of Christ; to preserve the purity of the church by nourishing the individual within the life of the believing community; to correct or restrain wrongdoing in order to bring members to repentance and restoration, to restore the unity of the church by removing the causes of discord and division; and to secure the just, speedy, and economical determination of proceedings. In all respects, members are to be accorded procedural safeguards and due process, and its is the intention of these rules so to provide” [underline added]

Further, the *Book of Order* states<sup>5</sup>

“The power that Jesus Christ has vested in his Church, a power manifested in the exercise of church discipline, is one for building up the body of Christ, not for destroying it, for redeeming, not for punishing.” [underline added]

The *Book of Order* makes clear that the intent of discipline in matters of doctrine and immorality is to bring about repentance and restoration and not to punish, hurt, or harm.

## III. Procedure

Chapters X and XI of the *Book of Order* discuss disciplinary cases, cases for which a church member or officer may be censured for an offense<sup>6</sup>. Chapter X outlines how a written statement of an alleged offense is referred to an investigating committee. The investigating committee is charged per D-10.0202 as follows:

- a. provide the accused with a copy of the statement of alleged offense
- b. make a thorough inquiry
- c. examine all relevant papers, documents, and records
- d. ascertain all available witnesses and inquire of them
- e. determine whether there are probable grounds or cause to believe that an offense was committed by the accused
- f. decide whether the charges filed can be reasonably proved, having due regard for the character, availability, and credibility of the witnesses and evidence available
- g. initiate alternative forms of resolution
- h. report to the governing body having jurisdiction whether or not charges will be filed.
- i. if charges are filed, appoint a prosecuting committee.

While perhaps implied, the current chapter X does not explicitly state that there is a presumption of innocence for the accused nor is the responsibility of burden of proof given to either the accuser or the accused. In practical terms, the burden of proof can under current procedures rest entirely on the accused to prove innocence.

## ARGUMENT

When the subject of the disciplinary action is immorality or errors of doctrine, the power to accuse is the power to destroy. Church officers accused of immorality or errors of doctrine, but particularly immorality, can find the trust needed to function as an officer evaporates with the accusation. Accusations, made in secret, do not stay confidential. The very secrecy under which the inquiry is conducted can allow for the corrosive effects of accusation to destroy reputations. Because the investigation committee can choose to accept any evidence proposed, even hearsay, rumor, and unsubstantiated claims, and because the investigation committee can on the basis of such evidence bring forth a public charge, the accused is inherently damaged before any trial occurs and will continue to

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<sup>4</sup> D-1.0101

<sup>5</sup> D-1.0102

<sup>6</sup> D-2.0203

be damaged even if acquitted in a trial. The presumption of innocence given the accused in the trial<sup>7</sup> is inadequate to defend the whole reputation of the accused. The aforementioned quote from the *Book of Order*, “discipline must be purely moral or spiritual in its object, and not attended with any civil effects” teaches us that a presumption of innocence is a logical consequence to following the teachings of our Lord, Jesus Christ.

The *Book of Order* wishes due process to be afforded the accused, but fails to instruct the investigating committee to presume innocence for the subject person of the allegation. The burden of proof needs to be firmly set on the accuser. The accused is faced under the current procedures with the logic trap of trying to prove a negative, that an offense did not occur, rather than the accuser having to prove the offense did occur. One can rarely prove a negative, which is why secular courts find verdicts of guilty or not guilty, not verdicts of guilty or “innocent”. The burden of proof is on the accuser (the State) in the United States of America. This concept of jurisprudence is central to public perception of justice in the United States and should be part of the *Book of Order* for the Presbyterian Church in the United States of America.

Because accusations can be done maliciously and vindictively and because the purpose of church discipline is repentance and restoration, not punishment, the investigating committee needs also to assess the intent of the accuser. If the motivation for the allegation is other than repentance and restoration, the investigating committee should not proceed with filing charges. The courts of the church are not to be used for vendettas, personal attacks, or other unworthy activities. A successful pursuit of vengeance or harm will inherently disturb the unity and peace of the church.

### **Proposal**

The following should be added to the *Book of Order*:

- D-IO.0202 e (1)      The investigating committee must afford the accused the presumption of innocence during the investigation phase. The burden of proof rests on the accuser and the investigating committee to provide substantiation of the charge, not on the accused to prove innocence to the investigating committee. The investigating committee must determine that an offense did occur in addition to the accused being likely responsible for the offense. Inability to so determine must result in charges not being filed.
- D-IO.0202 d (1)      The investigating committee shall inquire after the motivation of the accuser including whether the accuser seeks repentance and restoration or does the accuser seek solely to punish, harm, damage, or falsely destroy the reputation of the accused. The latter motivations shall incline the investigating committee not to file charges.

### **Rebuttal**

1. Is this necessary? Are not safeguards already in the *Book of Order*?
  - a. Yes, it is necessary to be sure that all rights are protected under procedures of the *Book of Order* for both the accused and accuser.
  - b. The *Book of Order* does not explicitly provide for a presumption of innocence before trial. It is during the investigation phase that unjustified and permanent damage can be done that this overture seeks to avoid. While some may see an implicit presumption of innocence in D-10.0202, any instruction other than an explicit statement is meaningless, as it is not binding on the Investigating Committee in its actions. An implicit presumption of innocence is inadequate to preserve justice.
2. Will the proposed changes hamper the Investigating Committee in the discharge of its duty and responsibility to bring forth valid disciplinary charges?

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7 D-11.0401

- a. The proposed changes should not hinder the work of a properly operating Investigating Committee. The proposed change clarifies the basis the Investigating Committee should adopt as it does its work. The Investigating Committee is charged with determining if an offense occurred and if the accused likely committed it. Since the Investigating Committee acts as the Prosecutor during a trial, it is critical that a presumption of innocence be evident during the investigation phase to assure that justice and mercy be achieved.
  - b. If the Investigating Committee finds a presumption of innocence improper during the discovery phase of church discipline, perhaps that committee needs to consider its own prejudices and how such prejudices might act to unjustly destroy the reputation of the accused.
  - c. The Investigating Committee should be interested in why charges were brought. It is naive to believe that all accusers' motivations are for redemption, restoration and repentance. The Investigating Committee serves the whole body of the church by quickly dispensing with charges that are improperly motivated. If the accuser wishes to proceed with civil or criminal charges, that is the choice of the accuser.
3. Will the proposed changes allow the continuation of actions by either the accused or the accuser?
- a. The Investigating Committee should neither rush to judgment nor tarry in the performance of its duties. The proposed changes should not slow down the investigating process unduly, but would contribute to a just process. The proposals clarify the mind set that the Investigating Committee should have as the investigation commences and proceeds and specific issues (commission of an actual offense, likely suspect, motivation of the charges) that must be considered. The facts will speak for themselves.

### Summary

We bring these proposed changes to the *Book of Order* in order to maintain the purity and unity of the church. We believe the changes proposed will work to correct a flaw and thus further restrain wrongdoing and bring about the repentance and restoration that is the intent of church discipline.

Preston Hills Presbyterian Church  
 Kingsport, Tennessee USA  
 April 10, 2005

By our signatures, we the Session of Preston Hills Presbyterian Church, having approved this overture and here do request Holston Presbytery to approve this overture and present it to the General Assembly for consideration to amend the *Book of Order*.

*Signed April 10, 2005*

*The Session of Preston Hills Presbyterian Church*

**Bills and Overtures Committee (from March 5, 2005) Report:** Dan Donaldson presented the findings of the committee.

In the completion of its work the Bills and Overtures Committee met several times to consider the Overture from the Session of the Bethel Presbyterian Church. Initially the Committee met to consider how to proceed with its work. Following the initial meeting the Committee determined it was important to meet with representatives of the Bethel Session. The Committee met with the Pastor and two elders to hear their concerns and to gain a better understanding of the intent of the overture. In this meeting concerns about the issues before the Presbyterian Church were raised as the basis for the overture and the hope of the Session that through an understanding of the inspiration and authority of scripture some common ground for the present ministry and future



direction of the church might be found. Following this meeting the Committee met and agreed to the following items and recommendations.

The Bills and Overtures Committee thanks and commends the Session of the Bethel Presbyterian Church for the time, effort and study that they committed in the preparation of the overture. Likewise the Committee appreciates the candor and forthrightness which the Bethel Presbyterian Church has expressed its concerns. The Bills and Overtures Committee understands that there are significant issues that divide the Presbyterian Church U. S. A. and that many in the church are equally concerned with the issue raised by the overture, namely the inspiration and authority of scripture for the guidance of the church.

