

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
March 6, 2010
TABLE OF CONTENTS

Enrollment.....	2087
Consent Agenda	2093
Stated Clerk’s Report.....	2098
Roll of Ministers	2103
Roll of Commissioned Lay Pastors	2104
Roll of Certified Christian Educators	2104
Council Report.....	2104
Committee on Ministry Report	2107
Waiver of Elder Rotation for Cedarview Church	2109
Waiver of Elder Rotation for Jennie Moore Church	2109
Ordination Examination of Candidate Elizabeth Troyer.....	2109
Commissioning of Elder Marci Cobb and Reese Stansberry, Jr. as Lay Pastors	2109
Trustees Report.....	2111
Church Development and Evangelism Report	2111
Youth and Young Adult Ministry Report	2112
Ethical Issues and Human Needs Committee Report.....	2116
Presbyterian Women Report	2121
Stewardship & Budget Report.....	2121
World Wide Missions Committee Report	2122
Committee on Preparation for Ministry Report.....	2122
Holston Camp & Retreat Center Committee Report.....	2122
Institutions Committee Report	2127
Adjournment.....	2130

MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
Watauga Avenue Presbyterian Church – Johnson City, Tennessee
March 6, 2010

Holston Presbytery met for its stated meeting at Watauga Avenue Presbyterian Church in Johnson City, Tennessee on Saturday, March 6, 2010 at 9:00 a.m. Moderator Gordon Turnbull welcomed those gathered for the meeting. The meeting was opened with worship and prayer by Rev. George Rolling, Rev. Elizabeth Troyer and elders of the church. The Sacrament of the Lord’s Supper was served by Rev. George Rolling, elders Jim Foster, Karen Martin and Anna Jane Taylor. An offering for Five Cents a Meal was collected in the amount of \$ 445.52. Commissioners and guests were welcomed with first time commissioners and guests recognized.

Enrollment:

MINISTERS PRESENT/ABSENT:

Name	Present	Absent
Allen, William E.		X
Amstutz, Sharon	X	
Armistead, Robert L.	X	
Askew, Catherine Clasen		X
Austin, Richard C.		X
Barron, Earle	X	
Bement, Gary		X
Bier, Tom		X
Brighton, Ike	X	
Brown, Elmon	X	
Burkey, Margaret		X
Cagle, David	X	
Campbell, John		X
Cartwright, Gregory	X	
Cave, Payne		X
Chapman, Alan	X	
Christian, H. Martin	X	
Clark, Dan	X	

Cobb, Harrell L.	X	
Crow, Conrad	X	
Donaldson, Dan	X	
Dowling, John		X
Durham, Clarence		X
Echols, Charles W.		X
Fifield, Richard L.	X	
Florence, Kaye	X	
Frederick, Donald		X
Gilmer, G. Barrett		X
Goforth, Bill S.		X
Gray, James L.	X	
Gunn, Yale		X
Hale, David L.		X
Hambrick, Jr., David C.		X
Herd, William B.		X
Hollingshead, Glenda		X
Hopper, Barron	X	
Howard, Ira G.		X
Hutchison, Ralph		X
Hyers, William D.		X
Imsande, Louis		X
Jordan, Greg		X
Kelly, R. Gary	X	
Kestner, C. Phillip	X	
Knisley, Mark		X
Lancaster, Lewis		X
Lee, Mun-Gye	X	
Lovell, Arnold		X
Lowry, Robert		X

Martin, James		X
Martin, John L.		X
Maxey, Dennis		X
Mays, James	X	
McClanahan, Jr., James S.		X
Meredith, Tim W.		X
Miller, David		X
Moore, Diana	X	
Murphy, Charles	X	
Niles, Fred	X	
O'Connor, Hayley		X
Olson, William		X
Parsons, Gradye		X
Peake, Thomas	X	
Phillips, J. Thomas	X	
Prugh, J. Wiley		X
Ray, Richard		X
Rembert, Steve	X	
Rohr, Errol		X
Rolling, George L.	X	
Saunders, Raymond		X
Schmidt, Kyle		X
Scruggs, Glenn		X
Shackelford, Edgar P.	X	
Shaw, Angus	X	
Shuck, John A.	X	
Sims, David H.		X
Smith, Shane	X	
Spence, Jr., Andrew E.		X
Strang, Fred Foy	X	

Sutherland, Terry		X
Sydnor, Charles S.		X
Taylor, Harrison		X
Turnbull, Gordon	X	
Wade, Thomas M. L.		X
Walker, Fred		X
Weekley, Russ	X	
Weisz, Stephen R.		X
Welch, David		X
White, Katherine		X
White, Ray		X
White, Robert G.	X	
Whitesides, Davis		X
Wing, III, William T.	X	
Wyatt, Brian	X	
Young, William		X

ELDER COMMISSIONERS:

Congregation	Principal	Alternate	Other
Amity			
Bethany			
Bethel, Dandridge			
Bethel, Kingsport	Bill Sade	Joe Davy	Donna Sade, Barbara Kelly, Harry Bentley, Barbara Kelly
Blountville	Harold Barr		
Bristol, First	Con Sauls		
Cedar Creek	Marci Cobb		Janet McMurry, Phillip McMurry, Muriel Freshour, Harvey Freshour, Beryle Freshour, Janet Renner

Cedarview	Coy Klepper		
Chuckey			
Clinton			
Cold Spring	Ken Alfrey		
Colonial Heights	Gretchen Bentley		Clara Hasbrouck
Cove Creek			
Covenant	Jerry Nagel	Fred Dulin	Estelle Armistead
Cross Anchor			
Elizabethton, First	Patricia Willard (CLP)		
Erwin			Ralph Hood
Grays Chapel			
Greeneville, First	Mark Stokes		
Hebron			
Hopewell			
Jefferson City, First	Gary Bates		
Jennie Moore			
Johnson City, First	Gilbert Rosenberger		
Jonesborough	Pat Wolfe		Bob Riddle
Keystone	J. C. Gage	Kate Gage	
Kingsport, First			Will Barbour (Youth Elder); Mary Lee Harmon (CLP)
Leesburg			
Liberty			
Magill Memorial	Gail Burleson	Gary Tipton	
Meadowview	Wayne Leonard		
Morristown, First	Cynthia Moses	T. Paul McAnear	
Mountain City		Norman Tester	Ann Peak, Selma Fifer, Sherry Tester
Mt. Hermon	Anthony Barnette (CLP)		

New Bethel			
New Ebenezer			
New Market			
New Providence			
Newport			
Oakland			
Old Kingsport			
Philadelphia			
Piney Flats			
Preston Hills	Frances Miller	Susanne Burow	
Reedy Creek, Bristol			
Reedy Creek, Kingsport	Mike Culbertson (CLP)		
Rock Creek	Barry Griffith		Don Lonon
Rogersville	J. M. Rogers		
Rosemont	Jo Ann Nettles	Fern C. Nelson	
Salem	Tod Jablonski		
Shady Valley			
Shenandoah	Jennifer Light		
St. Paul			
Strawberry Plains			
Tabernacle	Anna Maddox (CLP)		
The Journey			
Timber Ridge	Emily Morrell		
Tri City Korean			
Walkertown			
Watauga Avenue			Karen Foote, Jim Foote (CLP), Jim Foster (CLP); Hazel Rice
Waverly Road	Karen Carman		Jo Morrison, Ann Kibler, Charles Foster,

			Susan Foster, Howard Carman, Jim Skillen (CLP), Jane Skillen, Charlie Smith, Dave Petke (CLP); Tim Nolen, John Clasen, Debby Clasen, Judi Easley, Carol Pitts
Weaver Union			
West Ridge			
Whitesburg			
Windsor Avenue			
Zion			

PRESBYTERY STAFF: Craig Bell, Kim Fifield, Bob Millard, Susan Smith, Paulette Thompson

COMMITTEE CHAIRS: Sharon Amstutz (Preparation for Ministry), Elmon Brown (Administration/Planning), David Cagle (Stewardship & Budget), Dan Clark (COM), David Light (Church Development/Evangelism), Jim Mays (Nominations), Sue O’Dell (Institutions), John Shuck (Ethic Issues/Human Needs), Mark Stokes (Council), Fred Foy Strang (World Wide Missions), Russ Weekley (Youth & Young Adult)

COMMISSIONED LAY PASTORS: Anthony Barnette (Windsor), Mike Culbertson (Reedy Creek, Kingsport), Jim Foster (Watauga Avenue), Mary Lee Harmon (First, Kingsport), David Light (Shenandoah), Sue O’Dell (Blountville), David Petke (Waverly Road), Jackie Riddle (Chuckey, PW Moderator); Jim Skillen (Waverly Road)

VISITING MINISTERS: Elizabeth Troyer (Associate-elect, Waverly Road)

VISITORS: Mrs. Mona Barron, Leslie Carter (Lees-McRae College); Marci Cobb (Cedar Creek), Donna Hoppestad (Synod of Living Waters), Spencer Pickel (Keystone), Mickey Shortt, Jr., (Holston Camp staff), Reese Stansberry, Jr. (Watauga Avenue), Mae D. Weed (Grandfather Home)

Consent Agenda

The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers voice
- Approve Minutes of the December 1, 2009 Stated Meeting
- Appointment of Committee on Thanks: Ike Brighton, Tom Peake
- Appointment of the Bills & Overture Committee: David Light, Dan Donaldson
- Treasurer’s Report
- And, Adoption of the Docket

The Consent Agenda was approved.

Holston Presbytery
Treasurer's Report
General Mission Budget
January–December, 2009

	<u>Jan - Dec 09</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
60160 · Unified Mission Designated Fund (Unified Mission Designated Fu)	51,062.38	91,129.00	56.03%
60500 · Unified Monies (Unified Monies)	525,282.49	531,757.50	98.78%
61901 · Income - Bequest Undesignated (Income - Bequest Undesignated)	1,906.49		
61905 · Interest Income (Interest Income)	<u>35,197.44</u>	<u>44,485.00</u>	<u>79.12%</u>
Total Income	<u>613,448.80</u>	<u>667,371.50</u>	<u>91.92%</u>
Expense			
70100 · Presbytery Council/Governing Bo (Presbytery Council/Governing)	114,774.69	115,397.33	99.46%
70200 · E- Committee on Ministry (E- Committee on Ministry)	2,592.71	1,500.00	172.85%
70300 · E-Committee Prep for Ministry (E-Committee Prep for Ministry)	3,485.15	7,500.00	46.47%
70400 · WW Mission Committee (WW Mission Committee)	326.92	1,000.00	32.69%
70500 · Congregational Life Committee (Congregational Life Committee)	5,229.93	6,500.00	80.46%
70600 · EIHN Committee (EIHN Committee)	1,442.20	1,750.00	82.41%
70700 · Church Development & Evangelism (Church Development & Evangelism)	22,505.54	26,800.00	83.98%
70800 · Committee on Institutions (Committee on Institutions)	30,000.00	30,000.00	100.0%
70900 · Administration & Planning Com (Administration & Planning Com)	415,595.70	434,870.37	95.57%
71100 · Stewardship & Budget Committee (Stewardship & Budget Committee)	0.00	1,000.00	0.0%
71200 · Holston Camp & Retreat Center (Holston Camp & Retreat Center)	55,000.00	55,000.00	100.0%
71300 · Youth & Young Adult Ministry (Youth & Young Adult Ministry)	29,000.01	29,000.00	100.0%
71400 · Trustees (Trustees)	<u>21.42</u>		
Total Expense	<u>679,974.27</u>	<u>710,317.70</u>	<u>95.73%</u>
Net Ordinary Income	<u>-66,525.47</u>	<u>-42,946.20</u>	<u>154.9%</u>
Net Income	<u>-66,525.47</u>	<u>-42,946.20</u>	<u>154.9%</u>

