

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
March 7, 2009
TABLE OF CONTENTS

Enrollment..... 1936

Consent Agenda 1942

Treasurer’s Report 1942

Stated Clerk’s Report..... 1945

Roll Of Ministers As Of December 31, 2008..... 1946

Minutes Of The Commission to Install the Rev. Louis Imsande..... 1947

Synod of Living Waters’ Commissioner Report 1948

2008 Proposed GA Amendments Results 1951

Council Report..... 1952

Committee on Ministry Report 1953

Committee on Preparation for Ministry Report..... 1960

Holston Camp & Retreat Center Report..... 1960

Ethical Issues & Human Needs Committee Report 1964

Congregational Life Committee Report 1965

Youth/Young Adult Ministry Committee Report..... 1966

Institutions Committee Report 1968

Presbyterian Women Report 1968

Adjournment..... 1969

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
First Presbyterian Church – Greeneville, TN
March 7, 2009

Holston Presbytery met for its stated meeting at First Presbyterian Church, Greeneville, TN on Saturday, March 7, 2009 at 9:00AM. Moderator Mark Stokes welcomed those gathered for the meeting. The Presbyterian Student Fellowship Mission Team opened the meeting with prayer and worship. The Sacrament of the Lord’s Supper was served by Rev. Dan Donaldson, Rev. Gordon Turnbull, Elders Mark Stokes and John Maddux. An offering was received for 5 Cents a Meal in the amount of \$ 402.33. Commissioners and guests were welcomed with first time commissioners and guests recognized.

Enrollment:

MINISTERS PRESENT/ABSENT:

Name	Present	Absent
Allen, William E.		X
Amstutz, Sharon	X	
Armistead, Robert L.		X
Askew, Catherine Clasen		X
Austin, Richard C.		X
Barron, Earle		X
Bement, Gary	X	
Brighton, Ike	X	
Brown, Elmon	X	
Burkey, Margaret		X
Cagle, David	X	
Campbell, John		X
Cartwright, Gregory	X	
Cave, Payne		X
Chapman, Alan	X	
Christian, H. Martin	X	
Clark, Dan	X	
Cobb, Harrell L.	X	
Crow, Conrad	X	
Donaldson, Dan	X	

Dowling, John		X
Durham, Clarence		X
Echols, Charles W.	X	
Fifield, Richard L.	X	
Florence, Kaye	X	
Foster, Craig	X	
Frederick, Donald		X
Gilmer, G. Barrett	X	
Goforth, Bill S.	X	
Gray, James L.		X
Gunn, Yale	X	
Hale, David L.		X
Hambrick, Jr., David C.		X
Herd, William B.		X
Hollingshead, Glenda	X	
Hopper, Barron	X	
Howard, Ira G.	X	
Hutchison, Ralph		X
Hyers, William D.		X
Imsande, Louis		X
Jordan, Greg		X
Kelly, R. Gary	X	
Kestner, C. Phillip	X	
Knisley, Mark	X	
Lancaster, Lewis		X
Lee, Mun-Gye	X	
Lovell, Arnold		X
Lowry, Robert	X	
Martin, James		X

Martin, John L.		X
Maxey, Dennis	X	
Mays, James	X	
McClanahan, Jr., James S.		X
Meredith, Tim W.		X
Miller, David		X
Muncie, Don R.		X
Murphy, Charles	X	
Niles, Fred	X	
Olson, William		X
Parsons, Gradye		X
Phillips, J. Thomas	X	
Prugh, J. Wiley		X
Ray, Richard	X	
Rembert, Steve	X	
Rohr, Errol		X
Rolling, George L.	X	
Saunders, Raymond		X
Schmidt, Kyle		X
Scruggs, Glenn		X
Shackelford, Edgar P.		X
Shaw, Angus	X	
Shuck, John A.	X	
Sims, David H.	X	
Smith, Shane	X	
Spence, Jr., Andrew E.		X
Strang, Fred Foy	X	
Sutherland, Terry		X
Sydnor, Charles S.		X

Taylor, Harrison	X	
Turnbull, Gordon	X	
Wade, Thomas M. L.		X
Walker, Fred		X
Weekley, Russ	X	
Weisz, Stephen R.	X	
Welch, David	X	
White, Katherine		X
White, Ray		X
Whitesides, Davis		X
Wing, III, William T.	X	
Wyatt, Brian	X	
Young, William		X

ELDER COMMISSIONERS:

Congregation	Principal	Alternate	Other
Amity			
Bethany	John Hurt		
Bethel, Dandridge	Calvin Ballinger, CLP		
Bethel, Kingsport	Bill Sade		Joe Davy, Donna Sade, Harry Bentley
Blountville	Sue O'Dell		
Bristol, First	Beth Flannagan; Kevin Buck		
Cedar Creek	T. J. Freshour		Marcia Cobb, Ren Nimick
Cedarview	Coy Klepper		
Chuckey	Kathleen Wright, CLP		Cody Church, youth
Clinton			
Cold Spring	Aggie King		
Colonial Heights	Charles E. Barrett		

Cove Creek			
Covenant	Fred Dulin		Hal Hunter
Cross Anchor			
Elizabethton, First	Frank Knisley		Carolyn Bailey; Pat Willard (Candidate)
Erwin			Mary Beth Shults
Grays Chapel			
Greeneville, First	Phil Hamblet	John Maddux	Mark Stokes, Moderator; Alan Kobs
Hebron			
Hopewell	John Manney		
Jefferson City, First			
Jennie Moore	Mark H. Silvers		
Johnson City, First	Gilbert Rosenberger; Gary Arner		
Jonesborough	Angus Walton		Diana Moore; Kathy Schue; Bob Scheu; Jackie Riddle, CLP
Keystone	J. C. Gage		Kate Gage
Kingsport, First	Mike Wilkins	Don Brown	Mary Lee Harmon; Elizabeth Ann Hay
Leesburg			Spencer Pickel
Liberty			
Magill Memorial	Erik Anderson		
Meadowview			
Morristown, First	George Large; Pat Helms		
Mountain City	Selma Fifer	Emogene Swift	Betty Sliger; Ann Peake; Tom Peake
Mt. Hermon			
New Bethel	Vickie Hodges		Mark Hodges
New Ebenezer			
New Market			

New Providence			
Newport			
Oakland			
Old Kingsport	Nancy Wolfe		Linda Isenberg
Philadelphia			
Piney Flats			
Preston Hills	Suzanne Burow		
Reedy Creek, Bristol			
Reedy Creek, Kingsport	Mike Culbertson, CLP		
Rock Creek	F. B. White	Don Lonon	
Rogersville			
Rosemont	Fern Nelson		
Salem	T. Henry Jablonski, Jr.		
Shady Valley			
Shenandoah			
St. Paul			
Strawberry Plains	Frank Hodges		
Tabernacle	Anna Maddox, CLP		
Timber Ridge	Charles Brumley		
Tri City Korean			
Walkertown	John Long		
Watauga Avenue	David Myers		Karen Foote; Jim Foster, CLP; Jim Foote, CLP
Waverly Road	Judi Easley		
Weaver Union			
West Ridge			Jeff Morelock, CLP
Whitesburg			
Windsor Avenue	Anthony Barnette, CLP		Randy Broyles
Zion			

PRESBYTERY STAFF: Kim Fifield, Jim Kirkpatrick, Bob Millard, Susan Smith, Paulette Thompson.

COMMITTEE CHAIRS: Greg Cartwright (Holston Camp); Mary Lee Harmon (Congregational Life); David Light (Church Development/Evangelism); Sue O'Dell (Institutions); Tom Philllips (Committee on Ministry); Jackie Riddle (Presbyterian Woman Moderator); John Shuck (Ethical Issues/Human Needs); Fred Foy Strang (World Wide Missions); Brian Wyatt (Preparation for Ministry)

COMMISSIONED LAY PASTORS: Gloria Baird, Jim Foote, Jim Foster, David Light; Jeff Morelock, Jackie Riddle, Gene Smith, Amanda Wise

CANDIDATES/INQUIRERS: Diana Moore (Candidate, Jonesborough); Pat Willard (Candidate, First, Elizabethton)

VISITING MINISTERS: James Carter (Whitesburg); Helen Locklear (Board of Pensions Area Representative); C. Martin Riley (Sunset Gap Community Center; United Methodist)

OTHER VISITORS: Tom Bier (The Journey); Jovanna Emerson (Evergreen Ministries); Mrs. Dudley Gilmer (Banner Elk Presbyterian); Eve Marchant (Marthina Chapel); Ernest Marchant (Marthina Chapel); Mrs. Betty Jo Mays

Consent Agenda

The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers voice
- Approve Minutes of the December 2, 2008 Stated Meeting
- Appointment of Committee on Thanks: Donna Sade, Harrell Cobb
- Appointment of the Bills & Overture Committee: Dan Donaldson, David Light
- Approve Treasurer’s Report
- And, Adoption of the Docket

The Consent Agenda was approved.

