

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
Holston Camp & Retreat Center
May 10, 2003

Holston Presbytery met for its stated meeting at Holston Camp and Retreat Center in Banner Elk, North Carolina on Saturday, May 10, 2003. The Moderator, Millie Wilson, called the meeting to order with prayer at 9:15 AM. A worship service was led by Dan Donaldson, Brian Wyatt, and Russ Weekley.

Craig Bell welcomed commissioners and guests to the camp. First time commissioners were recognized.

MINISTERS PRESENT: Gary Bement, Gary Bullard, Michael Chamberlain, Martin Christian, Harrell Cobb, Dan Donaldson, Clarence Durham, John Everett, Rich Fifield, Don Frederick, Barrett Gilmer, Bill S. Goforth, James Gray, Yale Gunn, Ted Hagen, David Hale, William D. Hyers, Phillip Kestner, Robert L. Lowry, Jim Mays, Russell Morgan, Don Muncie, Charlie Murphy, Richard Ray, Steve Rembert, George Rolling, Ed Shackelford, Angus Shaw, David Sims, Gordon Turnbull, David Welch, Katherine White, Ray White, Brian C. Wyatt.

MINISTERS ABSENT: Sharon Amstutz, William Allen, Robert Armistead, Richard Austin, Earle Barron, Margaret Burkey, John Campbell, Alan Chapman, Payne Cave, Sung Wook Chung, Cathy Clasen, Conrad Crow, Elias Dantas, John Dowling, Clarence Durham, Charles Echols, Baron Eliason, David Fillpot, Tim Fulop, William Herd, Ira Howard, Ralph Hutchison, Katherine Jackson, Gary Kelly, Greg Jordan, Hubert Kaylor, Lewis Lancaster, James McClanahan, Jim Martin, John Martin, Dennis Maxey, David Miller, John Mitchell, William Olson, Gradye Parsons, Wiley Prugh, Errol Rohr, Raymond Saunders, Glenn Scruggs, Andrew Spence, Terry Sutherland, Charles Sydnor, Thomas Wade, Fred Walker, Davis Whitesides, Stephen Weisz, Don Wood, Beth Yarborough, William Young.

ELDER COMMISSIONERS: (P - Principle; A - Alternate; V - Visitor)

Amity -
Bethany – Gene McFarlane (P)
Bethel, Kingsport – Donna Jackson (P); Ted Neeves (V)
Bethel, Dandridge – Calvin Ballinger (P)
Blountville –Danny Massey (P)
Bristol, First – John Vann (P); Betty Millard (P)
Cedar Creek –
Cedarview – Coy Klepper (P)
Chuckey –
Clinton -
Cold Spring –
Colonial Heights –
Cove Creek -
Covenant –

Cross Anchor –
Elizabethton, First –
Erwin – Donna Hunter (P)
Flag Pond –
Grays Chapel -
Greeneville, First – Jeanne Stokes (P); James Morgan (P)
Hebron -
Hopewell – Joyce Wigell (P)
Jefferson City, First – Elizabeth Ann Moser (P); Jake Moser (A)
Jennie Moore –
Johnson City, First – Allen Vaughan (P)
Jonesborough – Carol Baird (P)
Keystone – J. C. Gage (P)
Kingsport, First – Richard L. McConnell (P); Marcia M. Porter (P)
Leesburg -
Liberty –
Magill Memorial – Tom Burleson (P)
Meadowview – Bobby Meadows (P)
Morristown, First – Barbara Kirby (P)
Mountain City – Excused
Mt. Hermon –
New Bethel –
New Ebenezer -
New Market -
New Providence – John Albright (P)
Newport –
Oakland –
Old Kingsport –
Philadelphia -
Piney Flats –
Preston Hills – Marcy Hagen (P)
Reedy Creek, Bristol –
Reedy Creek, Kingsport – Mike Culbertson (P)
Rock Creek –
Rogersville – Bill Blythe (P)
Rosemont –
Salem –
Shady Valley –
Shenandoah – Jennifer Light (P)
St. Paul –
Strawberry Plains – Excused
Tabernacle – Anna Maddox (P)
Timber Ridge –
Tri Cities Korean –
Walkertown –
Watauga Avenue – James Foote (P); Lois Lowry (A)

Waverly Road – Mike Lewis (P); Rich Toomey (A)
Weaver Union -
West Ridge –
Westminster – James G. McCorkle
Whitesburg -
Windsor Avenue –
Zion –

PRESBYTERY STAFF: Craig Bell, Kim Hammond, Jim Kirkpatrick, Susan Smith, Paulette Thompson, Patsy Laster-Ford, Peggy Crump, Wayne Smith, Donna Townsend.

VISITING MINISTERS: Bob Noble (Cross Anchor/Walkertown)

COMMITTEE CHAIRS: Carol Baird (Ethical Issues/Human Needs/CLP); David Light (Council Moderator/CLP); Millie Wilson (Moderator); Bob Millard (Institutions); Wanda Morgan (Moderator Presbyterian Women); Pat Patton (Camp & Retreat Center); Sharlene Presley (Nominations)

COMMISSIONED LAY PASTORS: Calvin Ballinger, Tom Burlison, Anna Maddox, Bobby Meadows, John Snyder

CHRISTIAN EDUCATORS: Landis C. Gunn (Westminster, Knoxville); Russ Weekley (First, Morristown)

OTHER VISITORS: Patricia G. Turner (Area Representative for Board of Pensions); Elbert Pentecost (Valley Pike, Bristol); Dot Chamberlain (Hopewell); Karen Foote (Watauga Avenue); Jeff Fraley, Rhonda Fraley, Garrison Fraley (First, Cleveland, GA); Norie Anne Knisley (Grandfather Home); Rainey Ratchford (Grandfather Home); Sandy Weekley (Woodstock Presbyterian, Woodstock, GA); Mark Stokes (Tusculum College); Jim Swinkola (Grandfather Home); Bill Farthing (Avery Health Care)

INTRODUCTION OF GUESTS

CONSENT AGENDA:

The Moderator explained the new Consent Agenda proposed by the Council. The Consent Agenda included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers' voice
- Approve minutes of March 1, 2003 stated meeting
- Appointment of Committee on Thanks: George Rolling
- Appointment of the Bills & Overture Committee: Ted Hagen, David Light
- And Adoption of the Docket

The Consent Agenda was approved.

Average Church Attendance: 4,204		Affiliate Members:		Children's Baptisms: 98	Adult Baptisms: 28
Officers	Male Elders: 279	Female Elders: 224	Totals		503
	Male Deacons: 66	Female Deacons: 50			116
Age Distribution	25 & Under: 1,166	Ages 26-35: 945	Ages 36-55: 2,112	Ages 56-64: 1,291	65 & Over: 2,142
People with Disabilities	Hearing: 283		Sight: 123	Mobility: 257	Other: 301
Christian Education					
	Birth – 3: 214	Grade 3: 75	Grade 8: 92	Young Adults: 263	
	Age – 4: 77	Grade 4: 82	Grade 9: 84	Over 25: 2,036	
	Kindergarten: 77	Grade 5: 108	Grade 10: 86	Teachers/Officers: 547	
	Grade 1: 86	Grade 6: 110	Grade 11: 117		
	Grade 2: 81	Grade 7: 109	Grade 12: 101	Total: 4,358	
Racial Ethnic Breakdown		Membership	Elders	Deacons	
	Asian	93	10	1	
	Black	77	14		
	Hispanic	12			
	Native American	2	1		
	White	7,557	442	115	
	Other	2			
	Totals	7,743	467	116	
Potential Giving Units: 4,038		Budgeted Income: \$7,340,093		Budget Expense: \$7,405,511	
Receipts					
	Regular Contributions: \$7,580,058		Capital Bldg Fund: \$873,510		
	Investment Income: \$326,147		Bequests: \$590,752		
	Other Income: \$353,010		Subsidy or Aid: \$87,055		
Expenditures					
	Local Program: \$6,150,248		Local Mission: \$450,532		
	Capital Expenditures: \$2,407,259		Investment Expense: \$388,295		
	Per Capita Apportionment: \$75,483		Validated Mission: \$981,222		
	Theological Fund: \$6,300		Other Mission: \$364,383		