Holston Presbytery
Treasurer's Report
Holston Presbytery Fund Balances – December 31, 2009

	<u>Dec 31, 09</u>	<u>Dec 31, 08</u>
ASSETS		
Current Assets		
Checking/Savings		
10000 - CHECKING - CITIZENS BANK (Checking - Citizens Bank)		
10111 - Select Monies (Select Monies)	33,916.91	63,533.42
10170 - Fairmount Property (Fairmount Property)	0.00	5,939.00
10211 - Hattie Farthing Fund (Hattie Farthing Fund)	1,935.86	1,100.48
10410 - Global Mission Fund (Global Mission Fund)	1,614.36	1,614.36
10415 - Brazil Mission Trip (Brazil Mission Trip)	-7,945.47	-1,945.47
10420 - 5 Cents-a-Meal Local (5 Cents-a-Meal Local)	489.11	7,983.82
10421 - 5 Cents-a-Meal International (5 Cents-a-Meal International)	3,360.96	3,715.83
10531 - Youth Ministry Endowment (Youth Ministry Endowment)	0.00	3,000.00
10640 - EIHN - Restoring Creation (EIHN - Restoring Creation)	1,425.00	1,425.00
10712 - Ministry - Hawkins County (Ministry - Hawkins County)	7,500.00	6,000.00
10714 - Church Hill - Undesignated (Church Hill - Undesignated)	3,000.00	1,500.00
10752 - New Church Development/Designated (New Church Development/Design)	-0.09	12,499.91
10753 - NCD GA Monies (NCD GA Monies)	0.00	6,000.00
10755 - Synod NCD Money (Synod NCD Money)	-0.08	-0.08
11861 - Williams Capital Fund Interest (Williams Capital Fund Int.)	7,216.90	5,461.57
11862 - Williams Program Fund Interest (Williams Program Fund Int.)	8,496.18	7,515.75
11910 - Honoraria - EP (Honoraria - EP)	2,056.83	2,160.10
15000 - Charitable Gift Annuity (Charitable Gift Annuity)	-182.31	2,215.69
20000 - Citizens Bank (Citizens Bank)		
20210 - Pastoral Care (Pastoral Care)	2,040.81	300.18
20531 - Youth Triennium (Youth Triennium)	8.20	6.12
20710 - Church Development (Church Development)	308.56	307.41
20750 - New Church Development (New Church Development)	2,889.16	2,887.48
20780 - Evangelism (Evangelism)	8,898.31	8,861.38
20911 - Equipment Reserve (Equipment Reserve)	689.42	686.88
21810 - Devries Scholarship Fund a (Devries Scholarship Fund)	37.97	30.91
21820 - Grigsby Scholarship (Grigsby Scholarship)	4,929.36	10,513.61
21830 - Braziel Scholarship (Braziel Scholarship)	1,850.88	890.92
21840 - Dixon Scholarship (Dixon Scholarship)	1,914.53	1,098.28
21881 - Ninth Street Loan Fund - Hold (Ninth Street Loan Fund - Hold)	3,097.92	477.07
Total 20000 - Citizens Bank (Citizens Bank)	<u>26,665.12</u>	<u>26,060.24</u>

10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank) - Other	<u>96,009.71</u>	<u>149,105.00</u>
Total 10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	185,558.99	304,884.62
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)		
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	30,554.39	26,737.30
30710 · Church Development (Church Development)	25,890.62	22,656.16
30730 · Small Church Fund (Small Church Fund)	135,789.95	145,620.59
30750 · New Church Development (New Church Development)	59,719.69	84,885.56
31820 · Grigsby Scholarship (Grigsby Scholarship)	67,452.47	59,025.79
31830 · Braziel Scholarship (Braziel Scholarship)	34,558.08	30,240.82
31840 · Dixon Scholarship (Dixon Scholarship)	28,345.43	24,804.30
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	1,723.11	1,507.84
31880 · Robinson Fund (Robinson Fund)	699.03	593.85
31881 · Ninth Street Loan Fund (Ninth Street Loan Fund)	10,635.50	9,103.26
31882 · Ninth Street Scholarship (Ninth Street Scholarship)	41,892.32	35,444.31
31883 · Tusculum College Endowment (Tusculum College Endowment)	<u>89,096.79</u>	<u>77,790.08</u>
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)	<u>526,357.38</u>	<u>518,409.86</u>
Total Checking/Savings	711,916.37	823,294.48
Other Current Assets		
40000 · The PFSA, Inc Grant-Restricted (The PFSA, Inc Grant-Restricted)	<u>627,000.00</u>	<u>627,000.00</u>
Total Other Current Assets	<u>627,000.00</u>	<u>627,000.00</u>
Total Current Assets	<u>1,338,916.37</u>	<u>1,450,294.48</u>
TOTAL ASSETS	<u><u>1,338,916.37</u></u>	<u><u>1,450,294.48</u></u>



Accounting & Tax Professionals

Stephen C. Stanfield, CPA
Robert M. Thomas

December 4, 2009

Holston Presbytery, Inc.
The Council
1415 Waverly Road
Kingsport, TN 37664

We have reviewed the statement of financial position of Holston Presbytery, Inc. (the "Presbytery"), a nonprofit Corporation, as of December 31, 2008, and the related statements of revenue and expenses for the year ended December 31, 2008. All information included in these financial statements is the representation of the management of the Presbytery.

A review consists principally of inquiries of Presbytery personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the financial statements in order for them to be in conformity with the cash basis of accounting which is a comprehensive basis of accounting other than generally accepted accounting principles.

Stanfield, Thomas & Associates, LLC

724 Bluff City Highway

Dristol, TN 37620

(423) 968-9112

Fax (423) 968-5511

www.statax.com

Declaration of New Business: None

Stated Clerk's Report: Rich Fifield reported.

INFORMATION:

1. Pursuant to the *Book of Order* G-11.0100b. requiring that the number of resident ministers entitled to vote in the presbytery not be greater than the number of elders so entitled, as of December 31, 2009 Holston Presbytery had 70 resident ministers, with 88 elders (68 elder commissioners, 20 Level II and Level III Commissioned Lay Pastors) so entitled to vote, thus there is no imbalance that needs to be redressed. (See attached Rolls)
2. The 2008 Minutes of Holston Presbytery were approved by the Synod of Living Waters without exception.
3. A report from the Commissioners to the Synod of Living Water's annual meeting in January 2010 has been received (see attached.)
4. Received a letter from the Stated Clerk of the General Assembly, Gradye Parsons, thanking Holston Presbytery for their full remittance of General Assembly per capita money in 2009.
5. Received minutes of the Commission to Install the Rev. Ike Brighton as Pastor of Blountville Presbyterian Church (see attached.)
6. Received minutes of the Chuckey Presbyterian Church Commission (see attached.)
7. Received minutes of the Commission to Ordain the Rev. Erin Kobs (see attached.)
8. Received minutes of the Commission to Install the Rev. Robert G. White as Pastor of Rogersville Presbyterian Church (see attached.)
9. Who has voice and vote at Holston Presbytery meetings is summarized below:

Who can speak and vote at presbytery meetings:

- Active minister members (G-11.0406a)
- Minister-at-large members (G-11.0406b)
- Primary elder commissioners (G-11.0101)
- The presbytery moderator, if an elder (G-11.0101c)
- Commissioned Lay Pastors who have completed Level II Training (G-14.0562e)

Who can speak at presbytery meetings:

- Corresponding members (G-11.0203)
- Certified Christian Educators (G-14.0730c)
- Others permitted by the presbytery (e.g. committee moderators, staff, guests)

10. The *Book of Order* D-5.0206b. reads that: *The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a*

sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body.

The current roster of members of the Permanent Judicial Commission whose terms have expired within the past six years are:

Class of 2008

Donald Frederick (HR)

Linda Handel (First, Morristown) (E)

Class of 2006

Ruth Robinson (Salem) (E)

Raymond Saunders (HR)

Angus Shaw (HR)

Class of 2004

Doris Carson (Waverly Road) (E)

Dick Johnson (Watauga Avenue) (E)

**Synod Commission's Report
Annual Synod of Living Waters Report
January 2010**

We attended the synod meeting on January 25th in Franklin, TN. Interesting items include:

1. Dr. Richard Borie was installed as the new synod stated clerk. Dr. Borie has been stated clerk of North Alabama Presbytery since November 2005. His Ph. D is in physical chemistry and worked for Monsanto Company in technological management.
2. The Voice is on-line http://www.synodoflivingwaters.org/the_voice/
3. Synod staff is moving to a virtual office to reduce expenses.
4. Synod budget is fairly stable. Income for 2009=\$973,944 Expense for 2009=\$944,116. Budget for 2010: Income-\$976,076 Expense=\$975,659.
5. Holston received \$9,300 for campus ministry in 2009. Of the 12 campus ministries receiving funding from the synod, we are ranked 11th in terms of amount of funding received. Only the presbytery of North Alabama receives less. The synod also approved a ten percent reduction for campus ministry. We were told by Treasurer Terry Newland that the synod is "weaning" campus ministry from synod support.
6. Sabbatical grants from the Board of Pensions are available.
7. Applicants must have been in the presbytery for ten years, in his/her current congregation for 6 years, and the congregation must have less than 200 members. The grants are for \$3,000.
8. Go to www.synodoflivingwaters.org for application and rules.
9. Presbyterian Women meet June 6th in Huntsville, AL.
10. Living Waters for the World has increased its budget. The program is expanding. Go to www.livingwatersfortheworld.org for information.

- a. Clean Water U dates for 2010 in Oxford, MS are 3/10-14, 4/21-25, 7/6-10, 9/15-19. Also, Oakhurst, CA has a campus and its dates are 8/15-19 and 10/3-7.
 - b. 326 systems in 24 countries. 88 installed in 2008 and 73 in 2009. 1000 students have attended Clean Water U.
 - c. There were 18 treatment units in Haiti. Ten were destroyed. Two are working. Info on the other units was unknown as of this report. LWW plans to rebuild all of them and make them solar powered.
 - d. Good energy. Growing program. LWW increased its budget from \$353,152 in 2009 to \$553,446 in 2010.
11. General Assembly Commissioner training will be in Nashville, March 7-8. Contact St. Andrew Presbytery executive, Greg Goodwiller, to register and for information goodwiller@pcusa.org
 12. Harold Finley of FPC Jefferson City attended the meeting as commissioner along with me. Both Harold and I are on the committee that will oversee the sabbatical grants.
 13. The next meeting of the synod will be January 31st, 2011.

Respectfully Submitted,
 Rev. John Shuck, Minister Commissioner
 FPC Elizabethton

Harold Finley, Elder Commissioner
 FPC, Jefferson City

MINUTES OF THE COMMISSION of Holston Presbytery to install **Reverend Ike Brighton** as the Pastor of the *Blountville Presbyterian Church*, Blountville, TN.

The Commission, according to the appointment of Holston Presbytery, met at Blountville Presbyterian Church on Sunday, December 6, 2009 at 1:30 p.m. Commission minister members were Rich Fifield, Dan Clark and Fred Niles; elder members were Susan Smith (Waverly Road) and Danny Massey (Blountville).

Susan Smith was elected moderator and clerk and opened the meeting with prayer at 1:30 p.m. A quorum was declared. Responsibilities and procedures for the Service of Installation were reviewed, and the Commission recessed to be reconvened in the presence of the congregation at 2:00 p.m. with an agreement to adjourn at the benediction.

Rich Fifield opened the service with the Call to Worship and prayer. Susan Smith offered the Confession of Sin and Assurance of Pardon. Fred Niles read from Isaiah 40:25-31 and Philippians 4:4-9 and delivered the sermon "I Say, Rejoice." Rich Fifield delivered the sentences of Scripture and statement on the ministry of the Church. Constitutional questions to the pastor and congregation were delivered by elder Danny Massey in the affirmative. Prayer and declaration of installation were done by Rich Fifield and the charge to the pastor and congregation by Dan Clark.