Holston Presbytery Treasurer’s Report - March 7, 2009

Income versus Expenses, January – December, 2008

	<u>Jan - Dec 08</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
60160 - Unified Mission Designated Fund (Unified Mission Designated Fu)	137,227.55	189,612.59	72.37%
60500 - Unified Monies (Unified Monies)	524,227.69	558,310.00	93.9%
60513 - Advanced Unified Giving (Advanced Unified Giving)	3,975.00		
61905 - Interest Income (Interest Income)	<u>44,069.71</u>	<u>44,485.00</u>	<u>99.07%</u>
Total Income	709,499.95	792,407.59	89.54%

Expense

70100 · Presbytery Council/Governing Bo (Presbytery Council/Governing)	110,995.99	111,578.68	99.48%
70200 · E- Committee on Ministry (E- Committee on Ministry)	1,057.93	2,750.00	38.47%
70300 · E-Committee Prep for Ministry (E-Committee Prep for Ministry)	8,395.21	11,000.00	76.32%
70400 · WW Mission Committee (WW Mission Committee)	0.00	2,000.00	0.0%
70500 · Congregational Life Committee (Congregational Life Committee)	5,939.85	10,000.00	59.4%
70600 · EIHN Committee (EIHN Committee)	620.00	3,500.00	17.71%
70700 · Church Development & Evangelism (Church Development & Evangelism)	53,508.97	71,000.00	75.37%
70800 · Committee on Institutions (Committee on Institutions)	52,500.00	52,500.00	100.0%
70900 · Administration & Planning Com (Administration & Planning Com)	422,746.80	430,512.24	98.2%
71100 · Stewardship & Budget Committee (Stewardship & Budget Committee)	17,250.00	3,500.00	492.86%
71200 · Holston Camp & Retreat Center (Holston Camp & Retreat Center)	62,666.67	62,666.67	100.0%
71300 · Youth & Young Adult Ministry (Youth & Young Adult Ministry)	31,400.00	31,400.00	100.0%
71400 · Trustees (Trustees)	42.00		
71900 · Non Budgeted (Non Budgeted)	2,752.04		

Total Expense

769,875.46	792,407.59	97.16%
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Net Ordinary Income

-60,375.51	0.00	100.0%
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Net Income

-60,375.51	0.00	100.0%
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**Holston Presbytery
Fund Balances – December 31, 2008**

ASSETS

Current Assets

Checking/Savings

10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)

	<u>Dec 31, 08</u>	<u>Dec 31, 07</u>
10111 · Select Monies (Select Monies)	63,533.42	61,064.98
10170 · Fairmount Property (Fairmount Property)	5,939.00	0.00
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	1,100.48	2,144.86
10410 · Global Mission Fund (Global Mission Fund)	1,614.36	2,914.36
10415 · Brazil Mission Trip (Brazil Mission Trip)	-1,945.47	-1,945.47
10420 · 5 Cents-a-Meal Local (5 Cents-a-Meal Local)	7,983.82	2,441.12
10421 · 5 Cents-a-Meal International (5 Cents-a-Meal International)	3,715.83	430.46
10531 · Youth Ministry Endowment (Youth Ministry Endowment)	3,000.00	7,000.00
10640 · EIHN - Restoring Creation (EIHN - Restoring Creation)	1,425.00	1,425.00
10712 · Ministry - Hawkins County (Ministry - Hawkins County)	6,000.00	4,500.00

10714 · Church Hill - Undesignated (Church Hill - Undesignated)	1,500.00	3,500.00
10752 · New Church Development/Designated (New Church Development/Design)	12,499.91	32,499.95
10753 · NCD GA Monies (NCD GA Monies)	6,000.00	0.00
10755 · Synod NCD Money (Synod NCD Money)	-0.08	-0.04
11861 · Williams Capital Fund Interest (Williams Capital Fund Int.)	5,461.57	3,181.08
11862 · Williams Program Fund Interest (Williams Program Fund Int.)	7,515.75	6,375.49
11910 · Honoraria - EP (Honoraria - EP)	2,160.10	1,392.14
14000 · Grant Program Restricted (Grant Program Restricted)	0.00	16,499.66
15000 · Charitable Gift Annuity (Charitable Gift Annuity)	2,215.69	961.57
20000 · Citizens Bank (Citizens Bank)		
20210 · Pastoral Care (Pastoral Care)	300.18	-319.37
20531 · Youth Triennium (Youth Triennium)	6.12	2.05
20710 · Church Development (Church Development)	307.41	305.26
20750 · New Church Development (New Church Development)	2,887.48	2,884.80
20780 · Evangelism (Evangelism)	8,861.38	8,791.26
20911 · Equipment Reserve (Equipment Reserve)	686.88	682.07
21810 · Devries Scholarship Fund a (Devries Scholarship Fund)	30.91	17.20
21820 · Grigsby Scholarship (Grigsby Scholarship)	10,513.61	13,073.65
21830 · Braziel Scholarship (Braziel Scholarship)	890.92	1,603.25
21840 · Dixon Scholarship (Dixon Scholarship)	1,098.28	5,551.16
21881 · Ninth Street Loan Fund - Hold (Ninth Street Loan Fund - Hold)	<u>477.07</u>	<u>3,744.39</u>
Total 20000 · Citizens Bank (Citizens Bank)	26,060.24	36,335.72
10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank) - Other	<u>149,105.00</u>	<u>211,652.29</u>
Total 10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	304,884.62	392,373.17
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)		
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	26,737.30	36,244.68
30710 · Church Development (Church Development)	22,656.16	30,712.35
30730 · Small Church Fund (Small Church Fund)	145,620.59	197,401.08
30750 · New Church Development (New Church Development)	84,885.56	115,835.46
31820 · Grigsby Scholarship (Grigsby Scholarship)	59,025.79	80,014.47
31830 · Braziel Scholarship (Braziel Scholarship)	30,240.82	46,442.99
31840 · Dixon Scholarship (Dixon Scholarship)	24,804.30	33,624.34
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	1,507.84	2,061.44
31880 · Robinson Fund (Robinson Fund)	593.85	778.21
31881 · Ninth Street Loan Fund (Ninth Street Loan Fund)	9,103.26	12,092.70
31882 · Ninth Street Scholarship (Ninth Street Scholarship)	35,444.31	55,365.45
31883 · Tusculum College Endowment (Tusculum College Endowment)	<u>77,790.08</u>	<u>106,706.04</u>
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)	<u>518,409.86</u>	<u>717,279.21</u>
Total Checking/Savings	823,294.48	1,109,652.38

Other Current Assets		
40000 · The PFSA, Inc Grant-Restricted (The PFSA, Inc Grant-Restricted)	<u>627,000.00</u>	<u>627,000.00</u>
Total Other Current Assets	<u>627,000.00</u>	<u>627,000.00</u>
Total Current Assets	<u>1,450,294.48</u>	<u>1,736,652.38</u>
TOTAL ASSETS	<u><u>1,450,294.48</u></u>	<u><u>1,736,652.38</u></u>
LIABILITIES & EQUITY	0.00	0.00

Declaration of New Business: None

Stated Clerk's Report: Rich Fifield reported the following:

1. Pursuant to the *Book of Order* G-11.0100b. requiring that the number of resident ministers entitled to vote in the presbytery not be greater than the number of elders so entitled, as of December 31, 2008 Holston Presbytery had 69 resident ministers, with 87 elders (68 elder commissioners, 18 Commissioned Lay Pastors, 1 Elder Presbytery Moderator) so entitled, thus there is no imbalance that needs to be redressed. (See attached Rolls)
2. The 2007 Minutes of Holston Presbytery were approved by the Synod of Living Waters without exception.
3. A report from the Minister Commissioner to the Synod of Living Water's annual meeting in January has been received. (see attached)
4. The *Book of Order* D-5.0206b. reads that: *The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body.*

The current roster of members of the Permanent Judicial Commission whose terms have expired within the past six years are:

Class of 2008

Donald Frederick (HR)
Linda Handel (First, Morristown) (E)

Class of 2006

Ruth Robinson (Salem) (E)
Raymond Saunders (HR)
Angus Shaw (HR)

Class of 2004

Doris Carson (Waverly Road) (E)
Dick Johnson (Watauga Avenue) (E)

Class of 2002

David Hale (M)
Bill McRee (First, Bristol) (E)

Roll of Ministers as of December 31, 2008

Active (Resident) Ministers:

Sharon Amstutz
Robert Armistead
Earle Barron
Gary Bement
Ike Brighton
Elmon Brown
Margaret Burkey
David Cagle
Gregory Cartwright
Alan Chapman
H. Martin Christian
Dan Clark
Harrell L Cobb
Conrad Crow
Dan Donaldson
Charles W Echols
Richard L Fifield
Kaye Florence
Craig Foster
Donald Frederick
Bill S. Goforth
James L. Gray
David L. Hale
David C. Hambrick, Jr.
Glenda Hollingshead
Barron Hopper
Ira G. Howard
William D. Hyers
Louis D. Imsande
Greg Jordan
R. Gary Kelly
C. Phillip Kestner
Mark Knisley
Mun-Gye Lee
Robert Lowry
John L. Martin
Dennis Maxey
James Mays
James S. McClanahan, Jr
Tim W. Meredith
Charles Murphy
Fred Niles
J. Thomas Phillips
J. Wiley Prugh
Steve Rembert