2002 Summary of Church Changes

Number of Churches
(1/1/2002) - 68

<u>Churches Added</u>	<u>Churches Dissolved</u>	<u>Churches Dismissed</u>	<u>Churches Merged</u>	
Tricities Korean Church	St Marks Church	Fairmount Church		Number of Churches (12/31/2002) - 67

2002 Summary of Pastoral Changes

Number of Ministers
(1/1/2002) - 83

<u>Ministers Necrology</u>	<u>Ministers Dismissed – PCUSA</u>	<u>Ministers Dismissed – Other</u>	<u>Ministers Removal</u>	
Hugh V. Simon (7/7/02)	Sharon D. Carter (12/9/01)			
	Robert P. Reno (6/13/02)			
	Jack D. Raymore (6/13/02)			
	Tully Hunter (9/22/02)			
	Bruce E. Ford (10/14/02)			
	Michael McCormack (12/15/02)			
<u>Ministers Received – PCUSA</u>	<u>Ministers Ordained</u>	<u>Ministers Received – Other</u>	<u>Ministers Restored</u>	
Brian C. Wyatt (4/28/02)	Sharon D. Carter (12/9/01)			Number of Ministers (12/31/2002) - 83
R. Gary Kelly (6/1/02)	Timothy E. Fulop (1/27/02)			
Katherine C. Jackson (11/01/02)	Catherine L. Clasen (9/22/02)			
	Michael McCormack (12/15/02)			

Treasurers' Report

Balance Sheet – March 31, 2003

Checking/Savings

10000 · CHECKING - CITIZENS BANK (Checking - Citizen...	
10101 · Jonesborough Ministers Con Ed. (Jonesboro...	300.00
10111 · Select Monies (Select Monies)	3,340.00
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	179.63
10311 · Young Ministers Library (Young Ministers ...	1,901.00
10410 · Frontera De Cristo (Frontera De Cristo)	18,683.98
10420 · 3 Cents-a-Meal Local (3 Cents-a-Meal Local)	13,370.25
10421 · 3 Cents-a-Meal International (3 Cents-a-M...	14,650.17
10531 · Youth Ministry Endowment (Youth Ministry ...	6,227.53
10541 · Pentecost Offering (Pentecost Offering)	1,610.17
10630 · Presbytery Peacemaking (Presbytery Peacem...	1,593.49
10631 · Synod Peacemaking Grant (Synod Peacemakin...	78.37
10640 · EIHN - Restoring Creation (EIHN - Restori...	900.00
10710 · Fairmount Payment (Fairmount Payment)	6,375.00
10711 · CDE Partnership - Hopewell (CDE Partnersh...	-6,000.00
10712 · Ministry - Hawkins County (Ministry - Haw...	4,438.76
10713 · BCS Mutual Worker (BCS Mutual Worker)	7,208.84
10714 · Church Hill - Undesignated (Church Hill -...	1,813.76
10720 · Tri Cities Korean - MFP Synod (Tri Cities...	2,800.00
10750 · Church Development Monies/Synod (Church D...	7,669.16
10751 · Church Development Task Force (Church Dev...	10,000.00
10781 · BCS Evangelism Project (BCS Evangelism Pr...	5.08
10805 · Camp & Campus Campaign (Camp & Campus Cam...	45,500.76
11310 · Campus Ministry Intern (Campus Ministry I...	4,378.81
11810 · Devries Scholarship Fund (Devries Scholar...	628.85
11860 · Williams Transition Fund (Williams Transi...	34.01
11861 · Williams Capital Fund Interest (Williams ...	1,574.60
11862 · Williams Program Fund Interest (Williams ...	3,537.66
11910 · Honoraria - FIFIELD (Honoraria - FIFIELD)	1,500.91
20210 · Pastoral Care (Pastoral Care)	2,118.53
20531 · Youth Triennium (Youth Triennium)	2,070.85
20710 · Church Development (Church Development)	296.81
20750 · New Church Development (New Church Dev...	374.04
20780 · Evangelism (Evangelism)	12,301.94
20911 · Equipment Reserve (Equipment Reserve)	663.25
21810 · Devries Scholarship Fund a (Devries Sc...	1,893.03
21820 · Grigsby Scholarship (Grigsby Scholarship)	7,012.40
21830 · Braziel Scholarship (Braziel Scholarship)	5,093.40
21840 · Dixon Scholarship (Dixon Scholarship)	5,951.65
10000 · CHECKING - CITIZENS BANK (Checking - Citi...	<u>142,190.20</u>
Total 10000 · CHECKING - CITIZENS BANK (Checking - C...	334,266.89
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Founda...	
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	24,400.00
30710 · Church Development (Church Development)	14,257.91
30730 · Small Church Fund (Small Church Fund)	145,499.53
30750 · New Church Development (New Church Develo...	164,214.18
31820 · Grigsby Scholarship (Grigsby Scholarship)	54,716.11
31830 · Braziel Scholarship (Braziel Scholarship)	31,159.64
31840 · Dixon Scholarship (Dixon Scholarship)	25,000.00
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	1,258.39
31880 · Robinson Fund (Robinson Fund)	385.85
31881 · Ninth Street Loan Fund (Ninth Street Loan...	4,900.49
31882 · Ninth Street Scholarship (Ninth Street Sc...	<u>31,198.26</u>
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian ...	496,990.36
Total Checking/Savings	831,257.25
Total Current Assets	831,257.25

General Mission Budget – January-March 2003

	<u>Jan - March 03</u>	<u>Budget Income</u>
60150 · Designated Gifts (Designated Gifts)	130,748.76	71,819.40
60500 · Unified Monies (Unified Monies)	159,753.19	640,236.96
61900 · Other Forms of Income (Other Forms of Income)	15,503.74	
61905 · Interest Income (Interest Income)	4,380.23	3,600.00
61910 · Lease Income (Lease Income)	<u>2,625.00</u>	
Total Income	313,010.92	715,656.36
 <u>Expense</u>		
70100 · Presbytery Council/Governing Bo (Presbytery Co...	117,219.42	113,239.32
70200 · E- Committee on Ministry (E- Committee on Mini...	1,852.66	4,000.00
70300 · E-Committee Prep for Ministry (E-Committee Pre...	2,500.00	5,000.00
70400 · WW Mission Committee (WW Mission Committee)	0.00	2,700.00
70500 · Congregational Life Committee (Congregational ...	5,761.38	19,800.00
70600 · EIHN Committee (EIHN Committee)	15,500.00	4,500.00
70700 · Church Development & Evangelism (Church Develo...	9,157.21	41,100.00
70800 · Committee on Institutions (Committee on Instit...	4,900.00	52,500.00
70900 · Administration & Planning Com (Administration & ...	112,176.66	362,216.98
71100 · Stewardship & Budget Committee (Stewardship & ...	1,591.00	4,500.00
71200 · Holston Camp & Retreat Center (Holston Camp & ...	27,000.00	81,000.00
71300 · Campus Ministry (Campus Ministry)	6,025.00	25,000.00
71400 · Trustees (Trustees)	22.00	100.00
71800 · Scholarships & Grants (Scholarships & Grants)	1,100.00	
71900 · Miscellaneous (Miscellaneous)	<u>-54.62</u>	
Total Expense	304,750.71	715,656.30
 Net Income	 8,260.21	 0.06

PRESBYTERY COUNCIL MINUTES REPORT

Present: David Light, Moderator; Millie Wilson, Dan Donaldson, George Rolling, Scott Wise, Jim Gray, Carol Baird, Bob Millard, Yale Gunn, Wanda Morgan, Barbara Kelly, Don Muncie, Jerry Nagel, Pat Patton, Sharlene Presley, Rich Fifield, Craig Bell, Kim Hammond, Paulette Thompson, Susan Smith, Lewis Carson, Jim Mays.

The meeting was called to order at 7:03 PM by Council Moderator, David Light with opening prayer. Council members divided into groups for discussion of prayer concerns which were brought back to meeting and shared by George Rolling.

