

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
December 2, 2008
TABLE OF CONTENTS

Enrollment 1887

Consent Agenda..... 1893

Declaration of New Business 1893

Stated Clerk’s Report 1893

The Stated Clerk nominates Paulette Thompson to serve as the Recording Clerk..... 1893

*MINUTES OF THE COMMISSION of Holston Presbytery to ordain and install Kyle Lee Schmidt
as a Minister of the Word and Sacrament of the Presbyterian Church (USA)..... 1893*

Treasurer’s Report 1895

Council Report 1899

Committee on Ministry Report..... 1900

World Wide Missions Committee Report..... 1902

Holston Camp & Retreat Center Report 1902

Ethical Issues & Human Needs Committee Report..... 1904

The Committee respectfully requests approval of the International Hunger allocations 1905

Congregational Life Committee Report 1906

Trustees Report 1906

Youth/Young Adult Ministry Committee Report 1906

Presbyterian Women’s Report 1909

Committee on Preparation for Ministry 1909

*That William Evan Walker (First Johnson City) be received as a Candidate for Minister
of the Word and Sacrament.....1911*

Institutions Committee Report 1911

That the Covenants with the following Institutions be approved by Presbytery 1912

Nominations Committee Report..... 1931

New Business1934

Motion to extend the body’s gratitude to the Presbytery staff1934

Adjournment 1934

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
Jonesborough Presbyterian Church
December 2, 2008

Holston Presbytery met for its stated meeting at Jonesborough Presbyterian Church, Jonesborough, TN on Tuesday, December 2, 2008 at 9:00AM. Moderator Robert Lowry welcomed those gathered for the meeting. Rev. Rich Fifield, Rev. Beth Yarborough, and Rev. Conrad Crow opened the meeting with prayer and worship. The Sacrament of the Lord's Supper was served by Rev. Yarborough, Rev. Crow, Rev. Fifield with Elders Carol Baird and Diana Moore. An offering was received for 5 Cents a Meal in the amount of \$283.74. Commissioners and guests were welcomed with first time commissioners and guests recognized.

Enrollment:

MINISTERS PRESENT/ABSENT:

Name	Present	Absent
Allen, William E.		X
Amstutz, Sharon	X	
Armistead, Robert L.	X	
Askew, Catherine Clasen		X
Austin, Richard C.		X
Barron, Earle	X	
Bement, Gary		X
Brighton, Ike	X	
Brown, Elmon		X
Burkey, Margaret		X
Cagle, David	X	
Campbell, John		X
Cartwright, Gregory		X
Cave, Payne		X
Chapman, Alan	X	
Christian, H. Martin		X
Clark, Dan	X	
Cobb, Harrell L.	X	
Crow, Conrad	X	

Donaldson, Dan	X	
Dowling, John		X
Durham, Clarence		X
Echols, Charles W.	X	
Fifield, Richard L.	X	
Florence, Kaye		X
Foster, Craig	X	
Frederick, Donald		X
Gilmer, G. Barrett		X
Goforth, Bill S.		X
Gray, James L.		X
Gunn, Yale	X	
Hale, David L.		X
Hambrick, Jr., David C.		X
Herd, William B.		X
Hollingshead, Glenda	X	
Hopper, Barron	X	
Howard, Ira G.	X	
Hutchison, Ralph		X
Hyers, William D.	X	
Imsande, Louis	X	
Jordan, Greg	X	
Kelly, R. Gary	X	
Kestner, C. Phillip	X	
Knisley, Mark	X	
Lancaster, Lewis		X
Lee, Mun-Gye	X	
Lovell, Arnold		X
Lowry, Robert	X	

Martin, James		X
Martin, John L.		X
Maxey, Dennis		X
Mays, James		X
McClanahan, Jr., James S.		X
Meredith, Tim W.		X
Miller, David		X
Muncie, Don R.		X
Murphy, Charles	X	
Niles, Fred	X	
Olson, William		X
Parsons, Gradye		X
Phillips, J. Thomas	X	
Prugh, J. Wiley		X
Ray, Richard		X
Rembert, Steve	X	
Rohr, Errol		X
Rolling, George L.	X	
Saunders, Raymond		X
Schmidt, Kyle	X	
Scruggs, Glenn		X
Shackelford, Edgar P.		X
Shaw, Angus	X	
Shuck, John A.	X	
Sims, David H.		X
Spence, Jr., Andrew E.	X	
Strang, Fred Foy		X
Sutherland, Terry		X
Sydnor, Charles S.		X

Taylor, Harrison	X	
Turnbull, Gordon	X	
Wade, Thomas M. L.		X
Walker, Fred		X
Weekley, Russ		X
Weisz, Stephen R.	X	
Welch, David	X	
White, Katherine		X
White, Ray		X
Whitesides, Davis		X
Wing, III, William T.	X	
Wyatt, Brian	X	
Yarborough, Beth	X	
Young, William		X

ELDER COMMISSIONERS:

Congregation	Principal	Alternate	Other
Amity			
Bethany	Walter Kirby		
Bethel, Dandridge			
Bethel, Kingsport	Bill Edmondson		Harry Bentley
Blountville	Nancy Smith		
Bristol, First	Peggy Hill Ann Galliher		
Cedar Creek			
Cedarview	Coy Klepper		
Chuckey			
Clinton			
Cold Spring			
Colonial Heights	Ted Hagen, Sr.		Charlie Barrett

Cove Creek			
Covenant	Andrea Sutter		
Cross Anchor	Fred Malone		
Elizabethton, First	Linda Sorrell		
Erwin			
Grays Chapel			
Greeneville, First	Phil Hamblett		Mark Stokes, Greg Bowman
Hebron			
Hopewell	Sue Akridge		
Jefferson City, First			
Jennie Moore	Helen Edwards		
Johnson City, First	Gilbert Rosenberger Don Hart		
Jonesborough	Bill Reese		Angus Walton
Keystone	Spencer Pickel		
Kingsport, First	Don Brown	David Garriott	M. L. Harmon
Leesburg			
Liberty			
Magill Memorial		Gloria Baird, CLP	Tom Burleson, CLP
Meadowview			
Morristown, First	Sue Atkins		Douglas Moses
Mountain City	Rudy Lucas		Tom Peake
Mt. Hermon			
New Bethel	Denise Torbett		
New Ebenezer			
New Market			
New Providence			
Newport			
Oakland			

Old Kingsport			
Philadelphia			
Piney Flats			
Preston Hills	Richard Burow		
Reedy Creek, Bristol			
Reedy Creek, Kingsport	Mike Culbertson		
Rock Creek	Donald E. Lonon		F. B. White
Rogersville			
Rosemont			
Salem	Tod Jablonski		
Shady Valley			
Shenandoah			
St. Paul			
Strawberry Plains			
Tabernacle			
Timber Ridge	Marilyn Brumley	Charles Brumley	
Tri City Korean			
Walkertown	Debbie Smith	Ruth Dinwiddie	
Watauga Avenue	Jim Foster, CLP		Jim Foote, CLP
Waverly Road	David Petke, CLP		Charles Smith
Weaver Union	Bobby McConnell		
West Ridge			
Whitesburg			
Windsor Avenue			
Zion			

PRESBYTERY STAFF: Craig Bell, Kim Fifield, Jim Kirkpatrick, Bob Millard, Susan Smith, Paulette Thompson.

COMMITTEE CHAIRS: Mary Lee Harmon (Congregational Life); Sue O'Dell (Institutions)

COMMISSIONED LAY PASTORS: James Foote; James Foster

CANDIDATES/INQUIRERS: Paul Helphinstine (First, Johnson City); Diana Moore (Jonesborough); Evan Walker (First, Johnson City)

VISITING MINISTERS:

OTHER VISITORS: Jovanna Emerson (Evergreen Ministries); Jill Burda (Evergreen Ministries); Mae Weed (Lees-McRae)

Consent Agenda

The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers voice
- Approve Minutes of the September 9, 2008 Stated Meeting
- Appointment of Committee on Thanks: Jim Kirkpatrick, Valerie Taylor
- Appointment of the Bills & Overture Committee: Walter Kirby, Beth Yarborough
- And, Adoption of the Docket

The Consent Agenda was approved.

Declaration of New Business: None

Stated Clerk's Report: Rich Fifield reported the following –

INFORMATION:

1. Received the minutes of the Commission to Ordain Kyle Schmidt as Minister of the Word and Sacrament. (see attached)
2. The Annual Statistical Reports have been mailed to all Clerks of Session—please complete the reports no later than **January 30, 2009**. In 2008, Holston Presbytery had an *increase* in membership by more than 1%—this is the first increase in over a decade!
3. Holston Presbytery will distribute the proposed amendments to the Constitution, adopted by the 218th General Assembly (2008), at the December 2, 2008 Stated Meeting at Jonesborough Church, and will vote on the proposed amendments to the Constitution at the March 7, 2009 Stated Meeting at First Church, Greeneville. (The proposed amendments may be found online at: <http://www.pcusa.org/generalassembly/amend/proposed-amendments-2008.pdf>. An analysis of the proposed amendments by the Association of Stated Clerks may be found online at: http://holstonpresbytery.org/wp-content/uploads/2008/11/asc_analysis.pdf.)

RECOMMENDATION:

4. The Stated Clerk nominates Paulette Thompson to serve as the Recording Clerk, effective January 1, 2009, for a term of one year. Ms. Thompson was elected to serve as Recording Clerk.

MINUTES OF THE COMMISSION of Holston Presbytery to ordain and install Kyle Lee Schmidt as a Minister of the Word and Sacrament of the Presbyterian Church (USA).

The Commission, according to the appointment of Holston Presbytery, met at First Presbyterian Church in Morristown, TN on September 21, 2008 at 10:00 a.m. with ministers Gary Kelly, Greg Cartwright and Gerald Kirby

(Presbytery of Eastern Virginia) present with elders Ginny Goan (First, Morristown), Charles Brumley (Timber Ridge) and Pat Patton (First, Jefferson City). Also assisting in worship were Rev. Bill Good (Mt. View Presbyterian), Elders Eileen LeCluyse and Jean Schmidt (Mt. View Presbyterian). Dr. Gary Kelly opened the meeting with prayer and was elected Moderator and Clerk of the Commission. A quorum was declared. Responsibilities and procedures for the Service of Ordination were reviewed. The Commission recessed to be reconvened in the presence of the congregation at 10:30 a.m. and agreed to adjourn at the benediction.

Dr. Kelly reconvened the Commission in the presence of the congregation at the morning worship service. Elder Brumley did the Call to Worship with the Invocation and Lord's Prayer by Rev. Cartwright and Call and Prayer of Confession by Elder LeCluyse. Assurance of Pardon was presented by Rev. Cartwright. Rev. Good brought a message "Journeying" with scriptures from Exodus 17:1a and John 3:1-10. Rev. Kirby delivered the Affirmation of Faith. Elder Goan gave the Offertory Invitation. Elder Patton gave the Prayer of Dedication and Litany for Ordination. Elder Brumley delivered the Statement of Purpose and Presentation of the Candidate. Asking of the Constitutional Questions to the Candidate was done by Elder LeCluyse and Constitutional Questions to the Congregation by Elder Goan. Those being answered in the affirmative, Kyle Schmidt was ordained and installed as a Minister of the Word and Sacrament in the Presbyterian Church (USA) agreeably to the Word of God and the constitution of the Presbyterian Church (USA). The laying on of hands and Prayer of Ordination and Installation were delivered by Rev. Cartwright with the Declaration of Ordination and Installation delivered by Rev. Good. A welcome and charge to the newly ordained and installed minister was delivered by Dr. Kelly. A charge to the congregation was delivered by Rev. Gerald Kirby. Elder Jean Schmidt presented the stole to the new minister. A brief statement was made at the end of the service by the Reverend Kyle L. Schmidt who pronounced the charge and benediction. After the service, officers and members of the church offered an appropriate expression of cordial reception and affectionate regard.

Signed by Clerk: *Gary Kelly*

Treasurer's Report: was received as information.