Errol Rohr
George L. Rolling
Kyle Schmidt
Edgar P. Shackelford
Angus Shaw
John A. Shuck
David H. Sims
Andrew E. Spence, Jr.
Fred Foy Strang
Charles S. Sydnor
Harrison Taylor
Gordon Turnbull
Fred Walker
Russ Weekley
Stephen R. Weisz
David Welch
Davis Whitesides
Bill Wing
Brian Wyatt
Beth Yarborough

Active (Non-resident) Ministers:

William E. Allen
Richard C Austin
John Campbell
Clarence Durham
G. Barrett Gilmer
Yale Gunn
William B. Herd
Ralph Hutchison
Lewis Lancaster
Arnold Lovell
James Martin
David Miller
William Olson
Gradye Parsons
Richard Ray
Raymond Saunders
Thomas M. L. Wade

Member-At-Large (Resident):

Payne Cave
Terry Sutherland
Katherine White
Ray White

Member-At-Large (Non-Resident):

Catherine Clasen Askew
John Dowling
Glenn Scruggs
William Young

Non-Holston PCUSA Ministers

Laboring in Holston
None

Ministers Laboring Outside

Holston
Don R. Muncie

Ministers of Other Denominations

Thomas M. Bier
Daniel Blevins
Paul Brewer
James L. Carter
Ronnie Duncan
Norman Jefferson
Calvin Metcalf
Tom Peake
J. B. Shelton
Kenneth Verran

Roll of Commissioned Lay Pastors as of December 31, 2008

<u>Level I</u>		<u>Level II</u>		<u>Level III</u>
Gloria Baird	Harold Rogers	John Catts	Carol Baird	Jim Swoager
Anthony Barnette	Ruby Rogers	Mike Culbertson	Calvin Ballinger	Amanda Wise
Tracy Cagle	Jim Skillen	Bob Grimes	Tom Burleson	Scott Wise
Cliff Dameron	Gene Smith	John Long	Jim Foote	
Harold Finley	Frances Waters	Kathleen Wright	Mary Lee Harmon	
James Foster			Chip Herndon, IV	
James Graham			David Light	
Jack Hansel			Anna Maddox	
David Petke			Bobby Meadows	
Cheryl Rice			Jeff Morelock	
Jackie Riddle				

Roll of Certified Christian Educators as of December 31, 2008

Craig Bell
Ike Brighton
Jim Kirkpatrick
Russ Weekley

MINUTES OF THE COMMISSION of Holston Presbytery to install **Reverend Louis Imsande** as the Pastor of the *First Presbyterian Church, Johnson City, TN.*

The Commission, according to the appointment of Holston Presbytery, met at First Presbyterian Church on Sunday, February 15, 2009 at 10:00 a.m. Minister members were Rich Fifield and Jim McClanahan; elder members included Chip Herndon, IV (First, Johnson City), Rebecca Nunley (First, Elizabethton), and Cheryl Rice (Covenant). Corresponding Commission member Rev. Emily Wright, Associate Pastor, Roswell Presbyterian, was present from the Presbytery of Greater Atlanta.

Rich Fifield was elected moderator and clerk and opened the meeting with prayer. A quorum was declared. Responsibilities and procedures for the Service of Installation were reviewed, and the Commission recessed to be reconvened in the presence of the congregation at 10:55 a.m. with an agreement to adjourn at the benediction.

Rev. Emily Wright led those present in worship with *Lead, Follow, or get Out of the Way* with Scripture from Joshua 3. Rev. Dr. Rich Fifield delivered the Statement on the Ministry of the Church and asked the Constitutional Questions to the Pastor-elect. Elder Chip Herndon asked the Constitutional Questions of the Congregation. All questions being answered in the affirmative, the Rev. Louis Imsande was installed as the Pastor of First Presbyterian Church agreeably to the Word of God and the Constitution of the Presbyterian Church (U.S.A.). Rev. Dr. James McClanahan delivered a Prayer of Installation and Declaration of Installation. Elder Rebecca Nunley gave the Charge to the Pastor and Elder Cheryl Rice issued the Charge to the Congregation.

Members of the presbytery and others then welcomed the newly installed minister into their fellowship in the ministry of the Word.

The benediction was given by Rev. Imsande to close the service. After the service, officers and members of the church gave to their new Pastor an appropriate expression of cordial reception and affectionate regard.

Signed by Moderator/Clerk: *Rich Fifield*

Synod Commissioner's Report

Annual Synod of Living Waters Report January, 2009

February 20, 2009

As a Commissioner for Holston Presbytery I attended the meeting of the Synod of Living Waters, PCUSA, held in Franklin, Tennessee on January 27 and 28, 2009. The meeting was hosted by the First Presbyterian Church, Franklin, Tennessee. A copy of the docket for that meeting is attached to this report.

As usual, the meeting was convened and begun with worship including the celebration of Holy Communion. Also as usual, the business portion of the meeting was conducted in an efficient and effective manner so that the meeting progressed more rapidly than the time allowed on the docket. The various committees of Synod and partnering institutions gave their reports which were positively received by the commissioners present. The Nominating Committee's report was received, a new Moderator for Synod elected and committee assignments made without dissent. The discussion during the entire meeting was remarkably positive and succinct for a gathering with so many preachers present and participating.

The Committees of Synod met on the morning of January 28 and subsequently gave their reports to the assembly. I served during 2008 on the Presbytery Ministry Partnerships Committee and was assigned to that committee again for 2009. The committee has oversight of the "First Call Events" designed to help newly ordained ministers get off to a strong and positive start, and review and recommendation of sabbatical grant requests. The committee reviewed four requests for grants during 2008. All four were recommended for approval.

The highlights of the meeting for me were the very encouraging reports from the synod's "Living Waters for the World Ministry" and the continuing partnership with the Synod of the Peninsula, Presbyterian Church of Mexico. The meeting was adjourned about 11:00 am, into the teeth of a winter gale and ice storm. The travel home was more challenging and thrilling than I would have liked.

I appreciate the opportunity to serve as Holston Presbytery's commissioner to synod, and am greatly encouraged to hear the very positive reports of Presbyterians working together in creative and helpful ministries all across our Synod, and indeed, the world.

Respectfully submitted,

H. Martin Christian

PROPOSED DOCKET

SANCTUARY

1:00 p.m. Worship and Holy Communion

SANCTUARY

2:15 p.m.	Convene/Call to Order	•The Rev. Robyn Abel, Moderator
	Declaration of Quorum	•The Rev. Robyn Abel
	Presentation and Adoption of Docket	•The Rev. Terry Newland Acting Stated Clerk
	Greetings/Welcome by Host Church	•The Rev. Chris Joiner
	Introductions: New Commissioners Visitors, Executive Presbyters, Corresponding Members	•The Rev. Robyn Abel
	Greetings from the Synod of the Peninsula	•Synod Delegation
	Stated Clerk's Report	•The Rev. Terry Newland
	Nomination and Election of Moderator and Vice-Moderator	•Ms. Jean Starnes, Chair Nominating Committee
	Installation of Moderator and Vice-Moderator Comments by retiring moderator	•The Rev. Terry Newland The Rev. Robyn Abel
	Synod Treasurer's Report	•The Rev. Terry Newland
	Executive Committee Report	•Mr. Patrick Smith, Chair
3:30 p.m.	Break	
4:00 p.m.	Nominating Committee Report	•Ms. Jean Starnes, Chair
	Maryville College Report	•Ms. Rachael Whaley, Representative

FELLOWSHIP HALL

5:00 p.m. Break & Dinner
Living Waters for the World Presentation

Wednesday, January 28

FELLOWSHIP HALL

8:45 a.m.	Morning Devotions	
9:00 a.m.	Synod Committee Meetings (Location to be announced)	
9:45 a.m.	Presbyterian Women	•Ms. Mary Weber, Moderator

10:00 a.m.	Committee Reports	
	<ul style="list-style-type: none"> ■ Communications ■ Covenant Relations ■ Living Waters for the World ■ Presbytery Ministry Partnership <ul style="list-style-type: none"> • First-Call Events 	<ul style="list-style-type: none"> • The Rev. Dee Wade, Chair • Ms. Carolyn Jordan, Chair • Ms. Joanie Lukins, Moderator • Ms. Martha Knichel, Chair • The Rev. Tom Evans
	Review of Presbytery Minutes	• The Rev. Terry Newland
	Other Business	

10:45AM – Amendment Voting Process at the March 7, 2009 Presbytery Meeting:

Who can speak and vote at presbytery meetings:

- Active minister members (G-11.0406a)
- Minister-at-large members (G-11.0406b)
- Primary elder commissioners (G-1.0101)
- The presbytery moderator, if an elder (G-11.0101c)
- Commissioned Lay Pastors who have completed Level II Training (G-14.0562e)

Who can speak at presbytery meetings:

- Corresponding members (G-11.0203)
- Certified Christian educators (G-14.0730c)
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

The proposed amendments will be discussed in order, without any specific recommendation.