Members of the presbytery and others then welcomed the newly installed minister into their fellowship in the ministry of the Word.

The benediction was given by Rev. Brighton to close the service. After the service, officers and members of the church gave to their new Pastor an appropriate expression of cordial reception and affectionate regard.

Signed by Moderator/Clerk: *Susan Smith*

**Administrative Commission for the Chuckey Presbyterian Church
Minutes – Thursday, December 10, 2009**

The eighth meeting of the Administrative Commission for the Chuckey Presbyterian Church was held in Johnson City, TN at the office of Chip Herndon at 5:30 p.m. on December 10, 2009. Present for the meeting were Commission members Chip Herndon, Rebecca Nunley, Dan Donaldson, and Jerry Ward. The meeting was opened with prayer by Dr. Donaldson and the minutes of the August 18, 2009 meeting were unanimously approved. It was noted that the Commission had attempted to meet previously on November 11, 2009, but a quorum of members was not achieved.

Dr. Donaldson opened discussion about the status of the church and reviewed circumstances concerning pulpit supply since the end of Kathleen Wright’s ministry. Jackie Riddle has now assumed the responsibility of preaching at Chuckey due to the failure of Terry Sutherland to assume such duty. Ms. Riddle is also serving Amity Church and is coming to Chuckey after she finishes there.

Discussion took place regarding the question of whether or not the Church should be considered viable enough to sustain its operation as it currently exists. It was noted that there is some use of the building on Sunday evenings by the group “The Journey.” A brief review of church finances was given which indicated fiscal soundness sufficient to sustain the maintenance of the building for a limited time if the church is closed. It was agreed that the Commission should gather further information about the situation of the church in two ways:

After the first of the year, Dr. Donaldson and Dr. Ward will meet with Elizabeth Love and share with her the formal evaluation of the Commission as voiced to the Presbytery in August, 2009; ask Ms. Love to formulate a plan/mission vision for the church for a period of six (6) months; and submit to Dr. Donaldson regular reports on church attendance and church programs.

After the first of the year, Ms. Nunley and Mr. Herndon will meet with Jackie Riddle and seek her evaluation and assessment of the current situation of Chuckey Church. They will share the thoughts and concerns of the Commission and seek her input regarding direction for the future.

It was agreed that Dr. Donaldson would find out from Ms. Riddle how long she would be willing to work as pulpit supply for Chuckey Church. If she is not willing or available to continue to nurture the church in her current role, then the Commission will need to immediately address the issue of sustaining the operation of the church.

A point of information was given concerning possible wind damage to the church building roof following the recent storm. Dr. Ward will contact the insurance carrier for the church and proceed with an evaluation of damages.

There being no further business, the meeting was adjourned with prayer by Dr. Donaldson. The next meeting of the Commission will be in early February and members will be notified of the date by email.

Respectfully submitted,

Jerry F. Ward, Secretary

Administrative Commission for the Chuckey Presbyterian Church

_____, Daniel M. Donaldson, Moderator

_____, Jerry F. Ward, Secretary

MINUTES OF THE COMMISSION of Holston Presbytery to ordain **Erin Elizabeth Kobs** as a **Minister of the Word and Sacrament of the Presbyterian Church (USA)**.

The Commission, according to the appointment of Holston Presbytery, met at *First Presbyterian Church in Greeneville, TN* on February 7, 2010 at 2:30 p.m. with ministers Russ Weekley, Ike Brighton, Kyle Schmidt and elders Susan Jackson (First, Greeneville) and Cathy Duncan (Timber Ridge) present. The corresponding member in attendance was Rev. Dr. Kimberly Long (Monmouth Presbytery) of Columbia Theological Seminary. Reverend Dr. Long opened the meeting with prayer and Russ Weekley was elected Moderator and Clerk of the Commission. A quorum was declared. Responsibilities and procedures for the Service of Ordination were reviewed. The Commission recessed to be reconvened in the presence of the congregation at 3:00 p.m. and agreed to adjourn at the benediction.

Reverend Dr. Weekley reconvened the Commission in the presence of the congregation at 3:00 p.m. Assisting in the service were Reverend Dr. Dan Donaldson and Dr. David Hendricksen, organist for First Church, Greeneville. Dr. Donaldson welcomed those gathered and gave the Prayer of Invocation. Elder Cathy Duncan gave the Call to Worship. Reverend Ike Brighton led the Prayer of Confession and Assurance of Pardon. Scriptures were read by Reverends Brighton, Long and Weekley from Jeremiah 1:4-10, I Corinthians 15:1-11 and Ephesians 3:14-21. Reverend Weekley delivered the sermon. A Litany for Ordination from I Corinthians 12:4-7, 27 was given by Reverend Kyle Schmidt followed by the Statement of Purpose. The anointing was done by Reverend Donaldson. Constitutional Questions were asked by Reverend Weekley and answered by the minister-elect in the affirmative. Following the Laying on of Hands, Prayer of Ordination and Declaration of Ordination by Reverend Weekley, Reverend Long issued a charge to the newly ordained minister. Reverend Donaldson delivered the Presentation of the Symbols of Ministry. Elder Susan Jackson participated in the offering and issued a Prayer of Thanksgiving.

The benediction was pronounced by the Rev. Erin Elizabeth Kobs and the meeting was concluded at approximately 4:00 p.m. After the service, the commission members and congregation offered an appropriate expression of cordial reception and affectionate regard.

Signed by Clerk: *Rev. Dr. Russ Weekley*

MINUTES OF THE COMMISSION of Holston Presbytery to install **Reverend Robert G. White** as the Pastor of the *Rogersville Presbyterian Church, Rogersville, TN*.

The Commission, according to the appointment of Holston Presbytery, met at Rogersville Presbyterian Church on Sunday, February 14, 2010 at 10:30 a.m. The Commission minister members were Rich Fifield, Earle Barron, and David Hale; elder members were Shirley Price (Rogersville) and Patsy Garriott (First, Kingsport).

Rev. Rich Fifield was elected moderator and clerk and opened the meeting with prayer at 10:30 a.m. Rev. David Hale was excused due to illness. A quorum was declared. Responsibilities and procedures for the Service of Installation were reviewed, and the Commission recessed to be reconvened in the presence of the congregation at 11:00 a.m. with an agreement to adjourn at the benediction.

The Rev. Dr. Earle Barron opened the service with the Call to Worship and prayer. Scriptures were read by Dr. Barron from Isaiah 43:18-21 and Revelation 21:1, 5 and his sermon was entitled "A New Thing." Rich Fifield delivered the Statement on the Ministry of the Church followed by the Constitutional Questions to the Pastor-elect. Constitutional Questions to the Congregation were asked by elder Shirley Price in the affirmative. Prayer, Declaration of Installation and a Welcome were done by Elder Patsy Garriott. Elder Price gave the Charge to the Newly Installed Pastor and the Charge to the Congregation

was given by Rev. Fifield. An offering was taken followed by a Prayer of Thanksgiving and the Lord's Prayer.

Members of the presbytery and others then welcomed the newly installed minister into their fellowship in the ministry of the Word.

The benediction was delivered by Rev. White to close the service. After the service, officers and members of the church gave to their new Pastor an appropriate expression of cordial reception and affectionate regard.

Signed by Moderator/Clerk: *Richard Fifield*

Roll of Ministers as of December 31, 2009

Active (Resident) Ministers:

Sharon Amstutz
Robert Armistead
Earle Barron
Gary Bement
Thomas M. Bier
Ike Brighton
Elmon Brown
Margaret Burkey
David Cagle
Gregory Cartwright
Alan Chapman
H. Martin Christian
Dan Clark
Harrell L Cobb
Conrad Crow
Dan Donaldson
Charles W Echols
Richard L Fifield
Kaye Florence
Donald Frederick
Bill S. Goforth
James L. Gray
David L. Hale
David C. Hambrick, Jr.
Glenda Hollingshead
Barron Hopper
Ira G. Howard
William D. Hyers
Louis D. Imsande

Greg Jordan
R. Gary Kelly
C. Phillip Kestner
Mark Knisley
Mun-Gye Lee
John L. Martin
Dennis Maxey
James Mays
James S. McClanahan, Jr
Diana Moore
Charles Murphy
Fred Niles
Tom Peake
J. Thomas Phillips
J. Wiley Prugh
Steve Rembert
Errol Rohr
George L. Rolling
Kyle Schmidt
Edgar P. Shackelford
Angus Shaw
John A. Shuck
David H. Sims
Shane Smith
Andrew E. Spence, Jr.
Fred Foy Strang
Charles S. Sydnor
Harrison Taylor
Gordon Turnbull
Fred Walker

Russ Weekley
Stephen R. Weisz
David Welch
Davis Whitesides
Bill Wing
Brian Wyatt

Active (Non-resident)
Ministers:

William E. Allen
Catherine Clasen Askew
Richard C Austin
John Campbell
Clarence Durham
G. Barrett Gilmer
Yale Gunn
William B. Herd
Lewis Lancaster
Robert Lowry
James Martin
David Miller
Hayley O'Connor
William Olson
Gradye Parsons
Richard Ray
Raymond Saunders
Thomas M. L. Wade

Member-At-Large (Resident):

Payne Cave
Tim Meredith
Terry Sutherland
Katherine White
Ray White

Arnold Lovell
Glenn Scruggs
William Young

Non-Holston PCUSA
Ministers Laboring in Holston
None

Ministers of Other Denominations

Daniel Blevins
Paul Brewer
James L. Carter
Norman Jefferson
Calvin Metcalf
Samuel Smith
Kenneth Verran

Member-At-Large (Non-Resident):

John Dowling
Ralph Hutchinson

Ministers Laboring Outside Holston

Roll of Commissioned Lay Pastors as of December 31, 2009

Level I

Tracey Cagle
Cliff Dameron
Harold Finley
James Graham
Jack Hansel
David Petke
Cheryl Rice
Harold Rogers
Ruby Rogers
Jim Skillen
Gene Smith
Frances Waters

Level II

John Catts
Bob Grimes
John Long

Level III

Carol Baird
Gloria Baird
Calvin Ballinger
Anthony Barnette
Tom Burleson
Mike Culbertson
Jim Foote

James Foster
Mary Lee Harmon
Chip Herndon IV
David Light
Anna Maddox
Bobby Meadows
Jeff Morelock
Jackie Riddle
Jim Swoager
Amanda Wise
Scott Wise
Kathleen Wright

Roll of Certified Christian Educators as of December 31, 2009

Craig Bell
Ike Brighton
Jim Kirkpatrick
Russ Weekley

10:15 AM – Small Group Time

11:02 AM – Meeting was reconvened.

Council Minutes: Mark Stokes reported.

The meeting was held on Tuesday, February 23, 2010 at the offices of Holston Presbytery and was called to order by Moderator Mark Stokes at 3:05 p.m. with prayer and a devotional.

Present were: Sharon Amstutz, Elmon Brown, David Cagle, Bob Hart, Hal Hunter, Barbara Kelly, Anna Maddox, James Mays, Sue O’Dell, Jackie Riddle, John Shuck, Mark Stokes, Gordon Turnbull, Russ Weekley, Paulette Thompson, Rich Fifield, Kim Fifield, Bob Millard, Susan Smith, Craig Bell.

