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March 6, 2004

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MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
Tusculum College – Greeneville, TN
March 6, 2004

Holston Presbytery met for its stated meeting at Tusculum College in Greeneville, TN on March 6. The Moderator, Dan Donaldson, called the meeting to order at 9:00 AM. A worship service opening with prayer was led by Commissioned Lay Pastors Tom Burleson, Mary Lee Harmon and David Petke, Rev. Dr. Harrison Taylor and Rev. Dr. Cameron Murchison. Service of Holy Communion was celebrated. The following Ruling Elder Necrology was read:

Jimmie J. Haws, *Bethel Presbyterian Church, Kingsport* died February 1 at the age of 77. Jimmie was a Commissioned Lay Pastor in Holston Presbytery and served as a CLP supply at Jennie Moore Memorial Presbyterian Church in Flag Pond.

David J. Caldwell, *First Presbyterian Church, Bristol*, died June 7 at the age of 91.

Lee Steadman, *Cedarview Presbyterian Church*, died August 21 at the age of 77.

John Thomas King, *Cold Spring Presbyterian Church*, died July 7 at the age of 81. John King served the Lord as a deacon, elder, and trustee.

James Ray Robinson, *Erwin Presbyterian Church*, died February 21 at the age of 77.

Mary Hattan Bogart, *Erwin Presbyterian Church*, died November 13 at the age of 87.

Harold Slagle, *Erwin Presbyterian Church*, died December 28 at the age of 83.

Mary Wohlford McKeithan, *Erwin Presbyterian Church*, died December 31 at the age of 91.

Ruthjayne Essinger, *First Presbyterian Church, Greeneville*, died January 19 at the age of 93.

LeRoy Hart, *Hopewell Presbyterian Church*, died January 3 at the age 83.

Jewel Hodge, *Hopewell Presbyterian Church*, died January 17 at the age of 80.

Theodore Augustus Honour, *First Presbyterian Church, Johnson City*, died March 29 at the age of 82.

Dr. Lester B. Young, Sr., *First Presbyterian Church, Johnson City*, died July 5 at the age of 83.

John Hillhouse Sanders, *First Presbyterian Church, Kingsport*, died July 11 at the age of 82.

Ruth Ann Isbell, *First Presbyterian Church, Morristown*, died May 28.

Rex Hyder, *First Presbyterian Church, Morristown*,

died May 31.

S. David Smith, *First Presbyterian Church, Morristown*, died July 14.

Tim Duby, *First Presbyterian Church, Morristown*, died September 9.

Robert Holmes, Jr., *First Presbyterian Church, Morristown*, died December 30.

Dale Perry, *Magill Memorial Presbyterian Church*, died in August, 2003. Dale was a charter member of Magill and instrumental in the life and work of both Magill and Gray's Chapel Presbyterian churches.

Glenn Ramsey, *New Bethel Presbyterian Church*, died January 7.

Jane Crussell, *New Bethel Presbyterian Church*, died February 16 at the age of 75.

George Morelock, *Old Kingsport Presbyterian Church*, died March 25 at the age of 74. George was Treasurer at Old Kingsport for 25+ years.

James Robertson, *Piney Flats Presbyterian Church*, died August 11 at the age of 79.

Samuel R. Wyatt, *Reedy Creek Presbyterian Church, Bristol*, died February 18 at the age of 67. Samuel was a faithful servant of his Lord and the Reedy Creek Church from 1969-2003. He served as Clerk of Session from 1980-2003. He also was the Adult Church School teacher until his death.

Marilyn McCurry Payne, *Reedy Creek Presbyterian Church, Kingsport*, died February 1 at the age of 72. A faithful, long time member who freely gave of her time and financial support to her Lord's work, she served several years as church treasurer.

Ruth Edna Brooks Miller, *Rosemont Presbyterian Church*, died September 24 at the age of 84. Mrs. Miller was the widow of Dudley A. Miller and the mother of two, grandmother of three, great-grandmother of one, and a much loved and respected Elder in the Rosemont Church.

Mrs. Peggy Cook Sawyer, *St. Paul Presbyterian Church*, died April 16 at the age of 77. Peggy joined St. Paul Presbyterian in December of 1979. She was ordained and installed as an Elder January 19, 1986. She served faithfully as an Elder for twelve years.

William Donald Campbell, *Salem Presbyterian Church*, died September 27 at the age of 63.

Princess Thomas, *Strawberry Plains Presbyterian Church*, died June 27 at the age of 63.

Edith Hankins, *Walkertown Presbyterian Church*, died November 8, 2003 at the age of 80. She was Clerk of Session and Congregational Treasurer at the time of her death. She was a former Sunday School teacher and a very active member of this congregation. She was greatly loved by all and the members of Walkertown miss her very much.

Mrs. Macie Foster Poteat, *Watauga Avenue Presbyterian Church*, died January 6 at the age of 94. Macie served three terms as Elder (1973-1976, 1978-1980, 1983-1985) and she wrote the church history in 1992 for their 100th Anniversary.

Dr. Malcolm Campbell, *Watauga Avenue Presbyterian Church*, died April 8. Dr. Campbell served seven terms as Elder (1953-55, 1956-58,

Mark Stokes welcomed commissioners and guests to the college. First time commissioners and guests were recognized.

MINISTERS PRESENT: Earle Barron, Gary Bement, Margaret Burkey, Martin Christian, Daniel S. Clark, Harrell Cobb, Conrad Crow, Dan Donaldson, Baron Eliason, John Everett, Rich Fifield, Donald Frederick, Bill Goforth, Jim Gray, Yale Gunn, David Hale, William D. Hyers, Gary Kelly, Robert L. Lowry, Jim Mays, David Miller, John Mitchell, Russ Morgan, Don Muncie, Charlie Murphy, Tom Phillips, J. Wiley Prugh, Steve Rembert, George Rolling, Angus Shaw, David Sims, Gordon Turnbull, Steve Weisz, Ray White, Brian Wyatt

MINISTERS ABSENT: William Allen, Sharon Amstutz, Robert Armistead, Richard Austin, John Campbell, Payne Cave, Michael Chamberlain, Alan Chapman, Cathy Clasen, Sung Wook Chung, Elias Dantas, John Dowling, Clarence Durham, Charles Echols, Tim Fulop, Barrett Gilmer, Ted Hagen, David Hambrick, William Herd, Ira Howard, Ralph Hutchison, Katherine Jackson, Greg Jordan, Hubert Kaylor, Phillip Kestner, Lewis Lancaster, Jim McClanahan, Jim Martin, John Martin, Dennis Maxey, William Olson, Gradye Parsons, Richard Ray, Errol Rohr, Ray Saunders, Glenn Scruggs, Ed Shackelford, Andrew Spence, Terry Sutherland, Charles Sydnor, Thomas Wade, Fred Walker, Russ Weekley, David Welch, Katherine White, Davis Whitesides, Don Wood, Beth Yarborough, William Young

ELDER COMMISSIONERS: (P - Principle; A - Alternate; V - Visitor)

1960-62, 1964-66, 1968-70, 1972-74, 1976-78).

Mrs. Beverly Anderson, *Watauga Avenue Presbyterian Church*, died July 26. She served two terms (1989-91, 1999-2000) as Elder.

William "Bill" Anderson, *Watauga Avenue Presbyterian Church*, died December 18 at the age of 86. Bill served one Elder term (1985-1987) and was an active member of the Presbyterian Men's Fellowship.

Alice White, *Waverly Road Presbyterian Church*, died March 4 at the age of 92.

Stokes R. "Toby" Shivar, *Waverly Road Presbyterian Church*, died April 16 at the age of 84.

Edward L Gustafson, Jr., *Waverly Road Presbyterian Church*, died September 29 at the age of 83.

Joda Hutchins, *West Ridge Presbyterian Church*, died March 12 at the age of 92. She served as an elder approximately 15 years ago.

Paul E. Stone, *Windsor Avenue Presbyterian Church*, died December 13 at the age of 86.

Jim Gunning, *Windsor Avenue Presbyterian Church*, died May 23 at the age of 78.

Amity –
 Bethany – Walter Kirby (P)
 Bethel, Kingsport – Mary Owenby (P)
 Bethel, Dandridge – Calvin Ballinger (P)
 Blountville – Larry Pierce (P)
 Bristol, First – J. B. Madison (P); William Elderbrock (P); Herb Van Nostrand (V)
 Cedar Creek –
 Cedarview –
 Chuckey –
 Clinton –
 Cold Spring –
 Colonial Heights – Greg Beverly (P); Nancy Shackelford (P)
 Cove Creek –
 Covenant – Cheryl Rice (A)
 Cross Anchor –
 Elizabethton, First – Sue Farthing (P)
 Erwin – James W. Hager (P); Donna Hunter (V)
 Grays Chapel –
 Greeneville, First – Jeanie Yancey (P) Greg Bowman (V)
 Hebron –
 Hopewell – (P); (A)
 Jefferson City, First – (P)
 Jennie Moore – (V)
 Johnson City, First – Ann Herndon (P); Don Lockmiller (P)
 Jonesborough – Carol Baird (P)
 Keystone – Spencer Pickel (A)
 Kingsport, First – DallydaTatchi (P); Mary

Lee Harmon (A); William H. McClure (V); Jeffrey L. Quillen (V); Jane Scott (V); Tom Wilson (V); Don Brown (V); Peggy Smith (V); Elizabeth Ann Hay (V); Kelly Foster (V), Marcia Porter (V); John Porter (V); Emily Childress (V); Harold Childress (V); Mary Ann Morie (V); Lisa Pecorini (V); Margaret A. Smith (V); JoAnn Phlegar; Bill Adams (V); Marian Adams (V); Jane Boyd (V); Charlie Seay (V); Mike Wilkins (V); Elizabeth Wilkins (V); Confirmation Class: Carolyn Babb, Lucy Cleek, Eileen Richards, Kelli Robinette
 Leesburg –
 Liberty –
 Magill Memorial – David Fleming (V) Meadowview –
 Morristown, First – Cheryl Brimer (P); Rachel Colvin (P)
 Mountain City –
 Mt. Hermon –
 New Bethel –
 New Ebenezer –
 New Market –
 New Providence –
 Newport – Kristi Owens (P); Jonathan Pflug (A); Cathey Owens (V); Maudella Owens (V)
 Oakland –

Old Kingsport –
 Philadelphia –
 Piney Flats –
 Preston Hills – Gale Manley (A); David Wallace (A); Richard Burow (V)
 Reedy Creek, Bristol –
 Reedy Creek, Kingsport – Tom Carroll (A)
 Rock Creek –
 Rogersville – Ben D. Chambers (P)
 Rosemont –
 Salem – Naomi West (P); Renee Boy (V); Rebecca Stawovy (V)
 Shady Valley –
 Shenandoah –
 St. Paul –
 Strawberry Plains – Martin L. Dail (P); Maxine Dail (V)
 Tabernacle – Anna Maddox (P)
 Timber Ridge – Beth Morrell (P); Oliver Burkey (V)
 Tri Cities Korean –
 Walkertown –
 Watauga Avenue – Robert Horton (P); Mike Miyamoto (V); Hazel Rice (V)
 Waverly Road – Peg Lincoln (P); Rick Johnson (A)
 West Ridge – Excuse Requested; Gladys Shackelford (V)
 Whitesburg –
 Windsor Avenue –
 Zion – Juanita Jones (P)

PRESBYTERY STAFF: Craig Bell, Kim Hammond, Jim Kirkpatrick, Susan Smith, Paulette Thompson.