The presbytery has previously approved the following time policy (adopted June 1990):

- Up to thirty (30) minutes will be allowed for debate of the amendments. The time can be extended if Presbytery votes to give additional time for the debate. (At this meeting, 5 more minutes was granted for debate per the approval of Presbytery.)
- In debates on any pending matters, no member of the Presbytery shall be allowed to speak for more than three (3) minutes, until all other members who desire to speak on the matter have been heard. The Moderator will balance debate between those in favor and those opposed. The member presenting a motion or submitting a report has a right to open and close debate.
- At the end of thirty (30) minutes, the Presbytery will proceed to vote on the matter at hand unless the Presbytery has extended the debate for a definite time.

Please keep in mind the attached *Guidelines for Presbyterians During Times of Disagreement* affirmed by the presbytery on September 11, 2007.

Voting on the amendments will be done on the special ballot sheets provided. The votes will be tallied and reported to the presbytery before the meeting adjourns.

10:55 AM – Break

11:00 AM – Meeting Reconvened with debate of the amendments.

2008 Amendments Ballot - Results
Holston Presbytery – March 7, 2009

08-A. Vows of Membership: On Amending G-5.0200 (item 04-02)	YES 31	NO 62
08-B. Ordained Officers: On Amending G-6.0106b, G-14.0240 and G-14.0450 (Item 05-09)	YES 24	NO 68
08-C. Replacing the Word “Sympathy” with the Word “Compassion”: On Amending G-6.0202b and G-6.0401 (Item 04-01)	YES 74	NO 19
08-D. General Assembly Council Name Change: On Amending Throughout the <i>Book of Order</i> (Item 08-05)	YES 74	NO 18
08-E. Non-Geographic Presbyteries: On Amending G-11.0102 and G-12.0102k (Item 03-07)	YES 73	NO 16
08-F. Presbytery membership of Certified Christian Educators: On Amending G-11.0407 and G-14.0730 (Item 04-23)	YES 69	NO 24
08-G. Synod Membership on Permanent Committees: On Amending G-13.0107, G-13.0108, and G-13.0202a (Item 04-18)	YES 62	NO 27
08-H. Five Ordination Examinations: On Amending G-14.0431 (Item 14-01)	YES 72	NO 19
08-I. Certified Christian Educators: On Amending G-14.0730 (Item 04-17)	YES 66	NO 27
08-J. Alternative Forms of Resolution: On Amending D-2.0103 and D-10.0202h (Item 04-15)	YES 50	NO 43
08-K. Ecumenical Statement with the Roman Catholic Church: On Ratifying a Common Agreement on Baptism (Item 07-08)	YES 81	NO 12
08-L. Ecumenical Statement with the Episcopal Church: On Adopting an Agreement (Item 07-11)	YES 78	NO 15
08-M. Ecumenical Statement with the Korean Presbyterian Church in America: On Adopting a Covenant Relationship Agreement (Item 07-04)	YES 89	NO 4
08-N. Ecumenical Statement with the Moravian Church: On Adopting a Covenant Partnership Agreement (Item 07-10)	YES 86	NO 7

Council Report, Mark Stokes

The meeting was held on Tuesday, February 24, 2009 in the Simon Room of First Presbyterian, Greeneville and was called to order by Mark Stokes, Presbytery Moderator, at 3:30 p.m. Mark opened with Scripture reading and prayer.

Present were: Elmon Brown, Mary Lee Harmon, Sandra Hogan, Barbara Kelly, David Light, Sue O'Dell, Tom Phillips, Jackie Riddle, John Shuck, Mark Stokes, Fred Foy Strang, Gordon Turnbull, Brian Wyatt, Paulette Thompson, Rich Fifield, Kim Fifield, Bob Millard, Susan Smith, Craig Bell, Jim Kirkpatrick. Visitors: Dan Donaldson, Barron Hopper.

New Business: None

Reports/Recommendations to Council:

Treasurer's Report – Kim Fifield

Stated Clerk's Report – Rich Fifield reported the following:

Session Minutes were reviewed in 2008 in accordance with the *Book of Order*, G-10.0301:

The following Session Minutes were reviewed without exception: Bethany, Bethel (Dandridge), Bethel (Kingsport), Blountville, First (Bristol), Cedar Creek, Cedarview, Cold Spring, Colonial Heights, Covenant, Cross Anchor, First (Elizabethton), Erwin, First (Greeneville), Grays Chapel, Hebron, Hopewell, Jennie Moore, First (Jefferson City), First (Johnson City), Jonesborough, Keystone, First (Kingsport), Magill Memorial, First (Morristown), New Bethel, New Providence, Old Kingsport, Piney Flats, Preston Hills, Reedy Creek (Bristol), Reedy Creek (Kingsport), Rock Creek, Rogersville, Salem, Strawberry Plains, Timber Ridge, Walkertown, Watauga Avenue, Waverly Road, West Ridge.

The following Session Minutes were reviewed with exception: Mountain City, Weaver Union.

The following Session Minutes were not reviewed in 2008: Amity, Chuckey, Clinton, Cove Creek, Leesburg, Liberty, Meadowview, Mount Hermon, New Ebenezer, New Market, Newport, Oakland, Philadelphia, Rosemont, St. Paul, Shady Valley, Shenandoah, Tabernacle, Whitesburg, Windsor Avenue, and Zion

Moderator's Report – Mark Stokes reported that the Moderator has received a reply to a letter of November 20, 2008 from General Assembly Stated Clerk Rev. Gradye Parsons, a member minister of Holston Presbytery, accepting the invitation to attend the September 1, 2009 meeting of Holston Presbytery at Holston Camp & Retreat Center in Banner Elk.

Vice-Moderator's Report – Gordon Turnbull reported that members of the Presbyterian Student Fellowship of Youth & Young Adult Ministry will conduct worship at the March 7 meeting.

Stewardship & Budget Committee Report – Dan Donaldson was welcomed to represent the committee in the absence of chair Chuck Green.

1. Recommendation to Council: That the 2009 General Mission Budget be amended to \$710,317.70 as shown below. The motion was approved.

General Mission Budget

	<u>2009 Proposed</u>	<u>2009 Revised</u>
Income	\$771,995.49	\$667,371.50
Unified Monies	\$638,210.49	\$531,757.50
Unified Mission Designated Funds	\$89,300.00	\$91,129.00
Interest	\$44,485.00	\$44,485.00
	<u>2009 Proposed</u>	<u>2009 Revised</u>
Expenses	\$771,995.49	\$710,317.70
Ministries within Presbytery	\$188,200.00	\$147,300.00
Church Development & Evangelism	\$34,300.00	\$26,800.00
Congregational Life	\$10,000.00	\$6,500.00
Holston Presbytery Camp and Retreat Center	\$60,000.00	\$55,000.00
Youth & Young Adult Ministry	\$31,400.00	\$29,000.00
Institutional Support	\$52,500.00	\$30,000.00
Ministries with Higher Governing Bodies	\$108,578.58	\$112,397.33
Program Administration	\$28,368.63	\$15,750.00
Office and Staff	\$446,848.28	\$434,870.37
Balance	\$0.00	-\$42,946.20

Presbyterian Women – Jackie Riddle, Moderator

2. Recommendation to Council: That the Presbyterian Women be permitted to celebrate the Lord's Supper at their Spring Gathering on April 25, 2009 at Colonial Heights Church. The motion was approved.

Actions Referred to Council by Presbytery — None

A Draft Copy of Handout Packet for March 7, 2009 stated meeting of presbytery at First Presbyterian, Greenville, including proposed docket and committee reports to presbytery was distributed for review.

There being no other business, the meeting was adjourned at 4:05 pm by Moderator Mark Stokes following a sharing of concerns and prayers delivered by Mark Stokes.

Future Dates for Council and Presbytery meetings in 2009:

<u>Council</u>	<u>Presbytery</u>
	March 7, 2009 – First Church, Greenville
May 19, 2009	June 6, 2009 – Tusculum College
August 18, 2009	September 1, 2009 – Holston Camp
November 17, 2009	December 1, 2009 – First Church, Bristol

Council Minutes Committee met to approve the minutes with Rich Fifield, Barbara Kelly, and Sandra Hogan present.

Respectfully submitted: Paulette H. Thompson

Committee on Ministry Report – Tom Phillips

He introduced Shane Smith as the newest member of Presbytery. Commissioned Lay Pastors were re-commissioned. He introduced Rev. Helen Locklear, Area Representative for the Board of Pensions, to give updates on the status of the Board. Those reaching Level II and Level III were recognized and given a certificate by David Light.