Holston Presbytery Fund Balances
As of October 31, 2008

	<u>Oct 31, 08</u>
ASSETS	
Current Assets	
Checking/Savings	
10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	
10111 · Select Monies (Select Monies)	57,878.05
10113 · Advanced Unified Giving (Advanced Unified Giving)	3,975.00
10170 · Fairmount Property (Fairmount Property)	5,939.00
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	812.54
10410 · Global Mission Fund (Global Mission Fund)	1,614.36
10415 · Brazil Mission Trip (Brazil Mission Trip)	-1,945.47
10420 · 5 Cents-a-Meal Local (5 Cents-a-Meal Local)	2,441.12
10421 · 5 Cents-a-Meal International (5 Cents-a-Meal International)	-31.04
10530 · Indian Ridge Payment (Indian Ridge Payment)	2,000.00
10531 · Youth Ministry Endowment (Youth Ministry Endowment)	1,500.00
10640 · EIHN - Restoring Creation (EIHN - Restoring Creation)	1,425.00
10712 · Ministry - Hawkins County (Ministry - Hawkins County)	5,250.00
10714 · Church Hill - Undesignated (Church Hill - Undesignated)	750.00
10752 · New Church Development/Designated (New Church Development/Design)	20,833.25
10753 · NCD GA Monies (NCD GA Monies)	416.67
10755 · Synod NCD Money (Synod NCD Money)	-416.71
11861 · Williams Capital Fund Interest (Williams Capital Fund Int.)	4,834.27
11862 · Williams Program Fund Interest (Williams Program Fund Int.)	7,202.11
11910 · Honoraria - EP (Honoraria - EP)	1,739.92
15000 · Charitable Gift Annuity (Charitable Gift Annuity)	1,104.59
20000 · Citizens Bank (Citizens Bank)	
20210 · Pastoral Care (Pastoral Care)	299.68
20531 · Youth Triennium (Youth Triennium)	4.99
20710 · Church Development (Church Development)	306.82
20750 · New Church Development (New Church Development)	2,886.73
20780 · Evangelism (Evangelism)	8,841.97
20911 · Equipment Reserve (Equipment Reserve)	685.55
21810 · Devries Scholarship Fund a (Devries Scholarship Fund)	27.11
21820 · Grigsby Scholarship (Grigsby Scholarship)	9,841.41
21830 · Braziel Scholarship (Braziel Scholarship)	558.09
21840 · Dixon Scholarship (Dixon Scholarship)	809.77
21881 · Ninth Street Loan Fund - Hold (Ninth Street Loan Fund - Hold)	267.24

Total 20000 · Citizens Bank (Citizens Bank)	24,529.36
10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank) - Other	64,360.27
Total 10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	<u>206,212.29</u>
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)	
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	30,554.39
30710 · Church Development (Church Development)	20,358.29
30730 · Small Church Fund (Small Church Fund)	166,409.78
30750 · New Church Development (New Church Development)	97,004.06
31820 · Grigsby Scholarship (Grigsby Scholarship)	67,452.47
31830 · Braziel Scholarship (Braziel Scholarship)	34,558.08
31840 · Dixon Scholarship (Dixon Scholarship)	27,945.43
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	331.16
31880 · Robinson Fund (Robinson Fund)	671.30
31881 · Ninth Street Loan Fund (Ninth Street Loan Fund)	10,431.13
31882 · Ninth Street Scholarship (Ninth Street Scholarship)	42,096.31
31883 · Tusculum College Endowment (Tusculum College Endowment)	81,480.90
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)	<u>579,293.30</u>
Total Checking/Savings	<u>785,505.59</u>
Other Current Assets	
40000 · The PFSA, Inc Grant Program	627,000.00
Total Other Current Assets	<u>627,000.00</u>
Total Current Assets	<u>1,412,505.59</u>
TOTAL ASSETS	<u><u>1,412,505.59</u></u>

<p>Holston Presbytery</p> <p>General Mission Budget – January through October, 2008</p>

	Jan - Oct 08	Budget	% of Budget
Ordinary Income/Expense			
Income			
60160 · Unified Mission Designated Fund (Unified Mission Designated Fu)	85,543.55	189,612.59	45.12%
60500 · Unified Monies (Unified Monies)	371,366.68	558,310.00	66.52%
61905 · Interest Income (Interest Income)	38,187.69	44,485.00	85.84%
Total Income	495,097.92	792,407.59	62.48%
Expense			
70100 · Presbytery Council/Governing Bo (Presbytery Council/Governing)	92,898.81	111,578.68	83.26%
70200 · E- Committee on Ministry (E- Committee on Ministry)	1,083.60	2,750.00	39.4%
70300 · E-Committee Prep for Ministry (E-Committee Prep for Ministry)	7,333.46	11,000.00	66.67%
70400 · WW Mission Committee (WW Mission Committee)	0.00	2,000.00	0.0%
70500 · Congregational Life Committee (Congregational Life Committee)	5,311.42	10,000.00	53.11%
70600 · EIHN Committee (EIHN Committee)	620.00	3,500.00	17.71%
70700 · Church Development & Evangelism (Church Development & Evangelism)	63,100.69	71,000.00	88.87%
70800 · Committee on Institutions (Committee on Institutions)	44,250.00	52,500.00	84.29%
70900 · Administration & Planning Com (Administration & Planning Com)	342,870.20	430,512.24	79.64%
71100 · Stewardship & Budget Committee (Stewardship & Budget Committee)	0.00	3,500.00	0.0%
71200 · Holston Camp & Retreat Center (Holston Camp & Retreat Center)	45,610.47	62,666.67	72.78%
71300 · Youth & Young Adult Ministry (Youth & Young Adult Ministry)	25,486.20	31,400.00	81.17%
71400 · Trustees (Trustees)	42.00		
Total Expense	628,606.85	792,407.59	79.33%
Net Ordinary Income	-133,508.93	0.00	100.0%
Net Income	-133,508.93	0.00	100.0%

THROWER, BLANTON & ASSOCIATES, P.C.

*Certified Public Accountants
& Consultants*

M. BARDIN THROWER, JR., C.P.A.
BRIAN K. BLANTON, C.P.A.
CHARLES F. LAWSON, C.P.A.

MONROE B. THROWER, C.P.A.
1918 - 2000

Founded 1988

Members of American Institute of
Certified Public Accountants
Virginia & Tennessee Society of
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INDEPENDENT AUDITOR'S REPORT

The Council
Holston Presbytery, Inc.
Kingsport, Tennessee

We have audited the accompanying statement of assets, liabilities and net assets – cash basis of Holston Presbytery, Inc. (a nonprofit organization) as of December 31, 2007 and the related statement of support, revenues and expenses – cash basis for the year then ended. These financial statements are the responsibility of Holston Presbytery, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 2, these financial statements were prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of Holston Presbytery, Inc. as of December 31, 2007 and its support, revenue and expenses for the year then ended, on the basis of accounting described in Note 2.

Thrower, Blanton & Associates, P.C.
THROWER, BLANTON & ASSOCIATES, P.C.
Certified Public Accountants

August 20, 2008

10:07 AM – Small Group Time
10:55 AM – Meeting reconvened

Council Report:

The meeting was held on Tuesday, November 18, 2008 in the offices of Holston Presbytery and called to order by Robert Lowry, Moderator, at 3:04 p.m. Bob Lowry opened with prayer.

Present were: Ike Brighton, Elmon Brown, Chuck Green, Barron Hopper, Barbara Kelly, David Light, Robert Lowry, Sue O’Dell, Tom Phillips, John Shuck, Mark Stokes, Gordon Turnbull, Brian Wyatt, Paulette Thompson, Rich Fifield, Kim Fifield, Bob Millard, Susan Smith, Craig Bell, Jim Kirkpatrick.

New Business: None

Reports/Recommendations to Council:

Stated Clerk’s Report was noted in the packet by Rich Fifield. Amendments will be voted on at the March, 2009 meeting.

Treasurer’s Report was noted in the packet by Kim Fifield and received by Council.

Moderator’s Report: Bob Lowry acknowledged those leaving Council at the end of 2008.

Vice-Moderator’s Report: Mark Stokes reported that Beth Yarborough and Rich Fifield will lead worship and Communion at this meeting.

Stewardship & Budget Committee Report: Copies of the 2007 Audit Report were available during and before the meeting for members to read. Chuck Green, Chair, reported a clean report was found by the auditors. No suggestions were made by the auditors for changes to the current accounting system. A motion was made and approved to send a copy of the 2007 Audit Report to the Clerks of Session of each church.

Administration & Planning Committee Report – Elmon Brown, Chair made the following recommendation to Council: That the compensation recommendations of the Administration and Planning Committee for presbytery staff be approved. The motion was approved. A motion was made that all staff review be accountable for their use of vacation and continuing education in their annual. The motion was approved. The staff was thanked for their work.

No actions were referred to Council by Presbytery. Draft Copy of Handout Packet for December 2, 2008 stated meeting of presbytery at Jonesborough Church, Jonesborough, TN, including proposed docket and committee reports to presbytery, was distributed for review. Future dates for Council and Presbytery for 2009 were noted with no changes. The Moderator will send a letter to Gradye Parsons, as a member minister of Holston Presbytery, to congratulate him on his election as Stated Clerk of the General Assembly. The meeting was adjourned at 4: 55 pm with prayer by Ike Brighton.

Future Dates for Council and Presbytery meetings in 2009:

<u>Council</u>	<u>Presbytery</u>
February 24, 2009	March 7, 2009 – First Church, Greeneville
May 19, 2009	June 6, 2009 – Tusculum College
August 18, 2009	September 1, 2009 – Holston Camp
November 17, 2009	December 1, 2009 – First Church, Bristol

Council Minutes Committee met to approve the minutes with Rich Fifield, Barbara Kelly present.

Respectfully submitted: Paulette H. Thompson

Committee on Ministry Report: Tom Phillips introduced Gary Jungkeit, Director of Music, Colonial Heights Presbyterian, to acknowledge his accomplishment in completing certification as a Certified Church Musician, PCUSA with a brief recognition ceremony.

INFORMATION:

1. Approved the Church Information Form for **St. Paul Church**.
2. Following a thorough examination, approved the pastoral call of the **Rev. Louis Imsande** (Greater Atlanta Presbytery) as pastor of First Church, Johnson City effective November 11, 2008 (pending congregational approval on October 19, 2008) with the following terms of call: Cash Salary - \$50,000; Housing Allowance - \$30,000; SECA Allowance; full participation in the Board of Pensions; Reimbursed Travel - \$3,000; Reimbursed Continuing Education - \$5,000; Annual Continuing Education Leave – two weeks; Annual Vacation – four weeks; Sabbatical leave as provided in First Church Personnel Policy; and enrolled Rev. Imsande as a member of Holston Presbytery.
3. Approved the Temporary Supply Contract between **Bethel Church** and the **Rev. Norman Jefferson** (Cumberland Presbyterian), effective 9/1/08 through 8/31/09, with the following terms: Monthly Cash Salary - \$233.00; Monthly Reimbursed Travel up to \$117.00; no vacation, no continuing education (Bethel worships two Sundays each month).
4. Approved the Interim Pastor Contract between **Rogersville Church** and the **Rev. Earle Barron**, effective 10/12/08 through 4/30/09, with the following terms: Monthly Cash Salary - \$2,000.00; Full SECA Allowance; Monthly Reimbursed Travel at 58.5¢/mile; one week vacation per quarter; and appointed Rev. Barron as Moderator.
5. Approved the Interim Pastor Contract between **Cold Spring Church** and the **Rev. Angus Shaw**, effective 1/1/09 through 7/1/09, with the following terms: Monthly Cash Salary - \$2,300.00; Monthly Reimbursed Travel at 60¢/mile; one week vacation per quarter; and appointed Rev. Shaw as Moderator.
6. Approved appointing the **Rev. Paul McNeill** (retired minister member of East Tennessee Presbytery) as Moderator of Hebron Church.

RECOMMENDATIONS: None

Faith Journey – Louis Imsande

I claim Charleston, SC as home, but my family moved often while I was growing up. In the first nine years of life I lived in Durham, NC; Berkeley, CA; Princeton, NJ; Cleveland, OH; Edinburgh, Scotland; and Ames, Iowa, as my father, a Professor of Genetics, researched and taught at different universities. Church was always a big part of my families life, until my parents divorce during my high school years – then church and God became an essential part of our life. My faith matured and blossomed in high school and college.

I graduated from Clemson University with a BS in Computer Science and worked for Texas Instruments developing Department of Defense hi-tech weaponry. Tiring of the fruits of my labor and longing for “home,” I accepted a job at Harris Corporation in Melbourne, Florida, where I helped design and test software for satellite systems for various agencies within our government. In 1991 I tired of “fighting” God and entered a full-time vocation in Youth Ministry. While the Youth Director at Peachtree Presbyterian Church, I met and married Deborah Lee in 1998, and God has blessed us with the two most incredible images of himself, Jacob (7) and Luke (5). After twelve years of full-time Youth

Ministry and part-time seminary, I finally graduated with an MDiv. from Columbia Theological Seminary, and became the Minister to Families at Roswell Presbyterian Church.

God has moved my heart and the hearts of my wife and children to be open to and receive the call to minister in the great church of First Presbyterian Church, Johnson City, Tennessee, and we eagerly anticipate all the ways that God will show us, grow us, and work through us. Lead on, oh King Eternal.

Faith Statement – Louis Imsande

I believe in Yahweh, the triune God. I believe in God the Father, who created the universe from nothing, Jesus the Son, in whom I trust alone for my redemption and salvation (*sola Christus*), and in the Holy Spirit, who sustains me every minute of every day.

There is but one God, yet mysteriously three persons at the same time. I believe in the providence and sovereignty of God, that all of creation is under God's watchful care and limitless power (Proverbs 15:3; Luke 1:37). I believe that God is a god of love (1John 4:8) and yet a just god who must punish sin (Romans 3:23). In order to redeem creation, God "gave his one and only Son" to make an atonement for sin (John 3:16). The only way to know the Father is to know the Son, Jesus Christ (Luke 10:22, John 5:22).

I believe that people are saved by grace alone (*sola gratia*), through faith in Jesus Christ, and cannot be justified by works (Ephesians 2:8-9). Humankind is in such a state of total depravity, dead in sin, that it takes the irresistible grace of God's loving power to bring about rebirth (2Cor. 5:17). The dead can not empower themselves to even respond to life and are at the mercy of God's election and predestination. In loving response to God's saving action, it is the delight of God's chosen to share the love they have received. Deeds do not lead to salvation, but are a sign of faith; so much so, that a faith without deeds is no faith at all (James 2:18-26). It is not only the joy of the believer to love God through faith, but also to love God through the serving of others. I believe that a saving faith in Christ cannot be lost, because nothing stronger exists than the love of Christ (Romans 8:39). While faith cannot be lost, it must be exercised and strengthened by believers, who are called to continually work out their salvation (Philippians 2:12).

Jesus Christ is the true Word of God and scripture is the holy witness to that Word. I believe in the primacy of the word (*sola scriptura*). The Bible helps us to know God and gives direction on how life should be lived (2Timothy 3:15-16). I believe that the Book of Confessions contains historical and contemporary expressions of doctrine and Christian faith. I believe that God is a God of covenant and community. God's spirit resides within the communion of saints. All of God's people are called to minister to each other and all of those created in the image of God (Ephesians 4:12). I believe that a growing faith in Christ will be demonstrated by worshipping the living God, growing through teaching and prayer, living within a community of faith, serving those in need of justice and help, and the proclamation of the gospel of Jesus Christ.