VISITING MINISTERS: James Carter (St. Paul/Whitesburg); J. Miller Liston (Bethany); D. Cameron Murchison, Jr. (Columbia Theological Seminary); J. B. Shelton (Mt. Hermon); B. Harrison Taylor (First, Elizabethton)

COMMITTEE CHAIRS: Larry Childress (Ethical Issues/Human Needs); Mary Lee Harmon (Congregational Life; CLP); Barbara Kelly (Stewardship & Budget); Millie Wilson (Council)

COMMISSIONED LAY PASTORS: Carol Baird, Calvin Ballinger, Tom Burlison, Anna Maddox, David Petke, Victor Price, John Snyder

YOUTH OBSERVERS: Jessica Reese (Jonesborough); Myra Shanks (Watauga Avenue)

OTHER VISITORS: Pierce Buford (Synod Stewardship Consultant); L. Craig Foster (First, Kingsport, Candidate for Ordination) Susie Jones (Tusculum College); Chang-Woo Lee (Inquirer, Campus Ministry); Rainey Ratchfield (Grandfather Home); Morissa Rogers (Campus Ministry); Mark Stokes (Tusculum College); Danielle Taylor (PSF, Johnson City)

Consent Agenda:

The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers and youth observers voice.
- Approve minutes of December 2, 2003 stated meeting
- Appointment of Committee on Thanks: Margaret Burkey, Anna Maddox, Jim Mays
- Appointment of the Bills & Overture Committee: Barbara Kelly, Walter Kirby
- And Adoption of the Docket

The Consent Agenda was approved.

Declaration Of New Business – The following item was referred to the Bills & Overture Committee as new business:

The Session of First Church, Johnson City, met on Tuesday, February 24, 2004 and requests that Holston Presbytery send the following overture to the 216th (2004) General Assembly:

WHEREAS the Office of the General Assembly is now considering major changes in the plan for the future of the Presbyterian Historical Society; and

WHEREAS the preserving and sharing of the story of the American Presbyterian church for posterity is a matter of major importance to the total church in planning for the future; and

WHEREAS there already exist two major centers for the preserving of these archives, each with excellent facilities and with a distinctive set of archives and other materials related to our Presbyterian heritage; and

WHEREAS the cost of moving the Montreat holdings to the facility in Philadelphia would be extremely expensive and time consuming, and would make such holdings inaccessible far years to come; and

WHEREAS the housing of the archives in one high-cost urban center would make it much more difficult for churches, church courts, church-related institutions and individuals to make use of the archives;

Therefore IT IS RECOMMENDED:

1. That the Office of the General Assembly develop a long-range plan for its Department of History that would provide for regional historical centers, with the Montreat facility serving several synods in the Southeast (e.g. Living Waters, Mid-Atlantic, and South Atlantic), and their presbyteries, congregations and church-related institution.
2. That the Office of the General Assembly develop a funding plan that would provide limited funding from the General Assembly for the Montreat facility, with major funding being raised from individuals, churches, church courts and church-related institutions in the Southeast that are served by the Montreat facility.
3. That all plans for the moving of the Montreat holdings to Philadelphia be held in abeyance until a plan for regional historical centers can be considered by the various synods and their constituencies.

Stated Clerk's Report - Rich Fifield reported.

1. Pursuant to the *Book of Order* G-11.0100b. requiring that the number of resident ministers entitled to vote in the presbytery not be greater than the number of elders so entitled, as of December 31, 2003 Holston Presbytery had 66 resident ministers, with 69 elders so entitled, thus there is no imbalance that needs to be redressed. ([See attached Roll of Ministers](#))
2. The *Book of Order* D-5.0206b. reads that: *The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the*

permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body.

The current roster of members of the permanent judicial commission whose terms have expired within the past six years are:

Class of 2002	Class of 2000	Class of 1998
David Hale (M)	Tom Wade (M - HR)	Donald Frederick (M - HR)
Bill McRee (Bristol, First)		C. T. Herndon, III (Johnson City, First) (E)
(E)		

3. Received a request from the session of Jennie Moore Presbyterian Church as provided in the *Book of Order* G-14.0201b asking for a waiver of the requirements of G.14.0201a, the rotation of officers' terms. The request was referred to the Committee on Ministry for their recommendation to the presbytery.
4. Received an invitation from First Church, Morristown, to host the stated meeting of Holston Presbytery on Saturday, March 5, 2005. The request was referred to the Presbytery Council for their consideration.
5. Received a letter of appreciation from Clifton Kirkpatrick, Stated Clerk of the General Assembly, for Holston Presbytery's full support of the 2003 per capita apportionment.
6. The 2002 Minutes of Holston Presbytery were approved without exception by the Synod of Living Waters.
7. Received the minutes of the Commission to Install the Rev. Jim Gray as pastor of the Weaver Union/Keystone Churches. ([see attached](#))
8. Reports from the Holston Presbytery commissioners to the Synod of Living Waters were received and are included in the Supplemental Packet. ([see attached](#))

Roll of Ministers as of December 31, 2003

Active (Resident) Ministers:

Sharon Amstutz
 Earle Barron
 Gary Bement
 Margaret Burkey
 Michael Chamberlain
 Alan Chapman
 H Martin Christian
 Sung Wook Chung
 Dan Clark
 Catherine Clasen
 Harrell L Cobb
 Conrad Crow
 Elias Dantas
 Dan Donaldson
 Clarence Durham
 Baron Eliason
 John H. Everett
 Richard L Fifield
 Donald Frederick
 G. Barrett Gilmer
 Bill S. Goforth
 James L. Gray
 Yale Gunn
 Ted Hagen, II
 David L. Hale
 David C. Hambrick, Jr.

Ira G. Howard
 William D. Hyers
 Greg Jordan
 R. Gary Kelly
 C. Phillip Kestner
 Robert Lowry
 James Martin
 John L. Martin
 Dennis Maxey
 James Mays
 James S. McClanahan, Jr
 John Mitchell
 Russell Morgan
 Don R. Muncie
 Charles Murphy
 J. Wiley Prugh
 Richard Ray
 Steve Rembert
 Errol Rohr
 George L. Rolling
 Raymond Saunders
 Edgar P. Shackelford
 Angus Shaw
 David H. Sims
 Andrew E. Spence, Jr.
 Charles S. Sydnor
 Gordon Turnbull

Fred Walker
 Russ Weekley
 Stephen R. Weisz
 David Welch
 Davis Whitesides
 Brian Wyatt
 Beth Yarborough

Active (Non-resident) Ministers:

William E. Allen
 Robert L Armistead
 Richard C Austin
 John Campbell
 Charles W Echols
 David Fillpot
 Timothy E. Fulop
 William B. Herd
 Hubert J. Kaylor
 Lewis Lancaster
 David Miller
 William Olson
 Gradye Parsons
 Thomas M. L. Wade
 Don Wood

Member-At-Large (Resident):	Glenn Scruggs William Young	Ministers of Other Denomination
Payne Cave		Daniel Blevins
Katherine Jackson		James L. Carter
Terry Sutherland	Ministers Laboring in Holston	Charles S. McChesney
Katherine White		Thomas R. Peake
Ray White	George Conn	Robert Rainwater
	Ralph Hutchison	J. B. Shelton
Member-At-Large (Non-Resident):	Robert Noble	Kenneth Verran
John Dowling	Harrison Taylor	

MINUTES OF THE COMMISSION of Holston Presbytery to install **James Larry Gray** as pastor of the *Keystone Presbyterian Church (Johnson City)* and *Weaver Union Presbyterian Church (Bristol)*.

The Commission, according to the appointment of Holston Presbytery met at Weaver Union Church, on January 11, 2004 at 3:15 p.m. with Ministers Catherine Clasen, Dan Donaldson, Mark Knisley (Presbytery of East Tennessee) and George Rolling and Elders J. C. Gage, Carolyn Moore, Steve Hildebrand and Barry Staubus present.

Dan Donaldson opened the meeting with prayer. George Rolling was elected Moderator and Dan Donaldson the Clerk of the Commission. A quorum was declared. Responsibilities and procedures for the Service of Installation were reviewed, and the Commission recessed to be reconvened in the presence of the congregation at 4:00 p.m.

George Rolling reconvened the Commission in the presence of the congregation and led the congregation in worship by preaching from I Timothy 4:11-16. Dan Donaldson propounded the Constitutional Questions for the Pastor-elect, and Steve Hildebrand propounded the Constitutional Questions to the Congregation. All questions being answered in the affirmative James Larry Gray was installed as Pastor of the Keystone and Weaver Union Churches agreeably to the Word of God and the constitution of the Presbyterian Church (U.S.A.). The prayer was led by Dan Donaldson.

Members of the presbytery and others then welcomed the newly installed minister into their fellowship in the ministry of the Word. Catherine Clasen delivered a charge to the Pastor. Mark Knisley delivered a charge to the congregation.

At the conclusion of the service the new minister of the church pronounced the benediction. After the service, officers and members of the church gave to their new Pastor an appropriate expression of cordial reception and affectionate regard.

The minutes of the Commission were read and approved and the Commission adjourned with prayer by George Rolling.

Signed by Clerk: *Dan M. Donaldson*

Synod of Living Waters Commissioner's Report

March 6, 2004

Greetings in the Name of our Lord Jesus, the Christ.

I am grateful for the opportunity to attend and represent Holston Presbytery as commissioner at the meeting of the Synod of Living Waters, held in Oxford Mississippi on January 26 and 27, 2004. I had very little previous contact with our synod and only a very foggy concept of the functions of this level of our church courts. I envisioned an intermediate level of bureaucracy whose primary function was to serve "headquarters" in Louisville and to exercise control over wayward presbyteries. I am pleased to report that my view was both naive and inaccurate. Instead, I found that at least with our synod, there is a very "lean" staff of four, including the Executive Presbyter, who seem to understand their mission as serving the presbyteries by providing resources and opportunities to serve our Lord in ways that are beyond the capability of any single presbytery.