INFORMATION:

1. Approved the request from **Jonesborough Church** to approve the Interim Pastor Contract with **the Rev. Dr. Conrad Crow**, effective 02/01/09 through 1/31/10 with the following terms: Monthly Cash Salary - \$1,823; Monthly SECA Allowance - \$177.00; Monthly Housing Allowance - \$500; Board of Pensions Post-Service Retirement; Monthly Travel Reimbursement at IRS rate; Vacation – one week per quarter; Continuing Education – one-half week per quarter; and appoint Rev. Crow as Moderator.
2. Appointed Rebecca Nunley as COM Liaison for the **Jonesborough Church**.
3. Appointed the Rev. John Shuck as Moderator for the **Mountain City Church**.
4. Appointed **the Rev. Paul McNeil**, Honorably Retired member of the Presbytery of East Tennessee, as Moderator of the **Hebron Church**.
5. Approved the Church Information Form of **Rogersville Church**.
6. Authorized the following **Commission to Install the Rev. Louis Imsande as Pastor of First Church, Johnson City**, on Sunday, February 15, 2009, at 11:00 AM: Elder Chip Herndon (First Church, Johnson City); Elder Cheryl Rice (Covenant Church); Elder Rebecca Nunley (First Church, Elizabethton); the Rev. Dr. Jim McClanahan and the Rev. Dr. Rich Fifield.
7. Approved the request from **the Rev. Shane Smith**, ordained by the Christian Church, to transfer his ordination to the Presbyterian Church (USA). See attached Faith Journey and Statement of Faith.
8. Approved the Temporary Supply Contract between **the Rev. Shane Smith** and **Colonial Heights Presbyterian Church**, effective 1/23/08 through 12/31/09, with the following terms: Annual Cash Salary - \$19,398; Annual Housing Allowance - \$7,500; Full Board of Pensions; Travel Reimbursement at IRS Rate; Vacation – one week per quarter; Continuing Education – two weeks annually; COM approval is subject to the Colonial Height session's adoption of the contract.
9. Approved the request to renew the Temporary Supply Contract between **the Rev. Elmon Brown** and **Jennie Moore Church**, effective 1/1/09 through 12/31/09, with the following terms: Annual Cash Salary - \$12,860; Travel Reimbursement at IRS rate; Vacation – one week per quarter; Continuing Education – one-half week per quarter.
10. Approved the request to renew the Temporary Supply Contract between **the Rev. Paul Brewer** (ordained Southern Baptist) and **Hebron Church**, effective 1/1/09 through 12/31/09, with the following terms: Weekly Cash Salary - \$125.
11. Approved the request to renew the Temporary Supply Contract between **the Rev. David Hambrick** and **Old Kingsport Church**, effective 1/1/09 through 12/31/09, with the following terms: Monthly Cash Salary - \$1,350.
12. The following Commissioned Lay Pastors completed their **CLP Level II Training** (Pre-Baptismal Counseling; Pre-Marital Counseling; and Moderating a Session) on Saturday, January 17, 2009: **Gloria Baird; Jackie Riddle; Jim Foster; and Anthony Barnett**. Appreciation was expressed to Rich Fifield for participating in the training.
13. The following Commissioned Lay Pastors completed their **CLP Level III Training** (Prevention of Sexual Misconduct, Performing Weddings; Marital Counseling and CLP Self-Care) held on Saturday, January 31, 2009: **Gloria Baird; Jackie Riddle; Jim Foster; Anthony Barnett; Kathleen Wright** and **Mike Culbertson**.
14. **Helen Locklear, Board of Pensions Area Representative**, will be present at the March 7, 2009 stated presbytery meeting to bring information about the Board of Pensions.

RECOMMENDATIONS:

15. That **Jennie Moore Church** be granted a waiver of rotation of elders' terms for 2009, as provided for in the *Book of Order*, G-14.0226c. Approved.
16. That the following Commissioned Lay Pastors be re-commissioned. Approved and those present were re-commissioned.

Gloria Baird
 Calvin Ballinger
 Tracy Cagle
 Cliff Dameron
 Harold Finley
 Jim Foote
 William Graham
 Chip Herndon, IV

David Light
 John Long
 Anna Maddox
 Bobby Meadows
 Jeff Morelock
 David Petke
 Cheryl Rice
 Harold Rogers

Ruby Rogers
 Jim Skillen
 Gene Smith
 Jim Swoager
 Frances Waters
 Amanda Wise
 Scott Wise

Faith Journey – Shane Smith

My journey of faith began in a typical mid-western town, Mt. Vernon, Illinois. Being the grandson of an elder, son of an elder, and the son of a vigilant do-it-all mother my days were often occupied by time spent in and around the church. I remember fondly the hours spent helping to paint sets for a passion play, the minutes passed practicing for a youth musical, the day spent away from home on youth mission trip, and the years spent being spiritually formed by a community that was family to me. My father was an engineer and my mother was a banker, but their chosen career paths never seemed that appealing to me. But what did appeal to me was their passion for service and ministry. Church was never an option for me when I was young. It was mandatory. If the doors were open then the Smith family would be present. During my elementary school days I remember dreading Sunday Night church where we sung old hymns and heard the preacher deliver another sermon. When I entered my Junior High and High School years church became a passion and something that no longer required my parents insistence to attend.

I feel very blessed to have had great mentors in my life. Ministers, teachers, youth ministers, and family friends provided sage advice and formative love to me over my teenage years. I began to feel the call to ministry during a week of camp my sophomore year of high school. I remember the conversation with my dad on our way home after he picked me up from the week. I expressed to him how I thought I was being called. To my surprise my father dismissed my call stating that ministers never make much money and that if I left ministry I would have no job skills. At first I was frustrated with what seemed to be my father's outright rejection of my call, but over the coming months and years I realized that he was in fact testing the resolve and depth of my call. He was preparing me for how difficult ministry was and the consequences of accepting a call.

I began college in August of 1996. I enrolled in a local college where my father taught as a mathematics professor. My parents asked me to attend there for a year because it was free due to my father's professorial post. That year at college was a tough one. I wasn't immersed in campus life because I was still living at home and most of my friends had gone far away to college. But I was blessed that year to be offered the chance to serve as an intern in my home church working with the youth ministry. I was allowed to get a taste of ministry that year, and it taught me some valuable lessons. It taught me that ministry can be lonely at times, and how important it is to take your friendships seriously because they are such a great source of strength and encouragement. That year taught me the importance of constant prayer. I also learned that taking 22 hours a semester is no way to experience college.

After that year at the local college I transferred to Milligan College majoring in Public Relations and Religion. I was sure of my call to ministry, but unsure of where that call would take me. During my time at Milligan College I explored all of those avenues. I changed my major from religion to music for a year believing that my future in ministry would be musical in nature. I toyed with the idea of becoming a minister who specializes in family therapy or even media. But the more I strayed from my initial call the more disillusioned I became with that new path. The choice of music alone left me feeling empty and aimless. The choice of counseling alone left me feeling very much the same. One late night after a perfectly dreadful semester I rediscovered my initial passion for ministry while reading through the Gospel of John. I realized that my talents and passions, though diverse and many, were to be put to use in the church. From that moment on I moved my majors back to religion and public relations, and made the decision that seminary was an essential part of that journey.

Soon after graduation I enrolled in Emmanuel School of Religion a graduate seminary. During my first year of seminary I accepted a call to serve as the Associate Minister at Suburban Christian Church in Bristol, Virginia. There I served for a year and a half as a general associate working specifically in the areas of youth and children's ministries. Suburban was a great first taste of ordained ministry for me. It immersed me into a rural style of ministry that was completely foreign to me. I grew up in a large church and was trained in large church ministry, and Suburban taught me that churches can serve God in many different and effective ways.

In the fall of 2003 I accepted the opportunity to serve as the director of youth ministries at Colonial Heights Presbyterian Church in Kingsport, TN. The move was a good one for me at that time. It was a great opportunity to serve in a larger church with more resources and more avenues for ministry. There I have remained for five and half years. Colonial Heights is a creative congregation that is open to many unique ideas. It has been a great chance to try new forms of ministry and to attempt to find how to minister in this modern world.

Throughout my journey I have struggled with understanding how I should use the many gifts God has given me. Many of my skills and passions are for things that previous models of ministry would not see as being part of a minister's bag of tricks. I am passionate about music, worship, creative arts, using media in ministry, and being a leader that helps a congregation find who they are in God's kingdom. I have found that ministry is too broad and too complex in this modern world to shove oneself into a singular model of ministry. We live in an age where the Gospel must be communicated in new ways and I feel that my gifts and passions will serve me well as I continue in ordained ministry.

Statement of Faith – Shane Smith

I believe in the eternal God, our creator and heavenly parent. I believe that God is revealed in three distinct persons in the Trinity. God the Creator, God the Eternal Word (Jesus Christ), and God the sustainer (Holy Spirit) Out of God's abundant love humanity was created. God created humanity to glorify and enjoy God forever. But as humanity has fallen away from God, grace was needed to restore that relationship.

In the fullness of time God's abundant love sent forth God's eternal Word, Jesus Christ to reconcile humanity to God. Jesus lived a perfect life while being fully human and fully God. He died on the cross and rose again 3 days later. He is now in heaven seated at the right hand of God. Jesus Christ is humanity's savior and advocate. Christ has made us one with God by not only dying as an atoning sacrifice but in living a life that fully understood what it meant to be human. Christ identifies with us and challenges us to new ways of living.

I believe in the Holy Spirit who is our sustainer and enabler. The Holy Spirit moves hearts and minds to the will of God. It gives, grows, and ignites passions. It grants spiritual gifts and instills wisdom and patience. The spirit works in the hearts of God's chosen people granting them abilities and insight beyond what we previously knew.