Aware that the Theological Task Force on Peace, Unity, and Purity is working toward a report at 217<sup>th</sup> meeting of the General Assembly in 2006 and in anticipation of the report of this Task Force, the Bills and Overtures Committee makes the following recommendations:

### **RECOMMENDATIONS:**

1. That the overture from the Session of Bethel Presbyterian Church be received by the Presbytery as information and that the body of the overture, excluding the letter to the Stated Clerks, be forwarded to the Theological Task Force on Peace, Unity, and Purity as an expression of concern from the Session of the Bethel Presbyterian Church. **The motion was approved.**
2. And that Presbytery express its appreciation for the work and study of the Session of the Bethel Presbyterian Church. An expression of thanks and appreciation was extended to the Bethel Presbyterian Church's Session. **The motion was approved.**
3. The following substitute motion was made by Elder Ted Neeves, and seconded. The floor was opened for discussion. **A motion to refer this Resolution to the Bills & Overture Committee was made, discussed and passed.**

### **RESOLUTION OF HOLSTON PRESBYTERY**

11 June 2005

Whereas, We believe God is the Author of the Bible and it, not the Church, directs the belief and behavior of His people,<sup>A</sup> and

Whereas, We believe the Bible is inspired or "God breathed" (2 Timothy 3:16), and therefore authoritative and true,<sup>A</sup> and

Whereas, The Westminster Confession of Faith, part of our Book of Confessions which serves as Part 1 of the Constitution of the Presbyterian Church (USA), gives us standards which "lift up the truth and authority of the Scriptures, as immediately inspired in Hebrew and Greek, kept pure in all ages, and known through the eternal witness of the Holy Spirit,"<sup>B</sup> and

Whereas, We "believe and confess the canonical Scriptures of the holy prophets and apostles of both Testaments to be the true Word of God, and to have sufficient authority of themselves, not

of men,"<sup>C</sup> and

Whereas, We believe the denomination's confessional statements as found in The Book of Confessions to be subordinate standards to the canonical Scriptures of the holy prophets and apostles of both Testaments,<sup>D</sup> and

**Therefore**, we members of Holston Presbytery, hereby resolve and affirm, that the Bible is the authoritative and inspired Word of God, and for this reason we encourage the utmost reverence and obedience to this most precious gift from God, the Word of God, and

That the Moderator of Holston Presbytery communicate this resolution to each presbytery in the Presbyterian Church (USA) with our sincere request that each presbytery join our affirmation with their confirmation of the Bible's truth and its message to all people that the Bible is God's Holy Word to be our rule of faith and action.

#### REFERENCES:

<sup>A</sup> "The Authority of Scripture," New Geneva Study Bible, (Nashville: Thomas Nelson Publishers, 1995), 1,923.

<sup>B</sup> "The Westminster Standards," The Book of Confessions, (Louisville: Office of the General Assembly, 1999), 119

<sup>C</sup> "The Second Helvetic Confession," The Book of Confessions, (Louisville: Office of the General Assembly, 1999), 53

<sup>D</sup> "The Church and Its Confessions," The Book of Order, (Louisville: Office of the General Assembly, 2003), G-2.0200

## Treasurer's Report

Holston Presbytery  
Balance Sheet - As of May 24, 2005

#### Current Assets

##### Checking/Savings

##### **10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)**

10101 · Jonesborough Ministers Con Ed. (Jonesborough Ministers Con Ed)	62.51
10111 · Select Monies (Select Monies)	42,205.27
10113 · Advanced Unified Giving (Advanced Unified Giving)	450.00
10160 · Westminster PC - Lease Monies (Westminster PC - Lease Monies)	13,087.81
10170 · Fairmount Property (Fairmount Property)	-641.40
10171 · Fairmount Deposits - Renters (Fairmount Deposits - Renters)	1,100.00
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	1,089.31
10410 · Frontera De Cristo (Frontera De Cristo)	13,693.79
10415 · Brazil Mission Trip (Brazil Mission Trip)	38,713.31
10416 · WWM - Clean Water U Scholarship (WWM - Clean Water U Scholarship)	900.00
10420 · 3 Cents-a-Meal Local (3 Cents-a-Meal Local)	4,208.81
10421 · 3 Cents-a-Meal International (3 Cents-a-Meal International)	5,809.22
10530 · Indian Ridge Payment (Indian Ridge Payment)	2,000.00
10531 · Youth Ministry Endowment (Youth Ministry Endowment)	4,250.00
10640 · EIHN - Restoring Creation (EIHN - Restoring Creation)	1,500.00
10752 · New Church Development/Designated (New Church Development/Design)	30,000.00
10753 · NCD GA Monies (NCD GA Monies)	5,000.00
10805 · Camp & Campus Campaign (Camp & Campus Campaign)	3,147.50
11309 · Synod - Campus Ministry Designa (Synod - Campus Ministry Monies)	1,550.00

11810 · Devries Scholarship Fund (Devries Scholarship Fund)	628.85
11861 · Williams Capital Fund Interest (Williams Capital Fund Int.)	1,798.06
11862 · Williams Program Fund Interest (Williams Program Fund Int.)	2,899.39
11910 · Honoraria - FIFIELD (Honoraria - FIFIELD)	3,798.97
14000 · Grant Program Restricted (Grant Program Restricted)	14,392.28
20000 · Citizens Bank (Citizens Bank)	
20210 · Pastoral Care (Pastoral Care)	-201.94
20531 · Youth Triennium (Youth Triennium)	569.84
20710 · Church Development (Church Development)	301.09
20750 · New Church Development (New Church Development)	2,879.47
20780 · Evangelism (Evangelism)	8,655.64
20911 · Equipment Reserve (Equipment Reserve)	672.80
21810 · Devries Scholarship Fund a (Devries Scholarship Fund)	1,920.25
21820 · Grigsby Scholarship (Grigsby Scholarship)	10,901.57
21830 · Braziel Scholarship (Braziel Scholarship)	3,195.74
21840 · Dixon Scholarship (Dixon Scholarship)	7,629.24
21881 · Ninth Street Loan Fund - Hold (Ninth Street Loan Fund - Hold)	800.28
Total 20000 · Citizens Bank (Citizens Bank)	<u>37,323.98</u>
<b>10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank) - Other</b>	<b>197,815.60</b>
<b>Total 10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)</b>	<b>426,783.26</b>
<b>30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)</b>	
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	33,364.19
30710 · Church Development (Church Development)	28,271.54
30730 · Small Church Fund (Small Church Fund)	181,712.94
30750 · New Church Development (New Church Development)	181,696.00
31820 · Grigsby Scholarship (Grigsby Scholarship)	73,655.45
31830 · Braziel Scholarship (Braziel Scholarship)	42,752.00
31840 · Dixon Scholarship (Dixon Scholarship)	30,952.10
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	1,852.42
31880 · Robinson Fund (Robinson Fund)	658.65
31881 · Ninth Street Loan Fund (Ninth Street Loan Fund)	15,723.91
31882 · Ninth Street Scholarship (Ninth Street Scholarship)	45,196.38
31883 · Tusculum College Endowment (Tusculum College Endowment)	<u>98,323.14</u>
<b>Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)</b>	<b>734,158.72</b>
Total Checking/Savings	1,160,941.98
<b>TOTAL ASSETS</b>	<b>1,160,941.98</b>

## General Mission Budget vs. Actual for January through May 24, 2005

	Jan - Dec 05	Budget
<b>Income</b>		
60160 · Unified Mission Designated Fund (Unified Mission Designated Fu)	13,781.17	6,315.61
60500 · Unified Monies (Unified Monies)	213,142.68	623,497.00
61905 · Interest Income (Interest Income)	<u>2,302.85</u>	<u>3,600.00</u>
<b>Total Income</b>	<b>229,226.70</b>	<b>863,412.61</b>
<b>Expense</b>		
70100 · Presbytery Council/Governing Bo (Presbytery Council/Governing)	10,691.64	113,118.00
70200 · E- Committee on Ministry (E- Committee on Ministry)	526.40	4,000.00
70300 · E-Committee Prep for Ministry (E-Committee Prep for Ministry)	8,320.00	11,800.00
70400 · WW Mission Committee (WW Mission Committee)	300.00	2,700.00
70500 · Congregational Life Committee (Congregational Life Committee)	1,597.45	12,800.00
70600 · EIHN Committee (EIHN Committee)	1,000.00	4,500.00
70700 · Church Development & Evangelism (Church Development & Evangelism)	26,473.32	133,040.00
70800 · Committee on Institutions (Committee on Institutions)	0.00	52,500.00
70900 · Administration & Planning Com (Administration & Planning Com)	147,405.55	397,193.65
71100 · Stewardship & Budget Committee (Stewardship & Budget Committee)	962.34	4,500.00
71200 · Holston Camp & Retreat Center (Holston Camp & Retreat Center)	29,333.35	88,000.00
71300 · Campus Ministry (Campus Ministry)	10,218.02	31,400.00

71400 · Trustees (Trustees)	20.00	100.00
<b>Total Expense</b>	236,848.07	855,651.65
	-7,621.37	7,760.96

**INFORMATION:**

1. In accordance with the *Book of Order*, G-11.0307, a full financial review of all books and records relating to the finances of Holston Presbytery was performed by Betty's Bookkeeping and Tax Service. No changes were necessary to improve the accuracy of the financial records. The complete review is available by request.