I also learned that the committee structure of our synod is also spare and task oriented. Beyond the four "administrative" committees required by the *Book of Order* (Nominating, Executive, Permanent Judicial Commission and Representation) the Synod has only three "working" committees. The Communications Committee maintains the synod website and publishes the excellent newsletter, "Voice". The Presbytery Ministry Partnership

Committee facilitates presbyteries coming together in partnership service projects that are too large for a single presbytery. Finally, the Living Waters for the World Committee drives the exciting mission project conceived and executed by our synod to provide affordable, sustainable water purification systems for people in underdeveloped areas of the world.

The meeting of Synod began with worship in the First Presbyterian Church of Oxford, just off campus of the University of Mississippi. The committee reports were generally brief and to the point and the business of the Synod conducted "rightly and in order". Actions of interest included approval of an increase of fifty cents in the "per capita" assessment (first increase in more than 10 years), decision to continue exploration of a partnership with the Synod of the Yucatan Peninsula of Yucatan (Mexico), launch of a search for a new Synod Executive (current Executive is retiring), and a report of construction near Oxford to house "Clear Water University" which will prepare people to install and provide the necessary instruction for the water purification systems.

The worship, the manner in which the business was conducted and the business itself clearly communicated the connectional nature of our denomination. This was very affirming for me as so often the divisions, the factions and the disputes claim the media spotlight.

Respectfully submitted, Rev. H. Martin Christian

Synod of Living Waters Commissioner's Report
March 6, 2004

Business items of note receiving attention at the synod meeting were:

- Rev. Don Padgett (Retired), Allardt, TN, Middle Tennessee Presbytery, was elected moderator of the synod for 2004.
- Ms. Ruth B. Collins, elder commissioner from Presbytery of South Alabama, was elected vice-moderator for 2004.
- A budget for the synod of \$1,123,570 was adopted for 2004. This is a reduction of \$47,336 from the 2003 budget.
- An increase of \$.50 in the current per capita was approved. The increase will be effective January 1, 2005 and will raise the amount to \$3.62.
- The synod approved the beginning of conversations with the Synod of the Peninsula of Yucatan, Mexico, that could result in a partnership between the two synods.
- Restructuring of the Racial Ethnic Advisory Cabinet was approved.

Considerable emphasis was placed on the synod's Living Waters for the World mission project. Several major changes are taking place in the project, with the most notable being the construction of a training center called "Clean Water U" at Camp Hopewell near Oxford, MS. The training center will provide a much-accelerated rate of training for missionaries who will be going to install the units and teach the educational curriculum. This is expected to increase the rate of installations of the water purification units exponentially. This commissioner was among several synod meeting attendees who visited the training center construction site. The center will welcome its first class of trainees on March 17, 2004, and hold its dedication on March 20.

A model of the three in-home water purification systems that have been installed in Holston Presbytery was displayed at the synod meeting. These units have been installed in the Viking Mountain Community near Greenville and are providing pure water for the residents. These installations were the first projects ever undertaken by the Living Waters for the World Committee in the United States.

Respectfully submitted,

Tom Carroll, Elder Commissioner, 2004 Meeting of Synod of Living Waters

Treasurer's Report
General Mission Budget
as of December 31, 2003

	<u>Jan - Dec 03</u>	<u>Budget</u>
Income		
60160 · Unified Mission Designated Fund (Unified Mission D...	127,222.62	71,819.40
60500 · Unified Monies (Unified Monies)	634,701.61	640,236.96
61905 · Interest Income (Interest Income)	<u>3,487.92</u>	<u>3,600.00</u>
Total Income	765,412.15	715,656.36
Expense		
70100 · Presbytery Council/Governing Bo (Presbytery Council...	112,587.32	113,239.32
70200 · E- Committee on Ministry (E- Committee on Ministry)	3,173.13	4,000.00
70300 · E-Committee Prep for Ministry (E-Committee Prep fo...	3,381.99	5,000.00
70400 · WW Mission Committee (WW Mission Committee)	2,450.00	2,700.00
70500 · Congregational Life Committee (Congregational Life...	12,365.60	19,800.00
70600 · EIHN Committee (EIHN Committee)	2,500.00	4,500.00
70700 · Church Development & Evangelism (Church Developmen...	29,203.91	41,100.00
70800 · Committee on Institutions (Committee on Institutions)	52,500.00	52,500.00
70900 · Administration & Planning Com (Administration & Plan...	323,048.24	362,216.98
71100 · Stewardship & Budget Committee (Stewardship & Budg...	4,582.00	4,500.00
71200 · Holston Camp & Retreat Center (Holston Camp & Retr...	81,000.00	81,000.00
71300 · Campus Ministry (Campus Ministry)	24,000.00	24,000.00
71400 · Trustees (Trustees)	<u>34.00</u>	<u>100.00</u>
Total Expense	650,826.19	714,656.30
Net Income	<u>114,585.96</u>	<u>1,000.06</u>

Balance Sheet as of December 31, 2003

	<u>Dec 31, 03</u>	<u>Dec 31, 02</u>	<u>% Change</u>
10000 · CHECKING - CITIZENS BANK (Checking - Citizens B...			
10101 · Jonesborough Ministers Con Ed. (Jonesborough ...	62.51	300.00	-79.2%
10111 · Select Monies (Select Monies)	49,641.51	2,824.68	1,657.4%
10112 · Missionary Emergency Fund (Missionary Emergen...	20,000.00	0.00	100.0%
10160 · Westminster PC - Lease Monies (Westminster PC...	-202.19	0.00	-100.0%
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	955.81	866.49	10.3%
10311 · Young Ministers Library (Young Ministers Libr...	1,901.00	1,901.00	0.0%
10410 · Frontera De Cristo (Frontera De Cristo)	13,693.79	12,683.98	8.0%
10415 · Brazil Mission Trip (Brazil Mission Trip)	1,185.00	0.00	100.0%
10420 · 3 Cents-a-Meal Local (3 Cents-a-Meal Local)	5,104.96	15,335.76	-66.7%
10421 · 3 Cents-a-Meal International (3 Cents-a-Meal ...	17,839.99	10,293.85	73.3%
10531 · Youth Ministry Endowment (Youth Ministry Endo...	8,477.53	5,477.53	54.8%
10541 · Pentecost Offering (Pentecost Offering)	1,610.17	1,610.17	0.0%
10630 · Presbytery Peacemaking (Presbytery Peacemaking)	1,593.49	1,593.49	0.0%
10631 · Synod Peacemaking Grant (Synod Peacemaking Gr...	78.37	78.37	0.0%
10640 · EIHN - Restoring Creation (EIHN - Restoring C...	1,200.00	600.00	100.0%
10650 · Viking Mtn Water Project (Viking Mtn Water Pr...	142.75	0.00	100.0%
10710 · Fairmount Payment (Fairmount Payment)	9,750.00	3,750.00	160.0%
10711 · CDE Partnership - Hopewell (CDE Partnership -...	0.00	-6,000.00	100.0%
10712 · Ministry - Hawkins County (Ministry - Hawkins...	4,438.76	4,438.76	0.0%
10713 · BCS Mutual Worker (BCS Mutual Worker)	7,208.84	7,208.84	0.0%
10714 · Church Hill - Undesignated (Church Hill - Und...	2,938.76	1,438.76	104.3%
10720 · Tri Cities Korean - MFP Synod (Tri Cities Kor...	0.00	4,000.00	-100.0%
10750 · Church Development Monies/Synod (Church Devel...	0.00	5,000.00	-100.0%
10781 · BCS Evangelism Project (BCS Evangelism Project)	5.08	5.08	0.0%
10805 · Camp & Campus Campaign (Camp & Campus Campaign)	0.00	38,920.92	-100.0%
11310 · Campus Ministry Intern (Campus Ministry Intern)	4,378.81	4,378.81	0.0%
11810 · Devries Scholarship Fund (Devries Scholarship...	628.85	628.85	0.0%

11860 · Williams Transition Fund (Williams Transition...	34.01	34.01	0.0%
11861 · Williams Capital Fund Interest (Williams Capi...	2,486.33	2,183.07	13.9%
11862 · Williams Program Fund Interest (Williams Prog...	1,743.54	3,341.90	-47.8%
11910 · Honoraria - FIFIELD (Honoraria - FIFIELD)	1,872.74	1,541.96	21.5%
20210 · Pastoral Care (Pastoral Care)	2,303.24	1,111.11	107.3%
20531 · Youth Triennium (Youth Triennium)	2,089.75	2,063.53	1.3%
20710 · Church Development (Church Development)	299.54	295.76	1.3%
20750 · New Church Development (New Church Develop...	2,877.47	2,869.59	0.3%
20780 · Evangelism (Evangelism)	8,604.71	11,108.44	-22.5%
20911 · Equipment Reserve (Equipment Reserve)	669.31	660.90	1.3%
21810 · Devries Scholarship Fund a (Devries Schola...	1,910.29	1,886.34	1.3%
21820 · Grigsby Scholarship (Grigsby Scholarship)	8,509.90	6,592.27	29.1%
21830 · Braziel Scholarship (Braziel Scholarship)	5,871.14	4,845.92	21.2%
21840 · Dixon Scholarship (Dixon Scholarship)	6,608.36	5,764.48	14.6%
Total 20000 · Citizens Bank (Citizens Bank)	39,743.71	37,198.34	6.8%
10000 · CHECKING - CITIZENS BANK (Checking - Citizens...	220,286.91	156,781.45	40.5%
Total 10000 · CHECKING - CITIZENS BANK (Checking - Citi...	<u>418,801.03</u>	<u>318,416.07</u>	31.5%
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)			
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	32,339.23	24,400.00	32.5%
30710 · Church Development (Church Development)	27,403.02	14,257.91	92.2%
30730 · Small Church Fund (Small Church Fund)	176,130.66	145,499.53	21.1%
30750 · New Church Development (New Church Development)	201,086.95	164,214.18	22.5%
31820 · Grigsby Scholarship (Grigsby Scholarship)	71,392.73	54,716.11	30.5%
31830 · Braziel Scholarship (Braziel Scholarship)	41,438.65	31,159.64	33.0%
31840 · Dixon Scholarship (Dixon Scholarship)	30,001.24	25,000.00	20.0%
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	1,852.42	1,258.39	47.2%
31880 · Robinson Fund (Robinson Fund)	622.00	385.85	61.2%
31881 · Ninth Street Loan Fund (Ninth Street Loan Fund)	17,103.78	4,900.49	249.0%
31882 · Ninth Street Scholarship (Ninth Street Schola...	42,113.20	31,198.26	35.0%
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian Fou...	<u>641,483.88</u>	<u>496,990.36</u>	29.1%
Total Checking/Savings	<u>1,060,284.91</u>	<u>815,406.43</u>	30.0%