I believe that the life of faith is a life-long journey and that I am blessed to be called by God to journey alongside God the Father, the Son, and the Holy Spirit.

World Wide Missions Committee Report: Gordon Turnbull introduced Rev. Mark Knisley to give a report on the Synod of Living Waters' Living Waters for the World project.

INFORMATION:

1. Brazil Mission Trip 2009. Holston Presbytery will undertake a mission trip to Brazil in 2009. Projected dates are **July 10-20**; cost per person has not yet been determined. To reserve places on this mission trip or to receive more information, contact Scott Wise (swise81263@charter.net) or Kim Fifield at the presbytery office (423.247.6178 or kim@holstonpresbytery.org)

2. World Mission Advocate. WWM has designated **Joyce Johnson** (First, Greeneville) as Holston Presbytery's World Mission Advocate. In connection with Presbyterian World Mission in Louisville, Joyce will be interpreting mission to congregations, keeping them informed about PC(USA) global mission, and encouraging enthusiastically the global mission efforts of congregations.

3. Living Waters for the World. WWM is glad to invite Holston Presbytery to hear a report from this ambitious mission endeavor of our synod.

RECOMMENDATIONS: None

Holston Camp & Retreat Center Report: Craig Bell reported on Summer Camp and other upcoming events.

Holston Camp & Retreat Center Financial Reports
December 2, 2008 - Profit & Loss Report

	Jan - Sep 08
Ordinary Income/Expense	
Income	
40000 · Operating Income	
406000 · Holston Support	45,166.64
406200 · Camp Store & Drinks	1,800.55
406300 · NC Tax Rebate	9,785.01
406350 · HUB Interest	793.52
Total 40000 · Operating Income	57,545.72
406400 · Retreat Income	
H/A Retreat Sleep	16,289.70
H/A Retreat Food	10,720.40
Other Retreat Sleep	54,900.30
Other Retreat Food	35,179.30
406400 · Retreat Income - Other	24,828.49
Total 406400 · Retreat Income	141,918.19
407000 · Summer Camp Income	
407100 · Camper Fees	72,350.00
407150 · Summer Cd's	1,335.00
407000 · Summer Camp Income - Other	1,695.75
Total 407000 · Summer Camp Income	75,380.75
407300d · Camper Program Restricted Gifts	3,176.75

Total Income	278,021.41
Expense	
60000 · Overhead Expenses	
Utilities	41,797.77
Repair/Maintenance	6,335.93
Vehicle Upkeep	4,443.92
Administration	25,682.40
Board of Pensions	<u>33,322.37</u>
Total 60000 · Overhead Expenses	111,582.39
6560 · Payroll Expenses	134,784.68
64000 · Retreat Expenses	30,823.41
70000 · Summer Camp Expenses	<u>49,245.65</u>
Total Expense	<u>326,436.13</u>
Net Ordinary Income	-48,414.72
Other Income/Expense	
Other Income	
408000 · Unrestricted Income	12,175.00
408500d · Restricted - Directed Gifts	62,072.77
408500 · PFSA Grant	<u>9,369.63</u>
Total Other Income	83,617.40
Other Expense	
80000 · Unrestricted Expense	543.36
80555 · PFSA Grant Expense	1,041.07
85510d · Restricted - Directed Expenses	55,036.28
9910 · Payments to Lake Lyons Loan	<u>2,194.32</u>
Total Other Expense	<u>58,815.03</u>
Net Other Income	<u>24,802.37</u>
Net Income	<u><u>-23,612.35</u></u>

Holston Camp Balance Sheet – January 1 through September 30, 2008

Sep 30, 08

ASSETS

 Current Assets

 Checking/Savings

100000 · Highlands Union Bk	
101000 · Savings Account	3,094.50
106000 · Operations Checking	2,328.21
107000 · Summer Camp	-18,643.27
108000 · Unrestricted Gifts	24,925.09
107000d · Sum. Camp Gifts (Designated)	20,418.43
108500d · Directed Fds (Designated)	82,974.76
109777d · Lake Project Bank Credit Line	-47,576.48
100000 · Highlands Union Bk - Other	<u>-1,022.26</u>
Total 100000 · Highlands Union Bk	<u>66,498.98</u>

Total Checking/Savings	66,498.98
Accounts Receivable	
101200 · Accounts Receivable Deposits	<u>-19,732.33</u>
Total Accounts Receivable	<u>-19,732.33</u>
Other Current Assets	
PFSA Grant Program	
Camp Endowment Restricted	24,343.22
Multipurpose Bldg Gift	34,673.42
Hay Family Cabin Gift	44,933.99
Capital Campaign	88,227.86
Abingdon (Operation Investment)	<u>15,682.02</u>
Total PFSA Grant Program	<u>207,860.51</u>
Total Other Current Assets	<u>207,860.51</u>
Total Current Assets	<u>254,627.16</u>
TOTAL ASSETS	<u><u>254,627.16</u></u>
LIABILITIES & EQUITY	0.00

Rev. Dan Donaldson asked that Staff compensation in the Council report be stated which was 4% for Presbytery staff according to Rich Fifield. Rev. Donaldson, as a member of Stewardship & Budget committee, and Rev. Beth Yarborough elaborated on issues regarding 2009 budgets for both churches and the Presbytery.

Ethical Issues & Human Needs Committee Report: John Shuck reported on the 5 Cents a Meal program.

INFORMATION:

1. The following Local Hunger and Matching Grants requests have been received in 2008 by the Committee for Five Cents a Meal funds with total amounts disbursed depending on the total funds received at year's end:

LOCAL 5 Cents a Meal			
Project Name	Sponsoring Church	Date Received	Amount Requested
Boys and Girls Club of Dumplin Valley	1st Pres. Jefferson City	7/14/2008	\$2,000
Second Harvest Food for Kids Program- Jefferson County	1st Pres. Jefferson City	6/4/2008	\$2,000
Food for the Multitude	1st Pres. Elizabethton	7/14/2008	\$2,000
The Shepherds Inn Emergency Shelter	1st Pres. Elizabethton	7/14/2008	\$2,000
Assistance and Resource Ministry	1st Pres. Elizabethton	7/14/2008	\$2,000
Good Samaritan Ministries	1st Pres. Johnson City	7/11/2008	\$2,000
Of One Accord	Rogersville Pres.	7/15/2008	\$2,000
Safe Space Hunger Project	Hopewell Pres. Church	5/30/2008	\$2,000
Sunset Gap Community Center	Hopewell Pres. Church	5/30/2008	\$2,000
Dandridge Ministerial Assoc. Food Pantry	Hopewell Pres. Church	5/30/2008	\$2,000
Bristol Faith in Action	1st Pres. Bristol	7/8/2008	\$2,000
Haven of Rest Rescue Mission	1st Pres. Bristol	7/15/2008	\$2,000
Abuse Alternatives	1st Pres. Bristol	7/15/2008	\$1,000

Jonesbor. Area Minist. Food Bank	Jonesborough Pres. Ch.	7/10/2008	\$1,800
Feed My Lambs	Mtn. City Pres.	7/8/2008	\$1,500
Blue's Backpack Food For Kids	Hopewell Pres. Church	5/30/2008	\$2,000
Hope Haven Ministries	First Pres. Kingsport	7/8/2008	\$1,000
Hope Haven Ministries	Colonial Heights Pres.	7/9/2008	\$1,000
ALPS Adult Day Services (Morristown)	1st Pres. Morristown	6/6/2008	\$2,000
Emergency Food Pantry (Morristown/Hamblen Central Services)	1st Pres. Morristown	2/29/2008	\$2,000
Senior Citizens' Center Morristown	1st Pres. Morristown	2/19/2008	\$1,000
Daily Bread Community Kitchen, Morristown	1st Pres. Morristown	2/28/2008	\$2,000
Youth Emergency Shelter	1st Pres. Morristown	3/10/2008	\$2,000
Greeneville-Gr. County Commun. Ministries	Zion Pres. Church	7/15/2008	\$2,000
Care and Share	Rock Creek Pres.	7/15/2008	\$2,000
Central Charities Bread Basket	Newport Pres Church	7/1/2008	\$2,000
Hunger First	Preston Hills Pres.	6/30/2008	\$1,000
TOTAL for LOCAL			\$48,300

MATCHING GRANTS			
Project Name	Sponsoring Church	Date Received	Amount Requested
Greeneville-Greene Co. Community Ministries	Zion Pres.	7/15/2008	\$500
Blue's Backpack Food for Kids	Hopewell Pres.	6/26/2008	\$500
WATeR	Waverly Road Pres.	1/14/2008	\$500
Youth Group	Mountain City Pres.	7/11/2008	\$500
		TOTAL	\$2,000

RECOMMENDATION:

1. The Committee respectfully requests approval of the following International Hunger allocations from the Five Cents a Meal funds. Total amounts disbursed will depend on the total funds received at year's end. Approved.

INTERNATIONAL			
East Kananga Hunger Project	Waverly Road Pres.	4/12/2008	\$5,000
India Evangelistic and Relief Fellowship	Rock Creek Pres.	7/15/2008	\$2,500
Good Samaritan School, Jasola, New Delhi, India	Cold Spring Pres.	7/14/2008	\$5,000
Living Waters for the World	Hopewell Pres. Church	5/30/2008	\$5,000
Forman Christian College Hunger Grant	Hopewell Pres. Church	5/30/2008	\$5,000
Felipe Camarao Independent Pres. Church School Meals, Pre-School Natal, Brazil	1st Pres. Bristol	7/15/2008	\$3,000
TOTAL INTERNATIONAL			\$25,500

TOTAL 5 CENTS A MEAL			\$73,800
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Congregational Life Committee Report: Craig Foster drew attention to the May 2 event with Rev. Tom Malone.

INFORMATION:

1. Plans are underway for an exciting workshop of interest to parents, grandparents, professionals and volunteers who work with children in our congregations.

Rev. Tom Malone, well known Christian educator, will lead the workshop, *Fulfilling Our Baptismal Vows: Families and Church as Partners in Nurturing Faith in Children*. The workshop will be at **First Presbyterian Church in Greenville** on Saturday, **May 2, 2009**. Times will be 9:30 – 1:30. A parallel program for children ages 4 through 5th graders will be offered. A nursery will be provided.

Rev. Malone is pastor/educator at Belton Presbyterian Church in Belton, SC.

RECOMMENDATION: None

Trustees Report:

INFORMATION:

1. The Trustees met on Tuesday, September 23, 2008 and took the following actions
 - a. Verified that Holston Presbytery does have property and liability insurance coverage as required by the *Book of Order*, G-11.0308
 - b. Reviewed the property and investments of Holston Presbytery.

RECOMMENDATIONS: None

Youth/Young Adult Ministry Committee Report: Jim Kirkpatrick introduced Carson Vick, resident advisor at the Campus House, who highlighted events this year and upcoming in 2009.

INFORMATION:

The Youth and Young Adult Ministry Committee is actively searching for a Presbyterian seminary student to serve as our first student intern in the new Student Intern Program. The student intern will enhance both the campus and youth ministry program. This program is made possible through funds from the Camp & Campus Campaign. If you have any suggestions for a candidate then please contact Russ Weekley, chair of the Search Committee.

We Now Have A Van!

MANY, MANY THANKS! to First Presbyterian Church, Johnson City for their gift of a 1998, 15 passenger Ford van to Holston Presbytery. The Youth and Young Adult Ministry will use this van primarily in Holston's campus and youth ministry. However we are in hopes that the van can also be made available to our churches (particularly our small churches) when they need a van for their youth ministry. The first time we'll use the van will be with those PSF students who will be helping with the Middler Retreat.



The Fire Pit



With winter coming on the students have made a fire pit behind the Campus House for everyone's flaming delight. They kicked off this addition by enjoying marshmallows, popcorn, & a bit of Kum bah yah. This is an additional time for fellowship. Thanks to **Carson**

Vick, our Resident Advisor, for making this come about.

Habitat

On October 18 several members of the Presbyterian Student Fellowship and the International Student Fellowship came together to help with the Habitat build. Those who helped are **Charles Odame, Barnabas Otto, Carly Gilbert, Jessi House** (FPC Greeneville), **Calvin Yancey** and **Jana Dobesova**. All had a good time while helping a deserving family find a home. Thanks also goes to **Carson Vick** and **Andrea Sutter** (Covenant) who prepared food for the Habitat build team every Thursday.



Spring Mission Trip, March 7-11, 2009

One way to spreading the love of Christ is by serving others. The Presbyterian Campus Ministry will do that on the Spring Break Mission to New Orleans. They will be working with *Project Homecoming* by reconstructing homes, and will be staying at the Parkway Presbyterian Church in Metairie, LA, a delightful church which housed the Holston Presbytery Mission trip in the summer of 2007. They will leave Saturday morning (March 7); worship/play on Sunday; work Monday through half day Wednesday and return. There will be visits to the French Quarter and possibly a boat trip through a local swamp. They plan is to arrive back home early Thursday morning. Because of gifts of this is offered for a cost of \$60.