**BETTY'S BOOKKEEPING  
& TAX SERVICE  
1096 MILL CREEK ROAD  
KINGSPORT, TN 37664-5815  
423-349-6794**

*June 3, 2005*

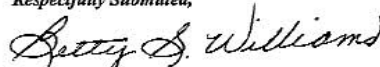
**Board of Trustees  
Holston Presbytery of the Presbyterian  
Church (U.S.A.), Inc.  
Kingsport, TN 37664**

**Dear Trustees:**

*I have prepared a financial analysis of the accompanying balance sheet and related statements of cash receipts and disbursements of Holston Presbytery of the Presbyterian Church (U.S.A.), Inc. ( a non-profit organization) for the year ended December 31, 2004. These financial statements are the responsibility of the Holston Presbytery Management.*

*I have performed various tests on the books of account, in order to assess the accuracy of the reported data. Findings from this analysis concluded nothing significant. No changes were necessary to improve the accuracy of the data presented. Notes are included with this analysis to detail other information not specific to the other reports.*

Respectfully Submitted,

  
Betty S. Williams

**10:15 AM** The body was dismissed to meet in Small Groups.

**11:00 AM** Moderator Tom Burleson called the meeting to order.

Motion was made by Gary Bement (Bethel, Kingsport) to have Angus Shaw replace Barbara Kelly on the Bills and Overture Committee. Motion approved.

**Council Report:**

Present: Jane Boyd, Don Brown, Tom Burleson, Ted Hagen, Sr., Mary Lee Harmon, Anna Maddox, Bobby Meadows, George Rolling, Gladys Shackelford, Rich Fifield, Paulette Thompson, Kim Hammond.

The meeting was called to order at 7:05 p.m. at the office of the Presbytery by Tom Burleson in the absence of Chair Dan Donaldson. Mary Lee Harmon opened with prayer and devotional.

**Reports/Recommendations to Council:**

Stated Clerk's Report: Rich Fifield presented the Stated Clerk's report in the presbytery packet.

Treasurer's Report: Kim Hammond referred to the packet for the Treasurer's reports.

Moderator's Report: No report.

Vice-Moderator's Report: Worship for the June 11 meeting "Celebrating the Service of Women in the Presbyterian Church" has been finalized by Beth Yarborough.

Future Dates for Council in 2005: Due to the date change approved at the March Presbytery for the September 6 Presbytery meeting, Council agreed to reschedule the August meeting to August 23. The November date will be November 15.

Proposed Future Dates for Council and Presbytery meetings in 2006:

Council

February 21, 2006  
May 23, 2006  
August 29, 2006  
November 14, 2006

Presbytery

March 4, 2006 – First, Jefferson City  
June 3, 2006 – Tusculum College, Greeneville  
September 12, 2006 – Holston Camp  
December 5, 2006 – tentatively scheduled

**Actions Referred to Council by Presbytery — None**

A Draft Copy of Handout Packet for June 11, 2005 stated meeting of presbytery at Rogersville Presbyterian Church, including proposed docket, small groups, and committee reports to presbytery was distributed for review and approval.

**Other Business:**

Administration & Planning: Don Brown, Committee Goals & Objectives – Don presented the Committee's form used for their own goals and strategies with a suggestion that other chairs might use the chart for their planning. Deadline for goals and objectives from each committee is November 1.

The Council adjourned with sharing of joys and concerns and prayer by George Rolling at 7:32 p.m. The Council Minutes Committee met to approve tonight's minutes.

The next meeting of Council will be **Tuesday, August 23, 2005** at 7 p.m.

Respectfully submitted, Paulette H. Thompson

**Ethical Issues and Human Needs Committee:** Larry Childress reported.

**INFORMATION:**

1. The following were approved at the May 3 meeting of the Committee:

<u>Local 3-Cents-a-Meal</u>	
Tabernacle Soup Kitchen (Greeneville)	\$2,000
Kingsport Community Ministry Center (1 <sup>st</sup> Kingsport)	\$1,500
<u>Matching Grants</u>	
Interfaith Hospitality Network (1 <sup>st</sup> Johnson City, from 2004)	\$500

**RECOMMENDATIONS:**

2. The committee on Ethical Issues and Human Needs respectfully requests approval of the following grant allocations for International 3-Cents-a-Meal funds. **Approved.**

Pakistan Seminary / Forman Christian College (Hopewell)	\$2,000
Good Samaritan Schools / New Delhi, India (Cold Spring)	\$2,500
Bulgarian Orphanage (1 <sup>st</sup> Jefferson City)	\$5,000
Ethiopian Youth Hostel (1 <sup>st</sup> Bristol)	\$2,000

Matching Grants Program  
Ethical Issues & Human Needs Committee

Purpose: To encourage churches to reach out into their local community to participate in ministry in the name of our Lord, Jesus Christ.

What projects are included? Project support may be for existing mission projects, starting new projects, and meeting existing and emerging needs in our communities.

How does it work? Simple! If you want to start or support a mission project in your community, and you have \$500 you can apply to it, you can apply to the Presbytery for a \$500 matching grant. As long as the project meets the first and one other of the criteria for the Presbytery mission projects, the Presbytery will send \$500 to you to send to your project.

Criteria: matching grant projects must meet the first and one other of the following criteria:

1. Proclaim and witness to God's love in Christ
2. Support and develop social justice, peacemaking and advocacy ministries, ministries to and with the poor, neglected and oppressed
3. Support and develop counseling, health and child care ministries
4. Support the care and stewardship of the earth

Important information:

1. Two grants are available for each calendar year
2. Congregations may apply for only one matching grant per year
3. Priorities for funding grants will be based on the following:
  - a. as this grant comes from Presbytery undesignated funds, congregations who have annually increased their undesignated giving to Presbytery, Synod and General

- Assembly will be considered first
  - b. new project seed money
  - c. congregations applying for the first time
  - d. meeting the criteria listed above
4. One grant will be awarded at the March and September meetings of Holston Presbytery.  
**Deadline for application is September 15.**
  5. Decisions for funding will be made by the Ethical Issues and Human Needs committee of Holston Presbytery

Matching Grants Program  
Ethical Issues and Human Needs Committee  
Application Form

Church: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Fax: \_\_\_\_\_  
 \_\_\_\_\_ E-mail: \_\_\_\_\_

Project Name: \_\_\_\_\_

Project Description:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Is this a New or an Existing project?    New    Existing

The congregation's monetary investment is \_\_\_\_\_ .

Signatures:

\_\_\_\_\_

Clerk of Session

\_\_\_\_\_

Moderator of Session

Please return this form by mail to:

Holston Presbytery, EIHN Committee  
1415 Waverly Rd., Kingsport TN 37664

Or email to:

[paulette@holstonpresbytery.org](mailto:paulette@holstonpresbytery.org)

**Deadline for consideration: September 15, 2005**

For use of committee: <input type="checkbox"/> Approved <input type="checkbox"/> Not Approved
---



**Nominations Committee:**

**Committee Self-Nomination Form – 2005**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ E-mail: \_\_\_\_\_

Church: \_\_\_\_\_ Occupation: \_\_\_\_\_

Man  Woman  Minister  Elder  Deacon  DCE  Ethnic \_\_\_\_\_  Other \_\_\_\_\_

Service in local church: \_\_\_\_\_

Special skills: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Mark preference as to your first, second, and third choices of committees you would be willing to serve: (for further information as to description and meeting times of committees, see page 2)

- |                                   |                                   |                         |
|-----------------------------------|-----------------------------------|-------------------------|
| ___ Council (at large)            | ___ Ethical Issues/Human Needs    | ___ Stewardship/Budget  |
| ___ Administration & Planning     | ___ Holston Camp & Retreat Center | ___ Representation      |
| ___ Church Development/Evangelism | ___ Institutions                  | ___ World Wide Missions |
| ___ Congregational Life           | ___ Committee on Ministry         |                         |
| ___ Youth & Young Adult Ministry  | ___ Preparation for Ministry      |                         |

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please return by July 29, 2005.** E-mail to: [paulette@holstonpresbytery.org](mailto:paulette@holstonpresbytery.org) or mail to Nominations Committee, Holston Presbytery, 1415 Waverly Road, Kingsport, TN 37664 or FAX to: 423/247-6587

*We need your help in having at least one person from each church serving on a Presbytery committee. We can't do it without you!*



*Page 2 – Committee Self-Nomination Form for 2005*

*Note: meeting times & places are frequently subject to change each year at the discretion of the chair and committee; we are giving you what is current. Various churches offer meeting facilities. HPO is the Presbytery office in Kingsport.*