Reports/Recommendations to Council:

Stated Clerk’s Report was given by Rich Fifield:

Session Minutes were reviewed in 2009 in accordance with the *Book of Order*, G-10.0301:

The following Session Minutes were reviewed without exception: Bethany, Bethel (Kingsport), Blountville, First (Bristol), Cedar Creek, Cedarview, Cold Spring, Colonial Heights, Covenant, Cross Anchor, First (Elizabethton), Erwin, First (Greeneville), Grays Chapel, Hebron, First (Jefferson City), First (Johnson City), Jonesborough, Keystone, First (Kingsport), Magill Memorial, Meadowview, First (Morristown), Mountain City, New Bethel, New Providence, Old Kingsport, Piney Flats, Preston Hills, Reedy Creek (Bristol), Reedy Creek (Kingsport), Rogersville, Rosemont, St. Paul, Timber Ridge, Walkertown, Watauga Avenue, Waverly Road, West Ridge.

The following Session Minutes were reviewed with exception: Strawberry Plains, Weaver Union, and Windsor Avenue.

The following Session Minutes were not reviewed in 2009: Amity, Bethel, Dandridge; Chuckey, Clinton, Cove Creek, Hopewell, Jennie Moore, Leesburg, Liberty, Mount Hermon, New Ebenezer, New Market, Newport, Oakland, Philadelphia, Rock Creek, Salem, Shady Valley, Shenandoah, Tabernacle, Whitesburg, and Zion.

Treasurer’s Report: Kim Fifield noted the report in the packet for the March meeting.

Moderator’s Report: Gordon Turnbull

Vice-Moderator’s Report: Clara Hasbrouck was not present but worship at the March 6 meeting will include Elizabeth Troyer, Associate Pastor-elect at Waverly Road, and George Rolling with elders from Watauga Avenue.

Committee Reports:

1. Jackie Riddle, Moderator of Presbyterian Women, requested that Council approve the celebration of the Lord’s Supper at the PW Spring Gathering on April 24, 2010 First, Johnson City. Motion was approved.
2. David Cagle presented the following recommendations from Stewardship & Budget Committee:
 - A. that the 2010 General Mission Budget be revised and adopted as shown below as a short term budget in 2010. This motion was approved.

	<u>2010 Original</u> GMB	<u>2010 Proposed</u> Revised GMB	<u>Difference</u>
Income			
Unified Mission (Designated and Reserves)	\$91,129.00	\$27,000.00	-\$64,129.00
Unified Mission	\$531,757.50	\$485,000.00	-\$46,757.50
Interest Income	\$44,485.00	\$39,485.00	-\$5,000.00

Total Income	\$667,371.50	\$551,485.00	-\$115,886.50
Expenses			
Presbytery Council/Governing Bodies	\$115,397.33	\$110,026.07	-\$5,371.26
Committee on Ministry	\$1,500.00	\$1,500.00	
Committee on Preparation for Ministry	\$7,500.00	\$2,500.00	-\$5,000.00
World-Wide Mission Committee	\$1,000.00	\$750.00	-\$250.00
Congregational Life Committee	\$6,500.00	\$6,500.00	
Ethical Issues and Human Needs Committee	\$1,750.00	\$750.00	-\$1,000.00
Church Development and Evangelism Committee	\$26,800.00	\$15,550.00	-\$11,250.00
Institutions Committee	\$30,000.00	\$20,000.00	-\$10,000.00
Administration and Planning Committee	\$434,870.37	\$367,850.25	-\$67,020.12
Stewardship and Budget Committee	\$1,000.00	\$0.00	-\$1,000.00
Holston Presbytery Camp and Conference Committee	\$55,000.00	\$45,000.00	-\$10,000.00
Youth and Young Adult Committee	\$29,000.00	\$20,000.00	-\$9,000.00
Trustees	\$0.00	\$0.00	
Total Expenses	\$710,317.70	\$590,426.32	-\$119,891.38
Balance/Deficit	-\$42,946.20	-\$38,941.32	

- B. Recognizing that this budget eliminates the funding for a Campus/Youth Director, Stewardship and Budget recommends that Presbytery Council suspend the work of the YYAM Interim Director Nominating Committee. The motion passed to suspend this committee.
- C. Recognizing that it is not the role of the Stewardship and Budget Committee to determine the programming and ministries of Holston Presbytery, and believing that the Presbytery Council should not determine significant changes or deletions in the programming and ministries of our Presbytery without significant discernment, and recognizing that significant changes and deletions in programming and ministries will be determined by the passage of the recommended 2010 Budget;

The Stewardship and Budget Committee recommends that the Presbytery Council begins a process of reviewing the vision and mission of Holston Presbytery and determines which programs, ministries, and committee activities are most relevant and vital in fulfilling our vision and mission, and that Presbytery Council seeks to insure that we are adequately funding our most critical programs, ministries and committee activities with the financial resources available.

If it is determined that we are under funding our most critical programs, ministries, and committee activities, Presbytery Council should begin a process of determining funding changes to programs, ministries, and committee activities determined to be

less critical. The Presbytery Council is encouraged to think long-term in determining our most critical staffing needs, to consider possible shared ministries or staffing with other Presbyteries, and to seek alternative cost effective ways of providing for and implementing the critical programs, ministries, and committee activities of Holston Presbytery.

That a Task Force be set in place to begin work immediately for the purpose of acting on this recommendation with a deadline of reporting back to Council with actionable results for the August 31st Council meeting. Furthermore, it is requested that the current moderator of Presbytery, Gordon Turnbull; the current vice moderator of Presbytery, Clara Hasbrouck; and the current Moderator of Council, Mark Stokes, select this task force to comprise seven people representing a broad base from the presbytery and independent of any paid staff (except as resource when requested.)

Motion was approved. Mark Stokes will send out a correspondence to the churches.

Actions Referred to Council by Presbytery — None

The Draft Copy of Handout Packet for March 6, 2010 stated meeting of presbytery at Watauga Avenue Church, Johnson City, TN, including proposed docket and committee reports to presbytery, was reviewed for changes.

Other Business: None

Future Dates for Council and Presbytery meetings in 2010:

<u>Council</u>	<u>Presbytery</u>
May 25, 2010	June 5, 2010 – Keystone Church
August 31, 2010	September 14, 2010 – Holston Camp
November 16, 2010	December 7, 2010 – Colonial Heights

The meeting was adjourned at 4:50 p.m. with prayer and sharing of concerns by Mark Stokes. The Council Minutes Committee met and approved the minutes following adjournment.

Respectfully submitted: Paulette H. Thompson

Committee on Ministry Report: Dan Clark introduced Shane Smith (Associate, Colonial Heights) and Robert White (Rogersville) for their new appointments and reported with recommendations. He introduced Elizabeth Troyer, the Associate Pastor elect for Waverly Road Presbyterian Church. Following examination, Elizabeth was received unanimously.

David Light asked that Martha “Marci” Cobb and Reese Stansberry, Jr. each come forward to be commissioned as a Commissioned Lay Pastor having completed their Level I training. Certificates were distributed.

INFORMATION:

1. Appointed the following Installation Commission to install **the Rev. Robert G. White** as pastor of **Rogersville Church**, Sunday, February 14, 2010, at 11:00 AM: the Rev. Earle Barron; the Rev.

David Hale; the Rev. Rich Fifield; Elder Patsy Garriott (First Church, Kingsport); Elder Shirley Price (Rogersville Church).

2. Approved the call of **Candidate Erin Kobs** as Pastor, **First Presbyterian Church, Parkesburg, Pennsylvania (Donegal Presbytery)**, effective January 19, 2010 with the following terms of call: Cash Salary \$36,982; Manse Value \$11,095; SECA Allowance \$3,678; Full Board of Pensions; Reimbursed Travel \$4,200; 30 days vacation; two weeks continuing education.
3. Appointed the following Commission to ordain **Candidate Erin Kobs**, Sunday, February 7, 2010, 3:00 PM, at First Church, Greeneville: the Rev. Russ Weekley; the Rev. Ike Brighton; the Rev. Kyle Schmidt; Elder Susan Jackson (First Church, Greeneville); and Elder Kathy Duncan (Timber Ridge Church).
4. Renewed the Temporary Supply Contract between **the Rev. Norman Jefferson** (ordained Cumberland Presbyterian) and **Bethel Church, Dandridge**, effective 1/1/10 through 12/31/10, with the following terms: Monthly Cash Salary - \$504.83; Reimbursed Travel Expense – up to \$260 monthly; Vacation – one week per quarter; Continuing Education – one week per year.
5. Renewed the Temporary Supply Contract between **the Rev. Dr. Calvin Metcalf** (ordained Southern Baptist) and **Newport Church**, effective 1/1/10 through 12/31/10, with the following terms: Monthly Housing Allowance - \$910.00; Monthly Reimbursed Travel Expense up to \$365.00; Monthly Reimbursed Medical Expense up to \$800.00; Monthly Reimburse Continuing Education Expense up to \$50.00.
6. Renewed the Temporary Supply Contract between **the Rev. Paul Brewer** (ordained Southern Baptist) and **Hebron Church**, effective 1/1/10 through 12/31/10, with the following terms: Weekly Cash Salary - \$125.
7. Renewed the Interim Pastor Contract between **the Rev. Dr. Conrad Crow** and **Jonesborough Church**, effective 02/01/10 through 6/30/10 with the following terms: Monthly Cash Salary - \$1,823; Monthly SECA Allowance - \$177.00; Monthly Housing Allowance - \$500; Board of Pensions Post-Service Retirement; Monthly Travel Reimbursement at IRS rate; Vacation – one week per quarter; Continuing Education – one-half week per quarter; and appoint Rev. Crow as Moderator.
8. Dissolved the pastoral relationship between **the Rev. Gary Bement** and **Bethel Presbyterian Church**, effective February 15, 2010; and appointed the Rev. Fred Niles and Moderator and COM Liaison.
9. Appointed the Rev. Tom Phillips as COM Liaison to the **First Church, Johnson City**, Associate Pastor Nominating Committee.
10. Approved the call of **the Rev. Shane Smith** as associate pastor of **Colonial Heights Church**, effective February 1, 2010, with the following terms of call: Cash Salary - \$27,800; Housing Allowance - \$10,000; SECA Allowance - \$2,984; 403b - \$1,200.00; Full Board of Pensions; Reimbursed Professional Expenses up to \$2,000; Reimbursed Travel up to \$500; Continuing Education – two weeks; Vacation – four weeks.
11. Approved the call of **Candidate Elizabeth Troyer** (Presbytery of West Virginia) as associate pastor of **Waverly Road Church**, effective February 15, 2010, with the following terms of call: Cash Salary - \$25,000; Housing Allowance - \$12,000; SECA Allowance - \$2,830.50; Full Board of Pensions; Reimbursed Travel Expenses up to \$2,000; Reimbursed Continuing Education Expenses up to \$1,500; Continuing Education – two weeks; Vacation – four weeks; Sabbatical - Sabbatical

leave: 6 weeks every 5 years for session-approved study program; (with session approval, can be delayed and combined with CE carryover leave to provide, e.g., 12 weeks in 7th year); and enroll her as a minister member of Holston Presbytery upon her ordination by West Virginia Presbytery. (See attached Faith Journey and Statement of Faith.)

12. Renewed the CLP Agreement between **CLP Scott Wise** and the session of **Piney Flats Church**, effective January 1, 2010 through December 31, 2010, with the following terms: Monthly Cash Salary - \$1,500; Annual Continuing Education Reimbursement - up to \$100; Annual Vacation – 4 weeks; and appoint Mr. Wise as Moderator.

RECOMMENDATIONS:

13. That the session of **Cedarview Church** be granted for a waiver of rotation of elders' terms for 2010-2012, as provided for in the *Book of Order*, G-14.0226c. Approved.
14. That the session of **Jennie Moore Church** be granted a waiver of rotation of elders' terms for 2010-2012, as provided for in the *Book of Order*, G-14.0226c. Approved.
15. That the ordination examination of **Candidate Elizabeth Troyer** be sustained and that she be approved for ordination by the Presbytery of West Virginia. Approved.
16. That **Elder Marcie Cobb** (Cedar Creek Church) and **Elder Reese Stansberry, Jr.** (Watauga Avenue Church) be commissioned as lay pastors (Level I). Approved.