**Camp & Campus Ministry Campaign Report
December 31, 2003**

Church	Pledged	Gifts Received
Amity Presbyterian		
Bethany Presbyterian	\$10,000.00	\$7,500.00
Bethel – Dandridge		
Bethel – Kingsport	\$5,000.00	\$3,750.00
Blountville Presbyterian	\$5,000.00	\$3,750.00
1st Bristol Presbyterian	\$30,000.00	\$12,281.96
Cedar Creek Presbyterian	\$1,800.00	\$1,200.00
Cedarview Presbyterian		
Chucky Presbyterian		
Clinton Presbyterian		
Cold Spring Presbyterian	\$16,000.00	\$12,000.00
Colonial Heights Presbyterian	\$28,000.00	\$21,000.00
Cove Creek Presbyterian		
Covenant Presbyterian		\$3,131.00
Cross Anchor Presbyterian		
1st Elizabethton Presbyterian		
Erwin Presbyterian		\$500.00
Grays Chapel Presbyterian		
1st Greeneville Presbyterian	\$35,000.00	\$17,500.00

Hebron Presbyterian		
Hopewell Presbyterian		
Jennie Moore Presbyterian		
1st Jefferson City Presbyterian	\$8,000.00	\$6,067.00
1st Johnson City Presbyterian	\$50,000.00	\$37,500.12
Jonesborough Presbyterian		\$500.00
Keystone Presbyterian		\$1,818.75
1st Kingsport Presbyterian	\$50,000.00	\$25,000.00
Leesburg Presbyterian		
Liberty Presbyterian		\$200.00
Magill Memorial Presbyterian		\$300.00
Meadowview Presbyterian	\$1,600.00	\$1,600.00
Mountain City Presbyterian		
Mount Hermon Presbyterian		
New Bethel Presbyterian	\$3,000.00	\$2,550.00
New Ebenezer Presbyterian		
New Market Presbyterian		
Newport Presbyterian		
New Providence		\$100.00
Oakland Presbyterian		
Old Kingsport Presbyterian		\$1,000.00
Philadelphia Presbyterian		
Piney Flats Presbyterian	\$2,500.00	\$1,100.00
Preston Hill Presbyterian		
Reedy Creek – Bristol		
Reedy Creek – Kingsport	\$2,500.00	\$1,875.00
Rock Creek Presbyterian	\$400.00	\$1,200.00
Rogersville Presbyterian	\$16,000.00	\$4,785.00
Rosemont Presbyterian	\$1,000.00	\$1,000.00
Salem Presbyterian	\$1,000.00	\$1,050.00
Shady Valley Presbyterian		
Shenandoah Presbyterian		
St Paul Presbyterian		
Strawberry Plains Presbyterian	\$1,200.00	\$800.00
Tabernacle Presbyterian	\$200.00	\$55.00
Timber Ridge Presbyterian	\$7,368.00	\$7,295.00
Walkertown Presbyterian		
Watauga Ave. Presbyterian	\$8,000.00	\$5,833.34
Waverly Road Presbyterian	\$18,000.00	\$18,000.00
Weaver Presbyterian		
Westminster Presbyterian		\$1,000.00
West Ridge Presbyterian		\$800.00
Whitesburg Presbyterian		
Windsor Ave. Presbyterian	\$2,500.00	\$625.00
Zion Presbyterian		
Tri Cities Korean Presbyterian		
MISC SOURCES		<u>\$340.48</u>
	\$304,068.00	\$205,007.65
Start up funds		<u>-\$6,601.57</u>
		<u>\$198,406.08</u>

Checks distributed:	
10/9 Holston Camp	\$42,513.84
10/9 Campus Ministry	\$40,815.50
7/31 Holston Camp	\$35,047.50
7/31 Campus Ministry	\$29,423.70
12/31 Holston Camp	\$17,980.63
12/31 Campus Ministry	<u>\$32,624.91</u>
	<u>\$198,406.08</u>

10:15 AM – Small Groups – The body was recessed to groups for discussion of concerns and joys of the congregations. Staff members, Paulette Thompson, Kim Hammond, and Susan Smith, met with Clerks of Sessions, Treasurers, Educators, and others wishing to participate, to share information for 2004.

11:00 AM – The Moderator reconvened the body.

Council Report – Millie Wilson

Present: Millie Wilson, Harrell Cobb, George Rolling, Scott Wise, Mary Lee Harmon, Larry Childress, Nic Clemmer, Bob Lowry, Barbara Kelly, Dan Donaldson, Gladys Shackelford, Maxine Dail, Joe Davy, Rich Fifield, Paulette Thompson, Kim Hammond, Craig Bell, Jim Kirkpatrick.

The meeting was called to order at 7:05 PM by Council Moderator, Millie Wilson with opening prayer. Those present were introduced and briefly told the work of their committee.

Reports and Recommendations to Council:

Stated Clerk’s Report: Rich Fifield

1. Received an invitation from First Church, Morristown, to host the stated meeting of Holston Presbytery on Saturday, March 5, 2005. The invitation was accepted with gratitude.

Treasurer’s Report: Kim Hammond

The Treasurer’s Report was included in the presbytery information packet.

Moderator’s Report: Dan Donaldson is responsible for nominating two persons to the presbytery Nominations Committee for the class of 2006: one minister and one lay women.

Vice-Moderator’s Report: Tom Burleson’s worship plans for the March 6 meeting were presented.

Stewardship & Budget Committee: Barbara Kelly

Moved that the 2004 Proposed General Mission Budget (\$794,895) be adopted by Holston Presbytery. Motion was approved.

RECOMMENDATION: That Holston Presbytery adopt the 2004 General Mission Budget of \$794,895. Motion was approved.

	2004 General Mission Budget	
Income		\$800,780.78
Unified Monies		\$627,690.00
Unified Mission Designated Funds		\$169,490.78
Mission Partnership Funds (GA/Synod)		\$15,075.96
Ferguson Funds		\$16,000.00
Institutional Designated Gifts		\$40,000.00
Camp Designated Gifts		\$2,500.00
Campus Ministry Designated Gifts		\$2,500.00
Virginia Williams Investment Income		\$3,000.00

Reynolds Foundation Designated Gift	\$20,000.00
New Church Development Investment Income	\$3,000.00
Designated Reserves	\$67,414.82
Fairmount Church Payment Fund 10710 to CDE	\$12,000.00
Young Ministers Library Fund 10311 to CPM	\$1,901.00
Pentecost Offering Fund 10541 to CDC	\$1,610.17
BCS Evangelism Project 10781 to CDE	\$5.08
BCS Mutual Worker Fund 10713 to CDE	\$7,208.84
Williams Transition Fund 11860 to APC	\$34.01
Campus Ministry Intern 11310 to CLC	\$4,378.81
Youth Ministry Endowment 10531 to CLC	\$6,977.53
Presbytery Peacemaking 10630 to EIHN	\$1,593.49
Synod Peacemaking Grant 10631 to EIHN	\$78.37
New Church Development 30750 to CDE	\$25,000.00
Ministry Hawkins County 10712 to CDE	\$4,438.76
Church Hill Undesignated 10714 to CDE	\$2,188.76
Interest	\$3,600.00
Expenses	\$794,895.00
Ministries within Presbytery	\$322,100.00
Ministries with Higher Governing Bodies	\$110,291.36
Program Administration	\$24,600.00
Office and Staff	\$337,903.64

A Draft Copy of the Handout Packet for March 6, 2004 stated meeting of presbytery at Tusculum College, including proposed docket, small groups, and committee reports to presbytery was reviewed and approved.

Other Business:

Review of Session Minutes for 2003

The following Session minutes were approved without exception: Bethel (Kingsport); Cedar Creek; Clinton; Colonial Heights; Covenant; First (Bristol); First (Elizabethton); First (Greeneville); First (Jefferson City); First (Johnson City); First (Kingsport); Hopewell; Jennie Moore; Jonesborough; Mountain City; Preston Hills; Reedy Creek (Bristol); Reedy Creek (Kingsport); Rogersville; Walkertown; Watauga Avenue; Waverly Road; Windsor Avenue and Zion.

The following Session minutes were approved with exception: Amity; Bethany; Bethel (Dandridge); Blountville; Cedarview; Cold Spring; Cross Anchor; Erwin; First (Morristown); Hebron; Keystone; Magill Memorial; Meadowview; New Bethel; New Providence; Old Kingsport; Piney Flats; Rock Creek; Rosemont; Salem; Shady Valley; St. Paul; Strawberry Plains; Timber Ridge; West Ridge.

The following Session minutes were not reviewed: Chuckey; Cove Creek; Grays Chapel; Leesburg; Liberty; Mount Hermon; New Ebenezer; New Market; Newport; Oakland; Philadelphia; Shenandoah; Tabernacle; Weaver; Whitesburg.

Time was spent discussing the meaning of Council and how the Council can be more meaningful. Dan Donaldson, Larry Childress and Bob Lowry will discuss ideas on making presbytery gatherings more meaningful.

The Council approved the request of George Rolling, Chair of the Congregational Life Committee, to celebrate the sacrament of the Lord's Supper during worship at Grace Odyssey, August 28, 2004.

There being no further business, the Council adjourned at 8:50 PM with prayer and sharing of concerns by Millie Wilson. Next meeting of Council will be May 25 at 7 p.m.

The Council Minutes Committee met immediately following adjournment and approved the Minutes.

Respectfully submitted, Paulette H. Thompson

Nominations Committee – Rich Fifield

RECOMMENDATIONS:

1. The Presbytery Committee on Nominations includes:

John Snyder (First Church, Greeneville, male layperson, Class of 2004)
 Elizabeth Ann Hay (First Church, Kingsport, female layperson, Class of 2004)
 Don Frederick (minister, Class of 2005)
 Charlie Barrett (Colonial Heights Church, male layperson, Class of 2005)
 _____ (female layperson, Class of 2006)
 _____ (minister, Class of 2006)

Election of members of the Committee on Nomination shall be by Presbytery, on nomination by the Moderator. The Moderator shall designate the chairman of the committee.

The Presbytery Moderator, the Rev. Dan Donaldson, designates John Snyder as chairman of the Presbytery Committee on Nominations, and nominates the following persons to serve on the Presbytery Committee on Nominations:

Barbara Kelly (Bethel Church, Kingsport, female layperson, Class of 2006)
 Jim Gray (minister, Class of 2006)

The nominees were elected.