**Council** – Facilitates presbytery’s work and co-ordinates its mission and programs; observes its total work ensuring fullest use of all resources; recommends and initiates action when needed. Composed of chairs of all presbytery committees plus 3 members-at-large. *Meets: Quarterly at 7 pm on a Tuesday at HPO*

**Administration & Planning** – Oversees the administration of Presbytery’s financial affairs and operation of the office. *Meets: Quarterly in the afternoons (3:30 pm) at HPO*

**Youth/Young Adult Ministry** – Supervises work of the ETSU Campus Ministry and youth work with director Jim Kirkpatrick and staff providing programs and fellowship for youth of churches and students at ETSU. *Meets: Monthly or as needed; around 4 or 5 pm at Campus House in Johnson City.*

**Church Development & Evangelism** – Help revitalize existing churches and develop new ones when an opportunity arises; provides programs to energize evangelism. *Meets: Evenings (7 pm) at HPO*

**Congregational Life** – Encourages and assists local congregations in defining and fulfilling their mission and provides leadership development. Oversees Grace Odyssey, a day of worship and informative workshops. *Meets: Quarterly (7 pm) at Campus Ministry House in Johnson City or HPO*

**Ethical Issues/Human Needs** – Challenges churches to be involved in Three Cents a Meal for local and international hunger needs and recommends actions to Presbytery regarding distribution of Three Cents monies. Implements programs on ecumenical relations, peacemaking, justice, women’s concerns, human services, environment, health care, criminal justice, aging, energy, and other related issues. *Meets: Quarterly, (7 pm) at HPO*

**Holston Camp & Retreat Center** – Oversees programs and operation, budget and financial matters of the Center in Banner Elk, NC and works with Director to provide for maintenance of facility, year-round programs, Summer Camp, and supervision of Camp personnel. *Meets: As scheduled at Camp or HPO during afternoon or evening*

**Institutions** – Oversees relationships with King College, Lees-McRae College, Tusculum College, Grandfather Home for Children, Avery Health Care Center and Sunset Gap Community Center with which presbytery has a covenant agreement. *Meets: Afternoons (4 pm); HPO or at institution location.*

**Ministry** – Counsels and supports ministers and congregations; responsible for care and nurture of presbytery member ministers and other church professionals. Serves the Presbytery, ministers and congregations as directed in Book of Order in matters relating to ministry in local churches; examines prospective ministers, visits sessions, works with pastor nominating committees, assists pastors in continuing education. *Meets: Monthly, daytime (4 pm) at HPO; second or third Thursday*

**Preparation for Ministry** – Responsible for receiving, overseeing and nurturing those under the care of the presbytery interested in following their personal calls to the Ministry as Inquirers and Candidates. *Meets: Quarterly, daytime (3 pm) at HPO*

**Representation** – Works with Nominating Committee to ensure all persons have fair representation within presbytery as directed by Book of Order. Compiles with presbytery staff an Annual Report for Synod. *Meets: As needed at HPO or by phone conference.*

**Stewardship & Budget** – Promotes stewardship, prepares the yearly General Mission Budget and evaluates requests for financial appeals or campaigns for the Presbytery. *Meets: Afternoons (4 pm) as needed, HPO*

**World Wide Missions** – Provides support for work of churches through missions as it calls on us to do Christ’s work where we are. Coordinates presbytery-wide mission trips and Grace Odyssey’s Shoe Box Ministry. *Meets: Quarterly, afternoons (5 pm) at First Church, Johnson City or HPO*

**Committee On Representation:**

**SYNOD REPORT FORM  
PRESBYTERY COMMITTEE ON REPRESENTATION**

This form is designed to assist your Presbytery Committee on Representation in reporting information and activities of your COR to the Synod of Living Waters. The completed form should be signed and mailed by the Stated Clerk of the Presbytery after the Presbytery has received it.

1. Name of Presbytery: Holston
2. Name and address of Presbytery Committee on Representation chairperson:
3. Name Sharlene Presley  
Address 821 Gray Station/Sulphur Springs Rd.  
Jonesborough, TN 37659
4. Date when Chairperson's Term Expires: December 31, 2006
5. Number of Committee on Representation Meetings held since last report: Twice (met with Nominations Committee).
6. Member makeup of other Presbytery Committees: (See Attachment A)
7. List current year's goals and tell us how well you're doing in accomplishing them:
  - a. See that all committees are set up with fair representation.  
Members of this committee meet with Nominations Committee each year to accomplish this.
  - b. Encourage new ministers coming into the presbytery to serve on a committee and continue a more active roll in presbytery work.  
Nominations Committee is given a list of new ministers along with their interests in serving certain committees. Ministers are approached and encouraged to participate.
8. List future goals and objectives (for next 3 years):
  - a. Continue the goals set aside in #7
9. What is your Presbytery doing to recruit leaders who have special physical needs?

All committee are open to those with special physical needs. Encourage committees to meet at locations with easy access for those with these needs.

10. How do you evaluate your own committee's effectiveness? (Tell us how you do your evaluation and what you've discovered about your work.)

Excellent. Holston Presbytery's history has been to continue fair representation.

11. How often does your committee report to Presbytery? What is the basic style of presentation—oral, written, visual, all of these?

How often? Once a year

Style? Written

12. What are your most significant achievements in accomplishing "fair representation" in your presbytery since your last report to the Synod?

Involvement of more small membership churches and ethnic groups.

We are aware of a growing Hispanic population in this area and, although many churches offer programs for them, none are known to have joined churches at this time but will be encouraged to participate in committees when that is known.

The Korean congregation has moved into a new building which should encourage growth. The Afro-American congregations continue to be called upon to serve committees.

13. On what date was this report presented to presbytery:

The Holston Presbytery heard and received the report of the Committee on  
(Name of Presbytery)

Representation on June 11, 2005 at the Rogersville Presbyterian Church.  
(Date) (Location)

Signature \_\_\_\_\_  
(Stated Clerk)

**Report of the Committee on Representation  
Presbytery of Holston  
Date: 2005**

**Attachment A**

Unit	WMC	WFC	WML	WFL	BMC	BFC	BML	BFL	AMC	AFC	AML	AFL	YTH	Spec	*HMC	Total
Committee on Ministry	5	1	3	3												12
Representation	1			2			1				2					6
Administration & Planning	4	1	4	2												11
Youth & Young Adult Ministry	3		7													10
Church Development & Evangelism	6		3	2										1		12
Congregational Life	4	1	1	6												12
Ethical Issues & Human Needs	4		5	2												11
Holston Camp & Retreat Center	2		7	1												10
Institutions	3			2												5
Preparation for Ministry	4		3	1												8
Stewardship & Budget	4		4	2												10
World Wide Missions	3		1	4									1			9
Nominations	2		1	3												6
Trustees			3	3												6
Serve on Synod	1		1													2
Serve on GA Boards, Comm., Agencies				1												1

CATEGORIES:

WMC white male clergy  
WFC white female clergy  
WML white male lay  
WFL white female lay

BMC black male clergy  
BFC black female clergy  
BML black male lay  
BFL black female lay

AMC asian male clergy  
AFC asian female clergy  
AML asian male lay  
AFL asian female lay  
YTH youth

\*NEED TO ADD HISPANIC

HMC hispanic male clergy

Spec persons w/disabilities

**Stewardship & Budget Committee:** Dan Donaldson reported.

**INFORMATION:**

1. The Budget and Stewardship Committee would like to encourage each Session and Pastor to invite Bob Millard, Director of Planned Giving, to visit with them about opportunities to strengthen the ministry of their congregation as well as the Presbytery through a program of planned giving. The committee has also encouraged the Director of Planned Giving to begin making calls to individuals within the churches who might be open to listening to a presentation about planned giving or wish to begin the process of giving a gift in this manner. Call the Presbytery Office at 423-247-6178 or 888-674-0009 to talk with Bob.

**RECOMMENDATIONS:** None

**Administration & Planning Committee:** Don Brown offered the following for consideration.

**RECOMMENDATIONS:**

1. That the following sections of the *Manual of Administrative Operations* be approved at the September 13, 2005 stated meeting of Holston Presbytery:

16.3 Functions -- The committee shall:

- 16.3.1.1. Except for the Recording Clerk who is nominated by the Stated Clerk, nominate persons to fill all offices ordered by Presbytery. Nominate all trustees of presbytery, committee members, and committee chairmen with the exception of members and chairmen for the Committee on Nominations **and the standing committees both of which** are nominated by the Moderator.