I believe that the church is the body of Christ and a foretaste of the kingdom of God here on earth. The church is where the Word of God is proclaimed and the sacraments are administered. The sacraments are mysterious dispensations of Grace for the Body of Christ. The church is intended to help the kingdom of God break into this world by helping it's members discover and use their gifts and passions, by working for peace and justice, and by bearing witness to God's free gift of grace through Jesus Christ. The Church strengthens the body of Christ calling all of God's people to worship and mission. We are build one another up and bear each other's burdens.

I believe that the bible is the inspired Word of God. While written as a human response to the presence of God, the Holy Spirit speaks through scripture telling us of God's actions throughout human history and setting examples of how humans should live. It is unique as the fullest way God is revealed to us. It is authoritative in that it directs and guides our lives.

2009 Update * Board of Pensions PC (USA) * (800)773-7752

From Rev. Helen Locklear, Regional Representative
Synods of Mid-Atlantic and Living Waters (Kentucky & Tennessee)
OFFICE 800.773.7752 ext.7047 * FAX 502.222.4568 * Email: hlocklear@pensions.org
Board of Pensions Web Site: www.pensions.org

Community Nature of the Benefits Plan

The Board of Pensions of the Presbyterian Church (U.S.A.) as the Plan administrator is the corporate embodiment of the Christian sense of community in caring for church workers. In this biblical based understanding of community, members' needs are a shared responsibility and are met based on the abilities and resources of all members and church. The community nature of the Plan carries with it the expectation that all participating churches and employing organizations will responsibly contribute their prorated share of funding the Plan for the benefit of the entire community.

“For just as the body is one and has many members, and all the members of one body, though many, are one body, so it is with Christ...God has so arranged the body...that there may be no dissension within the body, but the members may have the same care for one another. If one member suffers, all suffer with it; if one member is honored, all rejoice together with it”. I Cor. 12:12,24-26 NRSV

CHURCH WIDE MEDIEN SALARIES (Used in Determine Minimum Pension Credits Accrued)

	<u>2009</u>	<u>2008</u>
Ordained	\$50,800	\$49,000
Exempt Lay	37,600	36,300
Non-Exempt Lay	27,600	26,800

REMINDER! TIMELY Reporting of Member Salaries Ensures Prompt Benefits (pensions benefits, death benefits and accurate monthly invoicing)

GOOD EXPERIENCE APPORTIONMENTS: 2000: 9% 2004: 2% 2006: 3.6% 2008: 3.8%

2001: 3% 2005: 3% 2007: 3.7%

Result??? **A 28.1% INCREASE** in Pension Checks and Pension Credits from 2000-2008!! The Board of Pensions Defined Benefits Plan is quite unique in this “Apportionment” feature.

Preventive healthcare services expanded

Under the PPO, office copays will be waived for annual preventive care visits for active and Medical Continuation members and their covered spouses and dependents effective January 1 2009. This new waived office copay (\$0 copay) applies only to annual preventive care visits with in-network primary care physicians and gynecologists. Make sure your physician business office codes the visit as preventive and not diagnostic!

The Board of Pensions hopes this action paves the way for members and their families to embrace healthier lifestyles, the foundation of which is good preventive care.

Note: New ID cards reflecting the waived office visit copay for annual preventive care visits will be mailed by Highmark to all active and Medical Continuation member in December. If you haven't received you ID card, please contact the Member Service Team at the Philadelphia office at 1-800-773-7752.

Tax Tips for Ministers and Churches Teleconference replay to be posted

An archived copy of the *Tax Tips for Ministers and Churches Teleconference* held on December 11, 2008, will be posted to Pensions.org in January 2009. Because this free educational event was offered for the first time as a Web-enhanced teleconference, there will be two replay options available:

- the audio accompanied by the optional online presentation
- an audio-only download for use with portable audio players

Check the [Tax Resource Center](#) for these, as well as other resources that assist clergy, church treasurers, and business administrators all year long.

Pension.Org provides new calculators

The Board's Web site, Pension.org, offers Plan members, middle governing bodies, church treasures and church administrators with important Benefits Plan and Assistance Program information. In addition, it offers a variety of new tools, including dues calculator, rate checkers, and more. New this fall, a Taxation of Death Benefits Dues Calculator calculates the imputed income, if any, to be reported on members' W-E forms for death benefit coverage under the Benefits Plan.

Thinking about Retiring?? Take a look at the Suggested Retirement Timetable

2 Years before retirement, you may want to:

- Contact your Regional Service Team at the Board of Pensions for your pension projections, information about working after retirement, supplemental medical coverage, etc.

1 Year before retirement or age 64, you may want to:

- Visit the Social Security office for information about retirement & survivor benefits, Medicare, etc.
- Become familiar with Medicare Part B

4-6 Months before retirement, you may want to:

- Contact your Executive/General Presbyter, or COM Chair regarding implementation of your retirement process
- Decide on the exact date of your retirement
- Obtain a retirement packet from the Board of Pensions
- Complete a retirement application with Social Security

3 Months before retirement, you may want to:

- Consult with your EP, and COM Chair about your retirement date, vacation benefits, and presbytery meetings to request approval for retirement. Your session will need time to plan recognition for your retirement and related arrangements
- Mail retirement papers to the Board of Pension

DON'T FORGET!!! PRE-CERTIFICATION 7-10 days BEFORE scheduled medical testing or treatment IS REQUIRED FOR MRI, MRA, CAT, PET or SPECT scans as well as all NON-emergency hospitalization for medical or surgical treatment, including maternity. In emergency situations, seek nearest help immediately!! We request notification be made to Smart Choices, a service of CareAllies (formerly Intracorp) within 48 hours of emergency scans, tests, or hospitalizations.

Call Smart Choices at (800) 237-3015.

**** Pre-certification is also required for Mental Health/Substance Abuse in-patient treatment or hospitalization. Call CIGNA Behavioral Health, (866) 640-2772 to pre-certify.**

YOUR REGIONAL SERVICE TEAM IS AVAILABLE TO ASSIST YOU Monday-Friday 8:30am-7:00pm ET

1-800-773-7752

“Serious effort has been made to ensure the facts presented here are accurate and up-to-date. In an event of a conflict with the official Plan or Benefits Plan provisions, however, current official Plan documents, rates and rules will apply.”

HL-01/09

Committee on Preparation for Ministry Report – Brian Wyatt

INFORMATION:

At its stated meeting on January 26, 2009, the Committee on Preparation for Ministry took the following action:

1. Conducted a Final Assessment for **ChangWoo Lee** (Tri-City Korean) and approved him as certified ready to be examined for ordination.

RECOMMENDATIONS: None

Holston Camp & Retreat Center – Greg Cartwright reported.

INFORMATION:

Newest Camp Programs –

- **Artist in Residence** is our newest program to be starting soon. Guest artists will lead workshops (dulcimer making, quilting, caning, jewelry making, story telling, stain glass, and more) during the week from Monday–Friday. We are partnering with the Avery Arts Council to make this happen. All classes will be limited to the first 12-15 to register. Be on the look out for more information.
- **Pastors Sabbath** is scheduled for **April 13-16**. You deserve a FREE get away to YOUR Retreat Center. Stay in Guenther Lodge and enjoy a relaxing time with or without your family. Call the Camp office to make your reservation now.

Discover Camp – is the weekend of **April 24-26**. This is a special weekend of camp experience for all 1st – 5th graders and a parent or adult. Cost is only \$100 for the weekend and includes housing in our retreat cabins and four buffet meals. We will enjoy some hiking around the camp to see rustic, Rock of Ages, Lake Lyons, enjoy a campfire and s'mores, a time of worship and lots of fun together time. Sign up by calling our office at: 828-898-6611.

Retreat Planning – Planned a church retreat for this year? Need some help in getting the wheels moving. Maybe you want to plan with another church, offer a singles retreat, or a marriage enrichment retreat, or a fall colors older adult get away. There are endless opportunities and Craig Bell would love to help you and your committee with the planning.

College Students – Do you know of any college age students who are looking for good employment? Holston Camp is the place to find it. We can help with students who need credit for Internships. There are a few spaces left. Salary is \$1,500 with free room/board for an eight week period from June 1-July 26. We provide full training for all staff, two staff shirts, and food over the weekends. All weekends off. Talk with Craig Bell about the positions by calling 828-898-6611 or by going to www.holstoncamp.org to download the application and other information.

Summer Camp – sessions are filling up so don't wait too long to register! Go to www.holstoncamp.org. Remind your friends and invite them to come to Camp.

- YOUR Summer Camp Program needs the use of your church van. We were able to save camp money by borrowing vans from Morristown, Waverly Road, First Kingsport, Banner Elk, and others last summer. When pastors come up as chaplains of the week and volunteer drivers come from their churches, we ask them to drive campers up and then use their church vans.
- Help get Summer Camp ready! Sign up now to help. We need to do some construction on enclosing the pavilion below the dining hall and erect the new pavilion at the barn field. We hope to install the bench seats the Wildcat Lake. We need to do lots of chain sawing in Rustic

then split and haul the wood to the campsites. Contact the Camp right away to schedule your group's work project this spring.