Committee on Preparation for Ministry — Gordon Turnbull

1. At its meeting on March 1, 2004, the Committee on Preparation for Ministry received Jonathan N. Cox from First Presbyterian Church of Johnson City as an Inquirer in the process of preparation for Ministry of Word and Sacrament.
2. The current roster of Candidates and Inquirers under the care of Holston Presbytery appears below:

<u>CANDIDATES</u>	<u>Congregation</u>	<u>Seminary</u>
Stephanie Medlin	Johnson City First	Columbia (M.Div 1999)
Scott Rasnic	Bristol First	Princeton (M.Div 2000)
Allen Brimer	Morristown First	McCormick (M.Div 2003)
<u>INQUIRERS</u>		
Neil Arner	Covenant	Princeton
Joon-Ho Chang	Tri-Cities Korean	Union-PSCE
Jon Cox	Johnson City First	-----
Meg Flannagan	Bristol First	Columbia
Kaye Florence	Jonesborough	Columbia
Todd Hare	Bristol First	RTS/Orlando
Dave Hunsicker	Bristol First	Duke
Chris Larimer	Johnson City First	Louisville
Chang-Woo Lee	Tri-Cities Korean	Emmanuel School of Religion
YoungSung Lee	Tri-Cities Korean	-----
Rachel Parsons	Bristol First	Columbia
Kirk Weisz	Zion	Princeton
Pat Willard	Covenant	Columbia

Committee on Ministry – Robert Lowry reported

1. Approved the request from the session of Jennie Moore Presbyterian Church as provided in the Book of Order G-14.0201b asking for a waiver of the requirements of G.14.0201a, the rotation of officers' terms.
2. Approved the request from the session of Gray's Chapel Presbyterian Church as provided in the Book of Order G-14.0201b asking for a waiver of the requirements of G.14.0201a, the rotation of officers' terms.
3. Approved the Temporary Supply contract between the Rev. Dr. J. B. Shelton (Congregational Church) and the session of Mt. Hermon Presbyterian Church, from February 1, 2004 through February 1, 2005: cash salary - \$515.00, reimbursed travel up to \$97.50, ½ week vacation per quarter.
4. Approved the Interim Pastor contract between Bethany Church and the Rev. Miller Liston (Abingdon Presbytery) effective February 22, 2004 through February 21, 2005. Terms of call: monthly cash salary - \$2,500; travel reimbursement at the IRS allowable rate, one week vacation each quarter.
5. Approved the request to dissolve the pastoral relationship between First Church, Kingsport, and the Rev. Gary Bullard effective Sunday, February 8, 2004 and transfer him to Charleston-Atlantic Presbytery to serve as pastor of Mt. Pleasant Church, Charleston, South Carolina, effective March 1, 2004.
6. Reviewed a summary of the Commissioned Lay Pastor annual reports received to date. More than 440 worship services were led by CLPs in 2003. The projected total of worship services led by CLPs in 2003 is more than 500. Reports indicate a warm reception by the congregations which they serve and deep appreciation for their services.
7. Approved the retirement of the Rev. Dr. Ted Hagen II, and the dissolution of the pastoral relationship with Preston Hills Church, effective February 29, 2004.
8. Approved the mutual request of the Rev. David Sims and the sessions of Cedarview Church and West Ridge Church to dissolve the temporary pastoral relationship according to the following agreement: cash salary (\$6,337.50), housing allowance (\$6,337.50), SECA allowance (\$969.64) for the period of February 16, 2004 through June 30, 2004. Full Board of Pensions benefits paid by the congregations through June 30, 2004. [If David has not received another pastoral call by June 30, 2004, the congregations will reimburse David for the "unemployed healthcare benefit" provided by the Board of Pensions for up to two additional months (July and August) at the rate of \$442.92 each month.]
9. Approved the call of the Rev. Tom Phillips to serve as pastor of Colonial Heights Church effective February 23, 2004. Terms of call: cash salary - \$43,400; housing allowance - \$24,000; SECA allowance - \$5,409; full Board of Pensions benefits; travel reimbursement - \$3,400; continuing education reimbursement - \$2,000; 403b - \$3,300; additional insurance - \$1,600; professional reimbursement; four weeks vacation; two weeks continuing education leave; sabbatical of four weeks after six years of service. The following commission was appointed to install the pastor on Sunday, May 16, 2004, 10:45 AM: the Rev. Barrett Gilmer; the Rev. Rich Fifield; the Rev. Robert L. Lowry; elder David Sampson (Colonial Heights); elder Millie Wilson (First Church, Kingsport); and corresponding members the Rev. Odell Smith (Western North Carolina Presbytery) and elder Craig Bell (Arbor Dale Church, Banner Elk, NC). (see attached [Faith Journey](#) and [Statement of Faith](#))
10. Approved the call of Craig Foster to serve as associate pastor of First Church, Kingsport effective March 7, 2004, pending his successful examination for ordination by Holston Presbytery. Terms of call: cash salary - \$22,000; housing allowance - \$14,000; SECA allowance - \$2,754; full Board of Pensions benefits; travel reimbursement at IRS allowable rate; continuing education reimbursement - \$1,000; four weeks vacation; two weeks continuing education leave. The following commission was appointed to install the associate pastor on Sunday, May 2, 2004, 11:00 AM: the Rev. Jim McClanahan, the Rev. Dick Ray, the Rev. Bob Lowry, elder Lisa Pecorini (First Church, Kingsport), elder Bill Wade (First Church, Bristol) and elder Walter Kirby (Bethany Church) (see attached [Faith Journey](#) and [Statement of Faith](#))
11. Approved the part-time interim pastor contract between First Church, Elizabethton and the Rev. Harrison Taylor, effective January 1, 2004 through December 31, 2004. Terms of call: monthly cash salary - \$2,100; monthly travel reimbursement - \$200.

RECOMMENDATIONS:

12. That the changes in 2004 terms of call be approved. (see attached chart) Approved.
13. That the following Commissioned Lay Pastors be re-commissioned for ministry and service within Holston Presbytery: elder Carol Baird, elder Tom Burlison, elder Mary Lee Harmon, and elder Jim Swoager. Approved. Martin Christian, Bob Lowry and the Presbytery Moderator led the Service of re-commissioning for those present.

Faith Journey
J. Thomas Phillips (Tom)

As acknowledged in my “Statement of Faith” I am a child of the Covenant, born, baptized, and nurtured in the Christian Faith. In many ways the Presbyterian Church was the center of our community life in the mountains and valleys of Mills River, North Carolina where I grew up (near Asheville). As a child and teenager participation was mandatory although I never remember feeling “forced” to attend but rather wanting to do so. Baptized as an infant, confirmed (communicant’s class in the old days) as a young teen and nurtured by the church, faith was as natural as breathing for me. Later experiences as an older teen and still later in college confirmed this faith experience and deepened my sense of having been elected by God as one of His servants. I still vividly remember standing before the church to make my profession of faith and the many times that was affirmed and reaffirmed over those years.

Due to my father’s work, which required extended travel, my mother was the primary faith sharer in my young life. Always active in the church, she was among the first women to be elected as an Elder in the Presbyterian Church in the United States (shortly after this was possible) and became the first woman to serve as Clerk of Session in the church of my birth. Her influence for good and for God cannot be exaggerated. In August of 2003 she left the church militant to join the church triumphant. My father’s faith was a much more private issue and it took us many years to even be able to speak of it together. Never-the-less in many ways his was no less profound than hers and it gave me a different vision of what a Christian can be. His death in May of 1985 seems long ago and yet his presence is still vivid when I gather with family. I am blessed to have two brothers and a sister and we remain very close. It is only through the glasses of time that I see the great influence my parents and my family have cast upon my life. My father’s rugged independence, and dedication to what he believed was right — my mother’s dedication to her home and family, and seeing that her children were raised in the “nurture and admonition of the Lord,” those are influences which continue to strongly affect my life and ministry.

I first felt called to Gospel ministry as a young adolescent through the visit of a team of seminary students but was too young to understand and quickly rejected it. It was in my senior year in high school that I received a summons from God that would not be denied, and came under care of Asheville Presbytery that same year. I started college in the fall of 1970, with the knowledge that I would somehow devote my life to the Gospel ministry, but with full intentions that it would be done outside the parish ministry. I received my B.A. with a major in religion from Gardner Webb College in the spring of 1974 and began Columbia Theological Seminary that fall, still determined that parish ministry was not my calling. It was only through the influence of Columbia that I realized my talents and indeed my calling was not away from parish ministry, but into the midst of a parish. God has confirmed that calling many times since.

I received my first call during the last few months of my sojourn at Columbia in the spring of 1977 as Associate Pastor of First Presbyterian in Lake City, Florida and was ordained a year later in 1978. It was my privilege and a gift from God to work with and learn from a dedicated and talented Head of Staff named Ed Montgomery, who took me under his wing and taught me what it was to serve as a minister in the local church. In every way he became my mentor and I thank God for my five and a half years under his tutelage. He remains a friend and his gift to me as a young seminary graduate and new minister is one I have attempted to pass on in my working relationships throughout the church.

My second call was as Pastor of a small church in Hialeah, Florida (1982-1986) and while it was not without it’s blessings it was also a place of learning through much pain. Time and the presence of God truly do heal all wounds and while I still find it difficult to be grateful for the pain, I thank God for the education which came with it. In many ways it has proven as valuable as all the more positive experiences in ministry.

Our third church has been Banner Elk Presbyterian (1986 – present) and it has been a place of wonder and

delight. I never expected to stay 17 years in one place in ministry and for each of those years to grow better and better. God's call to Banner Elk was, in His providence, precisely the right place at the right time. It is with great difficulty that I began to contemplate in 2002 "what comes next" but through conversations with colleagues in my presbytery, an intensive continuing education class we call "Pastor's Institute," and much prayer, it became clear that the time for my leaving Banner Elk was fast approaching. I felt the need for new challenges and I also felt Banner Elk needs new leadership for their next years of ministry.

In that process we have been contacted by a great many churches and, indeed, talked with several, but God in His providence had something special in mind and that, of course, is Colonial Heights. It is with excitement (mingled with some fear and trepidation) that I now look forward to taking up this new charge and beginning ministry in a new place. Colonial Heights has a wonderful history of ministry and I look forward to becoming a part of that great tradition and future as God leads us forward together.

The light of my life, indeed my greatest joy (from a human point of view), has been my wife Karen, who truly is a partner in life and ministry with me. We met while still in high school, married soon after college and enjoyed seminary life together as newlyweds. We will have been married 30 years in August, 2004 and have been blessed with two wonderful daughters. Caroline, age 20, is a sophomore at Montreat College, majoring in early childhood education, and Charlotte, who turns 18 in January, is a senior at Avery High. It is our intention that Charlotte remain in Banner Elk so as to graduate with her class and probably Karen will also remain with her, so we will have a commuter marriage for the first part of 2004. Karen is an RN (more specifically a surgical nurse) and hopes to continue her practice in a Kingsport area hospital.

My knowledge of Holston Presbytery is somewhat limited but I have had the pleasure to know a number of your members and former members and look forward to serving in Holston as I have each of my other Presbyteries.