- 20.3.2. Counsel all candidates to complete successfully at least one year of study at a seminary of the Presbyterian Church (USA). All candidates are expected to take courses in Church Polity, Worship, and Theology, incorporating the Reformed theological perspective. **Candidates may seek to fulfill this requirement through additional approved study, such as through Holston Presbytery's Commissioned Lay Pastor (CLP) training program. Any arrangement for alternate study for satisfaction of this standard must be expressly approved by the committee.**

25.3 Functions -- The Committee on Institutions shall:

- 25.3.1 Establish covenant relations between the following institutions and Holston Presbytery, oversee the relations between those institutions and Holston Presbytery, and report annually to Holston Presbytery:  
Avery Health Care  
Grandfather Home for Children  
King College  
Lees McRae College

Tusculum College  
Sunset Gap Community Center

- 25.3.2. Negotiate with other governing bodies who contribute to the support of the institutions to ensure an equitable basis of support across the church.
- 25.3.3. Recommend to the Committee on Stewardship and Budget an equitable basis for the allocation of funds from the presbytery to similar institutions.
- 25.3.4. Receive the requests for funding from the institutions and transmit them with recommendations to the Committee on Stewardship and Budget.

**Church Development & Evangelism Committee:** Ted Hagen, Sr. reported.

**RECOMMENDATIONS:**

- 1. That, pursuant to *The Book of Order*, G-9.0503a(2), the presbytery appoint an Administrative Commission of Elders Jerry Gehre (First Church, Johnson City), Scott Wise (Windsor Avenue Church), Kim Hammond (Waverly Road Church), and David Light (Shenandoah Church), and Ministers Don Muncie, Gary Bement, and Bob Lowry to organize the new church development, *The Journey*, and authorize the commission to assume any or all powers and responsibilities of a session, and to delegate such powers and responsibilities to a committee of the new congregation. **Approved.**
- 2. That, pursuant to *The Book of Order*, G-9.0503a(2), the presbytery appoint an Administrative Commission of Elders Ted Hagen (Colonial Heights), Walter Kirby (Bethany), John Graham (First, Bristol), and Ministers Sung Wook Chung, Gordon Turnbull, Martin Christian and Steve Rembert to organize a governing body for the Tri-City Korean Church, and authorize the commission to assume any or all powers and responsibilities of a session, and to delegate such powers and responsibilities to a committee of the congregation. **Approved.**

**Institutions Committee:** Jane Boyd introduced Jonathan Pflug of Sunset Gap Community Center to give his report.

**INFORMATION:**

- 1. The Committee met on April 12 and made the following grant allocations for 2005 to the six institutions:

King College	\$4,600	Mission trip to Africa
Grandfather Home for Children	\$4,140	Foster parent training
Sunset Gap Community Center	\$4,600	Summer work camps
Cannon Memorial Hospital	\$3,312	Healing Garden
Tusculum College	\$5,000	Theologian-in-Residence
Lees-McRae College	\$4,600	Mission Trip, Pastoral Care and Values Forum

2. Committee goals and objectives were submitted for Administration & Planning.

**RECOMMENDATIONS:** None

**Committee on Ministry:** Bob Lowry reported.

**INFORMATION:**

1. Approved the request from **CLP Cheryl Rice** for permission to celebrate the Lord's Supper at **Covenant Church** on Sunday, May 1, 2005.
2. Approved the CLP Contract between **CLP Jim Swoager** and **Cedarview Church**, effective June 5, 2005 through June 4, 2006, with the following terms: Cash Salary - \$150 weekly (extra services \$100 each); Travel Reimbursement at IRS standard rate; Vacation – 1 week per quarter.
3. Approved the call of **the Rev. Mark Knisley** as Designated Pastor of **Hopewell Church**, Dandridge, effective June 1, 2005 through May 31, 2007 with the following terms of call: Annual Cash Salary - \$31,000; Annual Housing Allowance - \$8,000; Full Board of Pensions; Annual Reimbursed Travel - \$2,500; Annual Continuing Education Reimbursement - \$500; Annual Vacation – 4 weeks; Annual Study Leave – 2 weeks. The Installation Commission of the Rev. Russ Morgan, the Rev. Jim Gray, Elder Joyce Wigell (Hopewell), Elder Dewey Crum (Bethany), Elder Anne Charles (St. Paul), David Easterly (Morristown, First) and CLP Carolyn Anderson (Presbytery of East Tennessee) will install the Designated Pastor on Sunday, June 26, at 4:00 PM.
4. Approved the call of **the Rev. John Shuck** as Pastor of **First Church, Elizabethton**, effective August 1, 2005 with the following terms of call: Annual Cash Salary - \$41,000; Annual Housing Allowance - \$15,000; full SECA Allowance; Full Board of Pensions; Annual Reimbursed Travel - \$2,000; Annual Continuing Education Reimbursement and Professional Expenses - \$5,000; Annual Vacation – 4 weeks; Annual Study Leave – 2 weeks. An Installation Commission will be approved by the Committee.
5. Approved the Stated Supply Contract between **the Rev. Bob Noble** (Pittsburgh Presbytery) and **Walkertown and Cross Anchor Churches**, effective January 1, 2005 through December 31, 2005, with the following terms: Monthly Salary - \$1,000; Reimbursed Travel at 30¢ per mile; Vacation – 1 week per quarter.
6. Approved the following Commission to install **the Rev. David Cagle** as pastor of **First Presbyterian Church, Kingsport**, on Sunday, June 19, 2005, 11:00 AM: Ministers – Craig Foster, Greg Jordon, Dick Ray, Rich Fifield; Elders – John Porter

(First, Kingsport), Cheryl Rice Breeding (Covenant), Bill Wade (First, Bristol), Larry Childress (Jonesborough).

7. Appointed **the Rev. Russ Weekley** as moderator of the **Hopewell Church** until June 1, 2005.
8. Appointed **Harrell Cobb** as moderator of the **Newport Church** effective immediately.
9. Appointed **Martin Christian** as moderator of the **Meadowview Church** effective June 1, 2005.
10. Appointed **Bill Hyers** as moderator of the **Clinton/Mountain City Churches** effective June 1, 2005.
11. Appointed **Steve Weisz** as moderator and COM Liaison of the **Timber Ridge Church** effective June 1, 2005.
12. Approved the follow-up proposal for another Clergy Collegial Initiative over the next 10-12 months.
13. Approved the restoration of **the Rev. Ted Hagan II** from temporary exclusion of ordained office, effective April 21, 2005.
14. Approved the Church Information Form of **Cold Spring Church**.
15. Approved the Church Information Form (for full-time pastor) of **Preston Hills Church**.
16. Approved the Stated Supply contract between **the Rev. James L. Carter** (Cumberland Presbyterian Church) and **St. Paul Church**, effective January 1, 2005 through December 31, 2005 with the following terms: Monthly Cash Salary - \$2,200; Monthly Use of Manse with Utilities Provided; Monthly Utility Allowance \$150; Monthly Reimbursed Travel up to \$186.25; Monthly Insurance, Pension, and Disability - \$533.33; Annual Manse Equity - \$400; Annual Vacation – 5 weeks.
17. Approved the Interim Pastor contract between **the Rev. Earle Barron** and **Preston Hills Church** effective May 16, 2005 through November 15, 2005, with the following monthly terms of call: Cash salary - \$800, Housing allowance \$750, Post-retirement Board of Pensions, Reimbursed travel at IRS rate up to \$300, Reimbursed continuing education up to \$180, one week vacation per quarter, one-half week study leave per quarter; and appoint him as moderator.
18. Approved that **the Rev. David L. Welch** continue to serve as **Parish Associate at First Presbyterian Church (Bristol)** with expanded duties effective June 1, 2005, and the following terms: Cash Salary - \$22,656; Housing Allowance - \$19,000; FICA Allowance - \$1,733; Travel Allowance - \$2,000; Professional Expense



Allowance - \$2,000; Continuing Education Allowance - \$1,000; Full Board of Pensions; Vacation – 4 weeks; Continuing Education – 2 weeks.

## **RECOMMENDATIONS:**

19. That the request from the session of **New Providence Presbyterian Church** as provided in the *Book of Order* G-14.0201b asking for a waiver of the requirements of G.14.0201a, the rotation of officers' terms be approved. **Approved.**

Kathleen Wright (First, Greeneville) was called forward to be commissioned and receive a certificate as a Commissioned Lay Pastor. Bob Lowry, Dan Donaldson and Moderator Tom Burleson participated.

### **Statement of Faith Mark L. Knisley**

In beginning, I am compelled to candidly confess that my initial inclination was to provide generic description of my views by paraphrasing the Apostles Creed, but I will resist the temptation of being safe and, therefore, boring. You deserve an honest and forthright statement.

In my life and experience to this point, God has indeed been a “God of Grace and God of Glory,” and for some mystical, and as yet undetermined reason, on Mark L. Knisley God has chosen to “pour His Power.” I’ve often realized the transcendent and providential grace of God in my life only through the latent wisdom of 20-20 hindsight.