RECOMMENDATION: None

Youth & Young Adult Ministry Committee Financial Report – December 2, 2008

	<u>Jan - Sep 08</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Bank	44.42	11.25	33.17	394.84%
Facility Use	3,596.89	3,150.00	446.89	114.19%
FPC, Johnson City	833.30	749.98	83.32	111.11%
Holston Presbytery	23,550.03	23,549.96	0.07	100.0%
IDS Dividends	17.49	22.50	-5.01	77.73%
Meal Receipts	375.71	749.98	-374.27	50.1%
Miscellaneous Receipts	487.74	149.99	337.75	325.18%
PFSA rate of return	7,607.45	8,076.33	-468.88	94.19%
Presbytery of East TN	6,000.00	5,249.98	750.02	114.29%
Synod of Living Waters	7,750.00	6,975.00	775.00	111.11%
Total Income	<u>50,263.03</u>	<u>48,684.97</u>	<u>1,578.06</u>	<u>103.24%</u>
Expense				
CableTV	1,378.44	1,244.98	133.46	110.72%
Campus Labor	301.40	299.98	1.42	100.47%
Cleaning	460.69	749.98	-289.29	61.43%
Electricity	3,222.09	2,999.98	222.11	107.4%
Food/Cleaning Supplies	4,827.22	3,749.99	1,077.23	128.73%
Gas	268.58	225.00	43.58	119.37%
Miscellaneous	55.21	187.48	-132.27	29.45%
Office Supplies	1,462.81	1,350.00	112.81	108.36%
Payroll Expenses	15,471.99	19,094.49	-3,622.50	81.03%
Printing/Postage/Promotion	3,341.37	3,524.99	-183.62	94.79%
Professional Expense/Intern	845.52	675.00	170.52	125.26%
Repairs/Maintenance	2,360.47	3,749.99	-1,389.52	62.95%
Special Events	1,499.76	974.98	524.78	153.83%
Telephone	610.94	599.99	10.95	101.83%
Triennium	0.00	566.64	-566.64	0.0%
Water	690.03	599.99	90.04	115.01%
Youth Ministry	3,422.75	4,762.40	-1,339.65	71.87%
Total Expense	<u>40,219.27</u>	<u>45,355.86</u>	<u>-5,136.59</u>	<u>88.68%</u>
Net Ordinary Income	10,043.76	3,329.11	6,714.65	301.7%
Other Income/Expense				
Other Income				
Annual carryover	0.00	3,000.00	-3,000.00	0.0%
Total Other Income	<u>0.00</u>	<u>3,000.00</u>	<u>-3,000.00</u>	<u>0.0%</u>
Net Other Income	<u>0.00</u>	<u>3,000.00</u>	<u>-3,000.00</u>	<u>0.0%</u>
Net Income	<u><u>10,043.76</u></u>	<u><u>6,329.11</u></u>	<u><u>3,714.65</u></u>	<u><u>158.69%</u></u>

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Presbyterian Women's Report:

INFORMATION:

1. Our Spring Gathering was held at Strawberry Plains Presbyterian Church on September 6th. We had 73 women present and an outstanding program. Martin Riley was our main speaker and Jim Cochran spoke on the Fair Trade Program. Susan Smith gave an overview of the PW Bible study, Jubilee. We had a wonderful music program by the Cedar Creek Praise group. The church was decorated beautifully and their food was delicious. We had a Fair Trade table, which was a huge success with the ladies.
2. Our Retreat was held on September 26-28th. We had the largest number (56) that we have ever had and if you will go on the web site you can see what some of the new people had to say about it. Mary Hammett from Birmingham, Alabama was our speaker and did a fantastic job. We also had communion on Saturday evening and a Sunday morning worship at the Lodge. The weather didn't cooperate, but we still had our prayer walk and a wonderful, wonderful time.
3. We held our Issues, Peace and Justice meeting on October 25th at Ryan's in Johnson City. We had a small turnout but were blessed with three outstanding speakers.
4. We have our dates and places for our 2009 season. They are as follows:
 - **Our Spring Gathering will be on April 25, 2009 at Colonial Heights Presbyterian Church.**
 - **Our Fall Gathering will be on September 12, 2009 at Cedar Creek Presbyterian Church.**
 - **Our Spiritual Growth Retreat will be September 25-27, 2009 at our camp in Banner Elk, N.C.**
 - **Our Presbyterian Women's Day at Sunset Gap will be October 8, 2009.**

HOPE TO SEE YOU THERE!

RECOMMENDATION: None

Committee on Preparation for Ministry: Brian Wyatt introduced Evan Walker for examination as a Candidate in the process of preparation for ministry.

INFORMATION:

At its stated meeting on September 13, 2008, the Committee on Preparation for Ministry took the following action:

1. Conducted Annual Consultations for Paul Helphinstine, Diana Moore, Kathryn Shanks, Deven Johnson, and Jeremiah Richards. In each case, the Committee on Preparation for Ministry declared that the candidate's or inquirer's current phase of preparation for ministry be continued.
2. At its stated meeting on November 3, 2008, the Committee on Preparation for Ministry took the following action:
3. Conducted Annual Consultation for Erin Kobs, and declared that her candidacy be continued.

RECOMMENDATION:

4. The Committee on Preparation for Ministry endorses the application for Candidacy of William Evan Walker (First Johnson City), and recommends that he be examined by Presbytery and, if approved, received as a Candidate for Ministry of the Word and Sacrament. [see attached narrative material.]

Evan Walker was called forward and examined as to faith, forms of Christian service, and motive for seeking the ministry. The Moderator asked for a vote from the Presbytery on approval to move Evan from Inquirer to Candidate and approval was received. The Moderator asked the Constitutional questions with each being answered in the affirmative. A brief charge was given by Angus Shaw with support by First Church, Johnson City members Don Hart, Gilbert Rosenberger and Rev. Louis Imsande. Rev. Imsande closed the report with prayer.

Evan Walker

1. *A statement of his or her understanding of Christian vocation in the Reformed tradition and how it relates to his or her sense of call;*

Christian vocation is essential to all those who confess Christ. It is not relegated to those who are called to specialized ministry within the church, but remains central to all of Christian life. We are told in I Peter 2:9, 'But you are a chosen people, a royal priesthood, a holy nation. a people belonging to God that you may declare the praises of him who called you out of the darkness into his wonderful light.' Calvin highlights this in his writing declaring that we are a priesthood of all believers. This is of the utmost importance as the responsibility of sharing the gospel and witnessing to the resurrected Christ lies with all the people of the church. We are living examples and witnesses to the glory of God in the resurrection. In our daily lives, whatever profession we undertake, we are priests to those around us. To this end, spirituality and faith are not left to professionals, but given to all who claim Christianity.

Paul acknowledges, however, that the body of Christ is blessed with people with various spiritual gifts who all work together (I Corinthians 12). The leaders in the church must then view themselves as servants Christ sent to serve those within the church. Leadership in the church is not an advancement beyond others in the church. It must be undertaken with great prayer and humility. Ministers of the Word and Sacrament are called to help strengthen and guide the church. Ministers are called to further the mission of the church by equipping and preparing others to live out their calling as priests.

I grew up in a Christian family with both parents active in their respective churches. They both led youth choir mission trips every summer. Because of this a sense of mission and service to other people was instilled in me. When I was old enough, I joined the youth group and was able to participate in these trips. I was blessed to go on seven different mission trips serving in areas such as inner city Minneapolis, Kansas City, and Flagstaff, AZ. Unbeknownst to me, God was instilling a desire for service inside of me. In 2005, I inquired about a position with Appalachia Service Project. This organization performs emergency home repair for low income, poverty level families in order to make them warmer, safer, and drier. I again worked with them in 2007 and also this summer 2008. Each time, I am amazed at the volunteers that come each week excited to work and with the staff at each center that are seeking to spread God's love through service. Each one of these amazing opportunities has shown the ability of all people to be ministers regardless of age or education.

With such an emphasis on service, I felt torn between two types of service, parish ministry and local mission opportunities. I expressed this struggle to my Field Education advisor at Princeton Seminary, Lori Neff, and she informed me of the possibility of working in both. Accordingly, she explained that there are Associate Minister positions in some churches and that position also organizes and supervises that local ministry outreach of the church. With this new possibility, I began to pray. This summer I have been blessed with the opportunity to begin exploring this call as I currently serve as the chaplain for Appalachia Service Project. In this position, I am able to help oversee construction and outreach ministries while also exploring faith with fellow staffers and their sense of calling in the world. It is a powerful experience to work and pray with the staffers, most of whom are college age. God has placed

me where I need to be and has opened my eyes to new ways of ministering. I am humbled at the opportunity to watch God work within other people's lives daily and that I am called to be a servant of this work.

2. *A statement of personal faith which incorporates an understanding of the Reformed tradition*

I believe in the everlasting God who is the author and creator of life. God manifests himself in three persons, the Father, Son, and Holy Spirit, but continues to exist as one without division. The Father created the world and all that is in it, and continues to sustain creation.

I believe in Jesus Christ the only son of God. He is fully God and fully human without division, without separation, without confusion, and without change. For the sake of the world, God became human and entered the world through a virgin birth. He lived on this earth proclaiming the Kingdom of Heaven and teaching us how to live and love. He is the unique revelation of God and the Kingdom given for us. He was arrested and crucified for our sake to provide the atoning sacrifice for our sins. On the third day, he was raised from the dead defeating death and sin completely. He now reigns on high as we anticipate his return and the final establishment of God's kingdom.

I believe in the Holy Spirit who gives life to all and nurtures the church. The Holy Spirit provides guidance and direction for the church and for those within the church. The Spirit was active in the work of the prophets in the Old Testament and continued to work throughout history. I believe the scriptures to be the unique and authoritative Word of God. The Spirit continues to move and speak by calling people into the service of the Lord.

Institutions Committee Report: Sue O'Dell introduced Greg Jordan, President of King College, and, Jill Burda, Vice President of Development for Evergreen Presbyterian Ministries, for their reports.

INFORMATION:

1. Institutions holding a covenant relationship with Holston Presbytery were visited this year by the Executive Presbyter and representatives of the Committee. The Covenants were reviewed.
2. Institutions reported the following at the November 4 meeting of the Committee:

Evergreen Presbyterian Ministries – Jovanna Emerson reported Evergreen in East Tennessee has received positive press recently in the Greeneville Sun and Knoxville News Sentinel. They are currently serving 90 clients in East Tennessee with 30 of these being elderly clients who are served in their own homes in Kingsport, Greeneville and Knoxville. The Tennessee state grants for these clients have not been cut. State monies for the developmentally disabled has been cut significantly with the State preferring group homes of at three for these clients which is difficult in rural East Tennessee. Evergreen had a net loss last month for the first time in Tennessee.

Lees-McRae College - Mae Weed reported many exciting programs are taking place on campus. Flyers for prospective students, general information and scholarships are available at www.lmc.edu. Advent daily devotionals, provided by local ministers, will be available online in early December for students. Three special Advent services will take place on campus for the college and town communities. In April, the College will host a Spiritual Life Week including faith, life and music which will feature Doc Watson.

Tusculum College - Mark Stokes reported that the Presidential Search Committee hopes to have three candidates to consider by January. The campus-wide Service Day in September was a great success with 350 faculty, staff and students doing good works. The College and community recently presented the *Wizard of Oz*. Mark your calendars for each Tuesday in February for the Theologian-in-Residence series with Dr. Marian McClure. A grant from Holston Presbytery helps support this project.

Sunset Gap Community Center - The summer Work Camp Program did very well this summer and the Board of Directors has decided to expand it. More have been served at the Food Pantry than ever and the Center has worked very hard to maintain funds and keep items stocked. As a very important part of the community, the Pre-School program is maintaining at last year's level and continues to operate at a deficit. A recent decision was made to discontinue the Thrift Shop on December 31 due to decreased traffic, operating shortfalls and other similar programs in the area.

C. Martin Riley has given notice to the Board of his impending departure by June, 2009. He is relocating to the Bristol-Abingdon area with his secular job. A job description is available (see www.holstonpresbytery.org) with both Holston and East Tennessee presbyteries. It is hoped the position can be filled by February 1, 2009 so that Rev. Riley may train them.

3. Rev. Greg Jordan, President, King College, will give their annual report.
4. Jill Burda, Vice President of Development, Evergreen Ministries, will give their annual report.

RECOMMENDATION:

5. That the Covenants with the following Institutions be approved by Presbytery. All were approved as submitted.

A COVENANT BETWEEN

HOLSTON PRESBYTERY AND EVERGREEN PRESBYTERIAN MINISTRIES, INC.

I. *THE NATURE OF THE COVENANT*

This covenant defines the relationship of Evergreen Presbyterian Ministries, Inc. to Holston Presbytery of the Presbyterian Church (U.S.A.). It is a covenant made voluntarily by each party. It is an agreement for each to be accountable to the other in areas of mutual concern. Based on God's faithfulness to us, we are making a commitment to be faithful to God in service to others. It is a commitment for the future based upon our past and present ministry together.

II. PARTIES TO THE COVENANT

The parties of this covenant, Evergreen Presbyterian Ministries and Holston Presbytery, Presbyterian Church (U.S.A.), are separate entities. They are independent, neither being controlled by the other. They are, however, interdependent in that they must work together to accomplish common purposes.

Evergreen Presbyterian Ministries, Inc., 2101 Highway 80, Houghton Louisiana 71037, is a service agency of the Synod of the Sun, Presbyterian Church (U.S.A.). Evergreen also has offices in west Tennessee (Memphis), middle Tennessee (Nashville) and east Tennessee (Knoxville and Greeneville) The parties relate to each other through the Presbytery's Institutions Committee.

A. The History of Evergreen Presbyterian Ministries, Inc.

In May 1959, the Synod of Louisiana adopted as its child care program the establishment and operation of a vocational training school for young men with mental retardation and emotional problems, appointed a commission, designated funds and approved a special offering. The Commission leased, and later purchased, the physical plant of Evergreen School, which had been closed by the Webster Parish School Board.

Evergreen School, subsequently called the Evergreen Developmental Center, grew into an institution, which served 240 individuals with mental retardation in the early 1980's. In 1980, Evergreen Presbyterian Ministries began to direct its attention to the development of community homes serving six individuals in typical middle class neighborhoods as opposed to larger institutional care. The next years saw an increase in the number of Evergreen's client living in community homes and apartments and a subsequent decline in the number of people served in institutional settings.