Faith Journey – Elizabeth Troyer

My family had a semi-nomadic lifestyle for most of my childhood. I was born in Clarksburg, but we moved shortly thereafter to Charleston WV, with stops in Ripley, Clarksburg again, and then Green Bank, WV, all before I graduated High school. I was perpetually the new girl! Every town had its own flavor and also its own unique church life. In some places, we were members of large congregations, fully staffed and fully programmed with a hundred kids running around the halls. In others, we were the only children in a very small congregation. All the moving taught me that God is the one constant of life, never changing, always present, whether my next door neighbor was an apartment building or a cow.

My mother served a Presbyterian congregation as a Director of Christian Education for many years, which means that I saw the inner workings of the church early in life. Also, as any child of ministry quickly learns, I became adaptable – Who didn't show up this time? I need to run home and get three rubber chickens? Ok! My mother provided an exceptional model of faith and service. The number of hours spent in classrooms while my mother of taught, the meetings where I sat in the back playing Game Boy, all of those opportunities I complained about as child have shaped my ministry and my person in ways I will never fully understand.

In Green Bank, my family joined in the only Presbyterian church around, one of three ten member churches that formed a parish. When one of our elders died, I stepped into that position, serving on our session for two years before I left for college. Becoming a fully-fledged elder at the age of fifteen was an interesting experience for my family and my church, but in the end, it taught all of us to never underestimate the skills and ability of the youth we know to serve along with us.

College was another shaping experience. Like many people I think, I experimented with the bounds of my faith. I tried everything on, Agnosticism, Buddhism, and with a roommate who was Wiccan some of that too. Nothing fit. I felt an emptiness and, as much as I tried to ignore it, God kept poking me,

reminding me. Friends that didn't know about my background would ask me questions about the faith, ask me to pray for them. I was confused. Until a professor, an English professor, asked me if I had thought about going to Seminary. I hadn't, but he got me an application anyway. So, I applied, it was better than getting a real job, right? But God always has plans.

Though seminary was a big leap of faith, no experience I've had since entering has signaled to me that it was the wrong one. Through my struggles with Greek, and my internships, and to my graduation, God has continually affirmed my decision to trust where God was leading. Looking back now, I can see the ways God was shaping me, leading me towards the ministry even when I tried to ignore it myself.

Statement of Faith – Elizabeth Troyer

Jesus the Christ is the Son of God, the light of the world, and the living and reigning Lord. In his Incarnation, life, death, Resurrection, and Ascension Jesus has taken humanity into his arms and carried us to the Father. In every moment, Jesus is actively interceding on behalf of humanity with the Father and on the Father's behalf to humanity. Jesus does for us what we cannot do for ourselves. Despite our fallen and sinful state, Jesus reconciles humanity with the God of love and honor; in the process he restores our broken and hurting relationships with God and each other.

God the Father is the creator and sustainer of the world. From the beginning, the Father has cared for and tended to the world and its inhabitants. Maintaining an active role in the creation, the Father reaches out and into the world to shape and reshape the creation. In the creative power of The Father's sovereign providence, the world and humanity is constantly being created anew and afresh, abundant with possibilities and new paths. God the Father has foreknowledge of the paths of time. In this knowledge, God the Father guides and directs us.

The Holy Spirit serves to unify us with Jesus the Christ. Through the communion of the Holy Spirit in our lives, it is possible for us to participate in the work of Jesus on this Earth. The Holy Spirit is the bond which brings us into communion with the Father and the Son, but also in Union with each other. The communion of the Spirit also means communion with the body of Christ. Our church and Christian communities are called and brought into being through the Holy Spirit.

This triune God has called the church into being. Each person in the Church has been called by God the Father, Son, and Holy Spirit with a reason and for a purpose. As a result, I respond by service and in humility. Reaching out in to the world as God's arms and legs allows me to participate in the ongoing ministry of Jesus Christ. The kingdom of God is both here and is to come. Therefore, the ministry of service will continue until the return of Christ when the world will be reconciled to God.

Trustees Report:

INFORMATION:

The Annual Meeting of the Trustees of Holston Presbytery for 2009 was called to order and opened with prayer by Rich Fifield at 4:00 p.m., Tuesday, September 8, 2009, in the offices of the presbytery. Trustees present were Walter Kirby, Coy Klepper, Dorman Stout, and Bill Wade. Absent were Marcia Porter and Tom Wilson. Also present were Rich Fifield, Presbytery Executive, and Kim Fifield, Treasurer.

A quorum was found to be present. The minutes of the previous meeting of September 23, 2008, were read and approved as corrected. Rich explained that the purpose of the meeting was to fulfill the responsibilities of the Trustees in regard to their oversight of the properties of the presbytery and to meet Tennessee state requirements for annual meetings of corporations.

Rich provided information on the Indian Ridge Church mortgage, a promissory note secured by deed. The balance of the note as of December 31, 2007, was \$146,500, and the payments per month of \$500 are distributed by action of the presbytery 50% to Youth Ministry Endowment, 25% to Hawkins County Ministry, and 25% to Church Hill undesignated.

Rich presented copies of the presbytery audit for the year 2007, prepared by Thrower, Blanton, & Associates of Norton, Virginia, noting that in their opinion the financial affairs of the presbytery had been properly conducted and fairly stated in the accounts of the presbytery. He also presented a Fund Balances sheet, showing the distribution of all funds held by Holston Presbytery as of July 31, 2009.

Documents were presented to the Trustees, showing that the presbytery has property, workers' compensation, and liability insurance coverage. It was noted that the recent increase in property assessments in Johnson City might make it advisable that the coverage on the presbytery properties in that city should be adjusted, and Rich and Kim indicated they would investigate.

Following these presentations, Rich asked if there were other questions. There were none, and it was mutually agreed that the meeting should be adjourned, Rich closing the session with prayer.

Respectfully submitted, William J. Wade, Secretary

RECOMMENDATIONS: None

Church Development & Evangelism Committee Report: Martin Christian reported.

INFORMATION:

The newly constituted committee held its first meeting of 2010 on Thursday, February 16 at Holston Presbytery Office.

1. The committee decided to meet monthly on the first Tuesday of each month at 6:30 pm at HPO. The meeting schedule will be revisited as needed with consideration given travel required.
2. The committee heard status reports on Preston Hills Church (grant complete), Chuckey Church (Jackie Riddle providing supply), The Journey (Tom Bier Pastor), and Clinton Church (currently no formal leadership). The opportunities for each church were discussed.

3. The committee decided to strive to be more active in discerning God's leading for Holston Presbytery in the realm of church development and evangelism, and to begin that effort with intensive prayer for discernment and leading by the Spirit during the season of Lent. Each member is encouraged to practice the spiritual disciplines of prayer and fasting, praying each day for that leading and discernment.
4. The committee also decided to hold a Saturday workshop to aid us in the work of clarifying that work and helping us to formulate strategies and objectives for the committee's efforts. Martin agreed to collaborate with Rich and Tom to flesh out details of the workshop.

RECOMMENDATIONS: None

Youth & Young Adult Ministry Committee Report: Russ Weekley reported regarding the transition of the ministry and gave thanks to those working to carry the programs forward. Emily Morrell (Youth Council, Timber Ridge) was introduced to speak on the need for youth and campus ministry.

INFORMATION:

In the interim before the interim we celebrate all who are making the continuation of these ministry areas a reality for the Presbytery.

1. Donna Hunter was elected YYAM clerk for 2010 and a policy to create the position of Chair Elect for the Sub committees was presented and approved.
2. The Youth Sub Committee is working with the Youth Council for the Senior High Retreat as well as other upcoming events.
3. The Campus Administration Committee is looking at renovations at the Campus House with volunteer labor and a true desire to be in ministry with our Campus outreach.
4. The Interim Director Search Committee gave an update on their progress noting that a candidate would be available for presentation to the March Council Meeting.
5. Special Thanks to:
 - John Schuck – carrying the load for Presbyterian Student Fellowship
 - Fadel Adoe – carrying the load for the International Student Fellowship
 - Brain Wyatt – carrying the load for the Youth Council, Senior High Retreat, and the 2010 Youth Triennium.
 - Russ Pearson – carrying the load for the Presbytery Middler Retreat
 - Kyle Schmidt – carrying the load for the Montreat Youth Conference
 - Alan Kobs – carrying the load for the 2010 Presbytery Youth Rally
 - Chuck Echols – carrying the load for the Presbytery House at ETSU
 - Bill Wing -- carrying the load for the ETSU Faculty/ Staff lunches
 - And, especially to Andrea for catching all the dropped balls and juggling the day to day issues that arise.

RECOMMENDATIONS: None

Youth & Young Adult Ministry Financial Report

March 6, 2010
January-December, 2009

	Jan - Dec 09	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Bank	34.58	20.00	14.58	172.9%
Facility Use	4,769.87	4,300.00	469.87	110.93%
FPC, Johnson City	1,166.66	1,000.00	166.66	116.67%
Holston Presbytery	29,000.04	29,000.00	0.04	100.0%
IDS Dividends	11.44	30.00	-18.56	38.13%
Meal Receipts	1,184.75	1,000.00	184.75	118.48%
Miscellaneous Receipts	556.99	200.00	356.99	278.5%
PFSA rate of return	6,259.30	10,768.44	-4,509.14	58.13%
Presbytery of East TN	6,000.00	7,000.00	-1,000.00	85.71%
Synod of Living Waters	9,300.00	9,300.00	0.00	100.0%
Total Income	58,283.63	62,618.44	-4,334.81	93.08%
Expense				
Cable TV, Internet, Telephone	1,966.69	1,900.00	66.69	103.51%
Campus Labor	381.00	400.00	-19.00	95.25%
Cell phone/Email	776.40	750.00	26.40	103.52%
Cleaning	855.40	500.00	355.40	171.08%
Electricity	4,084.10	4,400.00	-315.90	92.82%
Food/Cleaning Supplies	6,033.37	5,500.00	533.37	109.7%
Gas	297.57	300.00	-2.43	99.19%
Honorarium	23.55	0.00	23.55	100.0%
Miscellaneous	397.45	150.00	247.45	264.97%
Office Supplies	1,898.46	1,600.00	298.46	118.65%
Payroll Expenses	14,945.75	16,443.04	-1,497.29	90.89%
Printing/Postage/Promotion	3,533.08	3,500.00	33.08	100.95%
Professional Expense/Intern	709.30	800.00	-90.70	88.66%
Repairs/Maintenance	3,861.45	4,000.00	-138.55	96.54%
Special Events	825.44	2,000.00	-1,174.56	41.27%
Triennium	0.00	850.00	-850.00	0.0%
Van Expense	1,078.73	1,000.00	78.73	107.87%
Water	948.24	1,000.00	-51.76	94.82%
Youth Ministry	493.37	6,450.00	-5,956.63	7.65%
Total Expense	43,109.35	51,543.04	-8,433.69	83.64%

Net Ordinary Income	15,174.28	11,075.40	4,098.88	137.01%
Other Income/Expense				
Other Income				
Annual carryover	0.00	0.00	0.00	0.0%
Total Other Income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
Net Other Income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
	<u><u>15,174.28</u></u>	<u><u>11,075.40</u></u>	<u><u>4,098.88</u></u>	<u><u>137.01%</u></u>

You are invited!

Consider becoming a member of the Holston Presbytery Youth Council.