Reports and Recommendations to Council:

Stated Clerk's Report: Rich Fifield

2002 Session Minutes Review

CHURCH	Without Exceptions	With Exception	Not Reviewed
AMITY	X		
BETHANY	X		
BETHEL, DANDRIDGE		X	
BETHEL, KINGSPORT		X	
BLOUNTVILLE	X		
BRISTOL FIRST	X		
CEDAR CREEK	X		

CEDARVIEW			X
CHUCKEY			X
CLINTON		X	
COLD SPRING	X		
COLONIAL HEIGHTS	X		
COVE CREEK			X
COVENANT	X		
CROSS ANCHOR	X		
ELIZABETHTON FIRST		X	
ERWIN	X		
GRAYS CHAPEL		X	
GREENEVILLE FIRST	X		
HEBRON	X		
HOPEWELL		X	
JENNIE MOORE		X	
JEFFERSON CITY		X	
JOHNSON CITY FIRST	X		
JONESBOROUGH	X		
KEYSTONE		X	
KINGSPORT FIRST	X		
LEESBURG			X
LIBERTY			X
MAGILL MEMORIAL		X	
MEADOWVIEW			X
MORRISTOWN FIRST	X		
MOUNTAIN CITY		X	
MOUNT HERMON			X
NEW BETHEL		X	
NEW EBENEZER			X
NEW MARKET		X	
NEWPORT	X		
NEW PROVIDENCE	X		
OAKLAND			X
OLD KINGSPORT	X		
PHILADELPHIA			X
PINEY FLATS		X	
PRESTON HILLS	X		
REEDY CREEK, BRISTOL	X		
REEDY CREEK, KINGSPORT	X		
ROCK CREEK		X	
ROGERSVILLE	X		
ROSEMONT		X	
SALEM	X		
SHADY VALLEY			X
SHENANDOAH			X
ST PAUL	X		
STRAWBERRY PLAINS		X	
TABERNACLE		X	
TIMBER RIDGE	X		
WALKERTOWN	X		
WATAUGA AVENUE	X		
WAVERLY ROAD	X		

WEAVER			X
WESTMINSTER		X	
WEST RIDGE	X		
WHITESBURG		X	
WINDSOR AVENUE		X	
ZION	X		

Treasurer's Report: Kim Hammond

The Treasurer's Report was included in the presbytery information packet.

Staff Reports:

Rich Fifield, Executive Presbyter

Congregational Events

Preaching, Old Kingsport Church (3/9/03)
 Session Meeting, Salem Church (3/12/03)
 Preaching, Reedy Creek, Kingsport (3/16/03)
 Wednesday Evening, First Church, Kingsport (3/19/03)
 PNC Meeting, Waverly Road Church (3/20/03)
 Session Meeting, New Providence Church (3/26/03)
 Preaching, First Church, Elizabethton (3/30/03)
 Administration Committee Meeting, Salem Church (4/2/03)
 Congregational Luncheon, Old Kingsport Church (4/6/03)
 Session Meeting, Amity Church (4/6/03)
 Session Meeting, Westminster Church (4/7/03)
 Session Meeting, Meadowview Church (4/7/03)
 Worship at Newport Church (4/13/03)
 Session Meeting, Bethany Church (4/13/03)
 PNC Meeting, Colonial Heights Church (4/15/03)
 Anniversary Celebration, Tri Cities Korean Church (4/26/03)
 Preaching, Colonial Heights Church (4/24/03)
 Congregational Meeting, Bethany Church (4/27/03)
 Worship and Congregational Meeting, First Church, Jefferson City (5/4/03)
 Preaching, Bethany Church (4/11/03)

Other Meetings/Events/Gatherings

Johnson City Ministers' Luncheon) 3/6/03)
 Officer Training Event (3/8/03)
 Committee on Ministry Meeting (3/13/03)
 Committee on Ministry Sub-committee Meeting (4/2/03)

Stewardship & Budget Committee Meeting (4/3/03)
 Committee on Ministry Meeting (4/10/03)
 Nominations Committee Meeting (4/16/03)
 Church Development & Evangelism Committee Meeting (4/22/03)
 Institutions Committee Meeting (4/24/03)
 Staff Meeting (4/29/03)
 Council Meeting (4/29/03)
 Committee on Ministry Meeting (5/8/03)

Comments

- It is a privilege to worship with congregations of Holston Presbytery—the vitality and faithfulness of the church's witness is inspiring!
- I appreciate the extra effort given by the committees and their chairpersons, and by the staff, during this time of transition and planning!

Craig Bell, Holston Camp Director

Since the February Council Meeting:
 Directed the Southern Annual Recreation Workshop in Eatonton, GA
 Interviewed 16 potential Summer Staff
 Lead a Camp program and lead worship at several churches in Holston and Abingdon
 Holston Presbytery at Greeneville First
 Met with our insurance agent to renew our insurance for the camp
 Abingdon Presbytery at Royal Oak in Marion, VA
 Taught at the CLP Training (Christian Education and Evangelism in the small church)
 Met with a CPA firm to talk about our accounting system

Set up a booth at LMC for career Day
 Lunch meeting with Rich and Jim in Johnson City
 Ordered the trusses for the new Craft Pavilion
 Set the 6 x 6 posts for the Pavilion
 Picked up all the lumber and had on site for the Barn Raising March 16-19
 Hosted the Barn Raising group as we built the Craft Pavilion in the rainy cool weather and, cooked delicious Dutch Oven meals for supper each evening
 Cleared the access to the Water Tank and removed the rusted out tank
 Built a frame for a concrete slab for a new 3,000 gallon plastic water tank
 Built a new storage building for the water tank
 Hauling mulch to the new GIC location as well as the trail
 Took a work group from Arbor Dale Presbyterian on a community Work project to help a man with 5 children (2 handicapped) to renovate and add on to his trailer
 Planning meeting for the Boy Scout Troop 807
 Planning for the Crossover Ceremony for the Webelos in Packs 807 and 825
 Preparing for First Timers – getting materials together, staff, plans
 Camp Board Meeting
 Planning for the family trip to Scotland over Spring Break
 Recruiting Weekly Chaplains (two per week)
 Recruiting Weekly Van drivers, maintenance workers, etc.
 Promoting/planning for Work Day, May 3
 Planning to host Presbytery Friday – Saturday, May 9-10
 Planning to attend the 50th Annual Recreation Workshop in Montreat May 5-9
 Digging out for a new retaining wall behind the dining hall for the climbing wall area
 Working with Benjamin Bell as he makes plans for his Eagle Scout project at camp
 Working on the Curriculum for the Summer Camp Program and getting the notebooks ready for the Chaplains and the summer Staff
 Working on re-writing the summer Staff manual
 Planning for 2 summer ACA visits to camps as an ACA visitor
 Pushing snow more times this spring than we wanted

Getting with the Adventure Coordinators to pre-plan for Adventure trips – Blue Ridge Parkway Bike trip, Backpacking trip on the AT, Pack & Raft, Highlanders 2 night hikes, canoe trip planning, rock climbing camps
 Planning summer menus and trail backpacking foods to be ordered
 Purchasing summer camp supplies – making trips to Johnson City and Kingsport
 Mowing the rec. field, around the cabins, the house, Guenther, rustic
 Getting new tires and working on the Golf Cart
 Working with a Bonner Student from LMC – projects include: wood splitting, gutter cleaning, inventory, cleaning out and organizing cabinets, hauling and re-stacking firewood, leaf blowing.
 Met with the Stewardship and Budget Committee
 Camp Budget cutting and planning
 Having weekly Staff meetings with the Camp staff
 Training Weekend Hosts
 Making plans to train staff on the Alpine Tower
 Setting up plans with Nantahala Outdoor Center for camp trips
 Setting up plans with Nolichucky River Outpost for camping and Rafting
 Setting up reservations for Van rentals with Enterprise
 Working with our T-shirt graphic designer with our camp shirts
 Getting promotional materials out to all churches in Holston and Abingdon about upcoming events about camp
 Responding to lots of emails about summer camps
 Working with our Web Master to continue to up-grade our web site: holstoncamp.org
 Planning with the Alumni committee for the Labor Day Reunion
 Planning with Dudley Gilmer on the history writing of the camps 50th Anniversary

What will I be doing after the April 29 Council Meeting:
 Getting projects ready for Work Day May 3
 Working with a work crew to finish the Craft pavilion
 Work to finish the water tank shed
 Attend the 50th Annual Recreation Workshop