By mid-1994, the Evergreen Developmental Center was closed and there were no more clients served in institutional settings. This closure occurred because the ministry became convinced that clients could be better served in smaller, more homelike environments in communities. The closure was supported by changes in State/Federal funding patterns. Evergreen became 100 % community-based, offering services in six states: Louisiana, Texas, Oklahoma, Arkansas, Kentucky and Tennessee. The ministry currently serves approximately 900 individuals with developmental disabilities in a variety of community settings.

B. The Purpose of Evergreen Presbyterian Ministries, Inc.

The mission of Evergreen Presbyterian Ministries, Inc. is to help people with disabilities build better lives. Evergreen's services are designed to enable people to grow spiritually, physically, intellectually, emotionally and socially in a manner, which leads to full inclusion in society. Evergreen respects and promotes the rights and dignity of its clients while enhancing their independence through responsibility. Evergreen is characterized by Christian concern and employee competence.

C. The Purpose of Holston Presbytery

Holston Presbytery is a middle-governing body of the Presbyterian Church (USA) serving the congregations of upper northeast Tennessee and southwest Virginia.

The mission of Holston Presbytery is to proclaim Jesus Christ as Savior and Lord, to serve Christ by helping the Presbyterian congregations within its boundaries to serve Him, to coordinate the Church's mission to which Holston Presbytery itself is called, and to represent the Presbyterian Church (USA) for its own members and to non Presbyterians as a witness for Jesus Christ.

III. BOARD OF DIRECTORS

The affairs of Evergreen Presbyterian Ministries, Inc. are governed by a Board of Directors. There shall be a total of nineteen directors. One director will be the current President of the Friend of Evergreen. Eighteen directors are arranged in three equal classes of six. Each year, one director will be nominated and elected to serve by Holston Presbytery. Ordinarily, directors will serve two terms of three years each, and each class will contain three first-term directors and three second-term directors. All nominations to the Board of Directors are made in accordance with the principles of representation and inclusiveness found in the BOOK OF ORDER.

IV. COMMITMENTS

A. Evergreen's Commitment to the Presbytery

- i. Evergreen Presbyterian Ministries, Inc. is committed to initiating and maintaining program to further its purpose as stated in its Mission Statement.
- ii. Evergreen is committed to developing new and innovative programs for ministry to those with developmental disabilities or similar needs.
- iii. Evergreen is committed to providing opportunities for students from a variety of institutions to develop expertise in working with people with developmental disabilities. Evergreen has worked with seminarians, pastors, youth groups, international students, and social work and psychology interns.
- iv. Evergreen is committed to providing spiritual enrichment to clients and staff. Presently, chaplains work with churches and clients to nurture the spiritual needs of clients and help establish Bible studies for individuals with disabilities.
- v. Evergreen commits itself to reporting annually to the Presbytery's Institutions Committee.

B. Presbytery's Commitment to Evergreen

- i. Holston Presbytery is committed to supporting Evergreen Presbyterian Ministries, Inc. through prayer.
- ii. Holston Presbytery is committed to providing financial support to Evergreen by inclusion of Evergreen in its annual budget when it is able, and by consideration and approval of fundraising campaigns throughout the Presbytery.
- iii. Holston Presbytery commits itself to interpreting Evergreen's work and financial needs to the membership of the congregations within its bounds and encouraging responsible stewardship on its behalf.
- iv. Holston Presbytery is committed to educating its Churches and members about developmental disabilities, and to providing Evergreen Presbyterian Ministries, Inc. the opportunity to do so.

- v. Holston Presbytery is committed to providing informed and concerned persons to the Board of Directors of Evergreen Presbyterian Ministries, Inc.

V. REVIEW OF THIS COVENANT

A comprehensive review of this covenant shall be done every five (5) years by representatives selected by the Presbytery and Evergreen Presbyterian Ministries.

The covenant may be amended, renewed or terminated by action of the Board of Directors of Evergreen Presbyterian Ministries and/or Holston Presbytery, Presbyterian Church (U.S.A.).

VI. APPROVAL

This covenant becomes effective when approved by the Board of Directors of Evergreen Presbyterian Ministries, Inc. and by Holston Presbytery, Presbyterian Church (U.S.A.).

Adopted December 2, 2008

Signed: _____ Date: _____

Moderator, Holston Presbytery, Presbyterian Church (USA)

Stated Clerk, Holston Presbytery

Chairman of Board of Directors, Evergreen Presbyterian Ministries, Inc.

Secretary, Evergreen Presbyterian Ministries, Inc.

**A COVENANT AGREEMENT BETWEEN
HOLSTON PRESBYTERY AND GRANDFATHER HOME FOR CHILDREN**

I. PURPOSE

This instrument is to clearly define the interaction of Holston Presbytery and Grandfather Home for Children, and to affirm their support of one another.

II. HISTORY

Established through the ministry of the Reverend Edgar Tufts, Grandfather Home has been supported by local presbyteries even before it opened its doors in 1914. Margaret Tufts Neal, in her book, *And Set Aglow a Sacred Flame*, wrote that Grandfather Orphans' Home was originally intended "to provide a home for mountain children with no parents or whose parents were unable to take care of them."

After caring for hundreds of children in need of basic sheltering, Grandfather Home for Children's ministry evolved to meet more spiritual, rather than tangible needs. The title of the Home's history, *The Child Now Before Us*, written by Mary Dudley Gilmer, very aptly describes the ministry's focus on the changing needs of children within a changing society.

Since 1983, the ministry has specialized in working with children from all over North Carolina and Tennessee who have been unable to live in families due to the effects of sexual abuse. Unconditional love and acceptance, as exemplified by Christ and Scripture are the foundation of this ministry.

Throughout the years, Presbyterians—acting as individuals, churches, and presbyteries—have supported Grandfather Home with their prayers and finances.

III. GOVERNANCE

Grandfather Home for Children is incorporated and governed by a Board of Trustees, and includes Presbyterians representing four presbyteries: Salem, Charlotte, Holston and Western North Carolina.

IV. MISSION STATEMENT

Grandfather Home for Children, a private agency affiliated with the Presbyterian Church (USA), provides love and healing to children, youth and families who are estranged by emotional, sexual or other abuse.

Our Christian staff work with children to resolve this estrangement so that they can again live with a family. If a child cannot be reunited with the family of birth, an adoptive placement is the goal. Recognizing the critical importance of families, Grandfather Home provides support services to ensure that families - both birth and adoptive - will remain together.

Prayer and strong private financial support are essential to continue with our ministry's work.

V. RESPONSIBILITIES

A. GRANDFATHER HOME FOR CHILDREN COMMITS TO HOLSTON PRESBYTERY:

1. To seek to fulfill the mission of the Church, to spread the good news of Christ's unconditional love and redemption, providing a vehicle for the Holy Spirit to heal broken lives.
2. To minister primarily to children and non-abusive family members of children in our care; also to congregations, communities, social workers, teachers, and Grandfather Home staff.
3. To maintain standards of excellence in care, meeting requirements for license by the State of North Carolina; accreditation by the Council on Accreditation of Services for Families and Children, Inc.; and accreditation by the Joint Commission.
4. To offer services as requested, to educate congregations on issues of abuse and neglect.
5. To provide speakers, resources, written information and educational opportunities to individuals, churches and presbytery groups.
6. To make a sincere effort in hiring and other policies, not to discriminate based on race, sex, age or other individual distinctions. It is, however, expected that staff will be professing Christians.
7. To provide tours and to host meetings, specifically to host a meeting of the Presbytery at least once every three years.
8. To provide an annual report of services provided and finances.
9. To provide qualified candidates to Holston Presbytery's Nominating Committee, for nomination and election to Grandfather Home's Board of Trustees.

B. HOLSTON PRESBYTERY COMMITS TO GRANDFATHER HOME FOR CHILDREN:

1. To pray for the children and families whom Grandfather Home serves, and for staff and trustees.
2. To acknowledge in its mission interpretation that Grandfather Home is an expression of the Presbytery's mission, and to affirm to the community at large the value and integrity of this ministry.

3. To commend to churches Grandfather Home's need for prayers and financial support.
4. To include a report from Grandfather Home in its minutes and to include Grandfather Home in its distribution of minutes and other significant documents.
5. To provide opportunities for a representative from Grandfather Home to speak on the floor of Presbytery at least once each year.
6. To provide space at least once each year for Grandfather Home to display information concerning its ministry.
7. To participate in the governance of Grandfather Home. The Home's Governance Committee will provide qualified candidates to the Nominating Committee of Holston Presbytery.
8. To have a group visit Grandfather Home's campus at least once each year.
9. To include Grandfather Home for Children in its budget for institutions.
10. To continue to authorize official recommendation that churches participate in an annual offering to benefit Grandfather Home for Children.

VI. ACCOUNTABILITY AND COMMUNICATION

Both parties agree to provide regular and formal channels for communication as noted above. In addition:

- A. The text of this covenant shall be printed in the minutes of Presbytery and references made to it in appropriate publications highlighting the Presbytery's missions, institutions and agencies.
- B. The Executive Director of Grandfather Home shall be responsible for ensuring that this covenant be presented to Grandfather Home's Board of Trustees, and that the Home's responsibilities be fulfilled.
- C. The Institutions Committee of Holston Presbytery shall be responsible for ensuring that all the presbytery's responsibilities listed in this covenant be fulfilled.
- D. Grandfather Home shall inform the Presbytery of other formal covenant relationships, with the understanding that no provision of such will be in conflict with the provisions of this covenant.

VIII. REVIEW AND AMENDMENT OF THE COVENANT

- A. Representatives of the Presbytery's Institutional Committee and Grandfather Home (including the Home's Executive Director whenever possible) shall review the covenant every five years.
- B. This covenant may be amended or renewed by action of the Board of Trustees of Grandfather Home for Children, Inc. in conjunction with Holston Presbytery.

Adopted 12/2/2008

Signed: _____ Date: _____

Moderator, Holston Presbytery, Presbyterian Church (USA)

Stated Clerk, Holston Presbytery

Chairman of Board of Directors, Grandfather Home for Children

Secretary, Grandfather Home for Children

**A COVENANT AGREEMENT BETWEEN
HOLSTON PRESBYTERY AND KING COLLEGE, INC.**

This covenant provides a basis for cooperation and understanding between Holston Presbytery, PCUSA, and King College, Inc. The term “covenant” expresses serious commitment to the responsibilities outlined: openness in all interchanges, a willingness to confront problems, and a concern for each other in the spirit of Christ.

Holston Presbytery established King College in 1867. Since that time, the Presbyteries and the Synod of the Appalachian region have joined in the governance and operation of the College through the selection of Trustees for the College and through financial support. Holston Presbytery recognizes the historic relationship between the College and these judicatories, and is grateful to God for the long support and involvement of the Presbyteries of this region. Holston Presbytery recognizes that the ownership and governance of the College is vested in its Trustees in accordance with the 1979 Charter and Bylaws. The Presbytery expects the trustees to exercise their best judgment in the discharge of their duties and to govern in such a way that the goals and purposes of the College and of this Covenant will be realized. Holston Presbytery reaffirms its belief in Christian higher education, and reaffirms its support of King College.

As stated in its catalog, King College has been concerned since 1867 in providing “a thorough classical and scientific training combined with moral and religious instruction.” It maintains that “full acceptance of the Bible under the enlightenment of the Holy Spirit provides the best framework for understanding the world in which we live.” The College has historically been related to the Presbyterian Church, and seeks to provide a clear, scholarly, and unapologetic witness to Biblical truth in a Presbyterian liberal arts college. By bringing together faith, learning, and living in an educational setting of academic challenge and Christian nurture, King College seeks to produce graduates who are competent in their chosen fields of study, mature in their Christian faith and committed to responsible service in the world.

A. Articles of Covenant by Holston Presbytery.

1. The Presbytery affirms that Christian Higher Education as provided by King College, Inc.; is a legitimate ministry of the Church with which it will cooperate. It will respect and support the integrity of the College as an educational institution.
2. The Presbytery will participate in the governance of the College by electing two trustees whose selection, length of term, and number of consecutive terms are mutually agreeable to both the College and the Presbytery.
3. The Presbytery will provide financial support to the College on an annual basis according to the availability of Presbytery funds and the equitable distribution of its resources. It will be open to supporting Presbytery approved capital funds programs and encouraging the provision of gifts through life income trusts, wills, and bequests.
4. The Presbytery recognized that historically the College has developed financial support among the churches and individuals of the Presbytery, and it is open to consultation with the College for development of such support in the future.
5. The Presbytery will cooperate with the recruitment program of the College, and will encourage its Churches to do so.

B. Articles of Covenant by King College, Inc.

1. The College affirms Holston Presbytery as a governing body of the PCUSA to which by the terms of this Covenant it is officially related. It will respect and support the integrity of the Presbytery and cooperate with its ministry.
2. The College will be faithful to its Christian mission as an institution participating in the ministry of higher education in the PCUSA.
3. The College will employ its best efforts to perform its task as a liberal arts institution. It will provide on-campus opportunities for the practice of the Christian faith in worship, service, and study. Its faculty will earnestly and freely pursue the integration of faith and knowledge.
4. The College will be a resource to the Church by developing creative leadership in the Church and in all walks of life. It will give special care to the training and education of students for the ministry and other church vocations. It will encourage Presbyterian students to pursue postgraduate training in seminaries and institutions of the PCUSA.

5. The College will make its facilities, faculty and administrators available to the Presbytery as a resource.
6. The College affirms a policy of admission of qualified students without regard to race, color, sex or creed. The College also affirms a policy of hiring faculty and staff without regard to race, color or gender.
7. The College will provide an annual report by which members of the Presbytery will be informed of its goals, progress, and financial condition.
8. The College will be open to visitation by Presbytery committees and to counsel from Presbytery.
9. The College will consult with the Presbytery as it seeks to develop support among churches and individuals of the Presbytery for both capital and operating expenses.
10. The College will maintain a Presbyterian Campus Chaplain and a set of course offerings in Bible and religion.