What a membership on the Youth Council of Holston Presbytery offers you:

- A way to put your faith into action
- A way to honor God by using your gifts and talents to serve the larger church
- A way to serve your home church in the Presbytery
- A way to develop your leadership skills
- A way to have the voice of youth heard in important ways within the Presbyterian Church
- A way to influence the style and content of Holston Presbytery youth events
- A way to develop a group of friends across all of Holston Presbytery

What is expected of you as a member of the Youth Council (Adults and Youth)

- Pray for the members of the Youth Council and the work that we do together
- Attend and participate in all Youth Council meetings
- Attend and participate in retreats and in special events of the Youth Council
- Communicate with the Council and the Director or Moderator as needed
- Nurture an attitude of encouragement for Council events
- Speak to issues that come before the Council
- Support all decisions made by the Council even if you didn't vote in favor of them
- Carry out all assigned tasks to the best of your ability, and assist with tasks as needed
- **For adults:** Share the advantage of your experience and maturity, while always allowing the young people to express themselves freely and openly. Assist youth members of the Council in their respective areas of responsibility

Criteria for Youth Council membership:

- **Youth** must be at least a rising 9th grader in the fall of the year they apply. Youth remain membership of the council through graduation.
- **Adult** members must be 21 years or older
- **All** members must make a strong commitment to the work of the Youth Council, and commit to attend all meetings and events related to Youth Council

All members must be active members of a Presbyterian congregation within Holston Presbytery

Youth & Young Adult Ministry

March 6, 2010

HOLSTON PRESBYTERY YOUTH COUNCIL APPLICATION FOR MEMBERSHIP

NAME OF APPLICANT _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

CHURCH _____ EMAIL _____

CELL PHONE _____ Able to Text: Y / N On Facebook: Y / N

Briefly respond to the following questions and statements: (you may add a page if necessary)

Why I would like to be involved with the Presbytery's Youth Council:

Ways in which I can share my gifts and talents:

I understand that if accepted I would be making a commitment to meet the criteria and responsibilities listed on the other side of this page:

Applicant's signature

Parent's Responsibility: As the parent(s) or guardian(s) of the above applicant, I (we) understand that if elected to the Youth Council, my (our) child's commitment is also mine (ours). By signing below, I (we) agree to support my (our) child in this decision by possibly having to provide transportation, alter some family activities, incur some cost, and offer encouragement to my (our) child in this work.

Parent's signature

Church Leader's Recommendation: Please provide (on a separate sheet of paper) a recommendation concerning the applicant's Christian faith and commitment to the life of the local church.

Ethical Issues & Human Needs Committee Report: John Shuck reported on the Five Cents a Meal program for 2009 and encouraged churches to continue their support of this program. He introduced Jerry Nagel of Covenant Presbyterian to speak on the Micro Loans program, supported through the PC (USA), which is investing in helping the poor overcome poverty.

INFORMATION:

1. Five Cents a Meal local and international hunger grants were distributed in 2009 as follows at 100% of the requested amounts. Thanks for your support of the Five Cents a Meal program in Holston Presbytery. An application for 2010 is attached or may be found online under “Forms” at www.holstonpresbytery.org. Deadline for applications is **July 15**.

2009	Applicant	Project	Program Use	Amount Requested	Amount Disbursed
International Grants					
	Rock Creek Pres	India Evangelistic & Relief Fellowship	For orphanage & school use	\$2,500.00	\$2,500.00
	Hopewell Pres	Living Waters for the World	Possible involvement by church	\$5,000.00	\$5,000.00
	Hopewell Pres	W. Africa Moringa Tree Program	Plant trees w/multiple uses	\$5,000.00	\$5,000.00
	Hopewell Pres	Forman Xian College Hunger Grant	for use by school in Pakistan	\$5,000.00	\$5,000.00
Total				\$17,500.00	\$17,500.00
Local Hunger Grants					
	Rogersville PC	Of One Accord Ministry	Lunches for elderly/disabled and emergency food pantry	\$2,000.00	\$2,000.00
	FPC Morristown	Ministerial Assn Temp Shelter	Meals & shelter for 8 counties	\$2,000.00	\$2,000.00
	Tabernacle Pres	Mission soup kitchen	Meals and supplies	\$2,000.00	\$2,000.00
	FPC Greeneville	Rural Resources Mobile Farmers Market	Takes leftover produce from farmers market to those who can't get out to purchase same	\$2,000.00	\$2,000.00
	Zion PC	Greene Co. Community Ministries	Food bank use	\$1,500.00	\$1,500.00
	FPC Johnson City	Loaves & Fishes Christmas dinner	Expands weekly program to special Christmas dinner	\$2,000.00	\$2,000.00

Covenant PC Sunset Gap Comm. Center	Melting Pot	Provide noon meal 1/month to established program	\$1,000.00	\$1,000.00
FPC Elizabethton	Food Pantry Shepherd's Inn-Emergency Shelter	Purchase food for food pantry	\$2,000.00	\$2,000.00
FPC Elizabethton	Assistance and Resource Ministry	Supports meal provision & shelter	\$2,000.00	\$2,000.00
FPC Elizabethton	Food for the Multitude	Provides food boxes to those qualifying	\$2,000.00	\$2,000.00
FPC Bristol	Haven of Rest Rescue Mission	Carter County food co-op use 3 programs, each providing meals and shelter	\$2,000.00	\$2,000.00
FPC Bristol	Abuse Alternatives	Food supplies for 3 meals/day for those in shelter	\$1,000.00	\$1,000.00
Rock Creek PC	Care and Share	Food and shelter for those in need	\$2,000.00	\$2,000.00
Hopewell PC	Blues Backpacks food for kids program	Backpacks w/food for kids in need	\$2,000.00	\$2,000.00
Hopewell PC	Safe Space Hunger Project	Housing, counseling & meals for families in crisis	\$2,000.00	\$2,000.00
Hopewell PC	Sunset Gap Community Center	Supports existing program	\$2,000.00	\$2,000.00
Hopewell PC	Dandridge Ministerial Assn. Food Pantry	Supports community food pantry	\$2,000.00	\$2,000.00
Jonesborough PC	Jonesborough Area Ministerial Assn. Food bank	Food pantry	\$2,000.00	\$2,000.00
Mountain City PC	Feed My Lambs	Emergency Food pantry	\$2,000.00	\$2,000.00
Morristown PC	Daily Bread Community Kitchen	Food pantry	\$2,000.00	\$2,000.00
Morristown PC	Senior Citizens Center vital visits	Home bound meals delivery	\$2,000.00	\$2,000.00
Waverly Road PC	WRPC Food Pantry	food pantry	\$2,000.00	\$2,000.00
Morristown PC	ALPS Day Care	Adult Day Care	\$2,000.00	\$2,000.00
Morristown PC	Central Services Emergency Food Pantry	Emergency Food Pantry	\$2,000.00	\$2,000.00
Total			\$47,500.00	\$47,500.00

RECOMMENDATIONS: None



5¢-A-MEAL HUNGER RELIEF GRANTS

Application Instructions

Ethical Issues and Human Needs • Holston Presbytery

Purpose: The proposed activities shall provide food relief to poor people in either acute or chronic conditions of hunger with an eye to long-range solutions.

What Projects are included: Direct food ministries (food pantries, soup kitchens, shelters, etc.) and projects which provide safe drinking water.

Process: Grants are awarded through a three step process.

- 1) Application is to be completed by the sponsoring church and sent to the EIHN Committee for review.
- 2) If a grant is awarded, the sponsoring church will receive the funds from the office of Holston Presbytery for distribution to the recipient (if other than the church).
- 3) After funds have been disbursed, an acknowledgment letter is expected from the recipient within sixty days.

Qualifying Criteria:

- 1) Funds shall be used for providing food and/or safe drinking water.
- 2) All applications shall be submitted and endorsed by a congregation of Holston Presbytery.
- 3) Acknowledgment letter from recipient shall be received by the committee for future applications to be considered.

Additional Information:

Normally, grants shall not exceed the contribution (financial and/or personal involvement) of the applying congregation.

Grant Amounts:

Local grants will be considered for requests up to \$2,000 dollars.

International grants will be considered for requests up to \$5,000 dollars.

Grants will be disbursed annually in December. Applications must be received by July 15th to be considered. An acknowledgement card will be sent to the sponsoring church to show application received by Presbytery office. If you do not receive a card within a reasonable mailing time, please contact the Presbytery immediately.

General Assembly – Congregational Hunger Ministry Grants

The PHP provides matching grants of up to \$5000 to congregation supported hunger ministries which meet specific funding criteria. In general, the one-time grants are available for new hunger ministries of programs of existing hunger ministries which address the underlying causes of hunger as well as providing direct hunger relief. The grants match the contributions of local Presbyterian congregations (up to \$5,000). For a CHM grant application, call 1-800-334-0434





INTERNATIONAL HUNGER RELIEF GRANTS

Application Form

Office Use Only

Please return to: EIHN c/o Holston Presbytery, 1415 Waverly Road, Kingsport TN 37664

Application Deadline: July 15

Date: _____

Name of Church / Institution applying for the grant: _____

Name of Project / Recipient: _____

Describe how the funds will be used to provide food or safe drinking water relief to poor people in either acute or chronic conditions of hunger.

Describe the sponsoring church / institution participation in this project (financial and/or personal involvement):

Amount Requested from Holston Presbytery: \$_____ (\$5,000 maximum)

Signatures: Pastor: _____

Contact Information	
Church Representative: _____	Recipient Representative: _____
Daytime Phone Number: _____	Daytime Phone Number: _____
Evening Phone Number: _____	Evening Phone Number: _____
Address: _____ _____	Address: _____ _____
Email Address: _____	Email Address: _____

Clerk of Session: _____

Chair of Hunger / Mission Committee: _____

In case of Institutions

Faculty or Staff Representative: _____

Student Representative: _____

Approved funds will be sent to the Church's Clerk of Session or Institutions Representative for your distribution to the project.

An acknowledgement card will be sent to sponsoring church when application is received at Presbytery office; if no card is received, please contact Presbytery office immediately.



Office Use Only

LOCAL HUNGER RELIEF GRANTS Application Form

Please return to: EIHN c/o Holston Presbytery, 1415 Waverly Road, Kingsport TN 37664

Application Deadline: July 15

Date: ___/___/___

Name of Church / Institution applying for the grant: _____

Name of Project / Recipient: _____

Describe how the funds will be used to provide food or safe drinking water relief to poor people in either acute or chronic conditions of hunger.

Describe the sponsoring church / institution participation in this project (financial and/or personal involvement):

Amount Requested from Holston Presbytery: _____ (\$2,000 maximum)

Signatures: Pastor: _____

Contact Information	
Church Representative: _____	Recipient Representative: _____
Daytime Phone Number: (____) ____ -- _____	Daytime Phone Number: (____) ____ -- _____
Evening Phone Number: (____) ____ -- _____	Evening Phone Number: (____) ____ -- _____
Address: _____ _____	Address: _____ _____
Email Address: _____	Email Address: _____

Clerk of Session: _____

Chair of Hunger / Mission Committee: _____

In case of Institutions

Faculty or Staff Representative: _____

Student Representative: _____

**Approved funds will be sent to the Church's Clerk of Session or Institutions Representative for your distribution to the project.
An acknowledgement card will be sent to sponsor church when Application is received at Presbytery office; if you do not receive a card, contact the Presbytery office immediately**

Presbyterian Women Report: Jackie Riddle reported that the women’s group is alive and active and that the Chuckey Church will hold a yard sale March 20 to benefit Haiti.

INFORMATION:

1. Our Financial Report for 2009 of our giving:

World Wide Church	\$4,391.25
Thank Offering	4,982.92
Birthday Offering	3,673.70
Least Coin	1,093.47
Hunger Program	337.85
Living Waters	100.00
Columbia Friendship Circle	673.85
Sunset Gap	255.00
Synod	400.00
Holston Camp	258.00

In addition to our gift to Sunset Gap, we sold necklaces to help raise money for them. As of the end of the year we raised \$712.00.