I believe in God as omnipotent and omniscient, a true Lord of love, who unfortunately can only be understood on this side of the Jordan through our limited human knowledge in human terms, as Loving Father, compassionate and incarnate Son, and empowering Holy Spirit. I am Prima Facie evidence and living proof that God does indeed work in mysterious ways, His wonders to perform. I still find it an incredible miracle that God has called me into service through ministry, because God knows me as the sinner I truly am. Yet, God’s grace is all-sufficient, even for me!

In Jesus, itinerate carpenter from Nazareth, God chose to reconcile the world unto Himself, fulfilling the messianic prophecy of the Old Testament in a wonderful, unexpected, and confounding way. This Christ, conceived under remarkable and extraordinary circumstances, was born in a barn in Bethlehem, but became King of Kings and Lord of Lords. Jesus of Nazareth, whom I believe was the Christ, taught us His Father’s way of love, and proclaimed victory over earthly death and the binding shackles of our sinfulness. He was in fact and reality Resurrected from the tomb, the witness of which we find recorded in scripture.

That Jesus was the messiah is, to me at least, self evident in Old Testament prophecy and New Testament fulfillment. Our own criterion for salvation through Christ is based on simple and trusting faith in the reality and actuality of the Good News the Gospel offers us.

The work of the Holy Spirit in the world and within humankind, the crown of God’s creation, has empowered the church since that first glorious Pentecost Sunday, enabling it to achieve miraculous success and influence upon the world, despite the weakness of we whom are called to spread the good news. The gift of the Holy Spirit has made the church the sacred institution it is, even in the face of human frailty.

I believe the grace of God is made visible and tangible through the sacramentally cleansing water of Baptism, and through the elements of the representative Body and Blood of Christ in the sacrament of Communion. Corporate Christian worship on the Lord's Sabbath day enables the current Body of Christ to know God's grace through instruction, fellowship, hearing God's Word, and being the Lord's church in witness to the world.

The mission of the church is to provide the place, organization and structure that enables and equips Christians to do the work of God, taking the good news of His love and grace to the ends of the earth regardless of secular society. The church, if it is faithful, calls us into lives of discipleship and service to God and others. Our stewardship of God's church in the present age is a solemn and sacred trust, to be passed down in perpetuity until the second coming of the Lord.

I believe that the Bible is a partial record of God's engaging interaction with the revelation to humankind, we who are made in the very image of God. As the inspired word of God, the Bible points us to the way which God would have us go in our relationship to God and one another. The authority of scripture is established through our church's confessions as being our model of faith and practice.

God calls us to not only affirm, but to live our faith in our daily and mundane experiences. The Bible teaches us with clarity and conviction that in Jesus Christ, God's sacrificial love for His children became incarnate, and transformed the reality of love into the verbal form of the use of the word. Love became interaction with God's people through Christ, and remains that way to this day through God's present gift of Holy Spirit.

God has offered me no unique insights into His eschatological plans or timetable other than what scriptural prophecy reveals, and since I am a person of faith, this is enough!

### **Faith Journey Mark L. Knisley**

Born in Morristown, Tennessee in the vintage year of 1952; I grew up in various places as we followed my father's career as a chemical engineer/administrator with Procter and Gamble. Where ever we lived, the local Presbyterian Church was an important part of our lives. I spent every Christmas and summer in Morristown during childhood. I moved there at age seventeen upon high school graduation because my parents were strict, and my loving, tolerant grandmother was not. My older brother, Kent, is an ER physician in Pennsylvania and my younger sister, Melinda, is an attorney in Cincinnati, OH.

Thanks to wonderful, positive experiences at Holston Presbytery Camp, I attended Lees-McRae College in Banner Elk. Following graduation, I served in the United States Marine Corps and then matriculated at East Tennessee State University, then Louisville Presbyterian Theological Seminary. A candidate of First Presbyterian Church, Morristown, I finished seminary in 1980 and accepted the call to serve Bethany Presbyterian Church, Kingsport where we had a wonderful first pastorate from 1980-1990.

In 1990, I accepted the call as pastor (Head of Staff) at Graystone Presbyterian Church, Knoxville serving from September, 1990 until July, 2004. Also, I have served as a chaplain for the Knoxville Police Department since 1996 and have received International Conference of Police Chaplain basic and senior certifications. In 1997, I began teaching at Tusculum College (Knoxville) offering courses in Bible, religion, and ethics. I have served in many leadership roles as a Presbyter in both Holston and the Presbytery of East Tennessee and as a Commissioner to Synod and General Assembly.

I am married (1976) to the former Nancy Pierce of Kingsport. She is a health science educator

and registered nurse. We have two daughters, Sarah K. Arnett, 28, a former school teacher and now Army wife living in Ft. Riley, Kansas with our two year old granddaughter, Audrey. Our son-in-law, Captain William Arnett, is now serving his second tour of duty in Iraq (daily prayer, please). Our youngest daughter, Norie Anne K. Young, 25, lives in Knoxville with her husband Thomas and works as a financial services representative for AmSouth Bank.

My hobbies include motorcycling (for over 30 years now), buying/selling cool cars, and playing the drums – mostly for fun, but off/on professionally since 1968. I look forward with eager anticipation to accepting the call of Hopewell Presbyterian Church, Dandridge, and “returning home to Holston.”

**Statement of Faith**  
**Who Do You Say That I Am?**  
**John Shuck**

Jesus, you are a living presence in my life.  
You are the Risen Christ.

***You are my Comforter.***

You have been there throughout my life in times of sorrow and anxiety.  
You were there with me at the side of my brother through his accident.  
I felt your reassurance and confidence for him and our family.  
You are my mother’s prayer, my father’s wisdom, and my wife’s love.  
You are the joy of my children, my friends, my congregation, and my community.

You are there as I counsel others in my ministry.  
You are the words of hope and care that I do not have on my own.

You were there when I baptized a stillborn baby in the hospital.  
You are there at the funerals of old friends.  
You give meaning and hope to my life and to all of life.  
You are the hope that in life and in death we are the Lord’s.

***You are my Encouragement.***

You are my source of hope when I feel discouraged.  
You give me the courage to be a voice for the voiceless.  
You call me to speak for others when I would rather play it safe.  
You encourage me to keep on and to follow the narrow path of justice.  
You are the courage to preach your kingdom.

***You are my Conscience.***

You point out the beam in my own eye as I worry over the speck in others.  
You remind me that justice without love is harsh and cold.  
You call me to love and to understand my enemies when I would rather play the victim.

***You are the Victim.***

When the church has marginalized others,  
--when the church has executed those it has called heretics,  
--when the church has denied access to your table,  
--when nations do violence in your name,  
You are crucified with the dying.  
When I have done violence through harsh words or deeds,  
You are the victim of my violence.  
For that I seek forgiveness.

***You are my Forgiveness.***

You are the grace that nothing I have done can make you love me less.

In your grace, I have the confidence to repent and start again.  
I experience this forgiveness,  
As I forgive others.

***You are my Advisor.***

Through the counsel of wise colleagues and friends,  
You make me re-evaluate my motivations.  
You call me to admit hasty and insensitive decisions.  
You present me with ideas and visions.  
You open my imagination.

***You are my Savior.***

You save me from all forces that would deny my dignity.  
You save me from myself, from my depression, from my addictions, from my pessimism.  
You save me from distractions and false ideals.  
You save me so that I may be a loved and a loving human being.

***You are my Passion.***

Through you I am energized with the zest for life.  
You invite me to consider the lilies.  
You invite me to love wastefully,  
and to breathe in deeply the aroma of your creation.

***You are a Mystery.***

I cannot claim you.  
My sisters and brothers across the planet know you by other names.  
Creation itself knows you in non-human terms.  
Your mystery humbles me.

***You are the Truth.***

You encourage me to seek and to learn.  
You spur me never to be satisfied with what I know.  
You constantly show yourself in unexpected places and through surprising people.

***You are my Hope.***

As I participate at your supper,  
you give me a glimpse of a banquet  
--where all are welcomed, loved and valued.  
--where all have food for body and soul.  
You invite me to work for a world in which all  
are housed, clothed, fed, educated,  
and all are able to use their gifts.  
You enchant me with the realm of God.  
You show me non-violence and love.  
You give me a vision of the lion and lamb and fatling together.  
You speak to me of humanity that has forgotten how to fight.

As I minister in your name,  
You are my source of strength.  
Without you I am dry and lifeless.  
Without you, my efforts are empty and vain.  
You are laughter.  
You are pleasure.  
You are my Joy.

To personalize the words of my childhood hymn...

*You live, you live,  
Christ Jesus lives today.*

*You walk with me and you talk with me  
along life's narrow way.  
You live, you live,  
salvation to impart.  
When they ask me how I know you live,  
I can only answer,  
You live within my heart.*

**Journey of Faith  
John Shuck**

I was raised with a religious consciousness. My first spiritual memories are of my mother and I singing hymns in the cab of our truck as my father unloaded hay for the cows on our ranch in Winthrop, Washington. The people of our Assembly of God congregation in Winthrop helped me internalize a message that has been and continues to be at the core of my being: "Jesus loves me, this I know."