C. Accountability and Communication

Both parties agree to provide regular and formal channels of communication to insure accountability and to address issues of mutual interest and concern.

1. The Presbytery will provide King with copies of its minutes of Presbytery meetings and other significant documents.
2. The Presbytery through its Institutions Committee and the College through the Executive Committee of the Board of Trustees will review the covenant annually, beginning in 1994.
3. The text of this covenant shall be printed in the 1993 Minutes of Holston Presbytery, and references made to it in appropriate publications of the Presbytery which highlight its institutions and agencies.
4. This Covenant between Holston Presbytery, Presbyterian Church USA and King College, Inc. shall be summarized in the King catalog and made available to members of the administration, faculty, staff and to other constituencies as deemed appropriate.
5. The President of the College shall be responsible for seeing that all provisions of this covenant regarding the institution's responsibilities are presented to the Board of Trustees.
6. The Stated Clerk of Holston Presbytery, Presbyterian Church USA shall be responsible for seeing that all provisions of its covenant regarding Presbytery's responsibilities are fulfilled.
7. The College shall inform the Presbytery of its other formal or informal covenant relationships with other governing bodies or church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this covenant. Currently, the College has a covenant with the Synod of Living Waters, Presbyterian Church USA.

D. Review and Amendment of the Covenant

1. A comprehensive review of this Covenant shall be reviewed every five (5) years by a team composed of the Presbytery's Institutions Committee and the Executive Committee of the College's Board of Trustees. It is expected that the President of the College will be present for such reviews.
2. This Covenant may be amended or renewed by action of the Board of Trustees of King College, Inc. and Holston Presbytery, Presbyterian Church USA.

Adopted December 2, 2008

Signed:

Date: _____

Moderator, Holston Presbytery, Presbyterian Church (USA)

Stated Clerk, Holston Presbytery

Chairman of Board of Directors, King College, Inc.

Secretary, King College, Inc.

A COVENANT BETWEEN HOLSTON PRESBYTERY AND LEES-MCRAE COLLEGE

I. Preface:

This covenant expresses the vital partnership in mission between the Presbyterian Church (USA) and its related colleges and universities, a long-standing partnership based on shared beliefs, complimentary visions and commitments, and common history and a relationship of mutual respect and cooperation. This covenant is specifically between the Holston Presbytery and Lees-McRae College.

II. Covenant Relationship:

The term “covenant” is rooted in the Judeo-Christian tradition and lies at the heart of the biblical story, where it usually refers to God’s promise to humanity. Unlike a contract, which sets forth the terms of an economic transaction, a covenant focuses on the relationship between two parties and commits each party to certain responsibilities that maintain or strengthen that relationship. Covenants are renewed periodically as a means of reaffirming the relationship and making mutual adjustments to enhance the covenant’s vitality.

III. Theological Basis:

The Reformed faith has long regarded education as a core value firmly rooted in the doctrine of the priesthood of all believers. When asked which was the greatest commandment, Jesus answered, “You shall love the Lord your God with all your heart, and with all your soul, and with all your *mind*.” (Matthew 22:37) The Apostle Paul told his followers, “Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God.” (Romans 12:2) John Calvin, in his *Commentary on I Corinthians*, said, “How richly deserving of honour are the liberal arts and sciences, which polish (men and women) so as to give (them) the dignity of true humanity.” Consistent with the notion of academic freedom, the church, “Reformed and always reforming” encourages the academic exploration that lies at the heart of a liberal education.

IV. Principles:

Presbyterian-related colleges and universities support the mission goals of the General Assembly of the Presbyterian Church (U.S.A.) – Spirituality and Discipleship, Justice and Compassion, Evangelism and Witness, Leadership and Vocation – by challenging students to know what they believe and value; by exposing them to issues of political, economic, and social justice; by providing resources for nurturing faith at a critical time in their lives; and by preparing them for leadership in church and society. The church bears a special responsibility to the colleges and universities it helped to establish and those with which it has maintained a longstanding relationship. The church recognizes the valuable and unique role these colleges and universities play among the broad array of educational institutions.

V. History:

Education has been a primary contribution of the Reformed faith to the broader Christian community, a distinctive characteristic since the time of John Calvin. In the United States, higher education is the oldest form of Presbyterian mission beyond the local congregation. Presbyterians founded more than one-fourth of the church related colleges that existed at the start of the Civil War. Today there is a growing awareness by both the church and its related colleges that this heritage must be nurtured and

strengthened to avoid being lost. Today, both the church and the colleges respect the colleges' independence, yet seek to maintain an ongoing relationship in which the church affirms the value of higher education – specifically Presbyterian-related higher education – and the colleges affirm the value of their Christian and Reformed identity.

Lees-McRae is a product of the ministry of the Reverend Edgar Tufts who, upon graduation from Union Seminary in 1897, was sent to the remote village of Banner Elk as a missionary of Concord Presbytery. Recognizing the inadequacy of educational opportunities, the Reverend Tufts soon began teaching children in his home. In 1900, with financial support from the Banner Elk Presbyterian Church and friends, he opened a boarding school for elementary-age girls, composed of twelve (12) pupils and one teacher. The school was first called Elizabeth McRae Institute in honor of Mrs. Elizabeth McRae, a Presbyterian Home Mission worker who emphasized the importance of educating females. The name was later changed to Lees-McRae Institute in honor of Mrs. S. P. Lees of Kentucky and New York, a supporter of educational ministries in Appalachia and a benefactor of the school in Banner Elk.

A companion school for boys was opened in Plumtree in 1905 called the Lees-McRae Boys School. Later, the name was changed to Plumtree School for Boys. When fire destroyed the Plumtree campus in 1926, the two schools were consolidated in Banner Elk. In 1929, two years of college were added and the secondary grades were gradually deleted. Lees-McRae maintained junior college status until 1989 when it became an accredited senior college.

From the beginning, Lees-McRae was supported by Concord Presbytery, in whose boundaries it was located. When the Synod of Appalachia was formed and the area in which Lees-McRae is located became Holston Presbytery, Holston and Concord jointly supported and governed Lees-McRae. In 1982, Concord Presbytery shifted its support and governance to the Synod of North Carolina.

In 1988, the Synod of North Carolina became a part of the Synod of the Mid-Atlantic and Concord Presbytery was divided among three new presbyteries: Charlotte, Salem, and Western North Carolina. Lees-McRae is now located within the bounds of the Presbytery of Western North Carolina. Lees-McRae College also maintains additional covenant agreements with The Presbytery of Western North Carolina, Salem Presbytery, Charlotte Presbytery, and the Synod of the Mid-Atlantic.

Founded in 1900 to serve the educational needs of the Southern Appalachian region, Lees-McRae has grown into a strong liberal arts college serving a diverse student body. The ongoing support of the broader church community is essential to the mission of the college. Because of our location, several hours from any major urban center, we remain in many ways a mission college dependent on a broader geographic area with historic ties to the college for support: financially, with promotion and recruitment, and spiritual uplifting through prayer. Key among those supporting groups are the presbyteries of the P.C.(U.S.A.) with whom we hold Covenant relationships.

VI. Governance of the College:

Lees-McRae College is governed by an independent and self-perpetuating Board of Trustees consisting of not less than 21 and not more than 35 members. Of this number at least two (2) members will represent each of the geographical areas encompassed by: The Synod of the Mid-Atlantic, The Presbytery of Charlotte, Holston Presbytery, Salem Presbytery, and The Presbytery of Western North Carolina. The Board of Trustees has the ultimate responsibility for all the affairs of the College.

VII. The College Mission Statement:

A Presbyterian-affiliated institution founded in 1900 to serve the educational needs of the Southern Appalachian region, Lees-McRae College provides a quality, values-based education in an ecumenical environment, inspiring and enabling individuals to contribute to a changing society with integrity and civic responsibility. Through a curriculum rooted in a liberal arts core and emphasizing leadership and service, graduates obtain knowledge, skills, and a holistic understanding of themselves and the world.

VIII. The College Spiritual Life Statement: Called to be Faithful:

Faith and Learning

Reformed theology sets the foundation that all life is created by God and the search for truth is the search for God. A liberal arts education offers many avenues for students and faculty to learn, question, and debate with the humble understanding that the search for truth is lifelong and continues long after we are gone. Lees-McRae College exists to facilitate learning in this context of

the liberal arts tradition. Every corner and function of the college contributes to an open, interactive, and engaging learning process for the whole person—body, mind, and spirit.

Possibility

Lees-McRae College is dedicated to challenging and empowering our students to discover and develop their gifts and talents and to discern their vocation in this world. The College provides a secure, healthy, open, and affirming environment for living and learning and is committed to, and excels at, finding and realizing potential at all levels of academic achievement. We can accomplish this because of our genuine emphasis on the individual student.

Spiritual Life

A vital part of campus life is the life of the Spirit. Through the Office of the Chaplain, there are many opportunities for students, staff, and faculty to explore and live out their faith. The college nurtures an open, inviting Christian community that listens to and welcomes other voices and other faiths. We are committed to honoring the college's Presbyterian heritage and its continuing Presbyterian relationship and to respect and care for one another and for the world as God's precious creation. Some of the spiritual opportunities include: two weekly campus ministry groups, campus forums on issues of life and faith, local church college outreach, Staley Distinguished Christian Scholar Lecture Series, Christian conferences and retreats, yoga, weekly Soup Lunch, daily devotions and prayer requests, pastoral care, campus worship, interfaith dialogues, the Peace Garden, the campus feral cat ministry, and wilderness experiences. Community service and global opportunities are an important part of the college's spiritual life and are explained in more detail below.

Community Service

Lees-McRae College extends its community beyond the campus and stresses responsibility, lifelong service, and global citizenship on local, national, and global levels. The College models and encourages service and leadership as a vital part of learning and living together. The Community Outreach Office, the Bonner Leaders Program, the Global Community Center, Alternative Breaks, and Service Learning Courses are only a few examples of the many ways our students are engaged in their own backyard and in the world.

Global Community Center

The Global Community Center (GCC) seeks to expand our students' knowledge of culture and deepen their understanding of global issues in addition to developing International friendships and a passion to share in lifelong service locally and globally. International opportunities have included sending students and faculty on Global Partnership Trips to New Zealand, Ireland, Guatemala, Scotland, and Mexico. The GCC also brings International human rights leaders to campus each semester. GCC advises four student led campus organizations: Amnesty International, SAVE—Students Against a Vanishing Environment, International Club, and Spectrum.

IX. Covenant Responsibilities of Lees-McRae College:

Lees McRae College makes the following commitments to Holston Presbytery:

- To respect and support the mission and integrity of the Presbytery, cooperate with its ministry, and be open to visitation and counsel from the Presbytery.
- To be faithful to its mission as an institution participating in the ministry of Christian higher education in the Presbyterian Church (U.S.A.) while maintaining an atmosphere of openness to the ecumenical and interfaith community in a diverse world.
- To provide a quality education in the Christian liberal arts tradition with an emphasis on the development of the whole person into individuals committed to something larger than themselves and engaged in the larger community for the common good.
- To maintain a quality faculty which will freely pursue excellence in their disciplines, while acknowledging that the integration of faith and knowledge are the best preparation for living a life of integrity and purpose.
- To provide on-campus opportunities for the practice of the Christian faith in worship, fellowship, service, and study. Study opportunities will include things such as small group Bible studies and courses in theology and religion.
- To building stronger ongoing relationships to the Christian congregations in the surrounding community.
- To make its facilities, faculty, and administrators available to the presbytery and congregations in the presbytery.
- To refer to the college's Presbyterian heritage in its major publications.

- To affirm a policy of admissions of qualified students without regard to race, color, religion, national origin, age or sex. The college also affirms a policy of hiring faculty and staff without regard to race, color, religion, national origin, age or sex.
- To consult with the Presbytery as it seeks to develop support among churches and individuals of the Presbytery for both capital and operating expenses.
- To maintain a Presbyterian Campus Chaplain.
- To provide an Annual Report by which members of the Presbytery will be informed of goals, progress, and financial condition.
- Over the 5 year term of this covenant agreement Lees-McRae College commits to seek to meet these covenant responsibilities by pursuing these specific goals:
 - To extend an invitation to the Presbytery and its congregations to use the campus facilities for meetings.
 - To develop a speakers bureau list of programs and persons with expertise in areas of special interest to churches and make that list available to the presbytery and its congregations for program planning.
 - To explore faculty or staff participation in major educational and youth events in the Presbytery.
 - To develop a Presbyterian Scholarship program and a Service Scholarship program.
 - To explore offering summer youth mission camps based on the campus.
 - To develop ongoing ways of creatively and meaningfully presenting our foundational Christian beliefs and our unique Presbyterian heritage.
 - To explore offering on-campus seminars for pastors, Christian educators, and youth directors.
 - To provide learning opportunities to help students and faculty explore the diversity and range of the Christian faith and its commitments to social justice and world community.
 - To develop a concrete plan for the effective integration of faith and learning, reason and meaning within the curriculum.
 - To bolster the library's collection of books in the religious studies discipline.
 - To explore the addition of Christian Education course offerings as a part of the curriculum.
 - To explore employing a seminary intern whose work would be with both the office of the college Chaplain and a local PC(USA) congregation.

The annual report to this presbytery will include a progress report with regard to these goals. When this covenant agreement comes up for renewal the college will evaluate its success in relation to these goals and establish new goals as deemed appropriate and necessary.