2. **Necklace:** The Presbyterian Women are crocheting necklaces and the proceeds are for **Sunset Gap**. We are asking for \$5.00 donation for each necklace. We will be selling them again at our Spring Gathering.
3. **Year 2010:** We are looking forward to another wonderful year. We will have a new Moderator, Judy Watkins from Hopewell Church in Dandridge. I know that you ladies will give her the wonderful cooperation that you gave to me. How can we not have a great year!
4. Our local dates are as follows:

-
- April 22nd – Come See Columbia Day, Columbia Seminary, Decatur, GA.**
 - April 24th – Spring Gathering, First Church in Johnson City; our speaker will be Rich Fifield**
 - September 11th – Fall Gathering, Piney Flats Presbyterian Church**
 - September 24–26 – Spiritual Growth Retreat, Banner Elk, NC; our speaker will be Mary Hammett.**
 - October 7th – Presbyterian Women’s Day at Sunset Gap**
-

RECOMMENDATIONS: None

Stewardship & Budget Committee: David Cagle reported regarding the financial concerns of the churches and the presbytery. He gave thanks for the ministries done through the giving to the presbytery

budget. He noted that changes are to be investigated by a Council appointed Task Force to review the ministries and needs of the presbytery in order to be good stewards of the money and resources entrusted in their care.

World Wide Missions Report: Fred Foy Strang gave a brief report noting the Mission Yearbook and the upcoming work of their committee. Think Global Mission!

Preparation for Ministry Committee Report: Sharon Amstutz reported on the lack of Inquirers and challenged churches to minister to those members thinking about going into the ministry.

INFORMATION:

The following individuals are currently enrolled as Candidates of Holston Presbytery:

<u>Candidate</u>	<u>Church</u>	<u>Status</u>
Neil Arner	Johnson City, First	M. Div., Princeton, Ph.D. candidate, Yale
Dave Hunsicker	Bristol, First	M.Div., Duke, Ph.D. candidate, Fuller
Deven Johnson	Colonial Heights	M.Div., Emmanuel
Chang-Woo Lee	Tri-Cities Korean	M.Div., Emmanuel
YoungSung Lee	Tri-Cities Korean	M.Div., Denver Theological Sem.
Evan Walker	Johnson City, First	M.Div., Princeton
Pat Willard	Elizabethton, First	M.Div., Columbia

RECOMMENDATIONS: None

Holston Presbytery Camp & Retreat Center Committee: Craig Bell and Mickey Shortt, Jr. reported on spring programs and future programs for the year.

Holston Presbytery Camp & Retreat Center, Inc.
P.O. Box 428 Banner Elk, NC 28604
828-898-6611 Fax: 828-898-6603 Web: holstoncamp.org

INFORMATION:

Good News!! God is good all the time.

A few years ago the camp went through a year long master planning process. The outcome was to develop the main camp area of our 5 cabins and bath house into a year round retreat center. At the same time design and develop the 100 acres of Gilmer Woods into a premier summer camp program.

The following are the Keys to the Future.

1. Rework, focus and periodically renew the Holston Presbytery Center mission statement in light of changing needs of the Presbytery, congregations and families.
2. Create a new staff position for camper and guest recruitment.
3. Design a marketing strategy.
4. Construct a new Maintenance Facility in a discrete and convenient location. Remodel current office/maintenance facility into enlarged office facility.
5. Construct a new adult/family lodge, designed to sleep 36 – 48 persons – including a large meeting facility, overlooking the recreation field near the current office/maintenance facility.
6. Develop a new Summer Camp Village in the woods between the barn field and Rustic Camp area and, if feasible, construct a pond in the barn field area.
7. Remodel, or possibly reconstruct, the cabins in the Center Area to include internal bathrooms and convert the Unit Center wash house into meeting space.
8. Replace the current Office with a new Welcome and Administration Center on the south (left) side for the road as one enters the site.
9. Explore the possibilities for exchanging the Upper Meadows parcel for another property of similar value, contiguous with HPC's owned or leased property that can be used programmatically.
10. Construct a new on-site staff residence on the edge of the Barn field.
11. Prepare for the possibility of ownership of the leased land.

The highlighted ones above have been worked on and/or completed.

Two cabins have been adopted and are ready to renovate this spring. First Presby. Kingsport and First Presby. Johnson City have each taken on a cabin to renovate. They will be paying for the addition of showers and toilets at a cost of between \$16,000 and \$20,000. They will bring work crews up to build the addition (Habitat style).

All bunk beds have been renovated and ready to receive 80 brand new inner spring mattresses thanks to a grant from the Mooneyhan Foundation. We have also received two gifts to pay for the new mattress covers at a cost of \$1,100. These should be in place later this spring.

Other improvements we hope to accomplish this year on the cabins will be to paint the inside and to add carpet. The cost per cabin will run about \$1,400.

We also plan to provide linens in all cabins: sheets, blanket, towels at a cost of \$50 per bed. If you would like to help with any of these projects, please contact the camp.

Our new website is up and running with new on-line registration for all events. We already have many campers signed up. Please visit us at holstoncamp.org

Holston Camp is a big part of the Banner Elk community and has become more involved with this community. Besides the Annual Community Thanksgiving Dinner, we have begun providing a buffet dinner the first Friday of each month for all in the community. This dinner is to help bring neighbors and friends together. The funds are to help the start up of our new Day Camp.

This new Day Camp will be for ages 10-13. They will be dropped off and picked up at Arbor Dale Presbyterian Church. We will have 5 weeks of Day Camp to go along with our 5 weeks of Residence Camp. Each week will have a different theme.

We are hiring summer staff and looking for a few good college age students. There are still a few counselor positions open. If you know of any college students you think would be interested, please contact us or have them contact Craig Bell at holstoncamp@skybest.com

Pastors Sabbath retreat is FREE and runs from Sunday, April 4- Wed. the 7th. Rooms in the lodge are filling up fast. This is a time for pastors, Associates and CLP's to get away following a busy Holy week. Call the camp office to make your reservations.

We are filling our chaplain and driving spots for our summer program. If your church has a van and would be willing to loan it to the camp along with someone from your church that would be willing to drive one week, please let Craig Bell know soon. We will house you in a private room in Guenther Lodge and feed you all meals in the dining hall. Time frame is from Sunday evening through Friday afternoon.

Labor Day weekend we will be celebrating our 55th Anniversary of the Camp. If you are interested in attending please sign up on our website.

Discover Camp is our spring event held over the weekend of April 30- May 2. This is for children and their parents to get an introduction to the camp program. The cost is only \$90 per person for the weekend. Sign up on our website.

Spring Wildflower tour will be held Tuesday, April 20 and begins at 11:00 a.m. Cost is only \$8 for your lunch and program. Register individually or as a group. Call the camp office to make your reservations. We'll take walks, learn the different flower, photograph the flowers and enjoy fellowship with friends.

Winter snow at your camp! Yes, we have mountains of snow and we will be setting an all time record this season. It is still a winter wonderland. We have not seen the grass since December 18. Your camp has available lodging especially the weekend of March 12-14. For two nights and four meals is only \$56 per person in a cabin. Call today.

Artist in Residence programs: LIMITED SPACE

April 12-16	Beginning Woodcarving and beyond	led by Howard Moore
	Dulcimer Making	led by Dick Porter
April 19-23	Shaker Boxes	led by Howard Moore and Dick Porter
May 10-14	Introduction to Watercolor	led by Judy Grover

RECOMMENDATIONS: None

Holston Presbytery Camp & Retreat Center, Inc.

Profit and Loss Details – Proposed 2010

Ordinary Income/Expense	Proposed 2010	Actual 2009	Actual 2008
OPERATING INCOME			
<u>Holston Support</u>	\$55,000.00	\$55,000.00	\$62,666.67
<u>Camp Store/Drinks Sales</u>	\$2,200.00	\$2,392.50	\$2,105.55
<u>NC Tax Rebate</u>	\$7,500.00	\$7,216.92	\$9,785.01
<u>Highlands Union Bank Interest</u>	\$300.00	\$183.20	\$911.99
<u>Operating Income - Other</u>	\$505.00	\$3,234.50	\$0.00
<u>Special Event Programs</u>	\$5,000.00	\$3,840.32	
<u>Retreat Income</u>		\$33,034.09	
H/A Sleep	\$23,725.00	\$18,961.20	\$24,751.30
H/A Meals	\$15,000.00	\$13,853.84	\$16,873.61
Other Retreat Sleep	\$89,680.00	\$79,772.60	\$65,619.30
Other Retreat Meals	\$36,000.00	\$34,344.10	\$43,828.80
<u>Retreat Income / Net Other</u>	\$33,000.00		\$31,684.79
2) Damage Deposit Forfeitures	\$200.00		\$0.00
<u>Summer Camp Income</u>	\$600.00	\$1,731.39	\$356.93
Summer Camper Fees	\$70,000.00	\$61,945.00	\$72,350.00
Summer CD's	\$1,200.00	\$1,100.00	\$1,335.00
<u>Camper Scholarships</u>	\$1,200.00	\$925.00	\$0.00
Camp Program Restricted Gifts	\$7,000.00	\$9,225.00	\$3,176.75
Total Income	\$348,110.00	\$326,759.66	\$335,445.70
EXPENSES			
<u>Overhead Expenses Other</u>			
<u>Utilities</u>			
Electricity	\$24,000.00	\$27,086.50	\$23,993.41
Manse Cable	\$1,200.00	\$987.13	\$965.10
Phones	\$7,000.00	\$6,485.95	\$7,691.93
Propane/heating fuel	\$8,000.00	\$6,974.38	\$10,258.66
Sewage	\$10,200.00	\$10,733.62	\$9,473.79
Trash Pick up	\$2,500.00	\$1,972.20	\$3,624.76
Total Utilities	\$52,900.00	\$54,239.78	\$56,007.65
<u>Repair/Maintenance</u>			
Equipment/Bldg Repairs	\$500.00	\$480.18	\$369.75
General Maintenance	\$6,000.00	\$4,730.31	\$6,833.84
Grounds Assistance	\$0.00	\$60.00	\$0.00
New Equipment	\$0.00	\$1,481.40	\$0.00
Total Repair/Maint.	\$6,500.00	\$6,751.89	\$7,203.59
<u>Vehicle Upkeep</u>			
Vehicle Gas/Oil	\$1,900.00	\$1,673.59	\$2,201.57
Vehicle Mileage Allowance	\$1,100.00	\$939.42	\$1,729.05
Vehicle Upkeep/Tags	\$2,000.00	\$1,490.00	\$2,558.47
Total Vehicle/Upkeep	\$5,000.00	\$4,103.01	\$6,489.09
<u>Administration</u>			
A Camp Store/Drinks	\$500.00	\$338.00	\$1,560.75
Camp Committee Expense	\$50.00		\$0.00
Commerical Auto	\$2,658.00	\$1,591.00	\$3,297.00