Statement of Faith
J. Thomas Phillips (Tom)

I am a "child of the covenant," born, baptized, and nurtured in the Christian Faith. Some of my earliest recollections have to do with the Church, particularly with the characteristics of a rural, southern, Presbyterian Church. I do not know the time I 'became' a Christian, for the knowledge and assurance of God's love for me and my response to him are a part of my earliest memories. I have known from childhood that I had been chosen (elected) not that I had done the choosing.

I believe in God the Father Almighty, who has revealed himself as Creator, Sustainer, and Ruler of this universe. Out of his great love and concern for human beings, God has also revealed himself as our Redeemer through his Son, Jesus Christ our Lord. By the power of the Holy Spirit he transforms human lives making possible our adoption as sons and daughters of the Most High. I therefore affirm that God has chosen to reveal himself by means of the Trinity: God as Father, God as Son, and God as Holy Spirit, one God in three persons, separate but equal in the Godhead.

I believe in Jesus Christ, who by the will of God was incarnate in human flesh, being born of a woman. In his person he was both wholly man and wholly God, having all the limitations and emotions of human beings except without sin, and all the attributes of God. In the life of Jesus of Nazareth we see how human beings are intended to live, in relationship with both God and with our fellow human beings. Jesus is the prototypical man or a human being as we were created to be.

As our Redeemer, Jesus the Christ gave himself up to death on a cross that salvation and reconciliation might be won and humankind brought into a right relationship with God. However, death could not hold the Son of God and on the third day he arose from death and the grave and triumphed forevermore over sin and death. After appearing to his disciples, Jesus ascended to "sit at the right hand of God" where he reigns forever as Lord, and from where in the end times he will judge all people.

I believe in the Holy Spirit, third person of the Trinity, promised by Jesus, to be the empowering force in the lives of Christian people and in his Body the Church. More and more as I grow older I witness the mystery of God's Spirit moving where it wills and in ways I do not expect or understand.

I believe that the Christian Church is the expression of the Body of Christ upon the earth. The Church, by proclamation of the Word and administration of the Sacraments of Baptism and the Lord's Supper, gives witness to God's redeeming action in the world. The Church, made up of believers, is intended to equip these believers to

worship, and to witness, to serve and strive for justice for all people, leading them to the freedom and wholeness that comes from a relationship with God in Jesus Christ. The “Great Ends of the Church” are our marching orders, our way of faithfully following as disciples of Jesus Christ our Lord.

I believe that the Scriptures of the Old and New Testaments are God’s inspired Word for us, written by human hands, but bearing faithful witness to God’s actions in history and to his will for human beings.

I believe that God created human beings to live in community with both himself and with each other. Even death cannot end those relationships for the believer, for in Christ we are promised resurrection to eternal life, lived forever with God and our fellow believers.

Faith Journey
L. Craig Foster

I was baptized as an infant, and throughout my childhood my family was active in the same Presbyterian church where I am a currently member. As a result there is no one moment to which I can point as the beginning of my Christian life. However, there have been a number of landmarks in the development of my faith and sense of vocation.

The first of these landmarks was a high school mission trip to Mexico in 1992. Through working side by side with people of deep faith and especially through interaction with the people we were helping, I began to take seriously and appropriate for myself the faith into which I had been raised. I began to believe that even if I could find no rational proof for the existence of God, I could find reassurance in the feeling of God’s presence and our dependence on God. I spent a lot of time over the coming year reflecting on those experiences, and during that time I was encouraged to take on some leadership roles within the church. Among those was an opportunity to serve on the PNC for an associate pastor for my church, an experience that has been invaluable as I have considered a vocation in ordained ministry and gone through the call process.

The next landmark my faith and vocational development came the following year with another youth mission trip, this time to Homestead, Florida to rebuild after Hurricane Andrew. Whereas my previous mission trip had primarily involved construction, this trip involved both construction and the leadership of an ecumenical vacation Bible school. Our group went down with a fairly typical Bible school curriculum organized around the parables of Jesus. What we found was that the children that this Bible school served had little to no background in the Christian faith, and thought it and the Bible itself to be entirely beyond their reach. We abandoned our curriculum on the parables and began with basic information about Jesus and using the Bible. This became my first real experience of sharing the Christian faith with others, not only in the Bible school but also within the mission group. We had youth-led devotions every morning and evening during that trip, and while I had been fairly inactive in the planning of those devotions the previous year, this year I took an active role in planning the devotions for which my groups was responsible. This was the first time I really tried to interpret the biblical texts for myself and communicate that interpretation to others (as opposed to simply having scripture interpreted for me). After this trip, I preached part of the sermon for Youth Sunday, and the combination of those experiences and the feedback I received from others in response to those experiences, led me to begin considering a vocation in ordained ministry. I took additional leadership roles over the next year, serving on the Presbytery Youth Council for Foothills Presbytery, serving on the Mission and Witness Committee of my church, and taking an active role in the planning and leadership of my church youth group.

After high school I went to King College, where I majored in Bible and Religion. During my sophomore year, I served as the Interim Youth Director at Central Presbyterian Church in Bristol, VA. While I learned a lot about youth ministry, curriculum selection, and teaching as well as some of the relational dynamics of church work, my most significant discoveries during this time had to do with time management and the necessity of shared approaches to ministry. Since then, the importance of getting a wide range of people involved in the leadership the church has become a centerpiece of my style of leadership and ministry.

My junior and senior years at King, I was a Resident Assistant and then Head Resident Assistant in the primary male dorm on campus. These positions gave me the opportunity to try out some of the skills used in pastoral care. As an RA I also participated in the regular leadership of the campus-wide evening devotions that happened three times each week, and as Head RA I was responsible for the planning and coordination of those devotions. These gave me some more experience with program management, basic worship planning and leadership, and the exposition of scripture to groups. I found that I enjoyed those roles and had some skills that

could be employed in them. By my senior year, I felt a strong call to continue to explore a vocation in ministry, but I was still unsure of the direction of that ministry. I was accepted into the M.A. in Christian Education / M.Div. dual degree program at Union-PSCE and became an Inquirer under the care of Foothills Presbytery.

My time in seminary has been a time to sharpen my sense of call and develop the skills needed to engage in the ministry to which I feel called. Starting even in my first semester, I began increasingly convinced of my call to parish ministry. Through my courses and especially through my supervised ministry opportunities, I gained ministry skills and experience and came to realize that I really could do those things that would be necessary for parish ministry, and that I in fact enjoyed them. By the end of my four years in the M.A.C.E./M.Div. program at Union-PSCE, I was very eager to get out into a church and begin doing all that I had been preparing to do all this time. However, when I received a graduate fellowship from the school, I debated whether I should continue with my studies then or try to return later after some time in the church. I decided to begin looking for a church, but also to apply to the Master of Theology program at Union-PSCE. None of the churches with which I spoke over the summer after my graduation ended up being the right fit, and the following fall, I began my studies again at Union-PSCE. During that year, I began to develop a stronger sense of how I could make contributions to the church from the academy, and while I continued to passively look for a church, I decided to enroll in the Ph.D. in Christian Education program at Union-PSCE and apply the year I had spent in the Th.M. program toward that degree.

This brings us to the current academic year. While I feel strongly that the academy has been the right place for me over the past years, a number of factors have increased my restlessness to serve a church in parish ministry. I had decided that I would look for a church after I finished my coursework for the Ph.D. program in May of 2004. When I saw the CIF for First Presbyterian of Kingsport, I was intrigued by the possibilities it seemed to present, and I considered sending my PIF to their PNC a little bit later in the year, should they still be looking. Within a few days, I had received an email from the that church, and the subsequent interview process has only confirmed and deepened my initial interest in and sense of calling to the associate pastor position at that church. I have therefore made arrangements to allow me to leave Richmond before the end of this academic year while still maintaining a good academic standing. I still have my comprehensive exams and dissertation ahead of me, which I will need to complete in the coming years, but I am excited to finally have the opportunity to use the gifts I have been given to serve a church and confident that my work in the church will only benefit my continuing academic work by grounding it in experience and making it fit more closely with the needs of the church.

Statement of Faith
L. Craig Foster

I believe that the Christian life is first and foremost a life of gratitude to God. Thanksgiving is the beginning and the end of the Christian life. There is nothing we can do to earn God's gracious gifts, nor is there anything we have to do to earn them. Everything we do as Christians is in response to those gracious gifts. Throughout our lives we work toward the life of thanksgiving to which we are called, being sanctified by the work of God in and through us.

Central among God's gracious acts is God's incarnation in Jesus. Jesus was both fully God and fully human, uniquely revealing God to humanity. Jesus proclaimed the presence and the future coming in full of God's kingdom. In his teachings, he illumined the Hebrew Scriptures and revealed God's character and will for humanity. He forgave sins, healed brokenness, and strove to break down the barriers that divide humanity. He was condemned by the civil and religious authorities and was put to death. God raised him from death to eternal life. Through his incarnation, life, death, and resurrection, Jesus restored humanity's right relationship with God and called all humanity to a life of love and service to God and neighbor.

We give thanks to God, whom Jesus called "our Father." God created all that exists and continually upholds and nurtures that creation. God guides all of creation according to God's plan and purposes, directing the hearts of people, the histories of nations, and the movements of nature. God is just and revealed God's will for humanity by giving the law to the people of Israel. God called them to obedience and judged them for their sinfulness. But God is also merciful and has remained faithful to God's covenants in spite of human unfaithfulness, forgiving those who turn to God in humility and repentance, and even sending God's only Son to restore humanity's relationship with God.

We give thanks that after his resurrection, Jesus promised the coming of Holy Spirit. The Spirit who came

upon the disciples at Pentecost is the same Spirit who inspired the writers and compilers of the Old and New Testaments and continues to move the hearts, minds, and wills of people even today. This Spirit opens our eyes, ears, and minds to those scriptures and to the world around us, awakening us to faith and giving us the strength to seek out lives of faith fully engaged in God's created world.

The community of those in every time and place who have been enlivened by the Spirit constitute the one church. The church is the fully human body of Christ. It is the body of Christ in that it looks to Christ, its head, for guidance in doing Christ's work in the world. However, it is also fully human, complicit in sin and corruption, and looking to Christ for forgiveness and hope for renewed life. The church recognizes Christ's continual presence in its midst, celebrating that presence at the font and at the table, and searching for Christ in persons both inside and outside the community of faith.

In response to God's gracious acts toward us, God calls us to lives of gratitude expressed in faith, hope, and love. Recognizing God's faithfulness in the past and trusting in God's continued faithfulness to God's promises, Christians in every time and place have sought to live lives in accordance to God's will for the church and for the world, until God's kingdom comes in full and creation is restored. In addition to this general calling to all Christians, God calls individuals to specific lives of service, giving gifts for use in that service. Therefore, as good stewards of God's gracious gifts, all Christians are called to use their specific gifts in service to God, embodying love for God and neighbor.