X. Covenant Responsibilities of Holston Presbytery:

Holston Presbytery makes the following commitments to Lees-McRae College:

- To pray for its trustees, administrators, faculty and students.
- To acknowledge in its mission interpretation that the mission of Lees-McRae College is an expression of the Presbytery's mission and to emphasize the primacy of the educational task.
- To encourage churches to assist the college in recruiting students.
- To encourage individuals and congregations to provide financial support.
- To include the college in its annual mission budget according to the availability of funds and the equitable distribution of available resources.
- To be available for consultation with the college about development of support for capital fund programs and special gifts as a part of the mission of the Presbytery.
- To provide display space for one or more Presbytery meetings annually, to offer time on the docket once a year for an annual report from the College, and to include a written annual report from the college in the Presbytery minutes.
- To continue to participate in the governance of the College by identifying and communicating to the college the names of potential members of the Board of Visitors and the Board of Trustees.
- To support the covenant goals of Lees-McRae College in ways mutually agreed upon by the Institutions Committee of Holston Presbytery and the designated staff of Lees-McRae College.

XI. Accountability and Communication:

Both parties agree to provide regular and formal channels of communication to ensure accountability and to address issues of mutual interest and concern.

- The Presbytery will provide Lees-McRae with copies of its minutes of Presbytery meetings and other significant documents.
- The text of this covenant will be printed in the Minutes of Holston Presbytery, and references made to it in appropriate publications of the Presbytery which highlight its institutions and agencies.
- Lees-McRae College will relate to the Presbytery through regular representation on the Institutions Committee of Holston Presbytery.
- The Covenant between Holston Presbytery, Presbyterian Church (U.S.A.), and Lees-McRae College, shall be noted in the Lees-McRae Catalog and made available to members of the administration, faculty, staff and other constituencies as deemed appropriate.
- The President of the College shall be responsible for seeing that all provisions of this covenant regarding the Institution’s responsibilities are presented to the Board of Trustees.
- The Stated Clerk of Holston Presbytery, Presbyterian Church (U.S.A.), shall be responsible for seeing that all provisions of this covenant regarding Presbytery’s responsibilities are fulfilled.
- The College shall inform the Presbytery of its other formal or informal covenant relationships with other governing bodies or church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this covenant.

XII. Review, Amendment and Renewal of the Covenant:

- A comprehensive review of this Covenant shall be made every five (5) years by representatives selected by the Presbytery and the College. It is expected that the President of the College or his designated representative will be present for such reviews.
- This Covenant may be amended, renewed, or terminated by action of the Board of Trustees of Lees-McRae College and/or Holston Presbytery, Presbyterian Church (U.S.A.).

Adopted December 2, 2008

Signed: _____ Date: _____

Moderator, Holston Presbytery, Presbyterian Church (USA)

Stated Clerk, Holston Presbytery

Chairman of Board of Directors, Lees-McRae College

Secretary, Lees-McRae College

**A COVENANT BETWEEN
HOLSTON PRESBYTERY AND SUNSET GAP COMMUNITY CENTER, INC.**

I. PURPOSE

The purpose of this covenant is to define the nature and scope of the relationship mutually agreed to by Sunset Gap Community Center and the Holston Presbytery.

II. HISTORY OF THE RELATIONSHIP

Sunset Gap Community Center was founded by the Board of National Missions of the Presbyterian Church (USA) in 1900. In 1924, it became a school for children in the mountainous area of Sevier and Cocke Counties under the direction of a Miss Sarah Cochran. The dormitory served as a health clinic for the people of the area. In 1965, the school closed due to the state's consolidation efforts. The facility was then transformed into a Community Center with such services as Pre-School, a Thrift Shop, Food Pantry, Boy-Girl Scouting, Work Camps, DVBS, Retreats, Special Tutoring, etc. The Reverend Robert Davis became its Director. In 1968, the Board of National Missions turned the operation of the facility over to the Synod of the South; and in 1992, the Synod ceased its funding. In 1993, the Center was incorporated as a non-profit organization to continue its program as a ministry of the Presbyterian Church (USA).

Throughout the years of its existence, Sunset Gap Community Center has had a continuing relationship with the Presbyterian Church (USA) and, in particular, with Presbyterian churches in the region served by Presbyteries of Holston and East Tennessee.

Mission Statement: Sunset Gap Community Center is a Christian based institution uniting with people of other faith, providing programs that contribute to the physical, social, economic, and spiritual growth of the people of Cocke and Sevier Counties.

III. PARTIES TO THIS COVENANT

The parties of this covenant, Sunset Gap Community Center of Cosby, Tennessee (operating under its governing board, the Board of Directors) and the Holston Presbytery, Presbyterian Church (USA) (operating as a governing body) are separate entities. They are independent, neither being controlled by the other. They are, however, interdependent in that they must work together to accomplish their common purposes.

IV. COMMITMENT BY THE SUNSET GAP COMMUNITY CENTER, INC. BOARD OF DIRECTORS

Sunset Gap Community Center affirms its commitment to:

- CONDUCT and maintain a Center for individual, family and community improvement in keeping with the stated purposes of the Presbyterian Church (USA);
- EXTEND the Gospel of Jesus Christ in all its fullness and service and in all its implications so that all shall know the dignity and worth which is theirs as people of God;
- PROVIDE a program that will contribute to the physical, social, educational, and spiritual growth of all persons needing its service without regard to race, creed, gender, national origin, financial, or social position;
- MAINTAIN teaching, training and service components which will advance human and community development;
- INFORM the sponsoring governing body (ies), other supporting agencies and interested individuals of the social and economic conditions existing in Cocke and Sevier Counties of East Tennessee;
- REFER to its Presbyterian heritage in all of its literature;
- DEMONSTRATE active concern of social justice and human mercy among the entire community, fostering a keen spirit of volunteerism;
- MAINTAIN Christian governance and leadership by maintaining the practice that a large majority of directors and administrators and staff be Christians;
- ENSURE by every effort, to maintain a position of Executive Director to oversee all staff and operations of the Center. This position may be a combination of the office of President and Director.

V. COMMITMENT BY HOLSTON PRESBYTERY:

Holston Presbytery confirms its commitment to:

- PRAY for the children and families whom Sunset Gap serves, and for staff and trustees;
- ACKNOWLEDGE in its mission interpretation that Sunset Gap is an expression of the Presbytery's mission, and to affirm to the community at large the value and integrity of this ministry;

- COMMEND to churches Sunset Gap's need for prayers and financial support;
- PROVIDE opportunities for a representative from Sunset Gap to speak on the floor of the Presbytery at least once each year;
- PARTICIPATE in the governance of Sunset Gap; the governing Committee of Sunset Gap will provide qualified candidates to the Nominating Committee of Holston Presbytery.

VI. MUTUAL UNDERSTANDING AND ACCOUNTABILITY

A. The Board of Directors of Sunset Gap Community Center realizing the importance of its relationship with the Presbyterian Church (USA), the Board of Directors of Sunset Gap Community Center, Inc. further commits itself to:

Charge the Executive Committee with the responsibility of continually reviewing and developing the Center's relationship with the Church.

ENSURE that at least one member of each of the three classes of directors of the Center would be Presbyterian from within the Presbytery of Holston elected by the Presbytery. The Nominations Committee of the Center shall provide qualified candidates to the Nominating Committee of the Presbytery to be elected by the Presbytery.

B. Accountability and Communication: Both parties agree to provide regular and formal channels of communication to ensure accountability and to address issues of mutual concern and interest.

- The Center will provide Presbytery with a report of its ministry program and activities of the Center in its Annual Report to Presbytery.
- The Presbytery will provide the Center with copies of its Minutes of Presbytery meetings. _____ The Presbytery, through its Institutions Committee, and the Center, will review the Covenant annually, beginning in 2008.
- The text of this covenant shall be printed in the Minutes of the Presbytery which highlights its institutions and agencies.
- This covenant between the Holston Presbytery, Presbyterian Church (USA) and Sunset Gap Community Center shall be made available to members of the administration, Board, staff and to other constituencies as deemed appropriate.
- The Executive Director of the Center shall be responsible for seeing that all provisions of this covenant regarding the Center's responsibilities are presented to the Board of Directors.
- The Stated Clerk of Holston Presbytery, Presbyterian Church (USA) shall be responsible for seeing that all provisions of this covenant regarding Presbytery's responsibilities are fulfilled.
- The Center shall inform the Presbytery of its informal covenant relationships with other governing bodies or church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this covenant.

C. Review and Amendment of the Covenant:

- A comprehensive review of the Covenant shall be conducted every five (5) years by a team composed of the Executive Presbyter, Chair or a designee of the Institutions Committee and representatives of the Board of Directors of the Center. It is expected that the Executive Director of the Center will be present for such review.
- This Covenant may be amended and renewed by action of the Board of Directors of Sunset Gap Community Center and the Holston Presbytery, Presbyterian Church (USA).

VII. FORMAL APPROVAL

This Covenant shall be effective upon formal approval by the Board of Directors of Sunset Gap Community Center, Inc. and the Holston Presbytery, Presbyterian Church (USA), each meeting in regular session during the 2008 calendar year, and signed by the Moderator and Stated Clerk of the Presbytery and by the Chairman and Secretary of the Center's Board of Directors.

This Covenant recognizes the possibility that Sunset Gap Community Center may develop other covenant relationships with other governing bodies of the Presbyterian Church (USA) or with other church bodies with which our denomination is in correspondence.

Adopted December 2, 2008

Signed: _____ Date: _____

Moderator, Holston Presbytery, Presbyterian Church (USA)

Stated Clerk, Holston Presbytery

Chairman of Board of Directors, Sunset Gap Community Center, Inc.

Secretary, Sunset Gap Community Center, Inc.

**A COVENANT BETWEEN
HOLSTON PRESBYTERY AND TUSCULUM COLLEGE**

I. PURPOSE

The purpose of this covenant is to define the nature and scope of the relationship mutually agreed upon by Tusculum College and Holston Presbytery of the Presbyterian Church (U.S.A.)

II. HISTORY OF THE RELATIONSHIP

Tusculum College was founded by the Presbyterian Church. A Presbyterian minister, the Reverend Hezekiah Balch, established Greeneville College, which was chartered on September 3, 1794. In 1818, Tusculum Academy was established by another Princeton graduate and Presbyterian minister, the Reverend Samuel Doak. In 1844, Tusculum Academy became Tusculum College. In 1868, the two colleges consolidated on the Tusculum campus under the name of Greeneville and Tusculum College, and in 1912, the name was officially changed to Tusculum College.

Throughout the over two hundred years of its existence, Tusculum College has had a continuing relationship with the Presbyterian Church (U.S.A.) and, in particular, with Presbyterian churches in the region which is now known as Holston Presbytery.

III. NATURE OF THE COLLEGE

Tusculum College takes seriously its heritage as a daughter of the Presbyterian Church. The liberal arts tradition with which the name, Tusculum College, is uniquely associated was formulated by Cicero at his academy in Tusculum, Italy and brought to East Tennessee by Samuel Doak by the way of the College of New Jersey (Princeton University). The tradition

emphasizes smallness of size and closeness of faculty-student involvement, both within and without the classroom, in order to cultivate citizenship, Christian character and practical wisdom among members of the College community. That tradition is very much in keeping with the heritage of the emphasis on the formation of strong Christian character as an essential ingredient of citizenship and practical wisdom. Tusculum College is committed to strengthening its relationship with the Presbyterian Church (U.S.A.) so that the College can bring its services to the Church, and the Churches can learn of and benefit from the distinctive mission and education offered by Tusculum College.

In the curriculum of Tusculum College and through opportunities for worship and service, the College's Presbyterian heritage will be highlighted. Specific examples are included in the section on "Responsibilities Under the Covenant." The College wants religious studies to occupy a central place in the general studies curriculum, the "Commons" in order for students to study the religious and Biblical heritage of the country in the context of larger issues of humankind. Tusculum desires its heritage as Presbyterian college to be woven throughout all that the College does, not just through a prescribed set of courses which every student is required to take. Tusculum College seeks to instill in its graduates a sense of the world in which they live and to develop skills to make sound decisions that are based on the common good. In short, Tusculum wants to graduate students who not only do well, but do good.

An important part of Tusculum College's educational mission is to recruit a fertile mix of students from different ethnic, national, racial, cultural, religious and geographical backgrounds. Learning from fellow students resulting from such a campus-cultural mix is an essential part of fostering an emphasis on practical wisdom. Active discussion of different perspectives on life resulting from varied cultural experiences enhances each student's maturation and understanding of the world culture in which they live. Such diversity of student background should be actively used to enrich the educational environment of the College.

IV. PARTIES TO THE COVENANT

The Parties of this covenant, Tusculum College of Greeneville, Tennessee, operating under its governing board, the Board of Trustees, and Holston Presbytery, Presbyterian Church (U.S.A.) operating as a governing, are separate entities. They are independent, neither being controlled by the other. They are, however, interdependent in that they must work together to accomplish their common purposes.