RECOMMENDATIONS: None

Holston Presbytery Camp & Retreat Center
Balance Sheet - As of December 31, 2008

	<u>Dec 31, 08</u>
ASSETS	
Current Assets	
Checking/Savings	
100000 · Highlands Union Bk	
101000 · Savings Account	3,094.50
106000 · Operations Checking	-25,118.59
107000 · Summer Camp	-20,662.89
108000 · Unrestricted Gifts	35,500.09
107000d · Sum. Camp Gifts (Designated)	20,418.43
108500d · Directed Fds (Designated)	92,765.37
109777d · Lake Project Bank Credit Line	-57,576.48
100000 · Highlands Union Bk - Other	-974.02
Total 100000 · Highlands Union Bk	<u>47,446.41</u>
Total Checking/Savings	47,446.41
Accounts Receivable	
101200 · Accounts Receivable Deposits	-23,387.33
Total Accounts Receivable	<u>-23,387.33</u>
Other Current Assets	
PFSA Grant Program	
Camp Endowment Restricted	24,343.22
Multipurpose Bldg Gift	34,673.42
Hay Family Cabin Gift	44,933.99
Capital Campaign	88,227.86
Abingdon (Operation Investment)	15,682.02
Total PFSA Grant Program	<u>207,860.51</u>
Total Other Current Assets	<u>207,860.51</u>
Total Current Assets	<u>231,919.59</u>
TOTAL ASSETS	<u><u>231,919.59</u></u>
LIABILITIES & EQUITY	0.00

Holston Presbytery Camp & Retreat Center
Profit & Loss – January – December, 2008

	<u>Jan - Dec 08</u>
Ordinary Income/Expense	
Income	
40000 · Operating Income	
406000 · Holston Support	62,666.67
406200 · Camp Store & Drinks	2,105.55
406300 · NC Tax Rebate	9,785.01
406350 · HUB Interest	<u>911.99</u>
Total 40000 · Operating Income	75,469.22
406400 · Retreat Income	
H/A Retreat Sleep	24,751.30
H/A Retreat Food	16,873.61
Other Retreat Sleep	65,619.30
Other Retreat Food	43,828.80
406400 · Retreat Income - Other	<u>31,684.79</u>
Total 406400 · Retreat Income	182,757.80
407000 · Summer Camp Income	
407100 · Camper Fees	72,350.00
407150 · Summer CDs	1,335.00
407000 · Summer Camp Income - Other	<u>356.93</u>
Total 407000 · Summer Camp Income	74,041.93
407300d · Camper Program Restricted Gifts	<u>3,176.75</u>
Total Income	335,445.70
Expense	
60000 · Overhead Expenses	
Utilities	56,007.65
Repair/Maintenance	7,203.59
Vehicle Upkeep	6,489.09
Administration	33,594.50
Board of Pensions	<u>44,429.84</u>
Total 60000 · Overhead Expenses	147,724.67
6560 · Payroll Expenses	170,394.45
64000 · Retreat Expenses	48,091.38
70000 · Summer Camp Expenses	<u>51,585.50</u>
Total Expense	417,796.00
Net Ordinary Income	-82,350.30
Other Income/Expense	
Other Income	
408000 · Unrestricted Income	22,750.00

408500d - Restricted - Directed Gifts	88,922.77
408500 - PFSA Grant	<u>12,492.84</u>
Total Other Income	124,165.61
Other Expense	
80000 - Unrestricted Expense	543.36
80555 - PFSA Grant Expense	1,041.07
85510d - Restricted - Directed Expenses	74,179.75
87777 - Lake Credit Line Expense	10,000.00
9910 - Payments to Lake Lyons Loan	<u>2,728.08</u>
Total Other Expense	<u>88,492.26</u>
Net Other Income	<u>35,673.35</u>
Net Income	<u><u>-46,676.95</u></u>

Ethical Issues & Human Needs Committee Report – John Shuck reported.

INFORMATION:

1. The following funds were distributed from money received through the **5 Cents a Meal Program** in 2008:

5 CENTS A MEAL				
Project Name	Sponsoring Church	Date Received	Amount Requested	Amount Received
Boys and Girls Club of Dumplin Valley	1st Pres. Jefferson City	7/14/2008	\$2,000	\$1,600.00
Second Harvest Food for Kids Program-Jefferson County	1st Pres. Jefferson City	6/4/2008	\$2,000	\$1,600.00
Food for the Multitude	1st Pres. Elizabethton	7/14/2008	\$2,000	\$1,600.00
The Shepherds Inn Emergency Shelter	1st Pres. Elizabethton	7/14/2008	\$2,000	\$1,600.00
Assistance and Resource Ministry	1st Pres. Elizabethton	7/14/2008	\$2,000	\$1,600.00
Good Samaritan Ministries	1st Pres. Johnson City	7/11/2008	\$2,000	\$1,600.00
Of One Accord	Rogersville Pres.	7/15/2008	\$2,000	\$1,600.00
Safe Space Hunger Project	Hopewell Pres. Church	5/30/2008	\$2,000	\$1,600.00
Sunset Gap Community Center	Hopewell Pres. Church	5/30/2008	\$2,000	\$1,600.00
Dandridge Ministerial Assoc. Food Pantry	Hopewell Pres. Church	5/30/2008	\$2,000	\$1,600.00
Bristol Faith in Action	1st Pres. Bristol	7/8/2008	\$2,000	\$1,600.00
Haven of Rest Rescue Mission	1st Pres. Bristol	7/15/2008	\$2,000	\$1,600.00
Abuse Alternatives	1st Pres. Bristol	7/15/2008	\$1,000	\$800.00
Jonesborough Area Ministry Food Bank	Jonesborough Pres. Ch.	7/10/2008	\$1,800	\$1,440.00
Feed My Lambs	Mtn. City Pres.	7/8/2008	\$1,500	\$1,200.00
Blue's Backpack Food For Kids	Hopewell Pres. Church	5/30/2008	\$2,000	\$1,600.00
Hope Haven Ministries	First Pres. Kingsport	7/8/2008	\$1,000	\$800.00
Hope Haven Ministries	Colonial Heights Pres.	7/9/2008	\$1,000	\$800.00
ALPS Adult Day Services (Morristown)	1st Pres. Morristown	6/6/2008	\$2,000	\$1,600.00
Emergency Food Pantry (Morristown/Hamblen Central Services)	1st Pres. Morristown	2/29/2008	\$2,000	\$1,600.00
Senior Citizens' Center Morristown	1st Pres. Morristown	2/19/2008	\$1,000	\$800.00
Daily Bread Community Kitchen, Morristown	1st Pres. Morristown	2/28/2008	\$2,000	\$1,600.00
Youth Emergency Shelter	1st Pres. Morristown	3/10/2008	\$2,000	\$1,600.00
Greeneville-Gr. Co. Community Ministries	Zion Pres. Church	7/15/2008	\$2,000	\$1,600.00
Care and Share	Rock Creek Pres.	7/15/2008	\$2,000	\$1,600.00
Central Charities Bread Basket	Newport Pres Church	7/1/2008	\$2,000	\$1,600.00
Hunger First	Preston Hill Pres	6/30/2008	\$1,000	\$800.00
TOTAL for LOCAL			\$48,300	\$38,640

INTERNATIONAL	Church Sponsor		Requested	Received
East Kananga Hunger Project	Waverly Road Pres.	4/12/2008	\$5,000	\$4,000.00
India Evangelistic and Relief Fellowship	Rock Creek Pres.	7/15/2008	\$2,500	\$2,000.00
Good Samaritan School, Jasola, New Delhi, India	Cold Spring Pres.	7/14/2008	\$5,000	\$4,000.00
Living Waters for the World	Hopewell Pres. Church	5/30/2008	\$5,000	\$4,000.00
Forman Christian College Hunger Grant	Hopewell Pres. Church	5/30/2008	\$5,000	\$4,000.00
Felipe Camarao Independent Pres. Church School Meals, Pre-School Natal, Brazil	1st Pres. Bristol	7/15/2008	\$3,000	\$2,400.00
TOTAL INTERNATIONAL			\$25,500	\$20,400
TOTAL 5 CENTS A MEAL			\$73,800	\$59,040
5 CENTS A MEAL MONEY RECEIVED AFTER THE CUT OFF DATE FOR 2008 FUNDS:		\$9,289.57		

RECOMMENDATIONS: None

Congregational Life Committee Report – Mary Lee Harmon reminded everyone of the May 2 event.

INFORMATION:

Our committee has been working on an event titled *“Fulfilling Our Baptismal Vows,”* scheduled for **May 2, 2009** at **Greeneville First Presbyterian Church** from **9 to 1:30pm**. The leader will be **Rev. Tom Malone**, well-known pastor and educator from Belton, SC.

This is a program for all members of the church. At the time of an infant baptism, parents and the church take vows to bring up the child in the Christian faith and a wonderful partnership is formed between parents and the church. Each has important work to do! Parents must be on the front line, answering theological questions, making sense of life with the child, etc. The church is there to offer nurture opportunities for the child (and later youth); but, more importantly, there to equip the parents for their role as primary faith educators of their children. The workshop will explore how parents and church do their

job and how they can do it better!