Host Presbytery pre-event Friday, May 9
 Set up for and host Presbytery at camp May 10
 Work with Adventure Staff in training:
 Monday set-up and train on the tree Climb and Rock of Ages
 Tuesday plan for and load up the canoes to run the New River
 Wednesday set up and train on Eagle's Nest climbing
 Thursday drive to Tsali Camp grounds and Nantahala Outdoor Center for a pre-camp training and river run
 Friday drive the Blue Ridge Parkway to plan out the Bike camp
 Saturday help the camp staff run the Yard Sale
 Sunday take the Adventure Staff to Table Rock for an over night backpacking trek
 Monday Leadership Staff Training begins and host Mike McCalmont and folk from JC First with work projects
 Tuesday and Wednesday Leadership Staff training and planning

Thursday training on the Alpine Tower in Newland
 Staff arrives and settles in
 Friday CPR training and First Aid all day
 Sunday Full Staff Training Begins and runs for 2 weeks
 June 7 (we think) Tim graduates from High School
 Craig turns 49 June 21 (send me a card)
 6 weeks of camp with an average of 80 campers a week, 2 chaplains, drivers, senior high volunteers
 One week of Work Camp group
 Getting Benjamin ready to go to Philmont Boy Scout Camp in New Mexico
 Leading two American Camping Association accreditation visits
 Hosting the Camp sub-committees and the Board

If you like doing this variety of work – apply within!!!

Jim Kirkpatrick, Director, Campus/Youth Ministry

What I have been doing: February 8 - April 18, 2003

CAMPUS

Faculty/Staff Lunch	9
Presbyterian Student Fellowship	8
Campus Staff	3
Counseling situations	3
Meetings re Campus Ministry Com.	3
PSF Core Group	3
Campus Ministry Committee	2
International Night	2
Special Student Events	2
Special help to a student	2
TAP	2
Campus Ministry Association	2
Special Campus Meetings	2
Meetings regarding PSF	1
Lunch w/ a student	1
Spring Mission Trip	6 days

HOLSTON PRESBYTERY

Led Worship	1
Staff Meeting	1
Presbytery Meetings	1

What I will be doing, - April 19 - August 23, 2003

Regular activates:

Presbyterian Student Fellowship	8	Meetings re Youth Ministry	2
Faculty/Staff Lunch	2	Campus Ministry Committee	2

YOUTH MINISTRY

Youth Advisor's Roundtable	4
Meetings re Youth Ministry	3
Youth Ministry Support Group	2
Special Youth Ministry Events	1
Led a Program at a Church	1
Meetings re Middler Retreat	1
Youth Council	1
Recreation Leadership	1
Congregational Life Committee	1

<u>Dated activities:</u>		May 18	Youth Council
April 21	Congregational Life Committee	May 19	Campus Ministry Committee
April 25-27	Middler Retreat	May 21-23, 26-28	Vacation
April 28	Youth Ministry Committee	June 6	Montreat Picnic
April 29	Presbytery Staff	June 8-14	Montreat Youth Conference
April 30	Campus Ministry Association	June 16	Campus Ministry Committee
May 5-9	Continuing Education – Annual Recreation Workshop	July 21-25	Vacation
May 10	Presbytery Meeting	July 30-August 3	Connection 2003
May 15	Educator’s Group	August 18	Congregational life

Moderator’s Report: Millie Wilson reported that Charles Barrett (Colonial Heights) had accepted an appointment to serve on the Nominations Committee, Class of 2005.

Vice-Moderator’s Report: Dan Donaldson gave a brief report on the worship service for the May 10, 2003 presbytery meeting.

Stewardship & Budget Committee: Barbara Kelly

Council referred the following motion to the committee: *That Council increase the General Mission Budget line item for Holston Camp & Retreat Center by \$4,145, from \$81,000 to \$85,145.* The Stewardship & Budget Committee voted to take no action on the motion.

There were no other items referred to the Presbytery Council for action.

The docket for the May 10, 2003 stated meeting of Holston Presbytery was reviewed and recommended to the presbytery. The small group time will be used to discuss a questionnaire about Grace Odyssey.

After discussion, the Council agreed that all committee chairpersons who want to give a verbal report at the presbytery meeting will let the presbytery Moderator know, and committee chairpersons may promote their committee’s activities during their docketed time.

There being no further business, the Council was adjourned at 8:10 PM with prayer by Jim Mays. Next meeting of Council will be August 26, 2003 at 7:00 p.m.

The Minutes Committee met immediately following adjournment and approved the Council Minutes.

Respectfully submitted, Paulette H. Thompson

SMALL GROUPS – The body was recessed to small discussion groups.

11:00 AM The Moderator reconvened the body.

In a special presentation, Ray and Katherine White presented a communion set to the Camp in memory of Ray’s father. Craig Bell accepted the gift for the Camp.

NOMINATIONS COMMITTEE REPORT – Sharlene Presley presented the following names for consideration to fill vacancies on Presbytery committees. The floor was opened for further nominations. Receiving none, the following were approved by acclamation.

RECOMMENDATION: The Nominations Committee places the below names in nomination:

Committee on Ministry (Class of 2003)	Barbara Kirk (Colonial Heights)
Campus Ministry (Class of 2005)	Bob Horton (Watauga Avenue)
Church Development & Evangelism (Class of 2005) (Class of 2003)	Ted Hagen, Sr. (Colonial Heights) Rev. Michael Chamberlain
Ethical Issues & Human Needs (Class of 2005)	Russ Weekley (First, Morristown)
Stewardship & Budget (Class of 2003)	Don Payne (First, Greeneville)
World Wide Missions (Class of 2003)	Rev. Dan Clark (Waverly Road)
Alternate Elder Commissioner to GA (2003)	Barbara Kelly (Bethel, Kingsport)
Alternate Minister Commissioner to GA (2003)	Rev. John Everett (Blountville)
Preparation for Ministry (Class of 2005)	<u>Vacant</u>
Synod Commissioners (Class of 2005)	Rev. David Hale Tom Carroll

PRESBYTERIAN WOMEN REPORT – Wanda Morgan reported.

INFORMATION:

The Coordinating Team has met several times since the *first of the* year planning and organizing this year’s Spring Gathering, which was held at First Presbyterian Church in Greeneville on April 26.

In an effort to make the meeting more relevant to what the women do in their circles and congregational PW groups, we focused on foreign missions, gathering information and pictures from six different programs.

The program was introduced by the choir from First Church, singing “Hope for Resolution,” a song written and first performed at the historic meeting between Mandela and deClerk, which signaled the end of apartheid in South Africa. The first portion of the slide show was on a mobile clinic in Tibet, which was funded in part by Presbyterian Women. The second one was on Frontera de Cristo with an appeal to congregations to make mission trips there and to support that mission. The third one was on the Helping Hands program whereby local PWs create hospital gowns and bandages for hospitals around the world. The fourth one was on the Good Samaritan School in Delhi, India, which is strongly supported by Cold Spring Church and was narrated by Suzanne Lawson, enabler for Cluster 1 and a member of Cold Spring Church. The

last one was on the hospitals in Malawi supported by Presbyterian Women in many ways, including sending bandages, hospital gowns, etc.

Evaluations were enthusiastically in favor of the new approach to the programming for Spring Gathering. The Coordinating Team is considering ways to take the slide show to churches that were not represented Saturday.

The Coordinating Team has contacted each congregational PW since the first of the year, updating our mailing lists and establishing contact with existing congregational coordinating team. As a result of our efforts, attendance by women other than those in the church where the Gathering was held, increased significantly.

We will meet before the end of May to plan our fall activities. We are shifting our focus on the work that Holston women do and have done in Appalachia. An important feature will be music from Appalachia, led by a group from Bethany Church (Kingsport).

Our mission during our tenure as Coordinating Team for Presbyterian Women from the Presbytery is to reenergize the PWs and recruit younger women to join us in our efforts to make a difference in the world.

RECOMMENDATIONS: None

COMMITTEE ON MINISTRY REPORT – Robert Lowry introduced Pat Turner, Board of Pensions Regional Representative from Richmond, VA, who gave an update on the Board of Pensions.