V. RESPONSIBILITIES UNDER THE COVENANT

A. Tusculum College affirms its commitment to:

- offer a program of quality education in the liberal arts and sciences with the concept of the wholeness of life as interpreted by the Christian faith;
- conduct an educational program in which a large majority of the faculty are Christians, while insisting on freedom of inquiry for the faculty and students;
- create a campus climate in which the Christian faith is reasonably and persuasively presented without undue pressure for acceptance;
- maintain a Presbyterian campus minister and a set of course offerings in religion;
- through the Commons courses in the Civic Arts curriculum and the competency requirements for graduation, require religious studies of all students;
- offer weekly opportunities for corporate worship for the entire campus community;
- provide opportunities for the exploration of the relationship between religion and other facets of life, while preparing students for Christian service in all walks of life;
- establish standards of excellence and maintain accreditation by appropriate academic associations and agencies;
- share in the development of professional and lay leadership for the Church;

- serve as a host for church governing bodies, congregations and their agencies, providing leadership and facilities for conferences, retreats, workshops, training sessions for Church groups and offer services to the Church such as supply ministers and special programs of music and drama;
- provide opportunities for continuing education for Presbyterian ministers.
- to refer to its Presbyterian heritage in all of its literature;
- use college educational resources to enrich the churches (such as theologian-in-residence program);
- effectively recruit persons of racial and ethnic diversity to serve on the Board of Trustees, administration, faculty and support staff as well as in the student body;
- demonstrate active concern for social justice and human mercy among the entire campus community, fostering a keen spirit of volunteerism;
- maintain Christian governance and leadership by maintaining the practice that a large majority of trustees and administrators be Christians;
- make a reasonable effort to insure that the President of Tusculum College be a Presbyterian;

B. Holston Presbytery **affirms its commitment to:**

- undergird the College spiritually by praying for its trustees, administrators, faculty, students and friends.
- promote understanding of the educational opportunities offered at the College through Presbytery publications and communications;
- promote attendance at the College by encouraging youth in the Presbytery to consider enrolling as students;
- offer a source of ministers and laity as speakers for regularly scheduled chapel services, retreats and conferences at the College
- encourage churches in the Presbytery to consider holding some of their conferences, retreats, meetings and training events in the College facilities periodically;
- encourage individuals and congregations within the bounds of the Presbytery to provide financial support for the College;
- provide financial support for the College by regular benevolent giving in accordance with an objective funding formula developed by the Presbytery's Institutions Committee.
- provide annually for the receiving of a report from the College, with such details as may prove useful for the purpose of promotion and continued support;
- publish a two-page Annual Report of the College in the Minutes of Presbytery
- provide a report of the Presbytery's activities to benefit the College and advance its mission.

VI. MUTUAL UNDERSTANDING AND ACCOUNTABILITY

A. Board of Trustees of Tusculum College

Realizing the importance of its relationship with the Presbyterian Church, the Board of Trustees of Tusculum College commits itself to:

- maintain a standing committee of the Board of Trustees on church relations. The Committee has as its primary responsibility the continuing review and development of the College's relationship with the Church;
- make a reasonable effort to ensure that at least one member of each of the three classes of trustees of Tusculum College would be a Presbyterian from within Holston Presbytery elected by the Presbytery. The Trusteeship Committee of the College would provide qualified candidates to the Nominating Committee of Holston Presbytery for election by the Presbytery - maintain a Council on Church Relations composed of equal members of ministers

and laypeople. The Council on Church Relations would have as its primary responsibility strengthening the relationship between the College and the Church.

B. Disposition of Property:

If Tusculum College should ever cease to operate as an institution of higher learning, the Board of Trustees, in accordance with the Charter of the College, will determine the disposition of property.

C. Accountability and Communication

Both parties agree to provide regular and formal channels of communication to ensure accountability and to address issues of mutual interest and concern.

1. Tusculum will provide Presbytery with a report of the campus ministry program and activities of the College in its Annual Report to Presbytery and other significant documents.
2. The Presbytery will provide Tusculum with copies of its Minutes of Presbytery meetings and other significant documents.
3. The Presbytery through its Institutions Committee and the College through the Sub-Committee on Church Relations of its Board of Trustees will review the covenant annually, beginning in 1995.
4. The text of this covenant shall be printed in the Minutes of Holston Presbytery, and references made to it in appropriate publications of the Presbytery which highlight its institutions and agencies.
5. This Covenant between Holston Presbytery, Presbyterian Church (U.S.A.) and Tusculum College shall be summarized in the Tusculum catalog and made available to members of the administration, faculty, staff and to other constituencies as deemed appropriate.
6. The President of the College shall be responsible for seeing that all provisions of this covenant regarding the institution's responsibilities are presented to the Board of Trustees.
7. The Stated Clerk of Holston Presbytery, Presbyterian Church (U.S.A.) shall be responsible for seeing that all provisions of this covenant regarding the Church's responsibilities are fulfilled.
8. The College shall inform the Presbytery of its formal or informal covenant relationships with other governing bodies of church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this covenant. Currently, the College has a covenant with the Synod of Living Waters, Presbyterian Church (U.S.A.) and the Presbytery of East Tennessee, Presbyterian Church (U.S.A.).

D. Review and Amendment of the Covenant

1. A comprehensive review of the Covenant shall be conducted every five years by a team composed of the Presbytery's Institution Committee and the Sub-Committee on Church Relations of the College's Board of Trustees. It is expected that the President of the College will be present for such reviews.
2. This Covenant may be amended or renewed by action of the Board of Trustees of Tusculum College and Holston Presbytery, Presbyterian Church (U.S.A.).

VII. **FORMAL REAPPROVAL**

This Covenant shall be effective upon formal approval by the Board of Trustees of Tusculum College and by Holston Presbytery, Presbyterian Church (U.S.A.) each meeting in regular session during the 2008 year, and signed by the Moderator and Stated Clerk of the Presbytery and by the Chairman and Secretary of the College's Board of Trustees.

This Covenant recognizes the possibility that Tusculum College may develop other covenant relationships with other governing bodies of the Presbyterian Church (U.S.A.) or with other church bodies with which our denomination is in correspondence.

Adopted December 2, 2008

Signed:

Date: _____

Moderator, Holston Presbytery, Presbyterian Church (USA)

Stated Clerk, Holston Presbytery

Chairman of Board of Directors, Tusculum College

Secretary, Tusculum College

Nominations Committee Report: Ike Brighton presented the following nominees for election and noted vacancies on several committees yet to be filled. Moderator Robert Lowry asked for nominations from the floor. Receiving none, new members present were asked to stand for an installation service.

RECOMMENDATIONS:

1. That the following nominees be elected. Approved.
2. That the Committee be authorized to fill vacancies as needed and report them to the next Presbytery meeting. Approved.

	Class of 2011	Class of 2010	Class of 2009
Committee on Ministry	<i>Bill Wing (M)</i> <i>Rebecca Nunley (E) First, Elizabethton</i> <i>*Tom Phillips (M)</i> <i>David Light (E) Shenandoah</i>	Barbara Kelly (E) Bethel, Kingsport Fred Niles (M) Angus Shaw (M) Patsy Garriott (E) First, Kingsport	Chip Herndon IV (E) First, Johnson City Jim Skillen (E) Waverly Road Steve Weisz (M) Dan Clark (M)
Representation	<i>*Brian Dulaney (E) First, Kingsport</i> _____ (E)	VernElla Hayter (L) First, Morristown Edward Hutchison (L) Mt. Hermon	Anna Maddox (L) Tabernacle Ray White (M)
Administration & Planning	<i>Gary Kelly (M)</i> <i>Greg Beverly (L) Colonial Heights</i> <i>John Porter (L) First, Kingsport</i> <i>Charlie Moore (L) First, Bristol</i>	Lewis Carson (L) Waverly Road Jim Foote (L) Watauga Avenue Glenda Hollingshead (M) *Elmon Brown (M)	_____ (L) Pam Pope (L) Covenant George Rolling (M) Davis Whitesides (M)
Youth/Young Adult Ministry	<i>*Russ Weekley (M)</i> <i>Susan Lockmiller (L) First, Johnson City</i> <i>B. J. King (L) Covenant</i> <i>Kyle Schmidt (M)</i>	Harry Bentley (L) Bethel, Kingsport Charles Echols (M) _____ (M) Alan Kobs (L) First, Greeneville	Joyce Paar (L) Colonial Heights <i>Ginger Dillon (L) Watauga Avenue</i> Donna Hunter(L) Erwin _____ (M)
Church Development & Evangelism	<i>Barron Hopper (M)</i> <i>Charlie Murphy (M)</i> _____ (L) _____ (L)	Erik Anderson (L) Magill Memorial Peggy Dockery (L) Bethel, Dandridge Martin Christian (M) Harrell Cobb (M)	Scott Wise (L) Windsor Avenue *David Light (L) Shenandoah David Hambrick (M) _____ (M)
Congregational Life	<i>Jeff Goulder (L) Colonial Heights</i> _____ (M) _____ (M) _____ (L)	Gloria Baird (L) Magill Memorial Bobbie Carroll (L) Covenant Craig Foster (M) Gary Bement (M)	Deven Johnson (L) Colonial Heights Jim Pahr (L) Jonesborough Errol Rohr (M) <i>*Mary Lee Harmon (L) First, Kingsport</i>
Ethical Issues & Human Needs	<i>David Welch (M)</i> <i>Kathleen Wright (L) First, Greeneville</i> <i>*John Shuck (M)</i> _____ (L)	Todd Barkman (L) Timber Ridge Jim Amstutz (L) Covenant Steve Wintermute(L) Hebron Kaye Florence (M)	Elizabeth Ann Hay (L) First, Kingsport Beth Flannagan (L) First, Bristol <i>Steve Miller (L) First, Kingsport</i> Jim Mays (M)
Holston Camp & Retreat Center	<i>Todd Jablonski (L) Salem</i> <i>Mark Knisley (M)</i> <i>Gilbert Rosenberger (L) 1st, Johnson City</i> <i>Yale Gunn (M)</i>	* Greg Cartwright (M) First, Morristown John Hurt (L) Bethel Miller Lyons (L) Colonial Heights Zoe Cagle (L) First, Kingsport	Ike Brighton (M) Kati Sword (L) First, Bristol Pat Patton (L) First, Jefferson City Harold Hunter (L) Covenant

	Class of 2011	Class of 2010	Class of 2009
Institutions	Wayne Ausmus (L) Windsor Avenue *Sue O'Dell (L) Blountville	Betty Dickson (L) First, Kingsport Phil Kestner (M)	Iva Winebarger (L) Bethel, Kingsport James McClanahan (M)
Prep for Ministry	Kelly Kirkpatrick (L) First, Johnson City Earle Barron (M) Jim Foster (L) Watauga Avenue	Jeff Brunson (L) Jonesborough Martha Hopper (L) Preston Hills Tom King (L) First, Bristol	Peg Lincoln (L) Waverly Road Sharon Amstutz (M) * Brian Wyatt (M)
Stewardship & Budget	David Cagle (M) Don Payne (L) First, Greeneville Harold Finley (L) First, Jefferson City John Catts (L) Rock Creek	Dan Donaldson (M) Bob Lowry (M) *Chuck Green (L) Waverly Road Pat Willard (L) Covenant	Gene McFarlane (L) Bethany Jim Bell (L) Preston Hills Joe Davy (L) Bethel, Kingsport Angus Walton (L) Jonesborough
World Wide Missions	*Fred Foy Strang (M) Peggy Hill (L) First, Bristol Tom Burleson (L) Magill Memorial	Joyce Johnson (L) First, Greeneville Mun-Gye Lee (M) Doris Carson (L) Waverly Road	Scott Wise (L) Windsor Avenue Bill Hyers (M) Steve Rembert (M)
Council At-Large	Sandra Hogan (L) Newport	Bob Hart (L) Covenant	Barbara Kelly (L) Bethel, Kingsport
Treasurer			Kim Fifield
Assistant Treasurer			Chuck Green (L) Waverly Road
NOM (6 2-M, 2-W, 2-MA, 3-yr term max.) Moderator appoints	Ginny Snow (L) Colonial Heights Barbara Williams (L) Reedy Creek, Kspt.	Karen Foote (L) Watauga Avenue _____ (M)	Dick Burow (L) Reedy Creek, Kingsport Mark Knisley (M)
Ordination Exam Readers			Bill Wing (M) Jeff Brunson (E) Jonesborough Brian Wyatt (M) Alternate _____ (E) Alternate
Synod Commissioners			John Manney (E) Hopewell Martin Christian (M)
	Class of 2014	Class of 2012	Class of 2010
Trustees	Dorman Stout (E) 1st Johnson City Marcia Porter (E) First, Kingsport	Bill Wade (E) First, Bristol Walter Kirby (E) Bethany	Coy Klepper (E) Cedarview Tom Wilson (E) First, Kingsport
Permanent Judicial Commission	Mark Knisley (M) Cheryl Rice (E) Covenant	Jim Mays (M) Gordon Turnbull (M) Jane Scott (E) First, Kingsport	Chip Herndon IV (E) First, Johnson City Pam Pope (E) Covenant

Institution Trustees	Class of 2011	Class of 2010	Class of 2009
Evergreen Ministries			Don Raber, First, Kingsport
Grandfather Home			Dan Dietrich, First, Kingsport
King College		R. C. Hart, First, Johnson City	Jeff Byrd, First, Kingsport Bill Adams First, Kingsport
Lees-McRae College	<i>Allan Rothwell, First, Kingsport</i>	<i>DeLois A. Dietrich, First, Kingsport</i>	
Sunset Gap	Jerry Ward, First, Greeneville	Pat Helms, First, Morristown	Iva Winebarger, Bethel, Kingsport Betty Dickson, First, Kingsport
Tusculum College	<i>Jane Pilloni, First, Greeneville</i> <i>Rev. J. Wiley Prugh, Life Trustee</i> <i>Rev. Angus Shaw, Life Trustee</i>	Rev. Dan Donaldson	Don Raber, First, Kingsport

* Designates Chair of Committee

Bold/Italics: New Members to be elected by Presbytery

Following the installation service, the remainder of the meeting was conducted by 2009 Moderator, Mark Stokes. Robert Lowry, as 2008 Moderator, was presented with a gift of appreciation for an excellent job done this year and received an expression of appreciation from those present.

New Business: John Schuck made a motion to extend the body's gratitude to the Presbytery staff. Approved. The staff received an expression of appreciation from those present.

Promotions

Adjournment: The Committee on Thanks, Jim Kirkpatrick and Valerie Taylor, reported. Session Books had been checked and were ready thanks to Charlie Smith and Bob Millard. Mark Stokes reported that \$ 283.74 was collected for Five Cents a Meal. He offered a prayer for adjournment and for the meal. The Moderator dismissed the body at 12:30 PM.

_____ Robert Lowry, Moderator

_____ Richard L. Fifield, Stated Clerk

_____ Paulette H. Thompson, Recording Clerk