Pastor	Church	Salary	Housing	Manse	Utility	Manse Equity	SECA	Deferred	Dental	Add. Insurance	Flex Spending	BOP	Travel	CE	Other Reimb
Amstutz, Sharon	Covenant	\$19,405.00	\$19,405.00				\$2,969.00					\$11,837.00	\$1,700.00	\$1,300.00	
Bement, Gary	Bethel Kingsport	\$23,373.00	\$23,273.00				\$3,561.00					\$14,196.53	\$3,535.00	\$1,000.00	
Blevins, Daniel	Cove Creek														
Burleson, Tom	Grays Chapel														
Carter, James	St. Paul/Whitesburg	\$35,430.00		\$8,112.00	\$2,200.00	\$600.00						\$3,620.00	\$2,735.00	\$670.00	\$2,744.00
Chamberlain, Michael	Hopewell	\$12,500.00	\$10,000.00									\$6,525.00	\$1,000.00		\$1,000.00
Chamberlain, Michael	Newport	\$12,500.00	\$10,000.00									\$6,525.00	\$1,000.00		\$1,000.00
Chapman, Alan	Rosemont	\$15,652.00	\$2,880.00				\$1,418.00					\$5,652.00		\$250.00	
Christian, H. Martin	Magill Memorial	\$12,500.00	\$12,500.00											\$500.00	
Chung, Sung Wook	Tri Cities Korean														
Clark, Daniel S.	Waverly Road	\$43,540.00	\$17,058.00				\$4,632.00					\$18,482.00	\$5,200.00	\$1,900.00	\$500.00
Clasen, Catherine	Waverly Road	\$16,900.00	\$16,900.00				\$2,585.70					\$10,309.00	\$2,000.00	\$1,200.00	
Cobb, Harrell	Cedar Creek	\$24,400.00	\$7,742.00		\$1,750.00	\$1,408.00	\$2,396.00					\$10,233.00	\$2,700.00	\$250.00	\$1,600.00
Dameron, Cliff	Grays Chapel														
Dantas, Elias	Reedy Crk Kingsport	\$7,500.00	\$7,500.00				\$1,147.50					\$7,115.05			
Donaldson, Dan	1st Greeneville	\$25,295.00	\$25,294.00				\$3,870.00		\$1,217.04	\$440.00		\$15,430.00	\$2,000.00	\$3,610.00	
Eliason, Baron	1st Johnson City	\$23,079.21	\$23,079.21									\$14,077.89	\$1,372.99	\$1,854.00	
Everett, John	Blountville	\$31,500.00	\$9,450.00		\$7,875.00	\$600.00						\$13,200.00	\$4,300.00	\$500.00	
Fifield, Rich	Holston Presbytery	\$33,415.20	\$33,415.20				\$5,112.53					\$20,383.27	\$7,200.00	\$1,000.00	\$3,100.00
Foster, Craig	1st Kingsport	\$22,000.00	\$14,000.00				\$2,754.00		\$330.00			\$10,980.00		\$1,000.00	
Foote, Jim	Keystone/Philadelphia														
Gray, James	Weaver Union/Keystone	\$26,000.00	\$7,800.00				\$2,585.70					\$10,309.00	\$2,000.00	\$500.00	
Gunn, Yale	New Market	\$1,800.00													
Hale, David	Rogersville	\$38,145.00		\$11,623.50		\$600.00						\$15,362.39	\$4,000.00	\$500.00	\$200.00
Hambrick, David	Old Kingsport	\$900.00	\$200.00												
Herndon, Chip	Philadelphia														
Hutchinson, Ralph	Bethel Dandridge														
Kelly, Gary	1st Morristown	\$49,467.45	\$16,445.00				\$5,042.30					\$20,103.30	\$6,600.00	\$1,000.00	\$4,038.00
Kestner, Phil	New Providence	\$3,175.58	\$3,175.58				\$485.86					\$6,641.05	\$600.00	\$100.00	
Light, David	Shenandoah														
Maxey, Dennis	Strawberry Plains	\$31,500.00		\$11,590.00	\$2,500.00	\$600.00						\$14,087.00	\$2,500.00	\$500.00	
Mitchell, John	Amity/Timber Ridge	\$22,085.50	\$6,364.23	\$3,000.00		\$600.00	\$1,689.50	\$2,600.00				\$10,479.78	\$1,500.00	\$500.00	
Morelock, Jeff	Chuckey														

Muncie, Don	1st Johnson City	\$47,740.00	\$23,870.00				\$2,122.00				\$4,519.42	\$23,219.47	\$2,000.00	\$2,060.00	
Murphy, Charles	Windsor Avenue	\$19,200.00	\$15,000.00				\$2,616.00					\$10,089.00	\$2,000.00	\$600.00	
Noble, Bob	Walkertn/Cross Anchor														
Parsons, Gradye	PCUSA														
Peake, Tom	Shady Valley														
Phillips, John Thomas	Colonial Heights	\$43,400.00	\$24,000.00				\$5,409.00	\$3,300.00		\$1,600.00	\$2,000.00	\$21,564.00	\$3,400.00	\$2,000.00	\$500.00
Price, Victor	Tabernacle														
Rainwater, Robert	Piney Flats	\$24,000.00											\$1,200.00		
Ray, Richard	PCUSA														
Rembert, Steve	Erwin	\$25,760.00		\$11,220.00	\$11,040.00	\$600.00	\$3,674.00					\$14,829.00	\$3,600.00	\$3,000.00	
Rohr, Errol	Cold Spring	\$24,999.96	\$24,999.96				\$3,825.00	\$6,200.00				\$16,579.00			
Rolling, George	Watauga Ave	\$28,448.00		\$9,565.00	\$2,781.00	\$643.00	\$3,273.00	\$2,174.00				\$12,413.00	\$1,500.00	\$500.00	\$250.00
Shelton, JB	Mt. Hermon	\$515.00											\$97.50		
Sims, David	Cedarview/West Ridge	\$16,900.00	\$16,900.00				\$2,585.70					\$9,802.00	\$5,200.00	\$500.00	
Snyder, John	Liberty														
Spence, Andrew	New Bethel	\$10,500.00	\$17,400.00				\$2,135.00					\$1,440.00	\$6,000.00	\$3,000.00	\$3,900.00
Swoager, James	Mt. City/Clinton														
Turnbull, Gordon	1st Bristol														
Turner, R.R.	Hebron	\$525.00													
Verran, Kenny	New Ebenezer														
Weekley, Russell	1st Jefferson City	\$16,900.00	\$16,900.00				\$2,586.00					\$10,309.00		\$3,000.00	
Weisz, Stephen	Zion														
Wyatt, Brian	Salem	\$22,110.00		\$8,253.00	\$4,800.00	\$600.00	\$2,689.97					\$10,907.72	\$3,000.00	\$1,500.00	
Yarborough, Beth	Jonesborough	\$19,382.78	\$19,382.78				\$2,965.56					\$11,823.50	\$2,000.00	\$750.00	

Church Development & Evangelism Committee – Gary Bement shared information on a Congregational Development Conference in November.

1. The C.D.E. Committee reviewed the annual reports from Churches which are receiving Support through the C.D.E. Committee. The Committee approved support for nine churches (Cedarview & West Ridge, Weaver Union & Keystone, St. Paul & Whitesburg, Cedar Creek, Tabernacle, Tri Cities Korean.)
2. The C.D.E. plans to hold a workshop during Grace Odyssey, Our workshop will revolve around Energizing Congregations, and Planning for Growth.
3. The Committee Task force for Percept has been working with church sessions in planning, training, and community study. Percept is a great tool for planning for new growth, new missions, and understanding the community needs around our churches.
4. The Committee will be updating the Ferguson Fund Dates and requirements; we plan to extend the deadline date for application until the first of August.

Ethical Issues and Human Needs Committee Report – Larry Childress reported.

1. Based on Mike Bus’ comprehensive review, the committee decided to begin a revitalization of the 3¢-A-Meal Program; Mike will supervise this effort.
2. Chairperson Larry Childress will meet with Mike and other interested committee members and appropriate HPO staff to further discuss this effort (see #1) as well as to streamline the application and reporting process for distributing 3¢-A-Meal funds.

RECOMMENDATIONS:

3. The Committee requests the approval of Presbytery for the following Local 3¢-A-Meal Hunger Fund Applications/Projects:

\$2000: Cedar Creek / Viking Mountain Clean Water Initiative—Tom Carroll

The recommendation was approved by Presbytery.

3¢-A-Meal Distribution Report for 2003

2003 3 Cents a Meal – Local Distribution	Total Paid
Bethany Presbyterian Church	3,000.00
Cedar Creek Presbyterian	1,000.00
Cold Springs Presbyterian	2,000.00
Colonial Heights Presbyterian	2,000.00
Hopewell Presbyterian	9,000.00
Jefferson City - First Presbyterian	2,000.00
Johnson City - First Presbyterian	6,500.00
Kingsport - First Presbyterian	2,500.00
Morristown - First Presbyterian	5,800.00
Preston Hills Presbyterian	1,000.00
Rock Creek Presbyterian	1,500.00
Rogersville Presbyterian Church	1,000.00
Waverly Road Presbyterian	4,000.00
Zion Presbyterian	2,000.00
TOTAL	43,300.00

2003 3 Cents a Meal – International Distribution	Total Paid
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GA - Central Receiving	2,000.00
Rock Creek Presbyterian	2,500.00
Reedy Creek Presbyterian – Kpt	3,000.00
Bristol - First Presbyterian	2,000.00
Heifer International	5,000.00
TOTAL	<u>14,500.00</u>

2003 3 Cents a Meal – Contributions	55,115.34
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Congregational Life Committee Report – Mary Lee Harmon reported. Jim Kirkpatrick introduced Myra Shanks and Jessica Reese to give a report on Youth Connection. Jim also introduced a Pentecost Offering video.

1. The Task Force is continuing with plans for Grace Odyssey which will be Saturday, August 28 at Tusculum College in Greeneville. This year’s theme is Worship.
2. Scholarships are available through this committee for congregational members wishing to attend conferences which they feel will aid them. There are a limited number of scholarships available, so apply as soon as possible. Send applicant’s name, church membership, name and date of desired conference to Holston Presbytery, attention: Susan Smith.
3. Youth Council plans an overnight retreat March 12-13 at Greeneville First. Myra Shanks and Jessica Reese will report on the Presbyterian Youth Connection at Presbytery.

Presbyterian Campus Ministry Report – George Rolling reported. Mike Miyamoto spoke on the Wednesday Lunch Programs offered at the Campus House.