INFORMATION:

1. Approved **the Rev. Michael Chamberlain** to serve as temporary supply of **Newport Church**, March 3, 2003 through September 2, 2003, and appointed him as Moderator.
2. Approved the request from **the Rev. Bill Allen** to labor outside the bounds of Holston Presbytery in order to supply preach in North Alabama Presbytery.
3. Approved the request from **the Rev. John Martin** to retire effective June 30, 2003 and dissolve the pastoral relationship with **First Church, Elizabethton**. The Rev. Harrison Taylor was appointed as Moderator.
4. Approved **the Rev. Elias Dantas** to serve as temporary supply of **Reedy Creek (Kingsport) Church**, effective April 1, 2003, and appointed him as Moderator.
5. Approved **the Rev. Conrad Crow** to be designated as parish associate with **Jonesborough Church** effective March 30, 2003.
6. Approved a Synod of Living Waters First-Call Proposal that \$500 per year for three years be given to offset the expenses of a “First Call Conference.”
7. Approved the call of **the Rev. Dan Clark** as pastor of **Waverly Road Church**, effective July 1, 2003. (*See attached Faith Journey, Statement of Faith and Terms of Call*). The

Commission to Install Dan Clark on Sunday, July 27 at 3 p.m. was approved as: Robert Lowry, Rich Fifield, Cathy Clasen, Donna Jackson (Bethel, Kingsport), Don Brown (First, Kingsport), Yvonne Snapp (Waverly Road) with guest participants Gwen Layton (Shenandoah Presbytery/Bethesda PC) and Nancy Luther (Presbytery of Wabash Valley/Westminster PC).

8. Approved the mutual request of **the Rev. Jim Gray** and the Session of **Bethany Presbyterian Church** that the pastoral relationship be dissolved. The pulpit will be vacant after Sunday, April 27, 2003, and the pastor will receive full salary, use of the manse, and Board of Pension benefits until October 31, 2003. The Rev. John Everett was appointed as Moderator.
9. Approved dissolving the relationship of **Dr. R. R. Turner** as Stated Supply of **Westminster Church, White Pine**, effective Sunday, May 18, 200, pending the dissolution of the congregation effective Sunday, May 18, 2003.
10. Approved \$100 scholarship from the Braziel Scholarship Fund for Daniel Henninger to attend the Annual Recreation Workshop in Montreat.
11. Having completed the second level of Commissioned Lay Pastor training, the COM has approved the following Commissioned Lay Pastors to administer the sacraments; moderate the session by invitation and supervision of the presbytery-appointed Moderator; and have both voice and vote at meetings of the presbytery when they are in an on-going (at least six months) relationship with a congregation:

Carol Baird – Holston Presbytery
Calvin Ballinger – Holston Presbytery
Tom Burleson – Holston Presbytery
James E. Foote – Holston Presbytery
Anna Maddox – Holston Presbytery
Bobby Meadows – Holston Presbytery (* will meet requirement for 2 year filling pulpits 2/28/04)
Victor Price – Holston Presbytery
John Snyder – Holston Presbytery
James Swoager – Holston Presbytery
Amanda Wise – Holston Presbytery (** does not meet requirement for ordination as elder, PCUSA)
Scott Wise – Holston Presbytery
Phyllis Canter – Abingdon Presbytery
Darlene Litton – Abingdon Presbytery
Bill Parish – Abingdon Presbytery
Stephen Talbert – Abingdon Presbytery

Second Level Certificates were presented by Martin Christian to those present.

12. Approved the call of **Russ Weekley** as pastor of **First Church, Jefferson City**, effective July 21, 2003 pending his successful examination for ordination on the floor of Presbytery on May 10. The Commission to ordain and install Russ on August 17 at 10:45 a.m. was approved as follows: Ministers: Dick Ray, Gary Kelly (Morristown, First),

Sharon Amstutz (Covenant); and, Elders Barbara Kirby (Morristown, First), Alan Kobs (Greeneville, First) and Jake Moser (Jefferson City, First). *(See attached Faith Journey, Statement of Faith and Terms of Call)*

RECOMMENDATIONS:

13. The Westminster United Presbyterian Church was founded in 1787. The Church was originally organized at Leadvale, and then moved to Long Creek in 1837, before moving to White Pine in April, 1896. The Church had its largest numbers in 1860—160 persons were active members.

Benevolences have been an important priority in the life of Westminster Church—even when finances were not ample, benevolences were never overlooked.

On Sunday, May 4, the Westminster Church voted to request that the congregation be dissolved effective May 18, 2003. Therefore, the Committee on Ministry recommends that the Westminster Presbyterian Church, White Pine, be dissolved at their request effective May 18, 2003 and the Committee on Ministry be authorized to transfer its members to other congregations. Approved.

Westminster Church Elder Commissioner, Jim McCorkle, was introduced and spoke to the presbytery prior to the vote.

After the vote, the Rev. Gary Bullard led the presbytery in prayer for the membership, past and present, and the life and witness of Westminster Presbyterian Church.

14. That the examination for ordination of Russ Weekley be sustained and that he be approved for ordination as Minister of the Word and Sacrament in the Presbyterian Church (USA). Approved.

Faith Journey of Russell Scott Weekley

My faith journey is a classic story of a nurtured conversion. I grew up in a Christian home as the youngest of two children. My mother taught Sunday school and my father was an Elder in our local Presbyterian Church. As a child, I was very active in the life of our congregation through participation in Sunday School, choir, and Worship. During these activities I learned about the importance of knowing who God is and who God has made me to be. I remember a Polaroid of me when I was about ten that was put on the church bulletin board. I was sitting on the church's riding lawn mower with head phones on. I don't remember the caption on the picture but I do remember the feeling of being a valuable contributing part of that faith community.

After having gone through Confirmation Class, I began to understand more about God's call in my life. I was "coming of age" at the same time I was coming to the realization that God has a specific purpose for all of us and I needed to see where God was leading me. I remained active in my local congregation but also had the opportunity of faith shaping experiences through serving on the presbytery youth council and serving as a YAD to the 1985 General Assembly.



It was during this time of exploration that I first felt a call to become a minister. While attending a youth retreat, that did not go according to plan, I thought, "I could do a better job than this." It is that thought which propelled me on the path of preparation for ministry. With the support of my family and my church, I attended Presbyterian College with the intent of attending Seminary after graduation.

While attending Union Theological Seminary in Richmond, Virginia, I served the New Hanover Presbyterian Church congregation as a Youth Ministry director and continued to develop my faith and clarify my sense of call. Upon completion of my Master of Divinity, I served the Bristol congregation in a position that began as youth ministry and expanded to include DCE roles. During my service to this congregation, I was encouraged by the presbytery to seek clarity of call by becoming a Certified Educator. This process allowed for a great deal of new insight into how I could be more effective in my ministry.

I then moved to the Morristown congregation as a DCE with youth ministry responsibilities. It was while serving this congregation that I again felt the call to Minister of Word and Sacrament. The members of the congregation, as well as the staff, encouraged me to continue the road to ordination. During the transition of leadership in the Morristown Church, I experienced a significant faith shaping event through the loss of a dear friend.

When Jerry Howell passed away I was asked to officiate at the funeral. This ministry opportunity to his family solidified my desire to once again serve God as a Minister of Word and Sacrament in the Presbyterian Church (USA). God has used the educator process to better prepare me for the challenges of ministry in a smaller church solo pastor setting. This is where I feel God is calling me to be, where God has gifted me to be, and where the Church has confirmed my sense of call.

My faith has been enriched and expanded through the many opportunities I have been given in the life of our church. My faith journey continues as God presents new situations to test and strengthen my faith and my abilities to faithfully serve the church in the name of Jesus Christ.

Faith Statement by Russell Scott Weekley

My faith development has come very much from the reformed tradition. As Luther proposed, I believe that faith is built on three pillars. The first building block of my faith is Scripture, the second is Tradition, and the third is Reason. I believe that Scripture, Tradition, and Reason are the foundations necessary for a faith this is grounded in God, enriched by my community, and open to new experiences in an ever-changing world.