Lunch will be provided. Programming for pre-K through elementary age children and a nursery will be available for younger ones.

Registrations may be made by calling the presbytery office at **1.888.674.0009 / 423.247.6178** or by emailing **susan@holstonpresbytery** by April 24. And, the event is free to all!

RECOMMENDATIONS: None

Youth/Young Adult Ministry Committee Report – Russ Weekley introduced Mary Beth Shultz, Moderator of Youth Council, who gave a report on activities of Youth Council.

INFORMATION:

1. Student Intern Program Update:

The **Student Interim Program** is a result of the endowment made possible by the Camp and Campus Campaign, and will greatly improve our ministry with both college students and youth.

The SIP search committee (Angus Shaw, Alan Kobs, Russ Weekley, and Jim Kirkpatrick) is thrilled to announce the final stages of candidate selection. These guys have circled the globe (or at least the block) in search of the right person to serve as the Campus and Youth Ministry Intern for Holston Presbytery. The top candidate is being brought to Johnson City for a face to face interview and to participate in the international student activities on Friday, February 27.

RECOMMENDATIONS: None

Youth and Young Adult Financial Report

	<u>Jan - Dec 08</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Bank	118.04	15.00	103.04	786.93%
Facility Use	5,176.56	4,200.00	976.56	123.25%
FPC, Johnson City	916.63	1,000.00	-83.37	91.66%
Holston Presbytery	31,400.00	31,400.00	0.00	100.0%
IDS Dividends	31.63	30.00	1.63	105.43%
Meal Receipts	952.01	1,000.00	-47.99	95.2%
Miscellaneous Receipts	452.51	200.00	252.51	226.26%
PFSA rate of return	10,442.39	10,768.44	-326.05	96.97%

Presbytery of East TN	7,500.00	7,000.00	500.00	107.14%
Synod of Living Waters	10,075.00	9,300.00	775.00	108.33%
Total Income	<u>67,064.77</u>	<u>64,913.44</u>	<u>2,151.33</u>	<u>103.31%</u>
Expense				
Cable TV, Internet, Telephone	1,987.45	1,660.00	327.45	119.73%
Campus Labor	415.40	400.00	15.40	103.85%
Cell phone/Email	787.83	800.00	-12.17	98.48%
Cleaning	580.69	1,000.00	-419.31	58.07%
Electricity	3,953.93	4,000.00	-46.07	98.85%
Food/Cleaning Supplies	6,131.77	5,000.00	1,131.77	122.64%
Gas	268.58	300.00	-31.42	89.53%
Miscellaneous	55.21	250.00	-194.79	22.08%
Office Supplies	1,541.26	1,800.00	-258.74	85.63%
Payroll Expenses	22,949.99	26,203.00	-3,253.01	87.59%
Printing/Postage/Promotion	4,328.07	4,700.00	-371.93	92.09%
Professional Expense/Intern	1,333.61	900.00	433.61	148.18%
Repairs/Maintenance	3,055.47	5,000.00	-1,944.53	61.11%
Special Events	2,419.46	1,300.00	1,119.46	186.11%
Triennium	0.00	779.13	-779.13	0.0%
Van Expense	5.42	0.00	5.42	100.0%
Water	1,153.08	800.00	353.08	144.14%
Youth Ministry	7,360.49	6,350.00	1,010.49	115.91%
Total Expense	<u>58,327.71</u>	<u>61,242.13</u>	<u>-2,914.42</u>	<u>95.24%</u>
Net Ordinary Income	8,737.06	3,671.31	5,065.75	237.98%
Other Income/Expense				
Other Income				
Annual carryover	0.00	3,000.00	-3,000.00	0.0%
Total Other Income	<u>0.00</u>	<u>3,000.00</u>	<u>-3,000.00</u>	<u>0.0%</u>
Net Other Income	<u>0.00</u>	<u>3,000.00</u>	<u>-3,000.00</u>	<u>0.0%</u>
Net Income	<u><u>8,737.06</u></u>	<u><u>6,671.31</u></u>	<u><u>2,065.75</u></u>	<u><u>130.97%</u></u>

Presbyterian Women Report – Jackie Riddle

INFORMATION:

1. Our **Spring Gathering** will be on **April 25, 2009** at **Colonial Heights** Presbyterian Church. at 9:15 am

Speaker: *Sheena Maynard*, Columbia Seminary

We will install our new officers and have a table from Fair Trade again.

2. Our **Fall Gathering** will be on **September 12, 2009** at **Cedar Creek** Presbyterian Church.
3. Our **Spiritual Growth Retreat** will be **September 25-27, 2009** at our Camp in Banner Elk, N.C.
4. Our **Presbyterian Women's Day** at **Sunset Gap** will be **October 8, 2009**.

HOPE TO SEE YOU THERE!

PLEASE NOTE:

If you or anyone that you know is interested in serving on our Council Board, please let us know. We have some openings that we need to fill before our Spring Gathering.

RECOMMENDATIONS: None

Institutions Committee Report – Sue O'Dell reported and introduced C. Martin Riley, Director of Sunset Gap Community Center in Cosby, TN, to give a report on their year.

INFORMATION:

The Institutions Committee met with the following reports given:

1. **Evergreen Ministries** – The number of individuals currently served in East Tennessee is approximately 85 and includes 35 served in the elderly program living in Greeneville, Kingsport and Johnson City. Evergreen passed Tennessee's annual survey with flying colors but continues to be impacted by state budget cuts. Funding has been cut drastically for single placements following a mandate to eliminate individuals living without a roommate(s). Evergreen supports several clients who are severely behaviorally challenged and have been unsuccessful in placing them in roommate situations. Holston Presbytery's 2008 grant helped offset some state mandated rate reductions and has provided furniture, rental and utilities assistance and clothing for clients in Greeneville, Kingsport and Johnson City. Evergreen's elderly program continues to thrive and grow mainly in rural areas. The biggest challenge is finding qualified staff and adequately training them to support clients in these areas.

2. **Grandfather Home** – Christians have had a very special place in their hearts for children and one of the ways we express that concern is through the ministry of Grandfather Home. Today our ministry includes a growing number of children with significant personal needs. Currently there are over 260 children under care. Guided by state directives, we now attempt to provide care as close to home of origin as possible and have developed satellite locations and specially trained foster families. At the same time, we are strengthening our capacity to deal with serious therapeutic issues on the Banner Elk campus. We have also provided an educational environment that would help the children overcome past learning deficits. We are very grateful that the churches in Holston have always shared the vision for this ministry.

3. **Lees-McRae College** – Lees-McRae College is currently underway with its pilot January Term. The three-week semester, occurring prior to the spring semester, places students in class for three hours Monday through Friday allowing professors an outlet to do a more creative and interactive curriculum. J-term allows students and faculty to focus on one course in an intensive manner. Faculty is excited to have the freedom to teach courses they couldn't normally teach in a semester. It offers opportunity for domestic and international travel courses. Plans are made for a trip to Fiji in 2010 to focus on everything from understanding coral reef ecology and effects of global warming on the culture, their belief structure and values of sustainability.

4. **Sunset Gap Community Center** – The Center just completed an exciting, challenging year. A relationship was developed with Habitat for Humanity and they became a partner with the East Tennessee Development District which added much needed revenue. "Parents Day Out" rebounded with 24 students. Summer Work Camps hosted over 850 campers from 40 groups repairing over 40 homes. The process of opening a satellite campus by partnering with Cedar Creek Presbyterian in the Greeneville area was begun. The Fourth of July event and a very positive Presbyterian Women's Day were successful. 2008 saw an increase in people helped with utilities and food. The Christmas gifts program received more requests and fewer offers to help. Many were helped and only a few turned away. Director Martin Riley and Donna will be leaving in June, 2009. Donna has been the backbone (if not heart) of Sunset Gap and has been a constant, steady presence for nearly seven years. A new Director has been hired to start June 1.

5. **Tusculum College** – The 2009 Theologian-in-Residence was offered each Tuesday in February with Dr. Marian McClure discussing *Ecumenical (And? Or?) Evangelical?* Enrollment has increased and the search for a new President is still progressing.

6. **King College** – King has a very strong enrollment for the spring semester. The 2009 Buechner Institute spring lecture series got off to a great start with the presentation by Barbara Brown Taylor on January 24. For more information: www.king.edu/convo or www.buechnerinstitute.org. Fred Foy Strang, with King's Peake School of Christian Mission, looks forward to partnering again with Holston Presbytery to continue the mission project in East Africa. This mission is a blessing to both the people in East Africa and the King students and faculty who are involved. Laura Boggan will serve as the new representative for King on the Institutions Committee.

7. **Rev. C. Martin Riley** will give a report on Sunset Gap Community Center at the March presbytery meeting.

RECOMMENDATIONS: None

New Business: None

11:50PM – Promotions

Adjournment: The Committee on Thanks, Harrell Cobb and Donna Sade, reported. The results of the voting on the Amendments were announced by the Moderator. Moderator Mark Stokes delivered a prayer for adjournment and for the meal and dismissed the body at 12:00 PM.

Mark Stokes, Moderator

Richard L. Fifield, Stated Clerk

Paulette H. Thompson, Recording Clerk