When we moved to Montana, I continued to attend church with my mother--Assembly of God then Southern Baptist. My father, on the other hand, is a scientist. He is a retired professor of Chemistry. He taught me the value of never leaving any stone unturned. If my father taught me to evaluate every claim to revelation by reason, my mother taught me that the heart has reasons that Reason does not know. Revelation and Reason have had a lover's quarrel within my soul my entire life. I am grateful for that.

I chose religion as a vocation because I wanted to make my living by seeking the Truth. I also chose it because I felt that faith communities can lead humanity to Goodness. Truth and Goodness are my motivation. Jesus is my inspiration and model.

These past four years in Billings have been some of the most difficult in my life. Yet, this experience has enabled me to find my voice and my passion. It has required of me that I put my life, my relationships, and that which I value the highest in order.

The scriptures, particularly the Gospels, have come alive for me during this period, and I feel I know now a little bit more about Jesus and his vision as well as the early witnesses and their testimony.

I feel that I have grown spiritually in these past four years more than in my previous 39. This has been due to the combination of personal study, activism on part of the marginalized, events on the world stage, and the grace of God through conflicts, struggles and joys at First Presbyterian Church in Billings. I have learned, often times the "hard way", about trust.

I feel that the good folks at First Presbyterian Church in Elizabethton and I may be kindred spirits. As I learn about this unique and exciting congregation through the PNC, I feel that we have similar interests and most critically, a spiritual orientation that is curious, joyful, and loves both Truth and Goodness.

**Committee On Preparation For Ministry:** Gordon Turnbull reported.

**INFORMATION:**

1. At its meeting on May 23, 2005, the Committee on Preparation for Ministry received Erin Elizabeth Kobs from First Presbyterian Church of Greeneville as an Inquirer in the process of preparation for Ministry of Word and Sacrament.

**RECOMMENDATIONS:**

2. The Committee on Preparation for Ministry endorses the application for candidacy of Joseph Kirk Weisz (Zion) and recommends that he be examined by presbytery and, if approved, received as Candidate for Ministry of Word and Sacrament. [See attached narrative material]

Joseph Kirk Weisz was examined as to faith, forms of Christian service, and motive for seeking the ministry. The Moderator asked for a vote from presbytery on approval and approval was received. The Moderator asked the Constitutional Questions of the Inquirer with answers in the affirmative. A brief charge was given by his father, Steve Weisz. Moderator Tom Burleson closed with prayer.

**Kirk Weisz**

*1. A statement of my understanding of Christian vocation in the Reformed tradition, and how it relates to my sense of call*

My understanding of Christian vocation within the reformed tradition is that *everyone* who proclaims faith in Jesus Christ has a role to play within the church's mission to the world. Our call to participate in the life of the church comes in a variety of different forms directed by the movement of the Holy Spirit to uplift and give hope to those who are in need of God saving grace. The different forms of Christian vocation vary from person to person depending upon their own spiritual gifts and God's unique call upon their life. Therefore, Christian vocation can come in many forms and does not specifically point in the direction of ordained ministry. Christian vocation can come in the forms of teaching, counseling, singing, drama, preaching and missions without being called directly into the leadership role of a minister of Word and Sacrament. However, some people are called into a life of ordained ministry as their Christian vocation in order to lead congregations in worship, help their members to discern their own Christian vocation and to lead them in their spiritual lives on a daily basis. However, this does not mean that an ordained person becomes "higher" or "better" than any other member of the church or in some fashion becomes more valued in God's sight, instead it means that a person has been called to lead a responsible and committed life of service of leadership inside of the church in hopes of nurturing, sustaining and caring for a congregation. After evaluating my own skills and my own unique call from God, I have come to the conclusion that my Christian vocation is found within the office of ordained ministry in the Presbyterian Church (USA). I feel that I contain the gifts of preaching, teaching, counseling and leadership to move forward into a life committed to the church and its mission to the world. From my understanding of Christian vocation within the reformed tradition and my own personal call, I also believe that Christian vocation is a continual growing process that evolves over ones whole life

span and changes according to the movement of the Holy Spirit within their personal lives and occupations. Most importantly Christian vocation, as mentioned briefly above, is played out regardless of any office held within the church by the simplest aspects of our Christian lives such as the love of God, love of neighbor and a deep commitment of faith in Jesus Christ, which is essential to our salvation and the main reason why we gather as a community in the first place.

2. *A statement of personal faith which incorporates an understanding of the Reformed tradition.*

I believe in an unconditionally forgiving and accepting triune God that was revealed most perfectly through the person of Jesus Christ who came to earth in the form of a human to save the world from sin and death and continues to be in contact with all of humanity through the movement of the Holy Spirit. I believe that it is only through the work of Jesus Christ that we are accepted into the kingdom of God and have the opportunity to live with God forever. I believe that eternal life is achieved through personal faith in Jesus Christ by the gift of God's saving grace alone. Since I am innately sinful by birth and live in a broken world, there is nothing that I myself or another person can do to receive the gift of eternal life except by having faith in Jesus Christ. This grace is offered to all of humanity as John 3:16 points out saying, "For God so loved the world that he gave his only Son, so that *everyone* who believes in him may not perish but have eternal life." I live each day in this promise and believe that although there is nothing that I or anyone else can do to inherit eternal life, but through the grace of God, does not mean that I can live my life in any shape or form that I desire, yet through my faith in Jesus Christ comes forth good works that benefit those around me and gives my life moral and ethical direction. Such direction is found for me throughout scripture from the prophetic voice of Isaiah, the parabolic teachings of Christ and Paul's own efforts to develop the church through his letters. Therefore, I also believe that through the Holy Spirit, the same Spirit who inspired the prophets and the apostles comes to life through the divinely inspired Word of God. Although I believe scripture to be the foundational means in which God has communicated with humanity and is our sole authority, I do not worship scripture as if it were God, but look both critically and faithfully at scripture in terms of the many cultural and historical influences that may have been put on scripture when it was written and are in need of faithful and responsible reflection and interpretation. Therefore, within the reformed tradition, I understand that that the Word must be both read and then properly interpreted through the mode of preaching in hopes of coming to a faithful understanding of God's will for humanity today. This analytical approach does not take away from my overarching belief in Christ's death and resurrection, which is at the center of the Gospel and my own belief system, but rather it allows for those parts of scripture that may seem ambiguous on certain issues and in hand may have caused certain minorities to be oppressed over the centuries to be liberated and brought into the same acceptance that is offered to all of humanity through Christ's death and resurrection.

Although we are saved by grace through faith alone, I also believe that all persons wanting to join into the body of Christ are called to participate in the celebration of two different, but related, sacraments that Jesus Christ specifically commanded during his life which are now mediated by the Holy Spirit that directly connect us to God the Father. I believe in one Baptism for the forgiveness of sins as either an infant or an adult and to partake regularly in the celebration of the Lord's Supper. Our Baptismal ceremony is when we are cleansed by the sprinkling of water or by full body emersion to symbolically affirm publicly our own individual death to sin and our own resurrection into a new creation through our faith in Jesus Christ. This ceremony also shows our initiation into the universal church, a transforming event that can never be taken away from anyone after his or her baptism. Secondly, we are called to nourish our faith by celebrating in the Lord's Supper regularly. Through our participation in the Lord's Supper we are continually nourished and sustained in God's grace by remembering Christ's death and resurrection. The sacrament of the Lord's Supper also reveals God's continued sharing of life and love

that gives strength to our community sending us out into the world to spread the Gospel of Jesus Christ. With celebration of these two sacraments and most importantly my faith in Jesus Christ the Son of God, I believe that I live in the hope of eternal life, calling me to witness to others that same grace offered by the triune God while eagerly awaiting Christ's return when all of creation will be transformed and God's plan for all of creation will be consummated.

**Youth & Young Adult Ministries (YYAM) Committee:** Katherine Silvey, President of the Presbyterian Student Fellowship, gave a brief report.

**INFORMATION:**

These new people were welcomed to Youth Ministry Sub-Committee: Celeste Crowe (Salem), Judy Wilson (Abingdon Presbytery), Gwen Hunter (Covenant). New Youth Council members received were: Jeremiah Richards, Bernadette Monaco, Greg Cartwright, Elizabeth Blair.

Personnel for campus ministry: Interns for American & International Student Ministries were hired for 2005-06 – R. J. Powell, plus Ryan Jackson & his wife, Katya Ivanova, respectively. All are students at Emmanuel School of Religion.

Expressions of gratitude – including letters of appreciation, a plaque & a love gift – were given to Changwoo Lee, who has been a Student Intern for two years.