I believe that Scripture is the highest authority we have for knowing God. I believe that the Bible is the inspired word of God and everything in it is profitable for daily living. It is through Scripture that I understand God created everything and everyone. God provided for the salvation of everyone through the sacrifice of Jesus Christ. I believe that God sustains us through the power of presence of the Holy Spirit. It is also through Scripture that I understand myself as a sinner. I believe that I have broken my relationship with God and the only way the relationship is restored is by the grace of God turning my heart so that I may turn to God.

I believe that Tradition has given us not only a rich understanding of God's Word but has also provided a language by which we understand how God works in the world. I believe in the sovereignty of God. By this I understand that God created the world and all that is within it. God is in absolute power over all things including every aspect of my life. Therefore, I believe every

moment of my life is lived in relationship to God. No matter where I am or what I am doing I should be doing it to the glory of God.

I believe in the tenets of the reformed faith as originally defined by Martin Luther (Scripture Alone, Faith Alone, Grace Alone, Christ Alone). As I said earlier, I believe that Scripture is the highest authority we have for knowing God. Other sources of knowing God through prayer, personal and corporate experiences are to be measured and corrected by a right understanding of Scripture. I believe that Faith is the only way we are justified before God. It is through Faith that we accept the love of God and through faith that we seek to understand the mysteries of God. I also believe that there is nothing we can do to merit the grace of God or to earn forgiveness or salvation. I believe that God's Grace is the only way redemption is available to us. God not only gives us the gift of free, unmerited love but also works within our hearts to make us capable of receiving this gift. I believe that Christ is the only way we can approach God. It was through the act of obedience unto death that Jesus Christ provided the path of Salvation that enables me through Grace to be reconciled to God.

Beyond the theological language tradition offers, I also believe our tradition offers us great clarity through the creeds and confessions of those who have gone before us. These faith statements help us to have a right understanding of Scripture in light of where we are in the world today.

The final building block for my faith is reason. I believe that God has given us an intellect with the expectation that we would use it. We are to examine the world around us in light of God's word and seek to remedy the discrepancies. I believe this is at the heart of my understanding that we are reformed and always reforming. There are always going to be human failings in our world. We are to use our God-given abilities to try and overcome them. Reason when applied to Scripture and Tradition, is where I come to the understanding that God has called me to be part of a community of faith not a stand alone Christian. These building blocks of the reformation are the pillars of my faith. Through Scripture, Tradition, and Reason I have come to know God not only as the Creator, Redeemer, and Sustainer, but also as the source of all my joy.

Pastoral Call Form
Presbytery of Holston Presbyterian Church (USA)

The First Presbyterian Church of Jefferson City, Tennessee, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, Russell S. Weekley to undertake the office of Pastor of this congregation, beginning July 21, 2003 promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote full time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

Cash Salary	\$ <u>16,000</u>
FICA	\$ <u>2,448</u>
TOTAL income reported to IRS:	\$ <u>18,448</u>

Housing – (manse and/or amount of housing allowance)	\$ <u>16,000</u>
Medical, pension benefit coverage under the Board of Pensions	\$ <u>9,958</u>
Death and Disability (additional life insurance through BOP)	\$ <u>539</u>
Other benefits: Dental (Board of Pensions)	\$ <u>1,217</u>

Paid vacation leave of 4 weeks annually

Paid continuing education leave of 2 weeks annually. Every 5th year, 2 weeks vacation and 8 weeks sabbatical.

Moving expenses: \$4,000

It is understood that the following expenses of ministry will be reimbursed through an accountable plan:

Travel expense at \$ <u>.36</u> per mile (IRS allowable rate is recommended)	\$ <u>3,400</u>
Continuing Education Reimbursement allowance	\$ <u>3,000</u>

Daniel S. Clark - Statement of Faith

What do I believe? I believe in God who is greater than any thought I have about God. I believe God is the all powerful Creator of all that exists and that God's creation was good. I believe God is the all loving Redeemer who sent Jesus into the world to save a sinful world. I believe God is compassion Sustainer who through the Holy Spirit is leading and guiding us today.

I believe that Jesus, fully human and fully divine, is the Word of God. In Jesus we have the clearest indication of who God is. I also believe that it is in the Scriptures of the Old and New Testaments, holy words inspired by God, that we find the story of salvation. It is through the birth of Jesus that God demonstrated God's presence with us. It is through the death of Jesus that God has shown us how much God loves us. It is through that death that our sins are forgiven. It is through the resurrection of Jesus that God has defeated the power of evil and death. Salvation is an act of grace offered by a powerful, loving, compassionate God. The best symbol we have of that love and power and compassion is the cross.

I believe the gift of salvation is necessary because we have all sinned. I believe that we are called to respond to God's gift of grace with faith. This faith is best demonstrated by the way we live out our lives. We are called to trust God's way and God's truth and God's life, best exemplified in Jesus. We live not for ourselves but are called through baptism to be the Body of Christ. We become the church so that we can break bread together and share in one cup, demonstrating our desire to be one with Christ and one with each other. In worship and in the world, we live lives of thanksgiving for all that God has done, is doing and will do, for us.

I believe that prayer is an essential part of the Christian life. Isaiah called on people to wait on the Lord to renew their strength. (Isaiah 40:31) Jesus showed us how to wait on the Lord. "In the morning, while it was still very dark, he got up and went out to a deserted place, and there he prayed." Through prayer he was assured that his mission was to proclaim the gospel. I believe that before we can become ministers and healers, we have to be listeners for God's word.

I believe that the joy, hope, love, forgiveness and peace that we experience are all gifts from God. We share in the gifts of the Spirit, not because of who we are, but because of who God is. These are not gifts to be kept to ourselves but to be shared with others.

What I believe today is subject to change as God continues to work in me and illumine me through the Holy Spirit. “For now we see in a mirror, dimly, but then face to face. Now I know only in part; then I will know fully, even as I have been fully known.” (I Corinthians 13:12) I am a work in progress, continuing my journey with my sisters and brothers in faith. It is my hope that I will more and more learn to trust God’s way and God’s truth and God’s life.

I believe that if we have any glory at all, it is when we stand Beneath the Cross of Jesus.

Daniel S. Clark – Faith Journey

Traditionally our branch of the Clark family has been Presbyterian. This is not to say that they all attend church regularly, rather that they have their names on the church role. As a youngster I went to Sunday School and church occasionally but religion was of no special significance in our home. The only person I can remember as being a faithful attendee was my grandmother. As I look back on my life I realize that, even though I did not know it at the time, she had a deep impact on me. Through all the trials and tribulations she was the bulwark, nothing got her down. She seemed to sense that something greater than she was in control. She did not see just a flower and a sunset; she got a glimpse of the divine in them. She very seldom talked about faith and God, instead she lived it.

When I was thirteen I had what I call my first religious experience. It was the first time I can remember taking God seriously. My parents were temporarily separated and I was staying with my mother at my aunt’s house. I did not understand what was happening between my parents but I could sense a crack in the foundation and was looking ahead with fear and trepidation. The overwhelming feeling was one of being alone. In that situation my cousin shared John 3:16 with me. She told me about the love of God. I discovered that I was not alone, that God is with me. I am a person of worth and value in God’s eyes. A door had been opened and I partially walked through it.

I say partially because I did not change over night. It was a new avenue that had to be experimented with and I walked on it gingerly. I began attending church and youth group. I kept most of these new feelings to myself believing that my family would not be interested or understand. I wasn’t sure I understood. As I considered a vocation I felt myself being tugged toward the ministry. Amid much criticism, I entered the religion department at Texas Christian University.

Education at Texas Christian University and Austin Presbyterian Theological Seminary was a liberating experience for me. But, the greatest period of growth came during my intern year in Fulton, Missouri working with Dr. Cecil Culverhouse at the First Presbyterian Church. We talked about everything. I learned from watching him that the church can make a difference if we are willing to stand up and be counted. I discovered that one cannot preach and duck at the same time. I also became deeply committed to the ecumenical movement. Yet I think the most important part of faith that Cecil instilled in me is that what we are about in ministry is of ultimate importance. If we don’t spread the good news of Jesus Christ, who will?