1. The part time student intern initiative is proving effective. Chang Woo Lee – along with Jim Kirkpatrick – continues a successful ministry to students of ETSU. The number of participants overall is at its highest in eleven years. Both international and American student programs are flourishing. The committee approved hiring Chang for a second school year (2004-2005).
2. Jim reported that, effective immediately, our synod no longer funds campus ministry. \$8300 was budgeted for this year, with \$2734 having made its way to us. The balance will come to Holston Presbytery, and we are hopeful that it will be used for campus ministry. Next year, however, will present a new challenge.
3. At the end of 2003, a visioning session was held. Emphasis in the new year and beyond will be placed on:
 - a. Satellite Ministries ... to explore fostering relationships of ministry between local colleges and churches, with help from CMC members. We plan to talk with appropriate geographic combinations.
 - b. Adopt a Student ... to foster supportive & encouraging relationships between local church members and students in neighboring colleges ... from ‘care packages’ to holiday meals.
 - c. Small Groups ... where a church member with a certain skill, such as cycling, would share that activity with interested students.

Holston Presbytery Camp and Retreat Center Report – Craig Bell reported.

1. The Camp Board/Committee has reorganized to better align with the most pressing needs. New sub-committees and duties are:
 - a. Marketing. Focus on increasing Camp usage. Only about 15% of user days are currently used. Mid-week usage is almost zero.
 - b. Development. Determine what type improvements or additions should be made with the limited capital campaign funds to support the anticipated increased usage. Capital funds will be less than half what was planned at the beginning of the campaign.

- c. Financial. Oversee an audit of Camp books, has not been done in several years. Work with Camp staff to get accounting records in generally accepted accounting procedures.
2. There is an open position on the Camp Board/Committee due to Gary Bullard accepting a call to another church.
3. Camp expenses exceeded income by \$9,138 for 2003 year. These are un-audited figures.

Financial Summary

<u>JANUARY</u>	Proposed <u>2004</u>	January <u>Activities</u>	<u>YTD</u>	Year End <u>2003</u>
REVENUES				
4010 Holston Support	88,000.00	7333.37	7333.37	81000.00
4020 Abingdon Support	5,000.00	0.00	0.00	5000.00
4100 Summer Camper Fees	109,995.00	0	0.00	107513.00
4110 Summer Camper Scholarships	2,500.00	0.00	0.00	2275.00
4120 Camp Store Merchandise	600.00	313.00	313	1233.97
4207 H/A Lodging & Meals	51,587.49	1413.00	1413.00	53500.50
4237 Other Lodging & Meals	109,965.81	34983.00	34983.00	97603.00
Interest on all Accounts	500.00	1.57	1.57	95.27
4420 Damage Reimbursement	200.00	200.00	200.00	340.00
4450 Miscellaneous Revenue	2,595.33	0.00	0.00	5345.69
4480 NC State Tax Refund	<u>10,227.61</u>	<u>0</u>	<u>0.00</u>	<u>10393.79</u>
REVENUES TOTALS	<u>381,171.24</u>	<u>44,243.94</u>	<u>44,243.94</u>	<u>364,300.22</u>
EXPENSES				
Retreat Costs	40,650.00	7346.38	7346.38	37147.07
Utilities	39,015.00	4194.36	4194.36	36130.51
Year Round Staff Payroll & Benefits	134,711.24	12492.72	12492.72	124951.79
Repair/Maintenance	13,200.00	675.96	675.96	10021.92
Vehicle Upkeep	4,450.00	368.58	368.58	12553.67
Administration	38,150.00	3712.10	3712.10	36637.05
Summer	<u>110,995.00</u>	<u>484.29</u>	<u>484.29</u>	<u>115996.43</u>
EXPENSES TOTALS	<u>381,171.24</u>	<u>29,274.39</u>	<u>29,274.39</u>	<u>373,438.44</u>

Holston Camp Happenings

Adam's Pantry – Adam Smith was the cook at camp for many years and most knew him for his sweet rolls and making everything from scratch. He passed away a year ago and at the Alumni Staff reunion the staff from the decade of the 70's decided to pay for the cost of renovating the old walk-in refrigerator and small pantry. This renovation has been completed thanks to volunteers from Wytheville Presbyterian Church.

Wanted – Weekly Chaplains, Drivers and Youth Volunteers for summer camp. We already have several signed up. Please check your calendar to see if you can enjoy a week in the mountains sharing in ministry with us. June 13-18, 20-25, 27 – July 2, July 11 – 16, 18 –23, and 25- 30.

A special Forum was held at the House of Ribs in Johnson City on Thursday, February 19. We had 25 pastors and church representatives present to enjoy a meal hosted by Holston Presbytery Camp & Retreat Center and to share ideas about how our churches can share resources, provide continuing education events, enable churches to go together on Presbytery Wide events such as: Older Adult Get Aways, Confirmation Retreats, etc. Many thanks to

Gordon Turnbull for facilitating this gathering.

New Ministry Opportunity at Holston Camp!! April 3-4 we will host our Hispanic First Timer camp. There are many migrant workers in Avery County and we are providing an opportunity for them to enjoy the camp and learn about outdoor ministry. There is a great need and little funds available. We would encourage any Presbyterian Women's groups, Sunday School Classes, individuals or local churches to help with Scholarships of \$50 each.

WORK DAY at camp is scheduled for Saturday, May 1 from 9 – 4 p.m. with a FREE lunch. We hope to get summer camp ready by clearing trails, painting cabins, staining bridges, work on building projects, and cleaning up. Please call to let us know how many in your family, Sunday School Class or group that will be coming. All ages are encouraged and there is something for everyone.

Camp Sign-Up Day –

Just a reminder to get those children and youth signed up for summer camps. Check our web site www.holstoncamp.org for available space. There are several new camps this summer and they will fill up fast. I strongly encourage the CE committees of each church to call your families that have camper age children and encourage them to sign up. You can help them with funds, signing up with bunk mates, and transportation.

Summer Staff Positions – there are a few Counselor positions open. Please contact Craig Bell for more information. Starting salary of \$1,200 with Free room and board. Time period: May 30 – July 31.

REDUCED RATES – for all Holston and Abingdon Retreat groups for 2004. The Camp Board is taking a leap of faith that the supporting churches will become even more involved this year with even larger participation in retreat and camper numbers from each church.

The old rates: staying in the lodge One price per person included two nights lodging and 3 meals (breakfast, supper and breakfast) \$67 each. If you had a family of 4 total that cost was: \$268 for the weekend. That was still a bargain. Our local Holiday Inn is \$149.95 a night for a room with 2 double beds 1-4 people. That is over \$300.00 for a room for the weekend. Meals would be extra at close to \$9 each for breakfast at their buffet and close to \$12 or more for supper off the menu.

New rates: staying in the lodge: \$30 per person per night with double occupancy with a 2 night minimum. Each additional person per room will be an additional \$20. For a single person per room in the Lodge the cost would be \$50 per night. A family of 4 total is now: \$160. That is a savings of more than \$100. You can't afford not to use your own camp.

Cabins - \$20 per person per night with a 2 night minimum and of 10 per cabin guaranteed.

Grigsby and Knox Niche - \$25 per person per night with a 2 night minimum and a minimum of 10 per building guaranteed.

Administration and Planning Committee Report –

1. The committee divided its members into two sub-committees as defined by the Manual of Administrative Operations: Planning & Evaluation and Personnel. The sub-committees were tasked with the following:
 - a. Planning & Evaluation
 - i. Review and make recommendations on the Manual of Operations
 - ii. Continue the strategic planning process
 - b. Personnel
 - i. Review personnel policies
 - ii. Review the current staff review process to smooth out impact to budget
 - iii. Continue to study proposals for office staff salary structure
2. The committee reviewed the 2004 Administration & Planning budget.

Trustees Report –

The Trustees met on Tuesday, February 17, 2004 and took the following actions

- Verified that Holston Presbytery does have property and liability insurance coverage as required by the *Book of Order*, G-11.0308

- Reviewed the property and investments of Holston Presbytery.
- Reviewed the Tennessee Corporation Annual Report.

Institutions Committee – Steve Weisz introduced Tusculum College’s President, Dr. Dolphus Henry, to give a report.

12:15 PM – Promotions

12:25 PM – Three Cents A Meal Offering – Word of Thanks: Prayer of Thanks was given by Larry Childress

12:30 PM – Lunch

1:15 PM – Reconvene

Committee on Ministry – Robert Lowry introduced Craig Foster, Associate Pastor elect for First Presbyterian Church, Kingsport. After preaching, Craig Foster was examined for ordination.

RECOMMENDATION:

14. That the examination of Craig Foster be sustained and he be approved for ordination by the Presbytery of the Foothills on Sunday, March 28. Approved.

New Business – Walter Kirby reported for the Bills and Overture Committee that the recommendation from First Church, Johnson City was similar to Overture 04-43 from the Presbytery of South Louisiana.

RECOMMENDATION: That the presbytery concur with Overture 04-43 below. Approved.

The Committee was dismissed.

Overture 04-43. On the Montreat Historical Center—From the Presbytery of South Louisiana.

Whereas, there are General Assembly plans to move items stored in the former Historical Foundation, now called the Department of History, from Montreat, NC, to Philadelphia, PA; and

Whereas the items to be moved consist mostly of those from churches in the former PCUS which in the great majority are in much closer proximity to Montreat than Philadelphia; and

Whereas these churches would have greater difficulty accessing their records in Philadelphia than Montreat; and

Whereas these records for many years have been kept in excellent climate controlled conditions in Montreat; and

Whereas a former Ordained Pastor and Missionary member of the Presbytery of South Louisiana made a large gift to build an annex to the Montreat Historical Foundation for the preservation of records of churches in the former PCUS; and

Whereas this facility is recognized as the best archival facility of any denomination; and

Whereas if contents were moved, this facility would be idled negating the purpose of the donation; and

Whereas the moving of these delicate records would be very expensive; and

Whereas the consent of each church with records stored there would be required;

Whereas additional funding for this function can be raised from the churches having records stored there.

Therefore be it resolved that

1. The General Assembly cancel or postpone any movement of church records to Philadelphia until all problems are resolved.
2. The General Assembly develop a long-range funding plan to support regional archival sites for

church records using modern archival methods.

2. That all churches with records in Montreat be notified of any plans that affect their records and obtain their consent to any changes.
3. That funding be budgeted to restore the staff of the Department of History in Montreat and its operation

Report of the Standing Committee: The Committee on Thanks report was given by Jim Mays, Anna Maddox, and Margaret Burkey.

Adjournment: There being no further business, Moderator Dan Donaldson adjourned the meeting with prayer by Harrell Cobb at 2:05 PM.

_____ Dan Donaldson, Moderator

_____ Richard L. Fifield, Stated Clerk

_____ Paulette H. Thompson, Recording Clerk