Youth Ministry (& Council) staged a fine Middler Retreat at camp and are looking ahead to the Youth Rally & Sr. High Retreat in the fall.

Campus Ministry led worship at Watauga Avenue on April 3<sup>rd</sup>; had a wonderful mission trip to Pensacola in March; and has had excellent attendances at Presbyterian and International Student Fellowships all year.

Katherine Silvey will give the YYAM report at Presbytery.

**RECOMMENDATIONS:** None

**Youth and Young Adult Ministry - Financial Report  
January through April 2005**

	Jan - April 05	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
Bank Interest	2.02	7.00	-4.98	28.9%
Facility Use	1,250.00	3,000.00	-1,750.00	41.7%
Holston Presbytery	12,016.68	32,400.00	-20,383.32	37.1%
IDS Dividends	10.18	12.00	-1.82	84.8%
Meal Receipts	377.00	1,300.00	-923.00	29.0%
Miscellaneous Receipts	100.00	200.00	-100.00	50.0%
Presbytery of East TN	1,250.00	5,000.00	-3,750.00	25.0%
Synod of Living Waters	<u>1,893.83</u>	<u>9,300.00</u>	<u>-7,406.17</u>	20.4%



<b>Total Income</b>	21,698.37	51,219.00	-29,520.63	42.4%
<b>Expense</b>				
Cable TV	398.72	1,320.00	-921.28	30.2%
Campus Labor	97.50	400.00	-302.50	24.4%
Cleaning	525.00	1,300.00	-775.00	40.4%
Educational Supplies	0.00	150.00	-150.00	0.0%
Electricity	1,600.38	3,000.00	-1,399.62	53.3%
Escrow for Capitol	0.00	1,000.00	-1,000.00	0.0%
Food/Cleaning Supplies	2,785.49	5,000.00	-2,214.51	55.7%
Gas	0.00	300.00	-300.00	0.0%
Miscellaneous	470.00	1,000.00	-530.00	47.0%
Office Supplies	941.07	2,400.00	-1,458.93	39.2%
Payroll Expenses				
FICA	508.44	1,500.00	-991.56	33.9%
Salary/Intern	2,700.00	7,400.00	-4,700.00	36.5%
Salary/International	4,120.00	7,200.00	-3,080.00	57.2%
Salary/Secretary	3,947.24	9,010.00	-5,062.76	43.8%
Total Payroll Expenses	11,275.68	25,110.00	-13,834.32	44.9%
Printing/Postage/Promotion	1,436.11	3,000.00	-1,563.89	47.9%
Professional Expense/Intern	960.88	2,000.00	-1,039.12	48.0%
Repairs/Maintenance	1,889.33	3,000.00	-1,110.67	63.0%
Special Events	879.95	1,200.00	-320.05	73.3%
Student Council	0.00	200.00	-200.00	0.0%
Telephone	937.10	1,500.00	-562.90	62.5%
Triennium	0.00	850.00	-850.00	0.0%
Water	328.20	600.00	-271.80	54.7%
Youth Ministry	1,532.91	6,350.00	-4,817.09	24.1%
<b>Total Expense</b>	25,845.55	59,680.00	-33,834.45	43.3%
	-4,147.18	-8,461.00	4,313.82	49.0%

### Youth & Young Adult Ministry Committee Financial Report - Bank Balances as of April 29, 2005

Checking Account Balance	7693.78
Checking Account Interest	.39
<b>Total Checking Account</b>	<b>7694.17</b>
<b>Usable Balance</b>	<b>7694.17</b>
Less: Honorarium Funds	236.52
Received from Holston Presbytery/Camp and Campus Campaign 2005	3901.29
<b>TOTAL</b>	<b>3556.36</b>
Savings Account	3138.18
Plus: Interest Earned	2.25
<b>TOTAL</b>	<b>3140.43</b>
H.P. Endowment Fund	<b>152142.31</b>

By motion, the Committee decided to keep \$9000 in the operating budget, and amounts above that figure are to be moved to an interest-bearing savings account. When and if \$10000 accrues in the savings

account, it will be placed in Certificates of Deposit for greater interest accumulation. The Campus Ministry staff will see if the bank will provide this service, and failing that, will provide for periodic oversight of our finances in this manner.

**\$1000 invested in (1) \$1000 CD's**

## **Holston Presbytery Camp & Retreat Center Committee:**

### **INFORMATION:**

The Camp Committee has been working on several projects during the first quarter.

This is our 50<sup>th</sup> Anniversary Celebration and plans are progressing well for a big celebration in September and as a part of this celebration, Presbytery will meet in September at Camp to complete the Celebration.

A new agreement has been signed with Abingdon Presbytery. Under this agreement Abingdon will forgive \$5,000 of the \$40,000 debt in 2005. The agreement will again be reviewed at the end of 2006.

We have a draft of a new Personnel Policy Manual. We are in the process of reviewing and studying this draft and hope to have it ready for approval by fall.

The John Knox Golf Tournament was held May 7, 2005 at the Crockett Ridge Golf Course in Kingsport. We had a total of 14 teams participating. Lunch was donated by Food City and Mizuno Golf provided over \$1,000 in door prizes and prizes for longest drive and closest to the pin competition. We raised \$2,824.56 for Summer Scholarships.

On line registration is going great for the first year. Out of the 386 registered campers 269 are on line. The others are mailed in or faxed in or even phoned in. Along with this number we also had 43 First Timers back in April and 21 Hispanic First Timers the end of April. That is a total of 450 campers. Last year we ended the summer with 457 including First Timer Campers. We are really excited about camp this summer.

Summer staff Recruitment was very difficult this year. We had a large turn over due to college staff aging out and having to get real jobs. Out of 29 staff I had to interview and hire 23. We have a full staff at this point. Adventure Staff finished a week of training on: Rock climbing, River running, Hiking, Caving, and Biking. The Leadership Team will have a week of training in Leadership roles, staff supervision and specific areas of training. All staff will be trained in CPR and First Aid on Friday, May 27. Sunday, May 29 will start two weeks of full staff training.

We are still looking for chaplains from the Presbytery to help minister to the children. If you are interested please contact Craig Bell (828) 898-6611.

Many thanks to Sandra and Carroll Leonard for paying for the purchase of 14 backpacking tents for the Adventure program. Many thanks to Carolyn Berryhill for all of the medical supplies for our staff first aid kits and to Bethel Presbyterian Church for more needed medical supplies for the

Health Care Center. Many thanks to Johnson City First Presbyterian for the support that Mike McCalmont and his crew gave to build the new boat shed. Along with this crew were three men from Erwin Presbyterian. Bill and Allen have been helping to chainsaw many trees from the storm, installing the posts for the boat shed and more. We have also hosted a crew from the Wytheville Presbyterian Church for most of a week building and getting camp ready.

**RECOMMENDATIONS:** None

**Holston Presbytery Camp  
Monthly Finance Report - Profit and Loss  
Jan 1 – March 31, 2005**

<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Operating Income	\$ 31,822.69
Monthly Grant Income	\$ 1,041.07
Retreats	\$ 67,638.00
Summer Camp	\$ 12,364.95
Operations Income	\$ 112,866.71
CD Maturity Invested	\$ 3,226.11
Unrestricted Gifts	\$ 893.56
<b>Total Income</b>	<b>\$ 116,986.38</b>
<b>Expense</b>	
Debt Retirement (truck)	\$ 1,555.56
Operating Exp.	\$ 57,166.83
Retreats	\$ 14,113.47
Summer Camp	\$ 4,338.10
Restricted Fd Exp.	\$ -
<b>Total Expense</b>	<b>\$ 77,173.96</b>
<b>Net Income Ordinary(Loss)</b>	<b>\$ 39,812.42</b>
<b>Other Income (Expense)</b>	
Wishlist Total General &Adm.	\$ -
<b>Restricted Funds</b>	
Capital Income	\$ 19,946.66
Capital Expense	\$ (10,000.00)
Permanent	\$ -
Temporary Restricted Income	\$ 18,809.77
Temporary Restricted Expense	\$ (6,892.64)
<b>Total Other Income/Exp.</b>	<b>\$ 21,863.79</b>
<b>Net Income</b>	<b>\$ 61,676.21</b>

**12:15 PM Promotions**

**12:25 PM Three Cents a Meal Offering** –A brief word about the Three Cents a Meal Offering and the Word of Thanks was given by Beth Yarborough.

**12:30 PM** There being no further business, Moderator Tom Burleson dismissed the body for lunch with adjournment to immediately follow the report of the Committee on Thanks after singing the Doxology.

**1:00 PM** The Committee on Thanks gave their report and the meeting was adjourned.

\_\_\_\_\_ Tom Burleson, Moderator

\_\_\_\_\_ Richard L. Fifield, Stated Clerk

\_\_\_\_\_ Paulette H. Thompson, Recording Clerk