In the beginning of my final year of seminary, my father died of cancer at the age of 56. I did not find his death as hard to accept as the suffering he had endured. I angrily raised my fist at God and asked why. The only answer I received was silence. Yet, somehow in that silence I felt the presence of God. I discovered that God does not promise prosperity in this life, nor does God promise to relieve us of all our pain and suffering. God simply promises to be with us through thick and thin. At times that doesn't seem like much comfort but I have come to believe it is the greatest comfort of all.

Three authors have had a profound impact on me since my ordination. The first is Søren Kierkegaard. He has been a major influence in the areas of prayer. I've always struggled with what prayer is and what effect it has. He wrote that we should attend prayer. We are not about telling God how to run the world but are about the business of listening for God's will. Prayer is a gift God commands us to use so that we might grow in grace. While still not fully understanding prayer, I feel more comfortable engaging in it.

The second is Will Campbell. He helped me better understand the love of God. In his book, *Brother to a Dragonfly*, a white policeman in the south shot a good friend of Will's, a black Episcopal seminary student. At the time, Will was working for the Civil Rights movement and was angry at the trooper. But, a friend of his asked him who God loves more, the white policeman or the black student. As much as Will wanted to say the black student, he couldn't. He came to see that God loved the Ku Klux Klan people as much as the Civil Rights workers. They were all God's people. Jesus had died for every one of them. We are called to minister to all.

Finally, I find the writing of Frederick Buechner engaging. He challenges readers to listen to their lives to see where God is at work in them. God is present, not only in the thunder and the lightning but in the still, small voice. All history is sacred history because it is God's history. We need to open to God's crazy, holy Grace. Buechner has given me a new appreciation of the world we live in and the importance of the everyday-ness of our lives.

I would say in closing that the most important part of my creed is that God is with us. We do not have to wait until we get to heaven to put on the new life. We can do it now. In living out our lives, we need to take seriously the answer to the first question in the Larger Catechism: "What is the chief end of man? To glorify God and enjoy Him forever."

Dan Clark - Pastoral Call Form
Presbytery of Holston Presbyterian Church (USA)

The *Waverly Road Presbyterian Church of Kingsport, Tennessee*, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, *Daniel S. Clark* to undertake the office of *Pastor* of this congregation, beginning *July 1, 2003* promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote full time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

Cash Salary

\$ 43,000.00

Supplemental for Social Security Tax	\$ <u>4,574.70</u>
TOTAL income reported to IRS:	\$ <u>47,574.70</u>

Housing – (manse and/or amount of housing allowance)	\$ <u>16,800.00</u>
Full medical, pension, disability, and death benefit coverage under the Board of Pensions	\$ <u>17,641.00</u>

Paid vacation leave of 4 weeks annually
 Paid continuing education leave of 2 weeks annually (cumulative up to 4 weeks)

Moving expenses: up to \$25,000

It is understood that the following expenses of ministry will be reimbursed through an accountable plan:

Travel expense at \$ <u>.36</u> per mile (IRS allowable rate is recommended)	\$ <u>5,200.00</u>
Continuing Education Reimbursement allowance	\$ <u>1,900.00</u>
Professional Expense	\$ <u>500.00</u>

PREPARATION FOR MINISTRY REPORT – Gordon Turnbull reported.

INFORMATION:

1. The Committee on Preparation for Ministry Committee met on Tuesday, May 6, 2003 and received the following persons as Inquirers:

Meg Flannagan	Bristol, First
Chang-Woo Lee	Tri-Cities Korean
Young Sung Lee	Tri-Cities Korean
Pat Willard	Covenant
Kaye Florence	Jonesborough

RECOMMENDATIONS:

1. **The Committee on Preparation for Ministry recommends that the standard ordination examination for Biblical Content be waived for David Hyers and that the successful results of a previous examination of similar content given by Columbia Theological Seminary be accepted as sufficient evidence of his proficiency in this area. Approved by unanimous vote.**

This plan is acceptable to the Synod of Living Waters since the Candidate has been identified with a set of perceptual issues and cognitive functioning that affect his performance in certain testing situations.

Furthermore, the following process is submitted to the Synod as the CPM's plan for addressing the situation in which an Inquirer or Candidate has failed on two attempts to receive a satisfactory grade on Standard Ordination Examinations. If such failures are certified by person(s) of the Presbytery's choice as resulting from an individual's disability which affects the Inquirer/Candidate's test-taking ability, a substitute examination may be given by that person's seminary or others knowledgeable in the particular field of study, in a form compatible with the Inquirer/Candidate's abilities. When the results of this test are acceptable to the CPM, the examination requirements of G-14.0310b(4) may be waived by a three-fourths vote of members present at a meeting of the Presbytery.

INSTITUTIONS COMMITTEE REPORT – Bob Millard introduced Bill Farthing (Avery) and Jim Swinkola (Grandfather Home) to present their reports.

INFORMATION:

1. Bill Farthing (Avery) and Jim Swinkola (Grandfather Home) will give reports at Presbytery meeting on May 10.
2. Covenant Agreements need to be renewed this year. Assignments were made to set up meetings with Institution heads and Rich Fifield and a committee member.
3. Reports were heard at the last meeting from the Institutions. All are doing well.
4. In an Executive Meeting, the committee approved the following grants for 2003:

Institution	Grant	Request
Tusculum College	\$5,000	Theologian-in-Residence Program
Lees-McRae College	\$5,000	Guatemala Mission Trip; Faith & Life Forums; Campus Ministry Intern
King College	\$5,000	Missions Trips to Korea and Brazil
Grandfather Home	\$4,125	Bedroom furniture for children in Douglass Cottage
Sunset Gap Community Center	\$4,125	Work Camp Repair Projects to help families in community
Avery Health Care	\$3,000	Chaplaincy Program

RECOMMENDATIONS: That Presbytery hear the reports from representatives of Avery Health Care Center and Grandfather Home.

12:23 PM PROMOTIONS

12:30 PM Three Cents a Meal –Word of Thanks – Prayer of Thanks by Carol Baird.

12:36 PM Lunch

1:19 PM Reconvene

CONGREGATIONAL LIFE COMMITTEE REPORT

INFORMATION:

The Congregational Life Committee met on April 23, 2003, 7:00 P.M., at the Presbyterian Campus Ministry Center, ETSU and set the following goals for 2003:

GOALS:

1. Seek and provide information to the churches of Holston Presbytery for funding student youth leaders in Youth Ministry. This funding may be in the form of grants to the local churches. Our goal is to be a resource to help local churches find the funding resources to help underwrite the cost of providing student youth leaders from local colleges as student interns in Youth Ministry.
2. Have a resource person from each church in Holston Presbytery to promote HARC, Grace Odyssey, Youth Ministry, Christian Education curriculum, and other event/resources of Congregational Life.
3. Encourage full participation and responsible leadership from every member of the Congregational Life Committee.
4. Sponsor and host a "Spiritual Growth" seminar for Holston Presbytery at a future date to be determined.
5. Promote the new PCUSA Christian Education curriculum, *We Believe*, by having a "We Believe moment!" at future Holston Presbytery meetings, beginning at the May 10, 2003 meeting.
6. Evaluate Grace Odyssey.

RECOMMENDATIONS: None

ETHICAL ISSUES AND HUMAN NEEDS COMMITTEE REPORT – Carol Baird reported.

INFORMATION:

1. The Committee will focus its resources in 2003 on informing congregations about opportunities for Hands-On Ministry, both locally and internationally. We need to hear from folks who participate in a Hands-On Ministry in their own church or through a community agency. Please contact Carol Baird, cabaird55@hotmail.com, if you or someone from your church would like to share your mission project.
2. Does your church have a resource list of community agencies to share? A comprehensive list by region is being compiled from various sources and will be distributed at a future Presbytery meeting. The purpose is to provide a list of agencies to which folks in your church can refer those who come to you for assistance.