Commerical Multi-Peril	\$9,258.00	\$7,460.94	\$9,720.56
Commerical Umbrella	\$940.00	\$4,043.93	\$1,938.95
Workerman Compensation	\$4,802.00	\$4,924.99	\$3,708.00
Medical Paid in House	\$0.00		\$0.00
Assistance Office	\$0.00		
Postage	\$700.00	\$544.34	\$1,322.69
Office Supplies	\$800.00	\$733.30	\$951.65
Contracts (Annual)	\$0.00		
Accounting Annual Review	\$2,800.00	\$2,800.00	\$2,800.00
Accounting Intuit Support	\$750.00	\$865.06	\$835.06
Bulk Permit Postage	\$175.00	\$187.01	\$273.00
Tech Support	\$0.00		\$850.00
Copier Maintenance Contract	\$800.00	\$1,032.94	\$638.05
Copier Lease Monthly Fee	\$2,800.00	\$2,642.13	\$2,910.03
Dept of Enviroment License	\$75.00	\$75.00	\$50.00
Dues Chamber of Commerce	\$75.00	\$67.50	\$75.00
Piano Tuning	\$0.00		\$0.00
Sam's Club Membership	\$175.00	\$175.00	\$105.00
Southeast Fire Inspection	\$350.00	\$381.65	\$294.23
Water Testing	\$180.00	\$120.00	\$150.00
Web Page Dues Annual	\$0.00	\$47.88	\$57.88
NC unemployment insurance	\$760.00	\$268.39	\$95.95
Pest in House	\$100.00	\$0.00	
Promotion Year Round	\$500.00	\$503.68	\$1,958.45
Administration Totals	\$29,248.00	\$28,802.74	\$33,592.25
<u>BOARD OF PENSIONS</u>	\$0.00		
Food Mgr M/Annuity	\$9,554.72	\$9,811.30	\$9,832.24
Office Mgr M/Annuity	\$9,507.20	\$9,763.28	\$9,779.52
Maint. Mgr M/Annuity	\$9,235.33	\$9,489.21	\$9,484.09
Housekeeping M/Annuity	\$8,813.92	\$9,121.31	\$9,028.88
Marketing Dtr. Medical	\$0.00	\$508.25	\$6,305.11
Board of Pensions Totals	\$37,111.17	\$38,693.35	\$44,429.84
<u>Expenses - 72 hr pay period</u>			
Year Round Staff Salary			
Year Round Staff Social Security			
Year Round Staff Medicare			
Food Services Manager			
Office Manager			
Maintenance Manager			
Housekeeping Director			
Marketing/Promotion Director			
Year Round Payroll	\$116,558.08	\$115,431.14	\$132,264.82
<u>RETREAT EXPENSES</u>			
Kitchen Help/Assistant Cook	\$2,500.00	\$2,693.00	\$3,694.65
Special Event Expenses	\$200.00	\$363.49	\$0.00
Cleaning Help	\$900.00	\$980.00	\$1,733.00
Cleaning Supplies	\$800.00	\$858.57	\$1,623.73
Kitchen Supplies	\$300.00	\$320.31	\$436.12
Linens	\$150.00	\$107.25	\$21.76

Host	\$600.00	\$700.00	\$920.00
GIC/Rock Climbing Instruction	\$0.00		\$250.00
Retreat Food	\$24,000.00	\$24,612.90	\$37,962.07
Retreat Consumables	\$1,600.00	\$2,729.17	\$1,733.70
Retreat Refunds	\$800.00	\$1,944.90	\$3,203.00
TOTAL Retreat Expenses	\$31,850.00	\$35,309.59	\$51,578.03

SUMMER EXPENSES

Dues ACA / PCCCA	\$765.00	\$765.00	\$1,478.00
Summer Staff Salaries	\$37,500.00	\$37,101.00	\$34,753.53
Summer Staff FICA	\$2,869.00	\$2,838.25	\$2,658.66
Summer Staff Shirts	\$400.00	\$180.00	\$282.00
Summer Tech Support	\$0.00	\$2,033.86	\$3,549.04
Camper Refunds	\$500.00	\$520.00	\$2,418.69
PayPal Charges	\$0.00	\$1,710.94	\$1,184.04
Summer Camp Food	\$19,000.00	\$21,065.01	\$26,208.18
Summer Camp Consumables	\$1,058.75	\$1,638.25	\$2,273.95
Sum. Camp Training/Job Fairs	\$100.00	\$185.00	\$125.90
Summer Media Supplies	\$200.00	\$499.41	\$163.11
Summer Brochure Printing	\$500.00	\$981.94	\$682.42
Summer Mailings/Postage	\$200.00	\$489.43	\$333.56
Summer Camper Shirts	\$1,200.00	\$1,420.00	\$2,278.75
Summer Crafts	\$200.00	\$325.32	\$339.23
Summer Equipment Replcmnt	\$100.00	\$284.77	\$150.18
Summer First Aide Supplies	\$200.00	\$169.00	\$210.70
Summer Mileage	\$150.00	\$182.81	\$0.00
Summer Program Supplies	\$1,000.00	\$1,158.53	\$1,246.50
Summer Van Rental	\$0.00		\$3,243.68
Summer Van Gas	\$800.00	\$876.68	\$2,279.51
Discover Camp	\$0.00		\$0.00
Rafting	\$1,800.00	\$1,819.55	\$0.00
Special Session Needs	\$400.00	\$421.20	\$3,138.06
Summer Camp Totals	\$68,942.75	\$76,665.95	\$88,997.69

TOTAL EXPENSES	\$348,110.00	\$359,997.45	\$403,545.55
-----------------------	---------------------	---------------------	---------------------

NET ORDINARY INCOME	\$0.00	-\$33,237.79	-\$68,099.85
----------------------------	---------------	---------------------	---------------------

Net Other Income			
------------------	--	--	--

Net Income	\$0.00	-\$33,237.79	-\$68,099.85
-------------------	---------------	---------------------	---------------------

11:52 AM - **Institutions Committee Report:** Chair Sue O'Dell noted briefly the institutions with covenant relations with the presbytery. She introduced the President of Tusculum College, Dr. Nancy Moody, who gave their annual report to Presbytery.

INFORMATION:

1. Tusculum College's President, Dr. Nancy Moody will give their annual report to Presbytery.

2. **Colleges in Covenant with Holston Presbytery Day** is scheduled for **September 12**.
3. **Lees McRae College:** Lees-McRae is celebrating 110 years of educating young people. This year has seen a drop of enrollment and a difficult time with finances. However, after several painful monetary adjustments, the College is working with a balanced budget. The applications for enrollment for next school year are well ahead of the rate at this same time in previous years. Hopefully a new president will be announced by June 1st. Lees-McRae College is alive and well and looking forward to a bright future.
4. **Evergreen Ministries:** The number of individuals currently served in East Tennessee is approximately 130 which includes 76 served in the elderly program living in Greeneville, Kingsport and Johnson City. Sixteen individuals with disabilities is also served in this area. Evergreen's elderly program continues to thrive and grow throughout Tennessee but mostly in rural areas. The biggest challenge is finding qualified staff to support elderly clients in rural areas and to adequately train them to do so. Recently, Evergreen received a small grant to provide training geared toward caring for the elderly.

Evergreen is anxiously awaiting the upcoming budget hearings; there is a potential for significant cuts to providers like Evergreen. Establishment funds, which provided some support for individuals to move from institutions or the homes of their parents into their own homes, have been completely eliminated.

Evergreen celebrated 50 years of service in 2009 which included a celebration at First Church, Greeneville at which Representative Eddie Yokley presented a Proclamation on Evergreen's behalf.

5. **Grandfather Home for Children:** Changes to the state budget have had an enormous impact on our ministry in the past few months. The state of North Carolina cut its mental health funding by 50% and the Level III residential care funding by 90%. This has had the biggest impact on our Banner Elk residential campus. The total number of level III children permitted at any one facility was reduced to 16 and the length of stay limited to 120 days. (Previously we had 40 children for an average stay of 300 days.) Although we can't change the state's decision right now, we have done everything possible to protect the children in our care. Some 34% of children recently discharged from our campus and group homes were placed with Grandfather Home foster families (who are the best of the best!). Some 24% of the children discharged were able to return home or to a kinship placement.

We currently have 13 children living on our Banner Elk campus. The leadership staff of Grandfather Home is working to develop new and expanded services on the Banner Elk campus including: comprehensive mental health care for children and families, day treatment, and respite care for foster families. We are also building Campbell Cottage which will be a secure psychiatric treatment facility that will house up to 10 severely disturbed children. We anticipate this new facility opening in September of 2010. The Grandfather Academy is also in a process of transition and restructuring because our license as a NC charter school has not been renewed due to the low enrollment resulting from state changes temporarily reducing our residential population. The Academy has begun a successful day treatment class and is seeking to recruit additional students from the surrounding communities.

At the same time our foster care program is exploding! We currently serve 234 children in our six Community Services Clusters: Asheville, Smokey, New River, Gaston, Winston-Salem, and Raleigh. Our Community Services Clusters offer Therapeutic Foster Care, Family Foster Care, Adoption and Post Adoption Services, and Respite Foster Care. The Therapeutic Foster Care program serves children with mental health issues. We offer special training to our therapeutic

foster parents to help teach them techniques for de-escalation, behavior management, and positive reinforcement. We are also offering more therapy services for these children including intensive in-home therapy. Our case workers have a small case load and offer ongoing support to their families.

We ask that you keep Grandfather Home, our children and our staff in your prayers as we work our way through many difficult transitions to build a ministry that will continue to meet the needs of hurting children touching them with the love and healing power of Jesus Christ. If you have questions or would like someone to visit your church to tell you in more detail about what is happening at Grandfather Home, please contact: Mae D. Weed, Director of Church Relations, 828-260-7584, m.weed@grandfatherhome.org.

6. **Tusculum College:** Performance artist Dr. Al Staggs provided a unique view of various aspects of theology during the 2010 Theologian-in-Residence lecture series in February. Dr. Staggs explored a range of topics from the legacy of Dr. Dietrich Bonhoeffer to the role of laughter in life.

In January, Tusculum began testing as an official GED Testing Center, providing much-needed service on a regular basis to Greene County and surrounding communities.

Tusculum received national recognition through the achievement of one student in the classroom and on the football field. Jarrell NeSmith, of Russellville, AL, has been the recipient of countless college, conference, regional, and national honors in the past months. NeSmith, who graduated in December with a degree in pre-medicine, was the only NCAA Division II representative on the 2009 National Football Foundation National Scholar-Athlete Team, which included Heisman Trophy candidates Tim Tebow and Colt McCoy. The 16 student-athletes were finalists for the William V. Campbell Trophy, which recognizes college football's National Scholar Athlete of the Year. Each of the finalists, including NeSmith, received an \$18,000 post-graduate scholarship.

The economic impact of Tusculum College in Greene County was more than \$65.2 million in 2009, according to a recent study conducted by East Tennessee State University.

7. **King College:** This academic year has been one of transformation and growth at King, and marks the tenth year of record growth for the College. In fall 2009, we welcomed our largest student body ever, with a total of 1,804 students enrolled.

The 2009-2010 convocation series presented by the Buechner Institute has welcomed several nationally recognized speakers, including Walter Fluker, Maggie Jackson, and Holocaust survivor, Alfred "Freddie" Traum.

The third annual Buechner Lecture, an acknowledgement of the sources and mission of the Buechner Institute, took place January 23, and featured Ron Hansen, novelist, essayist, and screenwriter. The day's events were a continuation of a series honoring Frederick Buechner through a focus on the engagement of faith and culture.

The 2010 gathering began on January 22, with a performance by a professional drama troupe from Philadelphia, performing a play based on Buechner's "Godric." Events continued on the 23rd, with a discussion with Hansen after a viewing of the Brad Pitt movie based on Hansen's book in which he chronicled the life and death of the iconic outlaw, "The Assassination of Jesse James by the Coward Robert Ford." Hansen spoke to issues of faith and fiction at the Buechner Lecture later the same evening.

On Monday, March 1, 2010, best-selling author of "The Shack," William P. Young, will present "The Shack: Is God Really this Good?"

RECOMMENDATIONS: None

New Business: Previously introduced.

12:09 PM: Promotions

Adjournment: The Committee on Thanks, Ike Brighton and Tom Peake, gave their report. Gordon Turnbull delivered a prayer for adjournment and for the meal. The body was dismissed at 12:23 PM.

_____ Gordon Turnbull, Moderator

_____ Richard L. Fifield, Stated Clerk

_____ Paulette H. Thompson, Recording Clerk