3. Scholarship Funds are available for a portion of your expenses when you participate in the 2003 Peacemaking Conference July 22-26 at Montreat. Please contact the committee for more information. For conference information: www.pcusa.org/peacemaking
4. Don't forget to buy coffee from the Presbyterian Coffee Project. Brochures are available from the Presbytery office. Several congregations are interested in sharing the cost of bulk orders. Please contact the Presbytery office if your church would be interested in doing the same.
5. The 2003 International Peacemakers are from the following countries: Lebanon, Egypt, Palestine, Colombia, Cuba, the Philippines, South Korea, Rwanda, Zimbabwe, Sudan, and Madagascar. If your congregation has a preference for a particular country, contact Carol Baird, cabaird55@hotmail.com

RECOMMENDATIONS:

1. **The EIHN Committee recommends approval of an International Hunger Fund request for project # 865101 Hunger and Human Development in Africa in the amount of \$2,000. This project is listed in the Extra Commitment Opportunities bulletin. Approved.**
2. **The EIHN Committee recommends approval of an International Hunger Fund request for Ongole India Mission for Children in the amount of \$2,500. Rock Creek Presbyterian Church made the request for funds. It has supported this Mission for several years. This Presbyterian mission provides food, shelter, clothing, and Christian education to orphans and widows in Ongole, India. Approved.**

CHURCH DEVELOPMENT AND EVANGELISM COMMITTEE REPORT - Jim Mays reported on the upcoming Magnetic Church Event and on Percept Data.

INFORMATION:

1. The Committee reviewed the 2003 Percept Data. The Task Force formed from this Committee will be trained on understanding the Data provided by the Survey of our presbytery. Once that training is completed, the Task Force plans to work with all churches that may have an interest in learning more about the community around the Church, to find what needs we as a church can minister to, that may serve both the community and church.
2. The Committee has placed the Magnetic Church Packet on the Holston Presbytery web site. Please feel free to download any information you may need for your bulletins. Paper packets are available at this meeting and the next presbytery meeting. Please SIGN-UP EARLY. The space is limited. This is open to all churches in our area and will be advertised outside this presbytery.
3. The Committee voted to use the web site for our Grant programs. Please watch for this and many other related items on the Presbytery's web site link Church

Development and Evangelism. We will also have a suggestion box for the Officer Training programs.

RECOMMENDATIONS: None

ADMINISTRATION & PLANNING COMMITTEE REPORT – Dan Donaldson introduced Craig Bell for his staff report. Craig introduced the Camp staff: Patsy Laster-Ford, Wayne Smith, Peggy Crump and Donna Townsend.

INFORMATION:

1. The Committee approved a request from the Church Development and Evangelism Committee that \$5,000.00 be drawn from the Church Development Fund (30710) to explore the establishment of a multicultural congregation in the Tri-Cities. The initial study is to be completed in the summer of 2003.
2. The Committee will be working on staff job descriptions and a salary structure to help clarify pay issues and pay equity. The goal is to arrive at a structure that is fair to all staff and clear for the Presbytery.
3. The Sub-Committee on Strategic Planning presented a planning process for short term as well as long range goals with a suggested calendar for the completion of the goal setting process. No action was taken on the proposal, but the Committee will continue to consider the most effective way to proceed. A proposal will be presented in the future.
4. The Committee appointed Don Brown to represent the Presbytery on the Elevator Sub-Committee of the Waverly Road Church.

RECOMMENDATIONS:

1. That we hear the staff report of Craig Bell, Director, Holston Presbytery Camp and Retreat Center.

HOLSTON CAMP & RETREAT CENTER COMMITTEE REPORT

INFORMATION:

1. Golf Tournament John Knox Cup 2nd Annual will be held on Saturday, October 4 at the Tri-Cities Golf Course near Blountville. Last year Shenandoah Presbyterian took first place. The cost is \$60 per person. We need hole sponsors and door prizes donated. Please contact Craig Bell at the camp (828) 898-6611 or email holstoncamp@skybest.com
2. First Timers camp numbers has grown since last year. In 2002 we had 24. This year it looks like 43 participants.

3. Thanks to the help of a few good men we were able to just about complete the new Craft Pavilion. In three days we installed the floor joists, plywood floor, bands, roof trusses, and lath strips. Still have to put the green painted tin on and build the enclosed building for the crafts, install the electric and water. This we hope will be done before camp starts.
4. The Yard Sale is set for Saturday, May 17. We hope that churches and individuals will send or bring items for the camp to sell. They can bring them up to the Presbytery Meeting at the camp the weekend before. Any monies will go toward the summer camp program.
5. Craig has secured the help of 12 chaplains for the summer. He tells us that they will work as a team of 2 leading Morning Watch, leading daily Bible studies and being available to counsel any campers or staff. The theme for this summer is "Under God's Roof".
6. We need Senior High volunteers that are 16 years or older to help with kitchen, maintenance and theme day activities. Download a volunteer form from the web site: Holstoncamp.org
7. Summer Staff Recruitment – to date we need 2 more male counselors. If you are 18 years old and love to work with children and youth and enjoy being in the out-of-doors, please call Craig Bell today. (828) 898-6611

RECOMMENDATIONS: None

PRESBYTERIAN CAMPUS MINISTRY COMMITTEE REPORT

INFORMATION:

At the committee meeting of March 10, 2003 the Property Sub-Committee reported the continuing need for couches in the main meeting room. The current couches are becoming worn with use and the hope is for newer couches which will also make the room more attractive.

The Program Sub-Committee is searching for the next Student Intern to replace Adam Suter who has completed his year. Because of the growing international student ministry, and because most international students remain at ETSU over the summer, the Program Sub-Committee was authorized to hire a Summer Intern to focus on international students and to be funded by funds raised by the Finance Sub-Committee while using savings only as a backup. This position is for the summer, and if the international ministry continues to grow then could continue for the year.

At a called meeting on April 14, 2003 the Campus Ministry Committee made two decisions:

1. approved the *End of Year Communion Service*, April 29, 2003, for the student fellowship with Phil Kestner administering the sacrament;
2. and, responding to the Finance Sub-Committee's concerns over action taken at the March

10, 2003 meeting in regards to the addition of a Student Intern for International Ministry position (see minutes of March 10, first item under Program Committee) the Campus Ministry Committee rescinded the previous decision to hire a summer intern, and possible two regular interns, and decided to change the Student Intern Position Description placing an emphasis on international ministries, with the position continuing from June through May; and requesting permission from presbytery to raise funds to enhance the international ministry by sending a *ministry update* letter to “friends of campus ministry”.

RECOMMENDATIONS: None

NEW BUSINESS – David Light reported on the following resolution referred to the Bills & Overture Committee:

RECOMMENDATION: That the resolution: *“That Holston Presbytery urge its churches and members to promote and receive a special offering for the relief of suffering and the rebuilding of the country of Iraq, to be given to the Presbyterian Disaster Assistance.”* be referred to the Ethical Issues and Human Needs Committee for implementation. Approved.

REPORT OF STANDING COMMITTEE ON THANKS – George Rolling

We thank:

- Craig, Patsy, and the Holston Camp staff
- Bob Lowry and the Committee on Ministry for the delightful idea of an over-night (for the second year in a row) and for the good time we had together last night
- Presbytery Staff who serve us with such good cheer and ability everyday.
- Dan Donaldson, Brian Wyatt, Russ Weekley and Ruth Durham for a wonderful time of worship. May we all be willing to be filled with the Holy Spirit. How great that would be!
- Small Groups and leaders for their fellowship and for their dreams for Presbytery and the local church
- Pat Turner for her reassuring remarks that our Board of Pensions is still there for its members
- We offer a very sad acknowledgment of the dissolving of the Westminster Presbyterian Church of White Pine and, yet, thanksgiving for all the ministry of all the saints of that congregation
- Russ Weekly’s fine work on completing ordination requirements and receiving a call from Jefferson City First
- David Hyers: that the way is now clear for him to get on with ministry
- For Daniel Clark and Waverly Road Presbyterian Church and their new relationship.
- For the faithful service of our institutions: Tusculum, King and Lees-McRae Colleges, Grandfather Home, Avery Health Care and Sunset Gap
- For all the committees of Presbytery for their hard work
-

- For a great lunch from Avery Health Care and a much greater calling from our Lord Jesus Christ
- For a mercifully short and precise Presbytery meeting, yet one blessed as a spiritual event. And, especially to the Lord, our God, for God's love and for this beautiful place.

ADJOURNMENT: There being no further business, upon a motion and second, the Moderator adjourned the meeting with prayer at 1:53 PM.

Millie Wilson, Moderator

Richard Fifield, Stated Clerk

Paulette H. Thompson, Recording Clerk

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